



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

DIVISION MEMORANDUM

No. 412, s. 2026

DIVISION TRAINING OF ENGLISH TEACHERS ON IMPROVING LITERACY

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Principals
All Others Concerned

1. In light of the continuing need to improve literacy outcomes among learners and strengthen teachers' capacity to address persistent literacy gaps, this Office announces the conduct of the **"Division Training of English Teachers on Improving Literacy"** on **September 7-9, 2026, 8:00 AM-5:00 PM**, at **Abucay Multi-Purpose Cooperative, Magtanong St., Calaylayan, Abucay, Bataan**.
2. This activity aims to:
 - a. Equip English teachers with effective, research-based strategies for teaching literacy in the classroom.
 - b. Provide updates on the latest trends, tools, and resources in literacy instruction.
 - c. Encourage collaboration and best practice sharing among English educators in the Division.
 - d. Improve learner outcomes in literacy as measured by performance-based assessments and division-level benchmarks.
3. All participants are expected to bring a laptop and other necessary materials for the training activities.
4. Expenses relative to the conduct of this activity shall be charged against SDO HRTD Fund, subject to the usual accounting and auditing rules and regulations, while travel expenses shall be charged to the School MOOE or any available local funds.



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5. Attached are the Program Matrix and List of Participants.
6. This Memorandum shall serve as the Travel Authority of the Participants.
7. Immediate dissemination of and strict compliance with this Memorandum are hereby directed.

CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent

C9/fmn

References: As stated.
To be included in the Perpetual Index
Under the following subjects:
ENGLISH
LEARNING AND DEVELOPMENT



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TIME	ACTIVITY	In-Charge
DAY 01		
7:30-8:30AM	Arrival and Registration	Program Management Team
8:30-9:15AM	Opening Program	
	National Anthem Prayer DepEd Region III and Bataan Hymn	Audio-Visual Presentation
	Roll Call	Moderator
	Welcome Remarks	Roberto R. Pantig, PhD <i>CID Chief</i>
	Messages	Jerry Dimla Cruz, DEM, CESO VI <i>Assistant Schools Division Superintendent</i>
		Carolina S. Violeta, EdD, CESO V <i>Schools Division Superintendent</i>
9:15-9:30AM	HEALTH BREAK	
9:30 – 12:00PM	Strengthening Foundational Literacy Skills in Early Grades	Divina D. Susi <i>San Ramon Elementary School</i>
12:00-1:00PM	LUNCH BREAK	
1:00-4:30PM	Differentiated Instruction for Developing Literacy of Diverse Learners	Gelliza Z. Quiambao <i>Dinalupihan Elementary School</i>
4:30-5:00PM	Open Forum	Moderator
DAY 02		
8:00-8:30AM	Management of Learning	District In-Charge
8:30-12:00PM	Developing Writing Proficiency Across Grade Levels	Ryan T. Ambrocio <i>Saguing Elementary School</i>
12:00PM – 1:00PM	Lunch Break	
1:00-4:00PM	Evidence-Based Reading Comprehension Interventions	Paul Andrei Sereno <i>Colo Elementary School</i>
4:00-5:00PM	Open Forum	Moderator



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DAY 03		
8:00-8:30AM	Management of Learning	District In-Charge
8:30-12:00PM	Technology Integration in Literacy Instruction	Rhodora R. Lacson <i>Pantalan Luma Elementary School</i>
12:00-1:00PM	Lunch Break	
1:00-3:00PM	Work Application Plan	Jethro M. Nocom <i>Education Program Supervisor</i>
3:00 – 4:00PM	Closing Program	<i>Program Management Team</i>



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LIST OF PARTICIPANTS
DIVISION TRAINING OF ENGLISH TEACHERS ON IMPROVING LITERACY

September 7-9, 2026

No.	District	School (Do not Abbreviate)	Name (First Name, M.I, Surname)	Position (Do not Abbreviate)
1	Dinalupihan East	Dinalupihan Elementary School	Hazel C. Malagueno	Teacher VI
2	Dinalupihan East	Pagalanggang Elementary School	Mari-Con G. Diego	Teacher 1
3	Dinalupihan East	New San Jose Elementary School	Julie Ann A. Torres	Teacher III
4	Dinalupihan East	Old San Jose Elementary School	Eden R. Mirador	Teacher III
5	Dinalupihan East	Tucop Integrated School	Junel R. Cruz	Teacher I
6	Dinalupihan East	Bayan Bayanan Elementary School	Arreanne Joyce O. Guevarra	Teacher III
7	Dinalupihan East	Daang Bago Elementary School	Sherlyn D. Ocampo	Teacher III
8	Dinalupihan West	Magsaysay Elementary School	Ma Vanessa B. Vanzuela	Teacher III
9	Dinalupihan West	San Pablo Elementary School	Mary Fe I. Lacanin	Teacher V
10	Dinalupihan West	Bangal Elementary School	Melissa P. Justo	Teacher I
11	Dinalupihan West	Roosevelt Elementary School	Jesselyn L. Mallari	Teacher I
12	Dinalupihan West	Kataasan Elementary School	Julie Geneva M. Domingo	Teacher VI



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13	Dinalupihan West	Saguing Elementary School	Maria P. Beltran	Teacher VI
14	Dinalupihan West	San Benito Elementary School	Gemma Gallor	Teacher VI
15	Hermosa	Balsik Elementay School	Thea Grace C. Poblete	Teacher III
16	Hermosa	Mambog Elementary School	Abby M. Carreon	Teacher VI
17	Hermosa	Pandatung Elementary School	Michael P. Castro	Teacher IV
18	Hermosa	Bamban Elementary School	Maureen L. Gutierrez	Teacher III
19	Hermosa	Saba Integrated School	Katrina B. Flores	Teacher I
20	Hermosa	AMCIS	Camille Ann Acuna	Teacher III
21	Hermosa	Almacen ES	Mary Gale B. Salandanan	Teacher III
22	Orani	Pantalan Bago ES	Jennifer V. Abunales	Teacher I
23	Orani	Doña IS	Reyzalyn R. Pascua	Teacher III
24	Orani	Kaparangan ES	Abeygail S. Quintana	Teacher IV
25	Orani	Sibul ES	Aeriel Gae L. Bernaldo	Teacher I
26	Orani	Pulo IS	Maureen A. Manalo	Teacher I
27	Orani	Orani North ES	Rosette L. Panlaqui	Teacher II
28	Orani	Tapulao Es	Priscilla M. Flores	Teacher III
29	Samal	Samal South ES	Gemma M. dela Rosa	Teacher III
30	Samal	Sapa ES	Rolando M. Ladines Jr.	Teacher III
31	Samal	Samal North ES	Jaypee G. Dionila	Teacher III
32	Samal	Calaguiman ES	Mary Jane B. Guinto	Teacher III
33	Samal	Gugo ES	Maria Camille C. Dato	Teacher I



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34	Samal	Palili Integrated School	Janine Ashley B. Rodis	Teacher III
35	Samal	Lalawigan ES	Girlee B. Dilioc	teacher I
36	Abucay	Capitangan Elementary School	Jenny Lyn U. Asencio	Teacher 1
37	Abucay	Wawa Elementary School	Cyra Marie M. Manrique	Teacher I
38	Abucay	Salian Elementary School	Sondi Alyza L. Saludes	Teacher VI
39	Abucay	Mabatang Elementary School	Jennifer O. Dela Rosa	Teacher III
40	Abucay	Tomas Pinpin Memorial Elementary school	Beverly S. Quisay	Teacher III
41	Abucay	Abucay North Elementary School	Roma D. Taborda	Teacher III
42	Abucay	Bangkal Elementary School	Renato B. Tamoro	Teacher III
43	Pilar	Panilao Elementary School	Bea Claressa Tarape	Teacher III
44	Pilar	Liyang Elementary School	Juann Miguel F. Pragacha	Teacher I
45	Pilar	Alauli Elementary School	Ma. Clarissa P. Benjamin	Teacher III
46	Pilar	Bagumbayan Elementary School	Susan S. Tria	Teacher III
47	Pilar	Balut Elementary School	Melody R. Pandagani	Teacher III
48	Pilar	Sta. Rosa Elementary School	Lani G. Licup	Master Teacher I
49	Pilar	Panilao Elementary School	Jan Mari S. Ignacio	Teacher III
50	Orion	Camachile Elementary School	JOVY M. BAGTAS	Teacher I
51	Orion	Bilolo Integrated School	Loreto Angcla Jr.	Teacher I
52	Orion	Bantan Elementary School	Jiriza D. Almelor	Teacher III



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53	Orion	Arellano Elementary School	Jannette C. Angeles	MT-I
54	Orion	Sabatan Elementary School	Jerck Denzil T. Dizon	Teacher III
55	Orion	Arellano Elementary School	Jissel Mariz B. Magpoc	Teacher I
56	Orion	Daan Pare Elementary School	Rosemarie Cruz	Teacher III
57	Limay	Limay Elementary School	Rachel C. Buan	Teacher III
58	Limay	St. Francis Elementary School (Bacong)	Melody B. Ong	Teacher I
59	Limay	Luz Elementary School	Maera Flor G. Milla	Teacher I
60	Limay	Lamao Elementary School	Jay Ann A. Villaran	Teacher I
61	Limay	Alangan Elementary School	Janie J. Revillame	Teacher III
62	Limay	St. Francis II Elementary	Jayanne L. Mendoza	Teacher I
63	Limay	Duale Elementary School	Desiree Mae B. Minimo	Teacher III
64	Mariveles	Alasasin Elementary School	Emily A. Razon	Teacher III
65	Mariveles	Mt. View Elementary School	Laura Angela P. Lim	Teacher III
66	Mariveles	BEPZ Elementary School	Aubrey D. Limpin	Teacher I
67	Mariveles	Bayview Elementary school	Marilyn R. Artizuela	Teacher III
68	Mariveles	Townsite Elementary School	Melody C. Manalac	Teacher III
69	Mariveles	Sisiman Elementary School	Christy Aryen R. Santos	Teacher III
70	Mariveles	Cabcaben Elementary School	Joanna Orias	Teacher III



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71	Bagac	Overland Elementary School	Nancy P. Divina	Teacher II
72	Bagac	Bagac Elementary School	Charmaine U. Tingson	Teacher I
73	Bagac	Binuangan Elementary School	Abegail B. Alburo	Teacher I
74	Bagac	Banawang Elementary School	Florence S. Carpio	Teacher II
75	Bagac	Parang Elementary School	Jeannylynne U. Torres	Master Teacher I
76	Bagac	Saysain Elementary School	Jamaica M. Megano	Teacher II
77	Bagac	Quinawan Integrated School	Marjorie M. Bacus	Teacher I
78	Morong	Panibatuhan Elementary School	Analita C. Somera	Teacher I
79	Morong	Nagbalayong Elementary School	Roselle C. Manalo	Teacher II
80	Morong	Facundo Angeles Memorial Elementary School	Eilleen L. Taba	Teacher I
81	Morong	Morong Elementary School	Liza C. Norbe	Teacher III
82	Morong	Binaritan Elementary School	Mary Grace P. Magat	Teacher I
83	Morong	Mabayo Elementary School	Rhealyn L. Gonzales	Teacher I
84	Morong	Kanawan Integrated School	Krichelle T. Bantugan	Teacher I
85	SDO Bataan		CAROLINA S. VIOLETA, EdD, CESO V	Schools Division Superintendent
86	SDO Bataan		JERRY DIMLA CRUZ, DEM, CESO VI	Assistant Schools Division Superintendent
87	SDO Bataan		Roberto R. Pantig, PhD	CID Chief
88	SDO Bataan		Jethro M. Nocom	EPS
89	San Ramon Elementary School		Divina D. Susi	Speaker
90	Colo Elementary School		Paul Andrei Sereno	Speaker
91	Saguing Elementary School		Edna R. Beltran	Speaker



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92	Dinalupihan Elementary School	Gelliza Z. Quiambao	Speaker
93	Pantalan Luma Elementary School	Rhodora R. Lacson	Speaker
94	SDO Bataan	Raymond Joseph Mendoza/Misty B. Dela Cruz	HRD
95	SDO Bataan	Nicko Manalansan	TWG
96	SDO Bataan	To be Identified	Nurse-On-Duty
97	SDO Bataan	To be Identified	Nurse-On-Duty