



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

DIVISION MEMORANDUM

AUG 24 2026

No. 397 s. 2026

**ENHANCING ELEMENTARY TLE INSTRUCTION THROUGH
CREATIVE PROJECT DEVELOPMENT**

TO: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary School Heads
SDO Personnel
All Others Concerned

1. In line with the Department of Education's commitment to improving the quality of instruction and promoting the development of 21st-century skills among learners, this Office announces the implementation of the project titled "Enhancing Elementary TLE Instruction Through Creative Project Development Activities."
2. The seminar-workshop aims to:
 - a. Enhance instructional delivery of TLE by integrating creative project-based learning strategies.
 - b. Encourage student innovation by providing opportunities to design and implement original and practical outputs.
 - c. Develop 21st-century skills such as problem-solving, collaboration, critical thinking, and creativity within the TLE context.
 - d. Promote entrepreneurial values by engaging students in projects that highlight productivity, sustainability, and resourcefulness.
 - e. Strengthen the linkage between theory and practice, ensuring students can apply classroom concepts to real-life situations.
3. Details of the activity are as follows:
 - **Title:** Enhancing Elementary TLE Instruction Through Creative Project Development Activities
 - **Date:** September 2-4, 2026
 - **Time:** 8:00 AM – 5:00 PM
 - **Venue:** AMPC, Abucay, Bataan
 - **Participants:** Grade 5 & 6 TLE Teachers



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3. Enclosed in this Memorandum are the following:
 - Enclosure 1 List of Participants
 - Enclosure 2 Seminar Matrix
4. This Memorandum shall serve as the Travel Authority of the Participants.
5. Immediate dissemination and strict compliance to this Memorandum is desired.


CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent

To be included in the Perpetual Index
Under the following subjects:

Training/Seminar


C18



Republic of the Philippines
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Enclosure No. 1

"ENHANCING TLE INSTRUCTION THROUGH CREATIVE PROJECT DEVELOPMENT"

SEPTEMBER 2-4, 2026

LIST OF PARTICIPANTS

	NAME	DESIGNATION	SCHOOL
DINALUPIHAN EAST			
1	Mylene M. Cruz	Teacher VI	San Simon ES
2	Maecee M. Romano	Teacher III	Bayan-Bayanan ES
3	Jessica S. Malones	Teacher II	Daang Bago ES
4	Frederick M. Manahan	Teacher VI	Dinalupihan ES
5	Margarette Dia M. Ambrocio	Teacher IV	Dalao ES
DINALUPIHAN WEST			
6	Amie Angelie L. Velano	Teacher III	Pag-asa Elementary School
7	Sherry-Ann D. Nebre	Teacher II	San Ramon Elementary School
8	Melbert Nacu	Teacher I	Naparing Elementary School
9	Jessel M. Montemayor	Teacher I	Bangal Elementary School
10	Roxanne Valencia	Teacher III	Roosevelt Elementary School
HERMOSA			
11	Artemio S. Bantay Jr.	Teacher III	Agapito Martin Castillo IS
12	Jocelyn S. Gaza	Teacher III	Hermosa ES
13	Erika Kate L. Capati	Teacher IV	Mabuco ES
14	Hasmin M. Lapid	Teacher VI	Balsik ES
15	Aileen A. Manuel	MT I	Mambog ES
ORANI			
16	Erwinson S. Bernaldo	Teacher III	Tapulao Elementary School
17	Marites Bandong	Master Teacher II	Orani North Elementary School
18	Roe N. Reyes	Teacher III	Orani South Elementary School
19	Alma C. Bato	Master Teacher I	Pantalan Luma ES
20	Michael Manansala	Teacher III	Kaparangan ES
SAMAL			
21	Ilyn R. Cortez	TIII	Sapa Elementary School
22	Victoria H. Laqui	Master Teacher II	Samal North Elementary School
23	Marie Pet S. Quinto	Teacher III	Calaguiman Elementary School
24	Jennifer Y. Garcia	Teacher	Adamson Elementary School
25	Menardo E. Cabang	Master Teacher I	Asuncion Consunji Memorial ES
ABUCAY			
26	Delfin Hernandez	Teacher III	Kabukiran Elementary School
27	Bernie Almazan	Teacher III	Mabatang Elementary School
28	Roselyn R. Guanzon	Teacher VI	Salian ES
29	Lenita C. Gloria	Teacher III	Capitangan ES
30	Irene Naungayan	Teacher II	Wawa ES



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PILAR

31	Riza R. Macaliniao	Teacher III	Sta.Rosa ES
32	Nhicole V. Timoteo	Teacher I	Alauli ES
33	Omar M. Gallego	Teacher III	Pilar ES
34	Jocelyn V. Caparas	Teacher VI	Diwa ES
35	Teresa T. Paguio	Teacher III	Liyang ES

ORION

36	Ma. Elenita R. Baluyot	Teacher III	Puting Buhangin ES
37	Teodora T. Quezon	Teacher VI	Bilolo IS
38	April R. Perez	Teacher III	Capunitan ES
39	Janice C. Tutor	Teacher III	Arellano Elementary School
40	Olive U. Dequito	Teacher III	General Lim ES

LIMAY

41	GINA H. TAÑAG	Teacher III	Kinaragan Integrated School
42	RICA MARIE G. SANTOS	Teacher III	Luz Elementary School
43	GIRLIE H. GUANZON	Teacher II	Limay Elementary School
44	GLADYS O. ABAD	Teacher III	Peas Elementary School
45	ROSSIEL V. DE GUZMAN	Teacher III	St. Francis II Elementary School

MARIVELES

46	ROBERT S. RANA	Teacher III	Sisiman Elementary School
47	MARY ANN I. CABURNAY	Teacher III	Renato L. Cayetano Memorial School
48	JOSEPHINE M. BORJA	Teacher III	Townsite Elementary School
49	IMELDA M. MAMBAJE	Teacher I	Baseco Elementary School
50	JOSEPHINE I. FORTUITO	Teacher III	Cabcaben Elementary School
51	AIREEN LLANTERO	Teacher III	Cabcaben Elementary School

MORONG

52	ARMIELYN B. TOLENTINO	Teacher IV	Nagbalayong Elementary School
53	NIDY B. SIDON	Teacher IV	Nagbalayong Elementary School
54	ALYSSA V. SULANGI	Teacher I	Sampaloc Integrated School
55	JERALDINE LABIOS	Teacher 1	Mabayo Elementary School
56	Jayz R. Valdez	Teacher II	Panibatuhan Elemntary

BAGAC

57	JULIUS N. NOJADERA	TEACHER III	BAGAC ELEMENTARY SCHOOL
58	RUBYLYN B. CARAAN	Teacher III	Parang Elementary School
59	AMANDA M. DUPAYA	Teacher I	Quinawan Integrated School
60	Jean B. Rosanes	Teacher I	Paysawan Elementary School
61	Davie T. Agustin	Teacher I	Binuangan Elementary School

SPEAKERS

62	Miralou T. Garcia	Principal IV	Limay Elementary School
63	Ma Fe Teresa T. Penaflor	Principal IV	San Ramon Elementary school
64	Vilma D. Bermillo	Head Teacher III	Salian Elementary School
65	Dan-Emil V. Bautista	Head Teacher I	Pinulot Elementary School
66	Angelito M. Licup	Principal II	Sta Rosa Elementary School
67	Jeferson John P. Basto	Head Teacher III	Pantalan LumaElementary School
68	Donald C. Mariano	Head Teacher III	Talimundoc Elementary School
69	Jayson T. Flores	Teacher II	Bangal Elementary School



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	NAME	OFFICE
NURSES		
70	Nurse on duty	SDO Bataan
71	Nurse on duty	SDO Bataan
TECHNICAL WORKING GROUP		
72	ICT on duty	SDO Bataan
73	ICT on duty	SDO Bataan
EPS		
74	Evelyn V. Mendoza	SDO Bataan
CHIEF CID		
75	Dr. Roberto R. Pantig	SDO Bataan
SCHOOLS DIVISION SUPERINTENDENT		
76	Dr. Carolina S. Violeta	SDO Bataan



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Enclosure No. 2

**ENHANCING ELEMENTARY TLE INSTRUCTION THROUGH CREATIVE
PROJECT DEVELOPMENT
September 2-4, 2026
TRAINING MATRIX**

DAY 1

Time	Activity
8:00 AM – 8:30 AM	Registration of Participants
8:30 AM – 8:45 AM	Opening Program, Prayer, National Anthem, and Welcome Remarks
8:45 AM – 9:00 AM	Overview of the Training Objectives and Expected Outputs
9:00 AM – 10:00 AM	Session 1: Trends and Innovations in TLE Instruction
10:00 AM – 10:15 AM	AM Snack
10:15 AM – 12:00 NN	Session 2: Creative Project Development and Project-Based Learning Strategies
12:00 NN – 1:00 PM	Lunch Break
1:00 PM – 2:30 PM	Workshop 1: Designing Creative TLE Projects Aligned with Learning Competencies
2:30 PM – 3:00 PM	Presentation of Outputs and Peer Feedback
3:00 PM – 3:15 PM	PM Snack
3:15 PM – 4:15 PM	Workshop 2: Refinement and Finalization of Project Proposals
4:15 PM – 4:30 PM	Action Planning and Commitment Setting



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DAY 2

Time	Activity
8:00 AM – 8:15 AM	Opening Program and Recapitulation of Day 1
8:15 AM – 10:00 AM	Session 3: Development of Instructional Materials and Assessment Tools for TLE Projects
10:00 AM – 10:15 AM	AM Snack
10:15 AM – 12:00 NN	Workshop 3: Preparation of Project Guides, Rubrics, and Assessment Instruments
12:00 NN – 1:00 PM	Lunch Break
1:00 PM – 2:30 PM	Session 4: Integration of 21st Century Skills and Entrepreneurship Concepts in TLE Projects
2:30 PM – 3:00 PM	Group Sharing and Critiquing of Developed Materials
3:00 PM – 3:15 PM	PM Snack
3:15 PM – 4:30 PM	Workshop 4: Revision and Enhancement of Project Plans and Assessment Tools



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DAY 3

Time	Activity
8:00 AM – 8:15 AM	Opening Program and Review of Day 2 Outputs
8:15 AM – 10:00 AM	Session 5: Presentation Standards and Documentation of TLE Best Practices
10:00 AM – 10:15 AM	AM Snack
10:15 AM – 12:00 NN	Finalization of Creative TLE Projects and Preparation for Presentation
12:00 NN – 1:00 PM	Lunch Break
1:00 PM – 2:30 PM	Presentation of Creative TLE Project Outputs
2:30 PM – 3:00 PM	Demonstration Teaching / Feedbacking
3:00 PM – 3:15 PM	PM Snack
3:15 PM – 4:00 PM	Development of School-Based Implementation and Monitoring Plans
4:00 PM – 4:30 PM	Evaluation, Awarding of Certificates, and Closing Program