



Republic of the Philippines  
**Department of Education**  
REGION III  
SCHOOLS DIVISION OFFICE OF BATAAN

JUN 16 2026

**DIVISION MEMORANDUM**  
No. 289, s. 2026

**LEARNER RIGHTS AND PROTECTION SPECIALIZATION TRAINING COURSE  
BATCH 2**

To: Assistant Schools Division Superintendent  
Chiefs of Division  
Education Program Supervisors  
Public Schools District Supervisors  
Public Elementary and Secondary School Heads  
School Guidance Counselors  
All Others Concerned

1. Pursuant to the 1987 Philippine Constitution, Article XV, Section 3 (2) mandates the State to defend the right of the child to assistance and special protection from all forms of neglect, abuse, cruelty, exploitation, and other conditions prejudicial to their development. The State recognizes that children are vulnerable and deserve special safeguards beyond those afforded to adults.
2. In line with this, the DepEd Regional Office III, through the Education Support Services Division (ESSD), will conduct the **Learner Rights and Protection Specialization Training Course Batch 2 with the theme "Every Learner Matters: Strengthening Protection, Safety and Welfare in Schools"** on **June 23 -26, 2026**, at **Subic Bay Travelers Hotel, Subic Bay Metropolitan Authority, Olongapo City**.
3. In addition, the organizers will provide board and lodging; however, transportation expenses incurred for the event will be charged to the School Maintenance and Other Operating Expenses (MOOE) or other available funds, subject to the usual accounting and auditing rules and regulations.
4. Attached is a copy of the Regional Memorandum No. 190, s. 2026 for further details and inquiries.
5. This Memorandum serves as the travel authority for the concerned participants. (see enclosed list of participants)



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6. Immediate dissemination of this Memorandum is desired.

**FOR:**

**CAROLINA S. VIOLETA, EdD, CESO V**  
Schools Division Superintendent

**JERRY DIMLA CRUZ, DEM, CESO VI**  
Assistant Schools Division Superintendent

SO15/KJC  
June 16, 2026



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Enclosure No. 1 to Division Memorandum No. \_\_\_\_\_, s. 2026

**List of Participants**

<b>Bataan</b>	LRP Focal	Kharl John C. Cruz	SDO Bataan	Project Development Officer I
	School Head	John Dean Regondola	Peas Elementary School	Head Teacher III
	School Head	Jake B. Bautista	San Pablo Elementary School	School Principal III
	RGC	Karla Bianca S. Punla	Luakan National High School - Annex	Registered Guidance Counselor
	School Head	Raymond O. Caling	Bamban Elementary School	Head Teacher III
	School Head	Jane D. Robles	Dinalupihan Elementary School	School Principal IV

SO15/KJC  
June 16, 2026



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**RECEIVED**  
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DEPARTMENT OF EDUCATION  
 REGIONAL OFFICE III  
**JUN 11 2026**

**REGIONAL MEMORANDUM**

No. 190, s. 2026

**LEARNER RIGHTS AND PROTECTION SPECIALIZATION TRAINING COURSE  
 BATCH 2**

To : Schools Division Superintendents  
 Chiefs, School Governance and Operations Division (SGOD)  
 Division Learner Rights and Protection Focal Persons  
 Public Elementary and Secondary School Heads  
 School Registered Guidance Counsellors  
 Learners Rights and Protection Advocate  
 All Others Concerned

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 BY: \_\_\_\_\_

1. Pursuant to the 1987 Philippine Constitution Article XV, section, 3 (2), mandates the State to defend the rights of the child to assistance and special protection from all forms of neglect, abuse, cruelty, exploitation and other conditions prejudicial to their development. The State recognizes that children are vulnerable and deserve special safeguards beyond those afforded to adults.
2. In line with the continuing commitment of Department of Education (DepEd) Regional Office III to uphold protection, safety, welfare and rights of our school children, this Office through the Education Support Services Division (ESSD), will conduct the **Learner Rights and Protection Specialization Training Course** with theme "**Every Learner Matters: Strengthening Protection, Safety and Welfare in Schools**" on **June 23-26, 2026** at **Subic Bay Travelers Hotel, Subic Bay Metropolitan Authority, Olongapo City**.
3. The activity aims to accomplish the following:
  - a. Enhance the understanding on the legal frameworks and DepEd Orders related to learner rights and protection;
  - b. Strengthen the skills of DepEd personnel in identifying, preventing, and appropriately responding to all forms of abuse, exploitation, discrimination, bullying, and violence affecting learners;
  - c. Elucidate the roles and responsibilities of Child Protection Committee (CPC) across the governance level in upholding and protecting learner rights;
  - d. Strengthen the mechanisms of school-based learner rights and protection systems, including incident recognition, recording/documentation, reporting, referral pathways and case management procedures; and



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- e. Foster a culture of accountability and advocacy where learner' rights are respected and protected within the school community.
4. Six participants per Schools Division Office and compose of the following:
  - a. Division Learner Rights and Protection (LRP) Focal Persons (untrained permanent and alternate)
  - b. School Heads, and
  - c. School Registered Guidance Counselors
6. In addition, the Division LRP Focal Person is requested to encode their identified participants via this link: <https://tinyurl.com/LRPSpeTrainingCourse> on or before **June 16, 2025**. Furthermore, participants are advised to bring their own laptops, chargers, extension cords, and other source of internet connectivity (mobile data, pocket wifi, etc.)
7. The board and lodging of the participants shall be provided by the organizer while travel and other incidental expenses of the participants from the Regional Office will be charged against the Regional MOOE while the participants from the School/Division shall be charged against the available local funds and/or Division/School MOOE subject to the usual government accounting and auditing rules and regulations.
8. Enclosed is the list of the identified participants, and Technical Working Group and Regional core team for reference.
9. This Memorandum shall serve as the Travel Authority of the identified DepEd Resource Persons, Technical Working Committees and Regional Core Team.
10. For inquires and concerns, you may directly coordinate with **Dr. Ginno Jhep A. Pacquing**, Project Development Officer IV via his email address at [ginnojhep.pacquing@deped.gov.ph](mailto:ginnojhep.pacquing@deped.gov.ph).
11. For information and compliance.

  
**TOLENTINO G. AQUINO**  
Regional Director

Encl.: List of Participants/PMT

References: None

To be indicated in the Perpetual Index  
under the following subjects:

TRAINING LRP  
COURSE LEARNERS

ESSD 1/spp1  
June 8, 2026



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**PROGRAM MANAGEMENT TEAM**

- Chairperson : **SAMMY P. SAMPANG**  
Chief Education Supervisor  
Education Support Services Division
- Vice-Chairperson : **GINNO JHEP A. PACQUING**  
Project Development Officer IV  
Education Support Services Division
- Members : **EDISON MERCADO**  
Project Development Officer II  
Education Support Services Division
- : **EUNICE A. DAVID**  
Technical Assistant II  
Learner Rights and Protection- COS  
Education Support Division Services

**MEDICAL TEAM**

**AUSTIN PASAMONTE**

Nurse II  
SDO Pampanga

**CRISEL P. VIRAY**

Nutritionist and Dietician II  
Education Support Services Division

**TECHNICAL WORKING GROUP**

**DOCUMENTATION TEAM**

**ALLEN JHAY C. LUQUIAS**

Project Development Officer I  
SDO Science City of Munoz

**MARY ARLENE BONGOLA**

Project Development Officer I  
SDO Malolos City

**CINDY S. MEJIA**

Project Development Officer I  
SDO Angeles City



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**REGISTRATION TEAM**

**CHESCA MARIE SOLIMAN**  
Project Development Officer I  
SDO Pampanga

**EVERLY DESSON S. DOMINGO**  
Project Development Officer I  
SDO Tarlac City

**LOGISTICS TEAM**

**LORENZ KRISTOFER P. ALDAMA**  
COS - Partnership and Linkages  
Education Support Services Division

**ALLEN VILLAVICENCIO**  
COS- Youth Formation  
Education Support Services Division

**TECHNICAL/PROGRAM TEAM**

**MARIE LINSEY R. SUSI**  
Technical Assistant II  
SBFP Program, ESSD

**EUNICE DAVID**  
Technical Assistant II  
Learner Rights and Protection, ESSD



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**Learner Rights and Protection Specialization Training Course Batch 2**

Theme: *"Every Learner Matters: Strengthening Protection, Safety and Welfare in Schools"*

June 23-26, 2026

Day 1: June 23, 2026		
Time	Activity	In charge
1:00 PM - 2:00 PM	Arrival of Guests and Participants ✓ Attendance and Verification of Participants ✓ Room Assignment	Program Management Team
2:00 PM – 2:05 PM	Preliminaries ✓ National Anthem ✓ Prayer ✓ DepEd Region III Hymn	Audio Visual Presentation
2:05 PM- 2:10 PM	Welcome Message	<b>SAMMY P. SAMPANG</b> Chief Education Supervisor Education Support Services Division
2:10 PM - 2:15 PM	Messages of Support	<b>ATTY. RAZZEL ANNE T. REQUESTO</b> Director IV Office of the Assistant Secretary for Governance and Operations
2:15 PM – 2: 20 PM	Statement of Purpose	<b>GINNO JHEP A. PACQUING, PhD</b> Regional Learner Rights and Protection Focal Person Education Support Services Division
2:20 PM - 3:15 PM	Visioning Activity for Learners Safety and Protection	<b>EUNICE A. DAVID, Rpm</b> Technical Assistant II Learner Rights and Protection DepEd Region III



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3:15 PM- 4:40 PM	Orientation on LRPO Mandates DepEd Order No. 40, s. 2012 "DepEd Child Protection Policy" and its Supplementary Guidelines and Regional Memorandum No 466 s, 2024 "Implementation Guidelines on the Proper Handling of Learner Rights and Protection, Incidents, Cases and Learner Rights Violations in Schools	<b>GINNO JHEP A. PACQUING, PhD</b> Project Development Officer IV Education Support Services Division
4:20 PM – 5:00 PM	Pre-test	<b>Program Management Team</b>
<b>Day 2: June 24, 2026</b>		
8:30 AM – 8:45 AM	Preliminaries <ul style="list-style-type: none"> <li>✓ Makabayan Song</li> <li>✓ Prayer</li> <li>✓ Wellness Exercise</li> </ul>	Program Management Team
8:45 AM – 8:50 AM	Welcome Message	<b>SAMMY P. SAMPANG</b> Chief Education Supervisor Education Support Services Division
8:50 AM – 8:55 AM	Messages of Support (AVP)	<b>USEC. MALCOM S. GARMA</b> Undersecretary for Operations
8:55 AM – 9:00 AM	Words of Inspiration	<b>TOLENTINO G. AQUINO</b> Regional Director DepEd Central Luzon



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9:00 AM – 10:30 AM	<b>Orientation on the DepEd Order No. 6, s. 2026 “Ensuring a Safe and Motivating Learning Environment”</b>	<b>ATTY. RAZZEL ANNE T. REQUESTO</b> Director IV Office of the Assistant Secretary for Governance and Operations
10:30 AM – 12:00 PM	<b>DepEd Order No. 55, s. 2013 “Implementing Rules and Regulations of RA 10627 or the Anti-Bullying Act”</b> - Legal Basis: RA 10627 - Definition and Forms of Bullying - Roles and Responsibilities of Each Governance Level - Preventive and Responsive Strategies -Anti-Bullying Mechanisms - Procedures in Handling Bullying Understanding and Intervening Bullying Behavior - Parties involved in Bullying - Elements of Bullying Behavior - Spotting Bullying Behaviors and Indicator Preventive Strategies: - Addressing Myths on Bullying - Call for Change in Perspective for Educator	<b>ATTY. GENE VINCENT G. PEREZ</b> Legal Officer III SDO Olongapo City



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	De-escalation Techniques - Conflict Resolution and Peer Mediation	
<b>HEALTH BREAK</b>		
1:00 PM – 2:30 PM	<b>Bullying Prevention Strategies in Schools</b> - Creating a supportive and positive Classroom Climate - Importance of a Classroom and School Code Conduct - 4 Rs of Bullying Incidents	<b>MARSHA F. MOJICA, RGC</b> Division Guidance Coordinator SDO Olongapo City
2:30 PM – 5:00 PM	<b>Republic Act No. 11930 “Anti-Online Sexual Abuse or Exploitation of Children (OSAEC) and Anti-Child Sexual Abuse or Exploitation Materials (CSAEM) Act”</b> - Overview of the law - Philippine Situationer on OSAEC and CSAEM -Reporting Mechanisms and Response from Law Enforcement - Sample case/s and how it was addressed Problem of OSAEC-CSAEM and Sexual Violence - Types of Offenders: a. Precondition Models	<b>ATTY. GENE VINCENT G. PEREZ</b> Legal Officer III SDO Olongapo City



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	b. Preferential Offenders and their strategies - Grooming Process - Child Sex Trafficking - nature and tactics Tools for educators and/or personnel to assist learners	
<b>Day 3: June 25, 2026</b>		
9:00 AM – 9:10 AM	Preliminaries ✓ Makabayan Song ✓ Prayer	Program Management Team
9:10 AM – 10:40 AM	<b>Prevention of Sexual Violence in School Settings</b> - Forms of Sexual Violations to Children - Understanding Touch Continuum - Signs of Sexual Abuse - Child Victims and the Accommodation Syndrome - Handling Disclosures and How to Avoid Victim Blaming - Reporting Mechanism	<b>AIRENE P. DAYRIT, PhD</b> Child Protection Specialist Senior Education Program Specialist SDO City of San Fernando
10:40 AM -12:00 PM	<b>DepEd Order No. 18, s. 2015 “DepEd Guidelines and Procedures on the Management of Children-at-Risk and Children in Conflict with the Law”</b> - Legal Basis: RA 9344 -Differentiate CICL from CAR	<b>ATTY. PAUL NIKON T. ALCAYRO</b> LEGAL OFFICER III SDO Angeles City



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	<ul style="list-style-type: none"> <li>- Roles and Responsibilities of Each Governance Level</li> <li>- Proper Intervention</li> <li>- Procedures in Handling Reports of CAR and CICL</li> </ul>	
<b>HEALTH BREAK</b>		
1:00 PM- 2:30 PM	<b>4 Rs (Recognize, Record, Report, Refer) of Safeguarding and Learner Protection</b>	<b>AIRENE P. DAYRIT, PhD</b> Child Protection Specialist Senior Education Program Specialist SDO City of San Fernando
2:30 PM – 4:00 PM	<b>Key Components of Localized Development of Child Protection Policy</b>	<b>MS. PAULA MENESES</b> Project Development Officer II Child Protection Specialist SDO Pampanga
4:00 PM- 5:00 PM	<b>Orientation on the Revised Assessment Tool of CPC Functionality Tool</b>	<b>EUNICE A. DAVID, Rpm</b> Technical Assistant II Learner Rights and Protection DepEd Region III
<b>Day 4: June 26 2026</b>		
8:00 AM – 9:00 AM	Management of Learning <ul style="list-style-type: none"> <li>✓ Makabayan Song</li> <li>✓ Prayer</li> </ul>	<b>Program Management Team</b>
9:00 AM -10:20 AM	<b>Taking into Custody: Special Protection and Safety of Children</b>	<b>PCOL DEONIDO S MANIAGO JR</b> Director, Olongapo City Police Office Olongapo City, Zambales
10:20 AM – 11:20 AM	<b>Foster Care System for LRP Personnel</b>	<b>MA. JOSEPH PATRICK M. ENRIQUEZ, RGC</b> Education Program Supervisor Curriculum Learning and Management Division
11:20 -11:40	Post Test	<b>Program Management Team</b>
11:40 AM – 12:00 NN	Words of Gratitude and Awarding of Certificates	<b>JESSIE L. AMIN, EdD, CESO V</b> Assistant Regional Director DepEd Central Luzon
Photo Opportunity		



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