



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

SEP 09 2026

DIVISION MEMORANDUM

No. 441, s. 2026

**SDO BATAAN GENDER AND DEVELOPMENT (GAD)
TRAINING FOR TEACHERS**

To: Assistant Schools Division Superintendent
Chief Education Supervisors, CID and SGOD
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary Principals
Division Unit Heads
All Division Office Personnel
All Others Concerned

1. This Office announces the conduct of the **SDO BATAAN Gender and Development (GAD) Training for Teachers** scheduled on September 14-15, 2026 at Abucay Multipurpose Cooperative (AMPC), Magtanong St. Calaylayan, Abucay, Bataan.
2. This activity aims to
 - a. enhance teachers' understanding of Gender and Development (GAD) concepts, principles, and legal bases such as Republic Act No. 9710 (Magna Carta of Women) and related DepEd policies;
 - b. promote gender sensitivity and awareness among teachers to foster equitable and inclusive practices in schools and classrooms;
 - c. equip participants with practical strategies for integrating gender-responsive approaches in lesson planning, instruction, and classroom management;
 - d. strengthen teachers' capability to identify and address gender-based issues affecting learners and colleagues within the school community;



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- e. encourage the development and implementation of gender-responsive programs and activities that promote equality, inclusivity, and protection from gender-based discrimination and violence; and
 - f. support SDO Bataan's commitment to institutionalizing gender mainstreaming in all levels of education governance.
3. Enclosed to this memorandum are the following:
- Enclosure 1: List of Participants*
- Enclosure 2: Training Matrix*
4. Expenses relative to the conduct of this activity shall be charged against Division MOOE, and other local funds subject to usual accounting and auditing procedures.
 5. Participants are hereby advised to bring their own extension cords and laptops.
 6. This Memorandum shall serve as the Travel Authority of the participants.
 7. Immediate dissemination of this Memorandum is enjoined.


CAROLINA S. VIOLETA, EdD, CESQ V
Schools Division Superintendent

References: As stated
Encls.: As stated
To be indicated in the Perpetual Index
under the following subjects:
GAD Trainings and Seminar

SO11/mbdd
09/07/2026



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Enclosure No. 1 to the Division Memorandum No. _____, s. 2026

LIST OF PARTICIPANTS

1. ABELEDA, CARLA JESSICA F	TEACHER I
2. ACOSTA, APRIL JOY P	TEACHER I
3. ALBAR, RAYMOND N	TEACHER I
4. ALSISTO, JOYCE ANN R	TEACHER I
5. ALVIZ, ROZENNY T	TEACHER I
6. ANGAT, KRISTINE JANE S	TEACHER I
7. ANGELES, MICHELLE D	TEACHER I
8. ANULAO, MARIZ Y	TEACHER I
9. AQUINO, MICHAELA A	TEACHER I
10. ARAGON, LESLIE B	TEACHER I
11. ARCILLA, KAIRILLE FRANCE R	TEACHER I
12. AREJA, CHRISTINA MARIE J	TEACHER I
13. AREVALO, CHAMPAGNE P	TEACHER I
14. ASINAS, REYNEIL IVAN R	TEACHER I
15. ATCHECO, LANNY LANE R	TEACHER I
16. ATRAZO, JOEL D	TEACHER I
17. BACUS, MARJORIE M	TEACHER I
18. BAGTAS, JOVY M	TEACHER I
19. BALALA, ANGELINE J	TEACHER I
20. BALDEVIESO, EVANGELINE R	TEACHER I
21. BALUYOT, ARIES CHARLES M	TEACHER I
22. BARCOMA, KATRINA C	TEACHER I
23. BARRION, JENNYLYN V	TEACHER I
24. BAUTISTA, CHARLES R	TEACHER I
25. BERNALDO, AERIEL GAE L	TEACHER I
26. BERNALDO, ARLENE GAIL L	TEACHER I
27. BIONG, JAY F	TEACHER I
28. BOADO, CHARISMA L	TEACHER I
29. BRIOSO, CATHERINE JANE C	TEACHER I
30. BURAC, CHRISTIAN J	TEACHER I
31. CAISIP, JESSICA J	TEACHER I
32. CALADIAO, CRISEL M	TEACHER I
33. CALAYAG, ELAINE D	TEACHER I
34. CALMA, JENNY F	TEACHER I



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REGION III
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38. CAPULI, ANN MARIZ M	TEACHER I
39. CERVANTES, JEROSE A	TEACHER I
40. CHAVEZ, RICA M	TEACHER I
41. CORTEZ, DARYL HANS P	TEACHER I
42. CRUZ, JONAMARY C	TEACHER I
43. DABU, ELENALYN R	TEACHER I
44. DABU, ERIKA V	TEACHER I
45. DATU, VENNETH R	TEACHER I
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47. DE GUZMAN, DIANE MARIE B	TEACHER I
48. DE GUZMAN, JOSELITO D	TEACHER I
49. DE GUZMAN, KRISTYL GLAISSA B	TEACHER I
50. DE GUZMAN, ROSELLE C	TEACHER I
51. DE LEON, ROSEL ANN A	TEACHER I
52. DECLARO, ROJAYRA D	TEACHER I
53. DELA CRUZ, GLAIZA B	TEACHER I
54. DELA ROSA, JUDITH A	TEACHER I
55. DETIC, EUNICE B	TEACHER I
56. DIWA, ERIELYNE S	TEACHER I
57. DOMINGUEZ, NORIMAE A	TEACHER I
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60. ELLANO, LESLEE P	TEACHER I
61. ENCARNACION, NORMAN M	TEACHER I
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66. FLORES, JOANA MARVIE S	TEACHER I
67. GALVEZ, ELLA IRENE B	TEACHER I
68. GARCIA, MICAH DAPHNE M	TEACHER I
69. GASPAR, DIANE V	TEACHER I
70. GAVINO, CRONICA L	TEACHER I
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137.SISON, MA CELESTE D	TEACHER I
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148.VALDERAMA, ALFREDO B	TEACHER I
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150.VALENCIA, GLENNA MARIE R	TEACHER I
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SCHOOLS DIVISION OFFICE OF BATAAN

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Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

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274.ALFONSO, BRYAN F	TEACHER I
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277.ALVIZ, CLARIDA V	TEACHER I
278.AMBOS, PRINCES M	TEACHER I
279.ANCHETA, CINDY A	TEACHER I
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286.ASIRIT, MA. SHERLY M	TEACHER I
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288.BAGANG, HYACINTHA T	TEACHER I
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295.BARROSA, ANGELOU R	TEACHER I
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297.BAUTISTA, RICAFLOR P	TEACHER I
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303.BOLAÑO, MARJORIE E	TEACHER I
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305.BRONZAL, JEROME E	TEACHER I
306.BUENSUCESO, MARY JOY D	TEACHER I
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310. ROBERTO R. PANTIG, PhD	CHIEF EDUCATION SUPERVISOR-CID
311. JUDYLYN T. GATDULA	REGISTRATION COMMITTEE
312. EMILY P. CANTILLANO/MARLENE JOY C. AGUANTA	MEDICAL COMMITTEE/NURSE ON DUTY
313. LALAINE M. NAVATA/ MONETTE G. ALBA	MEDICAL COMMITTEE/NURSE ON DUTY
314. NICKO B. MANALANSAN	TECHNICAL COMMITTEE
315. DR. CANDIDA S. PUNLA	SPEAKER
316. DR. RONALDO A. PUNLA	SPEAKER
317. DR. RHENN B. SONGCO	SPEAKER
318. DR. HERMIE G. DURAN/DR.MAR ELEN FE G. REÑOSA	SPEAKER
319. DR. MISTY B. DELA CRUZ	SPEAKER
320. FRANCEZ PAULENE T. LIKWONG	FACILITATOR/MODERATOR



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SCHOOLS DIVISION OFFICE OF BATAAN

Enclosure No. 2 to the Division Memorandum No. _____, s. 2026

SDO Bataan Gender and Development (GAD) Training for Teachers
September 14-15, 2026

Time	Day 1-September 14, 2026	Day 2-September 15, 2026	
8:00 AM-8:30 AM 8:30 - 9:00 AM 9:00 -10:00 AM	Registration Opening Program Preliminaries – AVP Opening Remarks RAMON C. PEREZ CHIEF ES-SGOD Message DR. JERRY DIMLA CRUZ, DEM, CESO VI- ASDS Message CAROLINA S. VIOLETA, EdD, CESO V SDS Roll Call – Moderator Mood Setting DR. RHENN B. SONGCO Master Teacher III Session 1 Understanding Gender and Development (GAD) in Education Speaker: DR. CANDIDA S. PUNLA Associate Professor V-BPSU	Management of Learning Makabayan Song - AVP Prayer – AVP Energizer Presentation of Outputs Session 3: Creating Safe and Inclusive Learning Environments Speaker: DR. CANDIDA S. PUNLA Associate Professor V-BPSU DR. RONALDO A. PUNLA School Principal III	With Games and Break-out Activities
10:00 AM -10:15 AM	Snacks	Snacks	
10:15 AM-12:00NN	Session 2 Magna Carta of Women and DepEd GAD Mandate Speaker: DR. CANDIDA S. PUNLA Associate Professor V-BPSU	Addressing Gender Issues in Schools Speaker: DR. CANDIDA S. PUNLA Associate Professor V-BPSU	With Games and Break-out Activities
12:00 NN – 1:00 PM	LUNCH		
1:00 PM - 2:30 PM	Continuation of Training Energizer	ENERGIZER Integrating GAD in School Programs and Activities Speaker:	



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	Session 3 Roles of Teachers in Gender-Responsive Education Speaker: DR. CANDIDA S. PUNLA Associate Professor V-BPSU	DR. CANDIDA S. PUNLA Associate Professor V-BPSU Evaluation/ Reflection DR. HERMIE G. DURAN SEPS SMME DR. MAR-ELEN FE G. REÑOSA EPS SGOD DR. MISTY B. DELA CRUZ EPS II-SGOD	
2:30 PM – 3:00 PM	Snacks		
3:00-5:00	Training Break-out session Speaker: DR. CANDIDA S. PUNLA Associate Professor V-BPSU	Closing Program Take away Commitment Setting – <i>Training Participants</i> Closing Remarks – MISTY B. DELA CRUZ, EdD <i>EPS II, SGOD</i> Awarding of Certificates Closing Program	
EMCEE		FRANCEZ PAULENE T. LIKWONG Facilitator/Moderator	