



Republic of the Philippines  
**Department of Education**  
REGION III  
SCHOOLS DIVISION OFFICE OF BATAAN

**DIVISION MEMORANDUM**  
NO. 135, S.2026

MAR 16 2026

**CALL FOR APPLICATIONS FOR VACANT TEACHING POSITIONS IN SDO BATAAN**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors  
Education Program Supervisors  
Public Schools District Supervisors  
Public Elementary, Junior and Senior High School Heads  
All Others Concerned

1. The Schools Division Office of Bataan invites qualified, committed, and aspiring educators to apply for the various vacant teaching positions listed below. This call aligns with the Civil Service Commission (CSC) Revised Qualification Standards, the Department of Education's recruitment policies, and relevant **DepEd Order No. 020, s. 2024** shall be used for Master Teacher I, Teacher II, Teacher III, SPET I and Special Science Teacher I.
2. Please be guided by the following attachments:
  - 2.1. Enclosure No. 1 List of Vacant Teaching Positions
  - 2.2. Enclosure No. 2 CSC Revised Qualification Standards for each position
  - 2.3. Enclosure No. 3 Checklist of Basic Requirements
  - 2.4. Enclosure No. 4 Evaluation Checklist

**Link for Enclosures 3 and 4 :** <https://tinyurl.com/3pvatwrh> **QR CODE:** 
3. Applicants must submit a complete set in an orange expandable envelope properly labeled with the applicant's Name, Position Applied For, and Contact Number.
  - 3.1 Envelope 1: CSC Form 212 (Revised 2025,PDS)  
Supporting documents for CSC Revised Qualification Standards (**Education, Experience, Training, Eligibility**)
  - 3.2 Envelope 2: Checklist of Basic Requirements, Evaluation Checklist and other Documents
4. All documents must be authentic, duly signed, and valid at the time of submission. **The Omnibus Sworn Statement form shall be signed by a Legal Counsel.** Ensure that all data in CSC Form 212 (Revised 2025,PDS) are complete and updated. Any falsification or misrepresentation shall result in disqualification and appropriate legal action per CSC rules.



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5. The Human Resource Merit Promotion and Selection Board (HRMPSB) shall:
- 5.1 Ensure a fair, transparent, and objective evaluation based on applicable CSC and DepEd guidelines;
  - 5.2 Uphold the principles of merit, fitness, and equal opportunity, with due consideration to all applicants regardless of SOGIE, civil status, religion, political affiliation, disability, or ethnicity;
  - 5.3 Conduct paper evaluation, behavioral event interviews, and examinations;
  - 5.4 Require original documents for verification during ranking;
  - 5.5 Maintain strict compliance with Data Privacy laws.

6. The following are the proposed timelines for the recruitment, evaluation, and selection activities:

Activity	Proposed Date	Time	Venue	Person Responsible
Preparation and completion of applicants documents	March 13-19, 2026			Applicants
<b>Submission of Pertinent Papers and Face to face</b> Identification of Qualified Applicants  Issuance of Certificate of Compliance/Non-compliance	March 19, 2026 (Thursday)	District 1 8:30 – 10:30 am  District 2 10:30-11:30 am  District 3 1:00-3:00 pm	Conference Room, 3 <sup>rd</sup> floor	HR personnel Applicants
<b>COI and NCOI</b>	March 23, 2026 (Monday)	9:00 am	School/ District	Applicants School Head PSDSs
Comparative Assessment and Conduct of Behavioral Event Interview (BEI) Face to face Evaluation of Papers  (All concerned School Heads and PSDSs are encouraged to attend.)	March 25, 2026 (Wednesday)	District 1 8:30 – 10:30 am  District 2 10:30-11:30 am  District 3 1:00-3:00 pm	Conference Room	HRMPSB Secretariat
Conduct of Background Investigation	March 26, 2026 (Thursday)			



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7. The composition of the Human Resource Merit Promotion and Selection Board (HRMPSB) is presented below:

Role	Name / Position
Chairperson	JERRY DIMLA CRUZ, DEM, CESO VI Assistant Schools Division Superintendent
Member	RAMON C. PEREZ / ROBERTO R. PANTIG Chief Education Supervisor
Member	PILAR C. IGNACIO Administrative Officer V
Member	JEOLFA G. REYES, EdD OIC-Administrative Officer IV / HRMO II
Member	School Head/District Supervisor where the vacancy exists
Member	Representative of the Accredited Employees' Union
Secretariat	JUMEL C. CARAIG
Secretariat	DENISE RIVERA
Secretariat	DEMIE ROSE C. CARAGAY

8. Teacher applicants who have already been reclassified under the Expanded Career Progression shall no longer participate in the said ranking.
9. Late or incomplete submissions shall not be entertained.
10. Immediate and wide dissemination of this Memorandum is earnestly desired.

  
**CAROLINA S. VIOLETA, EdD, CESO V**  
— Schools Division Superintendent 

References:  
DO No. 020 s. 2024  
To be included in the Perpetual Index  
Under the following:  
VACANT POSITIONS  
PROMOTIONS  
QUALIFICATIONS



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**Enclosure 1 to Division Memorandum No. , s. 2026**  
 Vacant Teaching Positions

Position Title	Item Number	Salary Grade	Place of Assignment
<i>TEACHER II</i>	OSEC-DECSB-TCH2-151419-2022	SG-12	Dinalupihan West District ( <i>Bangal ES</i> )
	OSEC-DECSB-TCH2-150441-2015		Hermosa District ( <i>Saba IS and Mambog ES</i> )
	OSEC-DECSB-TCH2-150051-2013		
	OSEC-DECSB-TCH2-150442-2014		Mariveles District ( <i>AG Llamas ES</i> )
<i>TEACHER III</i>	OSEC-DECSB-TCH3-150760-2025	SG-13	Bagac District ( <i>Saysain ES</i> )
	OSEC-DECSB-TCH3-150343-2001		Dinalupihan East District ( <i>Dinalupihan ES</i> )
	OSEC-DECSB-TCH3-150207-2020		Hermosa District ( <i>Sumalo IS</i> )
	OSEC-DECSB-TCH3-150036-2015		Pilar District ( <i>Pantingan ES &amp; JS Herrera MES</i> )
	OSEC-DECSB-TCH3-152008-1998		
	OSEC-DECSB-TCH3-150407-2024		Samal District ( <i>Adamson ES</i> )
<i>SPECIAL EDUCATION TEACHER I</i>	OSEC-DECSB-SPET1-150018-2008	SG-14	Morong District ( <i>Morong ES</i> )
<i>MASTER TEACHER I</i>	OSEC-DECSB-MTCHR1-150015-2015	SG-18	Hermosa District ( <i>Hermosa ES</i> )
<b>JUNIOR HIGH SCHOOL</b>			
<i>TEACHER II</i>	OSEC-DECSB-TCH2-150444-2015	SG-12	Lamao National High School
	OSEC-DECSB-TCH2-152269-2016		
	OSEC-DECSB-TCH2-150077-2020		Orani National High School - Main
	OSEC-DECSB-TCH2-151743-2016		
	OSEC-DECSB-TCH2-150429-1998		



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Position Title	Item Number	Salary Grade	Place of Assignment
	OSEC-DECSB-TCH2-150191-2014		Pagalangang National High School
	OSEC-DECSB-TCH2-150534-2014		
	OSEC-DECSB-TCH2-150163-2009		Samal National High School
<i>TEACHER III</i>	OSEC-DECSB-TCH3-150955-1998	SG-13	B. Camacho National High School
	OSEC-DECSB-TCH3-150123-2002		Bagac National High School
	OSEC-DECSB-TCH3-150022-2002		EC Bernabe National High School
	OSEC-DECSB-TCH3-154021-2022		Mariveles National High School – Batangas II
	OSEC-DECSB-TCH3-150790-2025		Samal National High School
	OSEC-DECSB-TCH3-150483-2007		St. Francis National High School
	OSEC-DECSB-TCH3-153772-2022		
<b>SENIOR HIGH SCHOOL</b>			
<i>TEACHER II</i>	OSEC-DECSB-TCH2-151542-2016	SG-12	B. Camacho National High School
	OSEC-DECSB-TCH2-150291-2017		Bagac National High School
	OSEC-DECSB-TCH2-150364-2017		
	OSEC-DECSB-TCH2-150463-2017		EC Bernabe National High School
	OSEC-DECSB-TCH2-150875-2023		Gov. Efren B. Pascual Sr. Orani Integrated Central School
	OSEC-DECSB-TCH2-150328-2017		
	OSEC-DECSB-TCH2-150795-2016		
	OSEC-DECSB-TCH2-150408-2017		Hermosa National High School
	OSEC-DECSB-TCH2-150404-2017		



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Position Title	Item Number	Salary Grade	Place of Assignment
	OSEC-DECSB-TCH2-150494-2017		
	OSEC-DECSB-TCH2-150335-2017		Justice Emilio Angeles Gancayco Memorial High School
	OSEC-DECSB-TCH2-150850-2016		Lamao National High School
	OSEC-DECSB-TCH2-150775-2016		Limay National High School
	OSEC-DECSB-TCH2-150323-2017		
	OSEC-DECSB-TCH2-150174-2014		Magsaysay National High School
	OSEC-DECSB-TCH2-150621-2019		
	OSEC-DECSB-TCH2-150439-2017		Pablo Roman National High School
	OSEC-DECSB-TCH2-150448-2017		
	OSEC-DECSB-TCH2-150328-2017		Samal National High School
<i>TEACHER III</i>	OSEC-DECSB-TCH3-150388-2018	SG-13	Magsaysay National High School
	OSEC-DECSB-TCH3-150790-2023		Mariveles National High School - Camaya
<i>MASTER TEACHER I</i>	OSEC-DECSB-MTCHR1-150224-2016	SG-18	Limay National High School
<i>SPECIAL SCIENCE TEACHER I</i>	OSEC-DECSB-SPST1-150817-2018	SG-13	Luakan National High School



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**Enclosure 2 to Division Memorandum No. , s. 2026**  
CSC Revised Qualification Standards for each position

**For Teacher II - ELEMENTARY**

Education	Experience	Training	Eligibility
Bachelor's Degree in Education or relevant field with at least 18 units in Professional Education	1 year teaching experience	8 hours in Curriculum, Pedagogy, or Subject Specialization (within last 5 years)	RA 1080, as amended (Teacher-Elementary/Secondary)

**For Teacher III - ELEMENTARY**

Education	Experience	Training	Eligibility
Bachelor's Degree in Education or relevant field with at least 18 units in Professional Education	2 years teaching experience	16 hours in Curriculum, Pedagogy, or Subject Specialization (within last 5 years)	RA 1080, as amended (Teacher-Elementary/Secondary)

**For Special Education Teacher I - ELEMENTARY**

Education	Experience	Training	Eligibility
Bachelor's Degree in Education with specialization in Special Education	None Required	None Required	RA 1080 (Teacher)

**For Master Teacher I - ELEMENTARY**

Education	Experience	Training	Eligibility
Master's degree in Education or Educational Leadership, or Educational Management or relevant subject or learning area	5 years' experience	24 hours of training in any of a cumulative of the following: Curriculum, Pedagogy, subject specialization and 8 hours of training in Instructional	RA 1080, as amended (Teacher-Elementary/Secondary)



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Education	Experience	Training	Eligibility
		Supervision within the last 5 years or Completion of NEAP requisite professional development progress for Career Stage III (Highly Proficient Teacher)	

**For Teacher II - SECONDARY**

Education	Experience	Training	Eligibility
Bachelor's Degree in Education or relevant field with at least 18 units in Professional Education	1 year teaching experience	8 hours in Curriculum, Pedagogy, or Subject Specialization (within last 5 years)	RA 1080, as amended (Teacher-Secondary)

**For Teacher III - SECONDARY**

Education	Experience	Training	Eligibility
Bachelor's Degree in Education or relevant field with at least 18 units in Professional Education	2 years teaching experience	16 hours in Curriculum, Pedagogy, or Subject Specialization (within last 5 years)	RA 1080, as amended (Teacher-Secondary)

**For Teacher II (SHS – Academic Track & Core Subjects)**

Education	Experience	Training	Eligibility
Bachelor's degree w/ major in relevant subject + 18 prof. units, OR any Bachelor's degree w/ at least	1 year teaching or industry experience in relevant strand	8 hours in Curriculum/ Pedagogy/Subject Specialization	RA 1080 (Teacher-Secondary)



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Education	Experience	Training	Eligibility
6 units toward Master's + 18 prof. units			

**For Teacher III (SHS – Academic Track & Core Subjects)**

Education	Experience	Training	Eligibility
Bachelor's degree w/ major in relevant subject + 18 prof. units, OR any Bachelor's degree w/ at least 6 units toward Master's + 18 prof. units	2 years teaching or industry experience in relevant strand	16 hours in Curriculum/ Pedagogy/Subject Specialization	RA 1080 (Teacher-Secondary)

**For Master Teacher I - SHS**

Education	Experience	Training	Eligibility
Master's degree in relevant strand/subject + 18 professional units in Education	5 years' experience in teaching or industry work in relevant strand/subject	24 hours of training in any of a cumulative of the following: Curriculum, Pedagogy, subject specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years or Completion of NEAP requisite professional development progress for Career Stage III	RA 1080, as amended (Teacher-Secondary)



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Education	Experience	Training	Eligibility
		(Highly Proficient Teacher)	

**For Special Science Teacher I - SHS**

Education	Experience	Training	Eligibility
Bachelor's degree in a specialized field in Science, Technology, Engineering, Mathematics (STEM) or other applied courses related to science.	None Required	None Required	RA 1080 (Teacher-Secondary)

**Enclosure 3 to Division Memorandum No. , s. 2026**

(Fill out all details, must be duly signed by an Atty.)



Kabukiran, Calaylayan, Abucay 2114 Bataan

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CSC PRIME-HRM BRONZE AWARD  
CSC Resolution No. 2031105



PHILIPPINE QUALITY AWARD  
COMMITMENT TO QUALITY MANAGEMENT (LEVEL I)  
2023



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**CHECKLIST OF BASIC REQUIREMENTS**

Name of Applicant: \_\_\_\_\_  
 Position Applied for: \_\_\_\_\_  
 Office of the Position Applied for: \_\_\_\_\_  
 Address: \_\_\_\_\_ Email Address: \_\_\_\_\_  
 Contact Number: \_\_\_\_\_  
 Religion: \_\_\_\_\_  
 Ethnicity: \_\_\_\_\_  
 Person with Disability: Yes ( ) No ( )  
 Solo Parent: Yes ( ) No ( )

Basic Documentary Requirements	Status of Submission (To be filled out by applicant; Check if complied)	Verification (To be filled out by HRMO)	
		Status of Submission (Check if complied)	Remarks
a Letter of intent			
b CSC Form 212 (Revised 2025) in 1 copy with latest 2x2 picture			
c Copy of Updated Eligibility			
d Photocopy of the Performance Ratings in the last rating period(s) covering one (1) year performance prior to the assessment, if applicable. (For Master Teacher three (3) consecutive years)			
e Copy of rating (if teaching)			
f Transcript of Records			
g Certificate of Employment			
h Certificate of Training			
i Omnibus Certification of authenticity and veracity of all documents submitted, signed by the applicant ( <b>original copy</b> )			

Verified by: \_\_\_\_\_  
 Signature Over Printed Name

**OMNIBUS SWORN STATEMENT**

**CERTIFICATION OF AUTHENTICITY AND VERACITY**

I hereby certify that all information above are true and correct, and of my personal knowledge and belief, and the documents submitted herewith are original and/or certified true copies thereof.

**DATA PRIVACY CONSENT**

I hereby grant the Department of Education the right to collect and process my personal information as stated above, for purposes relevant to the recruitment, selection, and placement of personnel of the Department and for purposes of compliance with the laws, rules, and regulations being implemented by the Civil Service Commission.

\_\_\_\_\_  
 Name and Signature of Applicant

Subscribed and sworn to before me this \_\_\_\_\_ day of \_\_\_\_\_, year \_\_\_\_\_.

\_\_\_\_\_  
 Person Administering Oath

**Enclosure 4 to Division Memorandum No. \_\_\_\_\_, s. 2026**



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CSC PRIME-HRM BRONZE AWARD  
 CSC Resolution No. 203105

PHILIPPINE QUALITY AWARD  
 COMMITMENT TO QUALITY MANAGEMENT (LEVEL II)  
 2022



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**EVALUATION CHECKLIST**

Documents as contained in DepEd Order No. 20, s. 2024	Status of Submission (to be filled out by the applicant; Check if submitted)	Verification (to be filled out by HRMO / Secretariat)	
		Status of Submission (check if complied)	Remarks
<b>Education</b>			
<b>Training</b>			
<b>Experience</b>			
<b>Performance Rating</b>			
<b>Outstanding Accomplishments</b>			
1. Outstanding Employee Awards			
2. Research and Innovations			
3. Subject matter expert			
4. Resource Speaker			
5. NEAP accredited learning			
<b>Application of Education</b>			
<b>Application of Learning &amp; Development (L&amp;D)</b>			

Applicant:

Verified by:

\_\_\_\_\_  
Signature over printed name

\_\_\_\_\_  
Signature over printed name

**TOTAL NUMBER OF VACANT TEACHING POSITIONS**



Kabukiran, Calaylayan, Abucay 2114 Bataan

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CSC PRIME-HRM BRONZE AWARD  
CSC Resolution No. 203105



PHILIPPINE QUALITY AWARD  
COMMITMENT TO QUALITY MANAGEMENT (LEVEL II)  
2022



Republic of the Philippines  
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DISTRICT	ELEM			JHS			SHS				TOTAL	
	T II	T III	MT I	T II	T III	MT I	T II	T III	MT I	SST I		SPET 1
<b>DISTRICT 1</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>-</b>	<b>7</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>18</b>
HERMOSA	2	1	1				4					8
ORANI				2			1					3
SAMAL		2		1	1		1					5
ABUCAY					1		1					2
<b>DISTRICT II</b>	<b>-</b>	<b>2</b>	<b>-</b>	<b>3</b>	<b>1</b>	<b>-</b>	<b>6</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>13</b>
PILAR		2		1			2					5
ORION							1					1
LIMAY				2	1		3		1			7
<b>DISTRICT III</b>	<b>2</b>	<b>2</b>	<b>-</b>	<b>2</b>	<b>4</b>	<b>-</b>	<b>4</b>	<b>1</b>	<b>-</b>	<b>1</b>	<b>1</b>	<b>17</b>
DINALUPIHAN EAST		1		2								3
DINALUPIHAN WEST	1									1		2
BAGAC		1			3		4					8
MORONG											1	1
MARIVELES	1				1			1				3
<b>TOTAL PER POSITION</b>	<b>5</b>	<b>7</b>	<b>1</b>	<b>8</b>	<b>7</b>	<b>-</b>	<b>16</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>48</b>