



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

DIVISION MEMORANDUM
NO. 358, S.2026

JUL 29 2026

**CALL FOR APPLICATIONS FOR 91 SCHOOL COUNSELOR ASSOCIATE I
(SCA I) POSITIONS**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary, Junior and Senior High School Heads
All Others Concerned

- Pursuant to Division Memorandum No. 340, titled "Advance Information on the Creation and Deployment of School Counselor Associate I (SCA I) Positions under the FY 2026 New School Personnel Positions (NSPP) Program," the Schools Division Office of Bataan invites qualified, committed, and aspiring individuals to apply for the **School Counselor I Position**.

Position: School Counselor Associate I	
Salary Grade 11	
CSC Qualification Standards	
Education	Bachelor's Degree in Guidance and Counseling or Psychology; or Any Bachelor's Degree with at least 18 units in Guidance and Counseling or Psychology; or Any related Bachelor's Degree with minimum of 18 units in Behavioral Science that shall include 200 hours of supervised practicum or internship experience on guidance and counseling, preferably in a school or community setting
Training	None Required
Experience	None Required
Eligibility	Career Service Professional/Second Level Eligibility

- Pursuant to DepEd Order No. 007, s. 2023 (Guidelines on the Recruitment, Selection and Appointment in the Department of Education, the evaluation criteria and point allocation for Related-Teaching positions shall be as follows:

	Criteria	Maximum Points
1	Education	10
2	Training	10
3	Experience	10
4	Performance	20



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5	Outstanding Accomplishments	10
6	Application of Education	10
7	Application of Learning and Development	10
8	Potential (Written Exam, BEI)	20

- Interested applicants are invited to attend the Online Orientation to be held on August 03, 2026 (Monday), 2:00 pm, via this link:
<https://tinyurl.com/SCA-Applicants>
- Qualified applicants must submit their credentials via the Agile Gateway for Appointment and Placements (AGAP) System. Please review the following resources before proceeding:
<https://tinyurl.com/AGAP-Portal>
<https://tinyurl.com/AGAP-Portal-Guide>
- Applications via AGAP system will be accepted from **July 28-August 6, 2026**, until 4:00 PM. Late submissions will not be entertained.
- A separate memorandum shall be issued for the schedule of comparative assessment and interview.
- Immediate and wide dissemination of this Memorandum is earnestly desired.


CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent 

References:
DepEd Order No. 07, s. 2023
To be included in the Perpetual Index
Under the following:
RANKING
SCHOOL COUNSELOR ASSOCIATE I
QUALIFICATIONS
AGAP

SO6 EDG
07/28/2026



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"We Mould Heroes"

