



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

SEP 23 2026

DIVISION MEMORANDUM

No. 458, s. 2026

**LEADING FOR LEARNER WELFARE: SUPERVISORY MANAGEMENT TRAINING ON
DIVISION LEARNER RIGHTS AND PROTECTION SPECIALIZATION COURSE
WITH THE THEME, "EVERY LEARNER MATTERS: STRENGTHENING
PROTECTION, SAFETY, AND WELFARE IN SCHOOLS"**

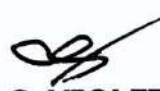
To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. Pursuant to Article XV, Section 3(2) of the 1987 Philippine Constitution, the State is mandated to defend the rights of every child and ensure their protection from neglect, abuse, cruelty, exploitation, and other conditions prejudicial to their development.
2. In line with this constitutional mandate, the Schools Division Office (SDO) of Bataan remains committed to promoting safe, child-friendly, inclusive, and rights-based learning environments for all learners. Anchored in the initiatives of the Department of Education Regional Office III, SDO Bataan recognizes the need to further strengthen the capacities of school heads and guidance counselors in implementing child protection policies and learner rights mechanisms.
3. Accordingly, this Office will conduct the **Division Learner Rights and Protection Specialization Course with the theme, "Every Learner Matters: Strengthening Protection, Safety, and Welfare in Schools,"** in two batches: **Batch 1** on **September 28–29, 2026**, and **Batch 2** on **September 30 – October 1, 2026**, at the **Bulwagan ng Bayani at Banal, Schools Division Office of Bataan, Abucay, Bataan.**
4. The activity aims to accomplish the following:
 - a. Enhance the understanding of the legal frameworks and DepEd Orders related to learner rights and protection;
 - b. Strengthen the skills of DepEd personnel in identifying, preventing, and appropriately responding to all forms of abuse, exploitation, discrimination, bullying, and violence affecting learners;
 - c. Elucidate the roles and responsibilities of the Child Protection Committee (CPC) across the governance level in upholding and protecting learner rights;



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- d. Strengthen the mechanisms of school-based learner rights and protection systems, including incident recognition, recording/documentation, reporting, referral pathways and case management procedures; and
 - e. Foster a culture of accountability and advocacy where learner rights are respected and protected within the school community.
5. Participants must bring their own laptops and extension cords to be used during the workshops.
 6. Enclosed is the list of identified participants and members of the Technical Working Group (TWG). **Replacement of participants is highly discouraged.**
 7. This Memorandum shall serve as the Travel Authority of the participants.
 8. The organizers shall provide meals chargeable against the Special Education Fund (SEF), while travel and other incidental expenses shall be charged against the School MOOE or other available funds, subject to applicable accounting and auditing rules and regulations.
 9. For inquiries and clarifications, please coordinate with Kharl John C. Cruz, Project Development Officer I, through email at kharljohn.cruz@deped.gov.ph
 10. Immediate dissemination of this Memorandum is desired.


CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent

SO15/KJC
September 15, 2026



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Enclosure 1 of Division Memorandum No. _____, s. 2026

List of Participants
Batch 1 (September 28 – 29, 2026)

No.	Name	Station
1	Rosalie F. Sarmiento	Abucay North ES
2	Marites M. Ravago	Bangkal Resettlement ES/Bangkal ES
3	Merlina R. Tinao	Capitangan ES
4	Gemma B. Canare	Hacienda ES/Kabukiran ES
5	Myrna B. Torres	Jose Abejar MES
6	Analiza V. Dominguez	Mabatang ES
7	Rose Anne C. Perez	P. Rubiano ES
8	Vilma D. Bermillo	Salian ES
9	Rodrigo S. Panlaque Jr.	T. Pinpin MES
10	Gemmaruth G. Castro	Wawa ES
11	Milagros T. Mendoza	Abucay High School
12	Rosemarie Inocencion	Bangkal HS
13	Angelo Basilio	B. Camacho NHS
14	Villamor B. Magat	Mabatang NHS
15	Arsenio N. Ongoco Jr.	B. Camacho NHS-SHS
16	Nancy Carreon	Bagac ES
17	Grace F. Daracay	Banawang ES
18	Norbilyn Ila	Binuangan ES
19	Charina A. Morales	Binukawan ES
20	Jessica A. Torres	Overland ES
21	Joel B. Vargas	Parang ES
22	Leonardo M. Apales	Saysain ES
23	Denness Anne M. Martinez	Paysawan ES
24	Mary Ann S. Valdez	Pinagsumilan ES
25	Norman T. Mosquida	Quinawan IS
26	Jessica Quimlat	Bagac NHS-Parang
27	Ronald Bantugan	Bataan High School for the Arts
28	Dave D. Basto	E. C. Bernabe Memo. HS
29	Evelyn L. Perez	Saysain NHS
30	Evelyn G. Regala	Bayan-Bayanan ES
31	Mayrah A. Esconde	Dalao ES
32	Efren G. Espiritu	Daang Bago ES
33	Mildred B. Famorcan	Layac IS
34	Celia L. Sangalang	New San Jose ES
35	Neila D. Toledo	Old San Jose ES
36	Jocelyn P. Reyes	Pagalanggang ES
37	Joel S. Santos	Pentor ES



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38	Agnes C. Lapid	Pita ES
39	Philip Ferdinand Q. Cruz	San Simon ES
40	Vicent R. Navarro	Sapang Balas ES
41	Raffy R. Abilong	Sta. Isabel ES
42	Rolan S. Peñaflor	Sto. Nino ES
43	Geraldine C. Flores	Tucop Integrated School
44	Edgardo Jesus S. Basa II	Pagalanggang NHS
45	Marlene G. Lulu	Sta. Lucia HS
46	Danah Mae D. De Padua	Bangal ES
47	Mary Ann M. De Mesa	Colo Elementary School
48	Joseph A. Robles	Happy Valley ES
49	Maricel A. Bansil	Jose C. Payumo Jr. ES
50	Helen C. Mendoza	Kataasan ES
51	Ariel P. Cañaverl	Luakan ES
52	Juvy T. Nacu	Magsaysay ES
53	Nancy S. Escobido	Maligaya ES
54	Loida D. Fausto	Naparing ES
55	Ryan Torno	Pag-asa ES
56	John Paul C. Solon	Payangan IS
57	Dan-Emel V. Bautista	Pinulot ES
58	Marietta L. Tubig	Roosevelt ES
59	Marivic Lorna A. Garcia	Saguing ES
60	Perlie S. Baclic	San Benito ES
61	Ma. Fe Teresa T. Peñaflor	San Ramon ES
62	Miraflor A. Ronquillo	Tubo-Tubo IS
63	Omar G. Magcalas	Jose C. Payumo Jr. MHS
64	Ara S. Velasco	Luakan NHS
65	Ronaldo A. Punla	Luakan NHS - Annex
66	Aida P. Capili	Magsaysay NHS
67	Odielon O. Gamboa	Roosevelt NHS
68	Olivia L. Basi	Almacen ES
69	Hilda D. Sayson	Bacong ES
70	Liezelle V. Torio	Balsik ES
71	Erlinda S. Custorio	Casupanan ES
72	Emily A. Gaza	Culis ES
73	Rosario S. Canlas	Hermosa ES
74	Joselito S. Gaza	Mandama ES
75	Romualdo G. Comia	Mabiga IS
76	Dennis V. Casabal	Maite IS
77	Melanie S. Bugay	Mambog ES
78	Alvin D. David	Mabuco ES
79	Enrico S. Susi	Pandatung ES



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80	Jennifer J. Comia	Parapal ES
81	Jan Adams D. Magtanong	Pastolan IS
82	Marilyn De Guzman	St. Ma. Virginia P. Leonzon MES
83	Erwin T. Terible	Agapito Martin Castillo Mem. Elementary School
84	Lor P. Ronquillo	Saba IS
85	Jasmin A. Felipe	Sumalo IS
86	Joed T. Rodriguez	Tipo ES
87	Arlene M. Matilde	Balsik NHS
88	Arcele F. Servera	Hermosa NHS
89	Aileene Macaspac	Hermosa NHS-Annex
90	Blessie S. Velasco	Binaritan ES
91	Ma. Linda V. Manzano	Facundo Angeles MES
92	Leovigildo E. Domingo Jr.	Kanawan IS
93	Leilani P. Leaño	Mabayo ES
94	Rowin R. Sanchez	Minanga ES
95	Ma. Cecilia L. Paguio	Morong ES
96	Gemalyn T. Barquin	Nagbalayong ES
97	Jose D. Labandilo Jr.	Panibatuhan ES
98	Emelita G. Paguio	Sampaloc IS
99	Gemma Teresa P. Cabreros	Morong NHS
100	Odissa P. Dasilao	Mabayo NHS
101	Ma. Liza P. Incleto	Nagbalayong NHS
102	Melody P. Del Rosario	Morong SHS
103	Leovigildo Guinto	Alikabok ES
104	Mario R. Victoria	Doña IS
105	Maria Cecilia D. Flores	Kabalutan ES
106	Aurelia L. Garcia	Kaparangan ES
107	Jane D. Robles	Dinalupihan ES
108	Hamilton Cruz	Pulo IS
109	Karla Bianca Punla	Luakan NHS - Annex
110	Mariel Nuguid	Pagalanggang NHS
111	Jenevei J. Acar	Bataan High School for the Arts

Technical Working Group

No.	Name	Station
112	Kharl John C. Cruz	SDO BATAAN
113	Renato Mylon N. De Guia	SDO BATAAN
114	Nurse	Nurse
115	Nurse	Nurse
116	Demi Caragay	SDO Bataan



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List of Participants
Batch 2 (September 30 – October 1, 2026)

No.	Name	Station
1	Raichel M. Evaristo	Legua IS
2	Jeffrey V. David	Orani North ES
3	Ma. Concepcion M. Reyes	Orani South ES
4	Viola T. De Guzman	Pag-asa ES
5	Christian Carizal	Paraiso ES
6	Rowena C. Perez	Pantalan Bago ES
7	Jefferson John Basto	Pantalan Luma ES
8	Marisa B. Regala	Sibul ES
9	Lolita Benamir	Tala ES
10	Donald Mariano	Talimundoc ES
11	Carolyn R. Reyes	Tapulao ES
12	Gleceria C. Mateo	Orani NHS
13	Donna May S. Salazar	Orani NHS - Pagasa
14	Troy B. Villasol	Orani NHS - Parang-Parang
15	Sherwin G. Serrano	Governor Efren E. Pascual Sr. Integrated Central School
16	Noah De Lara	Adamson ES
17	Maria Ailene L. Libao	Asuncion Consunji MES
18	Norma S. Guinto	Calaguiman ES
19	Roma S. Dumandan	F.C. del Rosario IS
20	Soledad Rinallina	Gugo ES
21	Maria Chona M. Villegas	Lalawigan ES
22	Jeaña L. De Los Santos	Palili IS
23	Charito D. Corpus	Samal North ES
24	Virginia S. Macabuhay	Samal South ES
25	Alice M. De Guzman	Sapa ES
26	Felisa C. Bravo	Samal NHS - JHS
27	Lorinda R. Poblete	Samal NHS - SHS
28	Antonio B. Venegas Jr.	Samal NHS - Annex
29	Jose C. Guanzon	Alangan ES
30	Janny de Leon Manla	Arsenal ES
31	Dexter V. Fernandez	BLISS IS
32	Charito Lyn H. Lumibao	Carbon ES
33	Alberto B. Lorenzo	Duale ES
34	Arlene M. Vallejos	Gabaldon ES
35	Kristine Joy Matilla	Kinaragan IS
36	Ivan Gail R. Yarra	Kitang ES
37	Ma. Bernadette E. Mendiola	Lamao ES
38	Miralou T. Garcia	Limay ES



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39	Rowena M. Lisud	Luz ES
40	John Dean Regondola	Peas ES
41	Imelda Corpuz	St. Francis ES (Bacong)
42	Janice A. Mercado	St. Francis II ES
43	John R. Quiroz	Lamiao NHS
44	Jennifer S. Dominguez	Limay NHS
45	Wilbert D. Langreo	St. Francis NHS
46	Noel T. Lagman	A. G. Llamas ES
47	Marjorie M. Palomo	Alasasin ES
48	Maricel A. Hualde	Alion ES
49	Crisalda C. Palad	Balon ES
50	Susana R. Cruz	Baseco ES
51	Jeneffer A. Madarang	Batangas 2 ES
52	Geraldine C. Dimaculangan	Bayview ES
53	Cirilo C. Caborales Jr.	BEPZ ES
54	Christian G. Legaspi	Biaan Aeta IS
55	Joey Silva	Cabcaben ES
56	Mariquita A. Banal	Ipag ES
57	Gemma F. Dalugdug	Lucanin IS
58	Bryan Bulanadi	Marina Bay ES
59	Elda E. Afable	Mt. View ES
60	Marites C. Pasudag	Renato L. Cayetano MES
61	Pheobe Hazzlee I. Valeroso	Sisiman ES
62	Leann C. Luna	Sto. Niño Biaa ES
63	Aileen R. Nuñez	Townsite ES
64	Maria May S. Forio	Baseco NHS
65	June Servera	Mariveles NHS, Cabcaben
66	Jerry C. Perello	Mariveles NHS, Alasasin
67	Arvin N. De Dios	Mar. NHS, Cab.-Batangas II
68	Jenelyn E. Sibayan	Mar. NHS, Cab.-New Alion
69	Carlito Pontillas	Mariveles NHS - Malaya
70	Marijoy B. Mendoza	Mariveles NHS, Poblacion
71	Mildred V. Nichols	Sisiman National High School
72	Mirasol Tabarangao	Ipag National High School
73	Rolando T. Limua	Mariveles NHS-Camaya Campus
74	Ludivina S. Omania	Mariveles SHS - Sitio Mabuhay
75	Irene B. Angeles	Arellano ES
76	Miguela Cayabyab	Bantan ES
77	Jhenie R. Agustin	Bilolo Integrated School
78	Maria Corazon M. Alarcon	Calungusan ES
79	Christine Chelo P. Gabriel	Camachile ES
80	Jocelyn M. Reyes	Capunitan ES



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81	Joan C. Padua	Daan Pare ES
82	Edwin Agustin	Eva Aeta ES
83	Resie Baluyot	General Lim ES
84	Rheniel B. Gatdula	Pablo R. Roman ES
85	Ricky C. Gonzales	Puting Buhangin ES
86	Manuel G. Pangomlayem Jr.	Sabatan ES
87	Evelyn C. Quicho	Sta. Elena ES
88	Myrna Z. Lonzon	Sto. Domingo ES
89	Jesusa Pizarro	Udyong NHS
90	Cesar L. Valenzuela	Bataan School of Fisheries
91	Frederick Y. Simbol	Justice E.A.Gancayco MHS
92	Pauline B. Roxas	Alauli ES
93	Imelda N. Martin	Bagumbayan ES
94	Jeanette B. Afable	Balut ES
95	Amelia F. Retuta	Diwa ES
96	Kristine Tentia	J.S. Herrera Sr. MES
97	Shiela D. Carlos	Liyang ES
98	Leonard S. Malang	Nagwaling ES
99	Perlita S. Pareño	Panilao ES
100	Imelda C. Estrada	Pantingan ES
101	Joseph Ralph S. Dizon	Pilar ES
102	Angelito M. Licup	Sta. Rosa ES
103	Melissa N. Mizon	Wakas ES
104	Mario Basilio	Dr. Victoria B. Roman MHS
105	Reynaldo Visda	P. Roman NHS
106	Jake B. Bautista	San Pablo ES
107	Raymond Caling	Bamban ES
108	Jane D. Robles	Dinalupihan ES
109	Karla Bianca Punla	Luakan NHS - Annex
110	Jiro Cruz	Bataan School of Fisheries

Technical Working Group

No.	Name	Station
112	Kharl John C. Cruz	SDO BATAAN
113	Renato Mylon N. De Guia	SDO BATAAN
114	Nurse	Nurse
115	Nurse	Nurse
116	Wilfredo D. Santos Jr.	SDO Bataan



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Enclosure 2 of Division Memorandum No. _____, s. 2026

Program Matrix

Batch 1
1st Day
September 28, 2026

TIME	ACTIVITY	PERSON/S INVOLVED
7:30 AM – 8:00 AM	Arrival and Registration	TWG
8:00 AM – 8:10 AM	Preliminaries	
8:10 AM - 8:20 AM	Welcome Remarks	RAMON C. PEREZ SGOD Chief
8:20 AM - 8:30 AM	Message	JERRY DIMLA CRUZ, DEM, CESO VI Assistant Schools Division Superintendent
8:30 AM – 8:40 AM		CAROLINA S. VIOLETA, EdD, CESO V Schools Division Superintendent
8:40 AM – 8:50 AM	Statement of the Purpose	RENATO MYLON N. DE GUIA PDO I
8:50 AM – 9:10 AM	Roll Call and Pretest	
9:10 AM – 10:10 AM	Orientation on LRPO Mandates – DepEd Order No. 40, 2. 2012 DepEd Child Protection Policy and its Supplementary Guidelines and Regional Memorandum No. 466 s. 2024 "Implementation Guidelines on Proper Handling of Learner Rights and Protection, Incidents, Cases and Learner Rights Violations in Schools	EDISON MERCADO Region III LRPO
10:00 AM - 10:10 AM	Working Break	
10:10 AM – 1:00 PM	Orientation on DepEd Order No. 6 s. 2026 "Ensuring a Safe and Motivating Learning Environment" and DepEd Order No. 55, s. 2013 and its "New Implementing Rules and Regulations of RA 10627 or the Anti-Bullying Act"	ATTY. GENE VINCENT G. PEREZ Legal Officer III SDO Olongapo City
12:00 PM – 1:00 PM	Working Lunch	



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2nd Day
September 29, 2026

TIME	ACTIVITY	PERSON/S INVOLVED
8:00 AM – 8:30 AM	Arrival and Registration	TWG
8:30 AM – 9:00 AM	Preliminaries	
9:00 AM - 9:30 AM	Management of Learning (MOL)	TWG
9:30 AM - 12:00 PM	*Bullying Prevention Strategies in Schools *Prevention of Sexual Violence in School Settings, 4 Rs of Safeguarding and Learner Protection, Key Components of Localized Development of Child Protection Policy	HERMIE G. DURAN, EdD, RGC, Rpm Senior Education Program Specialist SDO Bataan
12:00 PM – 1:00 PM	Lunch	
1:00 PM – 2:30 PM	Beyond the Classroom: Operationalizing DepEd Referral Protocols for Learner Welfare	PSWDO Rep.
2-30 PM – 3:30 PM	Workshop	Division Certified Child Protection Specialist
3:30 PM – 3:45 PM	Health break	
3:45 PM – 4:45 PM	Orientation on Online LRP Concern Reporting Tool and Monitoring Tool	KHARL JOHN C. CRUZ Project Development Officer I – LRP Focal SDO Bataan
4:45 PM – 5:00 PM	Closing Program and Photo Opportunity	



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Program Matrix

Batch 2
1st Day
September 30, 2026

TIME	ACTIVITY	PERSON/S INVOLVED
8:00 AM – 8:30 AM	Arrival and Registration	TWG
8:30 AM – 9:00 AM	Preliminaries	
9:01 AM - 9:10 AM	Welcome Remarks	RAMON C. PEREZ SGOD Chief
9:11 AM - 9:20 AM	Message	JERRY DIMLA CRUZ, DEM, CESO VI Assistant Schools Division Superintendent
9:21 AM – 9:30 AM		CAROLINA S. VIOLETA, EdD, CESO V Schools Division Superintendent
9:31 AM – 9:40 AM	Statement of the Purpose	KHARL JOHN C. CRUZ PDO I
9:41 AM – 10:00 AM	Roll Call and Pretest	
10:00 AM – 10:15 AM	Health break	
10:15 AM – 12:00 PM	Orientation on LRPO Mandates – DepEd Order No. 40, 2. 2012 DepEd Child Protection Policy and its Supplementary Guidelines and Regional Memorandum No. 466 s. 2024 "Implementation Guidelines on Proper Handling of Learner Rights and Protection, Incidents, Cases and Learner Rights Violations in Schools	Region III LRPO
12:00 PM - 1:00 PM	Lunch	
1:00 PM – 3:30 PM	Orientation on DepEd Order No. 6 s. 2026 "Ensuring a Safe and Motivating Learning Environment" and DepEd Order No. 55, s. 2013 and its "New Implementing Rules and Regulations of RA 10627 or the Anti-Bullying Act"	ATTY. HAZEL G. DILIG-CARANDANG Legal Officer III SDO Bataan
3:30 PM – 3:45 PM	Health Break	
3:45 PM – 5:00 PM	Republic Act No. 11903 "Anti-Online Sexual Abuse or Exploitation of Children (OSAEC) and Anti-Child Sexual Abuse or Exploitation Materials (CSAEM) Act" and DepEd Order No. 18 s. 2015 "DepEd Guidelines and Procedures on the Management of Children at Risk and Children in Conflict with the Law"	ATTY. HAZEL G. DILIG-CARANDANG Legal Officer III SDO Bataan



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2nd Day
October 1, 2026

TIME	ACTIVITY	PERSON/S INVOLVED
8:00 AM – 8:30 AM	Arrival and Registration	TWG
8:30 AM – 9:00 AM	Preliminaries	
9:00 AM - 9:30 AM	Management of Learning (MOL)	TWG
9:30 AM - 12:00 PM	*Bullying Prevention Strategies in Schools *Prevention of Sexual Violence in School Settings, 4 Rs of Safeguarding and Learner Protection, Key Components of Localized Development of Child Protection Policy	HERMIE G. DURAN, EdD, RGC, Rpm Senior Education Program Specialist SDO Bataan
12:00 PM – 1:00 PM	Lunch	
1:00 PM – 2:30 PM	Beyond the Classroom: Operationalizing DepEd Referral Protocols for Learner Welfare	PSWDO Rep.
2-30 PM – 3:30 PM	Workshop	Division Certified Child Protection Specialist
3:30 PM – 3:45 PM	Health break	
3:45 PM – 4:45 PM	Orientation on Online LRP Concern Reporting Tool and Monitoring Tool	KHARL JOHN C. CRUZ Project Development Officer I – LRP Focal SDO Bataan
4:45 PM – 5:00 PM	Closing Program and Photo Opportunity	