



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

Advisory No. 151, s. 2026

May 14, 2026

In compliance with DepEd Order (DO) No. 8, s. 2013
this advisory is issued not for endorsement per DO 28, s. 2001,
but only for the information of DepEd officials,
personnel/staff, as well as the concerned public.

(Visit www.deped.gov.ph)


**ASSERT-CL PARALEGAL TRAINING FOR DIVISION
AND DISTRICT LEADERS**

This Office informs all concerned that the Action and Solidarity for the empowerment of Teacher – Central Luzon (ASSERT-CL) Union will conduct a Paralegal Training for Division and District leaders on May 18-21, 2026 at Baguio City on official business.

Attached is the Regional Memorandum No. 147 s. 2026 for further reference.

For information and guidance.


CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent 


SO5/rjym
May 14, 2026



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CSC PRIZE FOR MERIT AWARD



DepEd Bataan



Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON



REGIONAL MEMORANDUM
No. 147_ s. 2026

ASSERT-CL UNION PARALEGAL TRAINING FOR DIVISION AND DISTRICT LEADERS

To : Schools Division Superintendents

1. The Action and Solidarity for the Empowerment of Teachers - Central Luzon (ASSERT-CL) Union will conduct a Paralegal Training for Division and District Leaders on May 18-21, 2026 at Baguio City on **official business**.
2. A registration fee of Two Thousand Five Hundred Pesos (P2,500.00) will be charged from each participant, chargeable against the school MOOE, subject to availability of funds.
3. The travel authority of participants shall be secured from their respective Schools Division Superintendents, pursuant to DepEd Order No. 043, s. 2022.
4. The ASSERT-CL Union Regional Executive Officers, through the President, is requested to submit Activity Report to the Office of the Regional Director upon the completion of the training.
5. For information, guidance and compliance of all concerned

TOLENTINO G. AQUINO
Regional Director

Encl.: None
References:

1. Letter from ASSERT-CL Union dated May 4, 2026
2. DepEd Order No. 043, s. 2022

To be indicated in the Perpetual Index
under the following subjects:

COLLECTIVE NEGOTIATION AGREEMENT
SOLE AND EXCLUSIVE NEGOTIATING AGENT
TRAININGS
TRAVEL AUTHORITY

/AO1
May 11, 2026

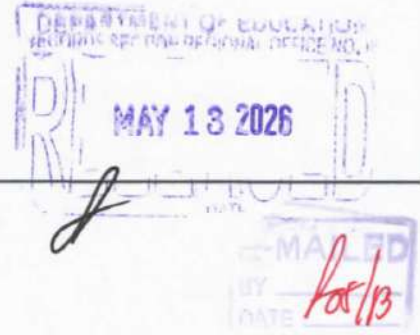


Address: Matalino St. D.M. Government Center, Maimpis,
City of San Fernando (P)
Telephone Number: (045) 598-8580 to 89
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Website: <https://region3.deped.gov.ph>





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Department of Education
REGION III-CENTRAL LUZON



REGIONAL MEMORANDUM

No. 147 s. 2026

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Action and Solidarity for the Empowerment of Teachers Central Luzon Union

Block 9 Lot 17, La Aldea
Fernandina 1 Subdivision,
Dolores, City of San Fernando,
Pampanga 2000
DOLE Reg No. 1898
CSC Acc. No. 1616

May 4, 2026

HON. TOLENTINO G. AQUINO
Regional Director
Department of Education Region III
Maimpis, City of San Fernando
Pampanga

Dear Director Aquino,

Warm greetings!

The ASSERT CL UNION respectfully informs your good office that it will conduct a **Paralegal Training for Division and District Leaders** on **May 18–21, 2026** at Baguio City. Attached here is the training program.

In this regard, we respectfully request for your administrative support through the **issuance of a Regional Memorandum allowing the attendance of identified participants on official business, with the same memorandum serving as their travel authority/order for the duration of the activity.** The activity will require a **registration fee of ₱2,500**, which participants may request from the school's Maintenance and Other Operating Expenses (MOOE) or school funds, together with their **corresponding travel expenses.**

The training aims to equip union leaders who are actively immersed in field organizing and member support work with adequate legal and paralegal knowledge in responding to the varied issues and concerns of their constituents. Through this activity, participants will gain a deeper understanding of grievance handling, legal remedies, procedural processes, documentation, and appropriate interventions that may be undertaken at the earliest possible level.

This initiative also aligns with the broader interest of the Department in promoting harmonious labor-management relations and easing the administrative burden associated with recurring or unresolved personnel concerns.

We sincerely hope for your favorable consideration of this request.

Respectfully yours,

ARLENE JAMES S. PAGADUAN
President
ASSERT CL UNION



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assertclunion@gmail.com



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PARTICIPANTS TO PARALEGAL TRAINING

May 18-21, 2026

ANGELES CITY

- | | |
|------------------------------|--------------------------|
| 1. Vilma B. Liao | Virgen delos Remedios ES |
| 2. Regie Yamzon | Lourdes North West ES |
| 3. Jesus Tipino | Lourdes North West ES |
| 4. Gilbert Dizon | Pampang ES |
| 5. Maria Cecile Y. Catanghal | Abelardo G. Tinio ES |
| 6. Crizel F. Tiria Belen | Abelardo G. Tinio ES |
| 7. Myrna Y. Fabian | Homesite ES |
| 8. Mark Ace C. Dungca | Homesite ES |
| 9. Elsie O. David | Virgen delos Remedios ES |

BALANGA

- | | |
|---------------------------|------------------------|
| 10. Mary Rose B. Caguillo | Our Lady of Lourdes ES |
| 11. Ediesa P. Mendoza | Bataan NHS |
| 12. Luz H. Buensuceso | Bataan NHS |
| 13. Michelle Perdio | Bataan NHS |
| 14. Ma Cecilia Balmana | Bani IS |
| 15. Rochelle Paclibar | Bataan NHS |

BATAAN

- | | |
|------------------------------|------------------------|
| 16. Arlene James S. Pagaduan | Balsik NHS |
| 17. Monaliza D Perez | Mabayo ES, Morong |
| 18. Alona C. Valdez | Binaritan ES, Morong |
| 19. Walter Bantay | Balsik NHS, Hermosa |
| 20. Franklin Lopez | Bamban ES, Morong |
| 21. Hazel Bantay | Balsik NHS, Hermosa |
| 22. Sarah Seeckts | Bilolo ES, Orion Dist |
| 23. Michelle G Calimbas | AGLES, Mariveles |
| 24. Abraham Valenton | Hermosa NHS |
| 25. Aline S. Manlapid | BEPZ Elementary School |
| 26. Aldrin Casitas | Hermosa NHS |



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assertclunion@gmail.com



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BULACAN

27. Orlando Buenaventura
28. Brian Joseph de Guzman
29. Criselda Benedictos
30. Charo S. Hernandez
31. Ronnel Manalaysay
32. Melanie Cabarrubias
33. Jovita Toledo

- Bambang ES
Catacte IS, Bustos
Parulan ES, Plaridel
Tabang Elementary School
Lucas N. Domingo Elementary School
Rufino A. Cruz MES
Prenza ES, Marilao

CSFP

34. John Delle Panlaqui
35. Mary Grace Jimenez
36. Aiky T. Manalo
37. Marjorie B. Pineda
38. Jamie Janela Puraon
39. Ma. Apple Tungol

- Sindalan National High School
Northville High School
Pampanga High School
Pampanga High School
Arch. E. Cinense Memorial Integrated HS
Malpitic Integrated School

CSJDM

40. Angelito Aquino
41. Shiela Gonzales
42. Benedic Cordero Tondag
43. John Lawrence Nonato
44. Jerico Guevarra
45. Realyn Barrotil

- Kaypian NHS
Paradise Farm NHS
Towerville National High School
Citrus NHS
Science High School
Mulawin NHS

GAPAN

46. Veronica Santos

- Sto Cristo Norte IS

MALOLOS

47. Eric John Corpuz
48. Michael Manzano
49. Joseph Armin Antonio

- Malolos City HS (Santisima Trinidad)
Ligas ES
Marcelo NHS





Nueva Ecija

50. Marica R. Fronda	Talavera SHS
51. Arjay Rigor	Talavera SHS
52. Ulysses Sanchez	Talavera SHS
53. Lucky Princess D. Annani	Talavera SHS
54. Maria Sunny Dumaya	Talavera SHS
55. Edilberto Mendoza	Sto Domingo National Trade School
56. Aljon Isidro	Sto Domingo National Trade School
57. Gevelyn M. Bautista	Eduardo L. Joson NHS
58. Victorino Domingo	Julia Ortiz Luis NHS
59. Ericson Razon	Mallorca ES
60. Gina Razon	San Leonardo CS
61. Gerson Nagaño	Mallorca ES
62. Ibrahim Jade De Asis	Tagumpay Nagaño HS
63. Johmer M. Fajardo	Mallorca ES
64. Nelson Bayson	Mallorca HS
65. Lorena P. Garcia	Mambangnan ES
66. Nanette J. Elvambuena	Nieves ES
67. Menandro Medina	San Anton HS
68. Mary Jane P. Trinidad	Bartolome Sangalang NHS
69. Leif Marcelus A. Dizon	Bartolome Sangalang NHS
70. Nollie Ben T. Valentin	Gabalton Vocational Arts HS

OLONGAPO

71. Domingo Roxas	Sta. Rita ES
72. Ronald Pabilonia	Iram II IS
73. Hannah Lei S. Derequito	Sta. Rita ES
74. Marivic Ordonio	Olongapo City NHS
75. Gilda Balingit	Mabayuan ES
76. Charity S. Atienza	Sta. Rita ES

ZAMBALES

77. James Norris	West Diruta ES, San Antonio
78. Rimando Lafuente	Ilwas ES
79. Zenaida Dadural	San Juan Candelaria ES, San Narciso





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5:00 PM BREAK

May 20 Day 2

8:00 – 8:30 AM Morning RECAP

8:30 – 10:00 AM **Input 5:** How Well Do We Know Our Rights? An Overview of
the Magna Carta for Public School Teachers (RA4670)
James Pagaduan
Union President

10:00 – 10:30 AM Open Discussion

10:30 – 12:00 PM **Input 6:** DepEd Rules of Procedure on Administrative Cases
(DepEd Order #49 s. 2006)
Atty. Virginia Suarez
Chairperson, KaisaKa

12:00 – 1:00 PM LUNCH BREAK

1:00 – 2:00 PM **Input 7:** Other Laws, Legal Remedies, and Procedures
Atty Virginia Suarez,
Chairperson, KaisaKa

2:00 – 4:00 PM **Workshop 1:** Paralegal Skills Affidavit-making, Sworn
Statement, and Complaints

4:00 – 5:30 pm Plenary

5:30 BREAK



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May 21 **Day 3**

8:00 – 8:30 AM

Morning RECAP

8:30 – 9:45 AM

Input 8: Grievance Handling and Management
Atty. Virgie Suarez

9:45 – 11:00 AM

Input 9: Contextualizing VAW in Education Sector
Ms. Sonia Soto
CLTV 36, Kaisa Ka VP

11:00 – 12:30 PM

Synthesis
Training Assessment and Evaluation

Awarding of Certificates
Announcements

12:30 PM

LUNCH BREAK/ADJOURN



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