

BEHIND EVERY SUCCESSFUL SCHOOL IS A DEDICATED NON-TEACHING TEAM

by:

Mirasol I. Maniquez

Administrative Officer II, Orani North Elementary School

Whenever people think of a school, the first things that come to mind are classes of enthusiastic learners and passionate educators. However, what people might not think of are those whose tireless efforts make sure that the school operates smoothly: the non-teaching personnel.

Before the opening bell rings, they get ready for another day of helping others. Offices are opened, and records are filed, facilities are patrolled and inspected, and much more.

These are the individuals in the school who ensure that everything operates smoothly and efficiently on campus, from the clerks who patiently assist parents to the administrative officers, custodians, nurses, librarians, information technology personnel, and utility and security personnel. All of them serve the school community faithfully and honestly, and though their sacrifices may be measured in the number of reports processed, records filed, and learners assisted, the impact of their service goes much farther in enabling learning inside the school.

Teaching and learning in school, particularly in the Department of Education (DepEd), is not an easy task.

As such, the non-teaching personnel should be reliable, especially during busy times such as enrollment, patient when dealing with a wide range of concerns, and adaptable when working with different technologies and processes. The non-teaching personnel should have the endurance and honesty to perform their jobs diligently and

faithfully. Most importantly, they should have loyalty in serving the Republic in their effort to provide quality basic education to every Filipino learner.

It is a known fact that education is a shared responsibility between teachers and non-teaching personnel since both contribute to ensuring that learners obtain an acceptable level of basic education. While the former impact learners from within the classroom, the latter impact learners from outside the classroom. Education will flourish whenever teachers and non-teaching personnel collaborate to achieve quality basic education. Without the diligent efforts of non-teaching personnel, teaching and learning cannot take place in any school because essential elements and services would not be available when needed.

Although non-teaching personnel serve in the shadows of their teaching colleagues, they ensure that everything is always available for use in every meeting, report, class, or activity. It is through their honest services that the school can deliver its mandate, carry out its operations, and implement its programs efficiently and effectively. Thus, quality basic education is achieved when non-teaching personnel commit themselves to doing their best in the performance of their duties and responsibilities while going above and beyond their responsibilities in favor of achieving quality education for every learner. It is through total dedication in serving the Republic that non-teaching personnel of the DepEd dedicate their service in pursuit of quality basic education for all learners.

Truly, non-teaching personnel are the unsung heroes of every school. Behind every efficient and effective operation inside the school are non-teaching personnel who work tirelessly to ensure that everything is available for use in every meeting, report, class, or activity.

For the non-teaching personnel, excellence is achieved when they do their job excellently despite challenges and serve learners, teachers, and officials with humility and

honesty. As the non-teaching personnel dedicate their time and effort in serving others, they become reliable partners of teachers in actualizing public education for quality learners.

In our journey, let us not forget to thank those who dedicate their lives to making sure that every learner is provided with a fair chance to learn. It is through their honest services that non-teaching personnel become assets of the teaching staff and inspirations to learners.

After all, it is by serving the school community with humility and honesty that non-teaching personnel become educators of the nation's youth.

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