



Republic of the Philippines  
**Department of Education**  
REGION III  
SCHOOLS DIVISION OFFICE OF BATAAN

**DIVISION MEMORANDUM**

**April 20, 2026**

No. 174, s. 2026

**STATUS UPDATE ON THE PROCESSING OF THE REMAINING EXPANDED  
CAREER PROGRESSION (ECP) APPLICATIONS**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors  
Public Schools District Supervisors  
Public Elementary and Secondary School Heads  
All Others Concerned

1. This Office informs all concerned personnel, particularly those listed in the attached document, that their applications for Expanded Career Progression (ECP) were officially forwarded by the Schools Division Office of Bataan to the Regional Office III for further evaluation and approval on October 21, 2025.
2. At present, a total of Three Thousand Three Hundred (3,300) ECP applications have already been approved. As of April 17, 2026, seventeen (17) applications remain pending, currently under review and awaiting the approval of the Regional Director of DepEd Region III. The Schools Division Office has completed its part of the process and continues to closely monitor the status of these applications in coordination with the Regional Office.
3. This Memorandum is issued to provide assurance and clarity to all affected personnel. The Schools Division of Bataan recognizes the concerns, uncertainties, and emotional strain that may arise during the waiting period. Rest assured that all applications are being handled in accordance with existing policies and procedures, and no application has been disregarded or set aside.
4. While awaiting official action from the Regional Office, all concerned personnel are encouraged to remain patient and confident in the process. The Schools Division Office is committed to transparency and will promptly communicate any updates once approval from the Regional Director has been issued.
5. Furthermore, this Office emphasizes the importance of maintaining well-being during this waiting period. Concerns related to professional growth and career progression are valid; however, personnel are encouraged to take care of their mental and emotional health and to seek support when needed. The Schools



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Division stands in solidarity with all applicants and acknowledges the value of their dedication and service.

6. Enclosure No. 1 contains the List of Personnel with Pending ECP Applications (as of April 17, 2026).
7. For any clarifications or concerns, you may coordinate with the Human Resource Management Section of this Office.
8. Immediate dissemination of this Memorandum is desired.

**CAROLINA S. VIOLETA, EdD, CESO V**  
Schools Division Superintendent

Encl: as stated

References: DepEd Order Nos. 24 and 34, s. 2026  
To be indicated in Perpetual Index

under the following subjects:  
EXPANDED CAREER PROGRESSION  
RECLASSIFICATION

April 19, 2026

**Pending ECP as of 4/17/2026 Tota count (17)**

	<b>NAME</b>	<b>SCHOOL</b>	<b>POSITION</b>	<b>TITLE</b>	<b>Remarks</b>
1	JADE ANGELIQUE B. ORILLA	Townsite Elementary School	TEACHER II	TEACHER IV	For Approval
2	MUNOZ, SHIELA MAE T	Cabcabben Elementary School	TEACHER II	TEACHER VI	For Approval
3	BANTUGAN, AILEEN C	Arellano Elementary School	SPET-1	T-VII	ON HOLD-2/6/2026 (for Approval)
4	BONBON, NEALE OLIVER V	Bataan High School for the Arts	SPET-1	T-VII	ON HOLD-2/6/2026 (for Approval)
5	ABADIA, ESTRELLA R	Arellano Elementary School	SPET-1	T-VII	ON HOLD-2/6/2026 (for Approval)
6	ALVAREZ, ALMA B	Arellano Elementary School	SPET-1	T-VII	ON HOLD-2/6/2026 (for Approval)
7	LIB-ON, LOURRIE MEY F	Bataan High School for the Arts	SPET-1	T-VII	ON HOLD-2/6/2026 (for Approval)
8	ESCONDE, RENIELL H	Bataan High School for the Arts	SPET-1	T-VII	ON HOLD-2/6/2026 (for Approval)
9	SARMIENTO, JAYSON T	Bataan High School for the Arts	SPET-1	T-VII	ON HOLD-2/6/2026 (for Approval)
10	PERALTA, JOSEPHINE M	Limay Elementary School	SPET-1	T-V	ON HOLD-2/6/2026 (for Approval)
11	MANGALINDAN, RUSSELL ALDEN R	Bataan High School for the Arts	SPET-1	T-VII	ON HOLD-2/6/2026 (for Approval)
12	MATACOT, GODLYN PEARL A	Samal North Elementary School	SPET-1	T-VII	ON HOLD-2/6/2026 (for Approval)
13	SANTOS, CHARITO D	Limay Elementary School	SPET-1	T-VII	ON HOLD-2/6/2026 (for Approval)
14	SEBASTIAN, GERALDINE S	Limay Elementary School	SPET-1	T-VI	ON HOLD-2/6/2026 (for Approval)
15	NUGUID, OLIVER S	Pagalanggang National High School	HEAD TEACHER III	MASTER TEACHER II	For Approval
16	SICO, ALMA M	Bataan School of Fisheries	HEAD TEACHER III	MASTER TEACHER II	For Approval
17	EROLIN, KAREN S.	Luakan National High School – Annex	TEACHER I	TEACHER V	For Approval