



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

DIVISION MEMORANDUM

MAR 04 2026

No. 113 s. 2026

"VALUES-DRIVEN LEADERSHIP IN CURRICULUM AND CHANGE MANAGEMENT" WITH THE THEME: "LEADING WITH VALUES, MANAGING CHANGE: STRENGTHENING INSTRUCTIONAL LEADERSHIP IN THE AGE OF AI" FOR HEAD TEACHERS

TO: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Principals
SDO Personnel
All Others Concerned

1. In pursuit of strengthening instructional leadership and fostering values-centered governance in schools, this Office announces the conduct of the activity titled "Values-Driven Leadership in Curriculum and Change Management" with the theme "Leading with Values, Managing Change: Strengthening Instructional Leadership in the Age of AI," exclusively for Head Teachers.
2. This activity aims to deepen Head Teachers' competencies in leading curriculum implementation and managing institutional change grounded on ethical leadership, accountability, and data-informed decision-making. It further seeks to equip participants with adaptive strategies in navigating educational transformation, particularly in integrating emerging technologies and artificial intelligence (AI) within school systems while maintaining learner-centered and values-based practices.
3. Details of the activity are as follows:
 - **Title:** "VALUES-DRIVEN LEADERSHIP IN CURRICULUM AND CHANGE MANAGEMENT" WITH THE THEME: "LEADING WITH VALUES, MANAGING CHANGE: STRENGTHENING INSTRUCTIONAL LEADERSHIP IN THE AGE OF AI" FOR HEAD TEACHERS
 - **Date:** March 12–13, 2026
 - **Time:** 8:00 AM – 5:00 PM



Kabukiran, Calaylayan, Abucay 2114 Bataan

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- **Venue:** Mansion Garden Hotel, Subic Bay, Zambales
- **Participants:** Please see attached enclosure

4. Enclosed in this Memorandum are the following:
 - Enclosure 1. List of Participants
 - Enclosure 2. Seminar Matrix
5. This Memorandum shall serve as the Travel Authority of the Participants.
6. Meanwhile, travel and other incidental expenses incurred by the participants relative to the activity shall be charged against the School MOOE or any available local funds subject to the usual government accounting and auditing rules and regulations.
7. Immediate dissemination of and strict compliance to this Memorandum is desired.


CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent

To be included in the Perpetual Index
Under the following subjects:

Training/Seminar
SOB/hvm



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Enclosure 1.

“Values-Driven Leadership in Curriculum and Change Management” with the theme: “Leading with Values, Managing Change: Strengthening Instructional Leadership in the Age of AI” for Head Teachers

NO	STATION	DESIGNATION	NAME
SDO-BATAAN			
1	SDO Bataan	Schools Division Superintendent	Carolina S. Violeta, EdD, CESO V
2	SDO Bataan	Assistant Schools Division Superintendent	Jerry Dimla Cruz, DEM, CESO VI
3	SDO Bataan	SGOD Chief Education Supervisor	Ramon C. Perez
4	SDO Bataan	CID Chief Education Supervisor	Roberto R. Pantig
5	SDO Bataan	Education Program Supervisor	Evelyn V. Mendoza
6	SDO Bataan	Education Program Supervisor	Mila D. Calma
7	SDO Bataan	Education Program Supervisor	Jacqueline C. Tuazon
8	SDO Bataan	Education Program Supervisor	Jean Lintag
9	SDO Bataan	Education Program Supervisor	Romeo Layug
10	SDO Bataan	Education Program Supervisor	Edwin Bermillo
11	SDO Bataan	Education Program Supervisor	Arnel Batilez
12	SDO Bataan	Education Program Supervisor	Danilo Caysido
13	SDO Bataan	Education Program Supervisor	Edgar Garcia
14	SDO Bataan	Planning Officer III - Secretariat	Nico M. Mangaliman
15	SDO Bataan	Senior Education Program Specialist - Secretariat	Jethro M. Nocom
16	SDO Bataan	TWG (Technical Committee / ICT)	Mark Anthony M. Sobervinas
17	SDO Bataan	Senior Education Program Specialist - Secretariat	Raymond Joseph V. Mendoza
18	SDO Bataan	TWG	Jacqueline P. Rivera
19	SDO Bataan	TWG	Mariel E. Nuguid
20	SDO Bataan	Speaker	Harold R. Espeleta



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21	SDO Bataan	Speaker	Richard Alboro
22	SDO Bataan	Health Care Attendant	Emily P. Cantillano
23	SDO Bataan	Health Care Attendant	Irene A. Velasco
24	SDO Bataan	Facilitator	Evangeline D. Gallardo
25	SDO Bataan	Facilitator	Jessalyn Anne Linsangan

DINALUPIHAN

No.	NAME OF DEPARTMENT HEAD	POSITION	SCHOOL
1	SHEILA MARIE S. MANUEL	HEAD TEACHER III	PAGALANGGANG NHS
2	CAROLINA D. SAMPANG	HEAD TEACHER III	PAGALANGGANG NHS
3	OLIVER S. NUGUID	HEAD TEACHER III	PAGALANGGANG NHS
4	RUFINO V. RUBINO	HEAD TEACHER III	PAGALANGGANG NHS
5	MARICAR A. MACASPAC	HEAD TEACHER III	PAGALANGGANG NHS
6	CHERILE B. MENDOZA	HT III / OIC-ASP-SHS	PAGALANGGANG NHS / ROOSEVELT NHS-SHS
7	ROSE M. LINGAD	HT III / OIC-ASP-SHS	LUAKAN NATIONAL HIGH SCHOOL ANNEX
8	CYNER JAMES P. MARTINEZ	HEAD TEACHER III	MAGSAYSAY NHS
9	MAYLA L. CONSTANTINO	HEAD TEACHER III	MAGSAYSAY NHS
10	ROWENA C. CALIMBAS	HEAD TEACHER III	MAGSAYSAY NHS
11	SHIELA S. MURCIANO	HEAD TEACHER III	MAGSAYSAY NHS
12	MA. LOURDES L. AGKIS	HEAD TEACHER III	MAGSAYSAY NHS
13	GINA S. CRUZ	HEAD TEACHER III	LUAKAN NHS MAIN
14	EDGAR P. CARBONILLA	HEAD TEACHER III	LUAKAN NHS MAIN
15	ERASTO G. AGKIS	HEAD TEACHER III	LUAKAN NHS MAIN
16	FILIPINAS J. BEDRUZ	HEAD TEACHER III	LUAKAN NHS MAIN
17	MAY S. FLORES	HEAD TEACHER III	LUAKAN NHS MAIN
18	IMELDA G. DOCTOLERO	HEAD TEACHER III	LUAKAN NHS MAIN
19	FRANCISCO D. DE GUZMAN	HEAD TEACHER III	JCP Jr. MHS
20	RODERICK M. MALAY	HEAD TEACHER I	LUAKAN NHS MAIN
21	KAREN R. CLAVERIA	HEAD TEACHER III	JCP Jr. MHS



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HERMOSA			
No.	NAME OF DEPARTMENT HEAD	POSITION	SCHOOL
1	MARIA CECILIA D. FLORES	HT III/OIC ASP SHS	BALSIK NATIONAL HIGH SCHOOL - SHS
2	ALFONSO R. MICLAT JR.	HEAD TEACHER III	BALSIK NATIONAL HIGH SCHOOL
3	LENY M. CAYSIDO	HEAD TEACHER III	HERMOSA NATIONAL HIGH SCHOOL
4	MARIA ANA PEÑA	HEAD TEACHER III	HERMOSA NATIONAL HIGH SCHOOL
5	ROJOMEL M. IDQUIVAL	HEAD TEACHER III	HERMOSA NATIONAL HIGH SCHOOL
6	CATHREN DANICA E. RICAPLAZA	HEAD TEACHER III	HERMOSA NATIONAL HIGH SCHOOL
7	ARNOLD D. MARCOS	HT III/OIC ASP JHS	HERMOSA NATIONAL HIGH SCHOOL
8	AILEENE J. MACASPAC	HT III/OIC SCHOOL HEAD	HERMOSA NATIONAL HIGH SCHOOL - ANNEX
9	LILIBETH F. VALLESTER	HT III/OIC ASP SHS	MABATANG NATIONAL HIGH SCHOOL
10	JESUSA D. PIZARRO	HT III-OIC	UDYONG NATIONAL HIGH SCHOOL

ORANI			
No.	NAME OF DEPARTMENT HEAD	POSITION	SCHOOL
1	Donna May S. Baltazar	OIC-Assistant School Principal/Head Teacher III	Orani National High School Parang- Parang
2	Russel B. Alfonso	Head Teacher III	Orani National High School Parang- Parang
3	Catherine C. Asban	Head Teacher III	Orani National High School Parang- Parang
4	Irene B. Catitir	Head Teacher III	Orani National High School Parang- Parang
5	Emmanuel S. Gimena Jr.	Head Teacher III	Orani National High School Parang- Parang
6	Edelmar R. de Leon	Head Teacher III	Orani National High School (main)
7	Vina V. Cunanan	Head Teacher II	Orani National High School-main



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8	Sylvia D. Gatus	Head Teacher III	Orani National High School Main
9	Loreta S. Manabat	Head Teacher III	Orani National High School Main
10	Reynaldo T. Bernales	Head Teacher III	Orani National High School Main
11	Ariel M. Santos	Head Teacher III	Orani National High School Main
12	Reynaldo R. Manalo	Head Teacher III	Orani National High School Main

SAMAL

No.	NAME OF DEPARTMENT HEAD	POSITION	SCHOOL
1	Charito S. Ebuén	Head Teacher III	Samal National High School Main
2	Donabel D. Dela Cruz, EdD	Head Teacher III	Samal National High School Main

ABUCAY

No.	NAME OF DEPARTMENT HEAD	POSITION	SCHOOL
1	RENATO R. SALANDANAN, EdD	Head Teacher III	Bonifacio Camacho NHS - JHS
2	ELOISA T. SAN JUAN, EdD	Head Teacher III	Bonifacio Camacho NHS - JHS
3	CLEOFÉ V. VILLEGAS	Head Teacher III	Bonifacio Camacho NHS - JHS
4	CONRAD V. GALLARDO	Head Teacher III	Bonifacio Camacho NHS - JHS
5	HAMILTON Q. CRUZ	Head Teacher III	Bonifacio Camacho NHS - JHS / PULO Integrated School-Orani
6	ARIEL S. VALENCIA	Head Teacher III	Bonifacio Camacho NHS - JHS / Governor Efren Pascual Sr. Integrated School - Orani
7	ROSEMARIE D. INOCENCIO	Head Teacher III	Bangkal High School
8	QUINEE BABE V. HARA	Head Teacher III	Bonifacio Camacho NHS - JHS

ORION

No.	NAME OF DEPARTMENT HEAD	POSITION	SCHOOL
1	Aque , Arnel S.	Head Teacher III	JEAG MHS
2	Gomez , Erwin V.	Head Teacher III	JEAG MHS



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3	Isidro , Annaliza V.	Head Teacher III	JEAG MHS
4	Pangilinan , Rose Anne P.	Head Teacher III / OIC Asst. Principal	JEAG MHS / HERMOSA NHS-SHS
5	Refuerzo , Conrado P.	Head Teacher III	JEAG MHS
6	Saba , Madelaine M.	Head Teacher III / OIC Asst. Principal	JEAG MHS
7	Tolentino , Elnora F.	Head Teacher III	JEAG MHS
8	Fontillas, Gina T.	Head Teacher VI	Bataan School of Fisheries
9	Batiles, Teodoro E.	Head Teacher III	Bataan School of Fisheries
10	Tuang, Jerson F.	Head Teacher VI /OIC ASP	Bataan School of Fisheries
11	Tobongbanua, Aljon F.	Head Teacher III	Bataan School of Fisheries
12	De Guzman, Irene C.	Head Teacher III	Bataan School of Fisheries
13	Del Rosario, Mary Ann A.	Head Teacher III	Bataan School of Fisheries
14	Sico, Alma M.	Head Teacher III	Bataan School of Fisheries
15	Santos-Cenin, Melusa S.	Head Teacher III	Bataan School of Fisheries
16	Padlan, Charlie	Head Teacher III	Bataan School of Fisheries

LIMAY

No.	NAME OF DEPARTMENT HEAD	POSITION	SCHOOL
1	AMELYN R. ZULUETA	Head Teacher III	LAMAO NATIONAL HIGH SCHOOL
2	ADELMO C. GONZALES JR.	Head Teacher III	LAMAO NATIONAL HIGH SCHOOL
3	ALDWIN S. SABRAN	Head Teacher III	LAMAO NATIONAL HIGH SCHOOL
4	KARL ANGELO R. TABERNERO	Head Teacher III	LAMAO NATIONAL HIGH SCHOOL
5	ERLIN B. CARAG	Head Teacher III	LAMAO NATIONAL HIGH SCHOOL
6	CRISTINA C. SAMANIEGO	Head Teacher III	LAMAO NATIONAL HIGH SCHOOL
7	MELANIE M. NUTAS	Head Teacher III	LAMAO NATIONAL HIGH SCHOOL
8	SHARON D. REYES	Head Teacher III	ST. FRANCIS NATIONAL HIGH SCHOOL
9	MERIESOL T. CAMACHO	Head Teacher III	LIMAY NATIONAL HIGH SCHOOL
10	PIA MORAN G. MANGAHAS	Head Teacher III	LIMAY NATIONAL HIGH SCHOOL
11	LILIAN B. ORDIALES	Head Teacher III	LIMAY NATIONAL HIGH SCHOOL
12	ADAM HELSON G. ELARDO	Head Teacher III	LIMAY NATIONAL HIGH SCHOOL
13	MARICEL M. CANTARA	Head Teacher III	LIMAY NATIONAL HIGH SCHOOL
14	EULALIO L. AGANO JR.	Head Teacher III	LIMAY NATIONAL HIGH SCHOOL
15	EDGARDO B. ORDIALES	Head Teacher III	LIMAY NATIONAL HIGH SCHOOL



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MARIVELES

No.	NAME OF DEPARTMENT HEAD	POSITION	SCHOOL
1	DEO DERRO L. DUCOT	HEAD TEACHER III	MARIVELES NHS-POBLACION
2	SALVACION F. DAGDAG	HEAD TEACHER III/OIC ASP	MARIVELES NHS CABCABEN/SITIO MABUHAY
3	LUZ S. DELA VEGA	HEAD TEACHER III	MARIVELES NHS-POBLACION
4	CHERRY I. RAMOS	HEAD TEACHER III	MARIVELES NHS-POBLACION
5	ROSEMARIE S. CUEVAS	HEAD TEACHER III	MARIVELES NHS _POBLACION
6	ROWENA A. ABRIQUE	HEAD TEACHER III	MARIVELES NHS _POBLACION
7	WILMALYN S. RAMIREZ	HEAD TEACHER III	MARIVELES NHS _POBLACION
8	RYAN JAKE F. BARIACTO	HEAD TEACHER III	MARIVELES NHS- CABCABEN
9	GENALYN A. ARAGON	HEAD TEACHER III	MARIVELES NHS- CABCABEN
10	JASMIN B. DUNO	HEAD TEACHER III	MARIVELES NHS- CABCABEN
11	RICARDO L. VALENZUELA	HEAD TEACHER III	MARIVELES NHS- CABCABEN
12	ROSITA D. DULGUIME	HEAD TEACHER III	MARIVELES NHS- CABCABEN
13	BRYAN JAKE MANGUNE	HEAD TEACHER III	MARIVELES NHS- POBLACION

BAGAC

No.	NAME OF DEPARTMENT HEAD	POSITION	SCHOOL
1	Grace B. Lopez	Head Teacher III	E.C. Bernabe National High School
2	Julieta M. Agcaoile	Head Teacher III	E.C. Bernabe National High School
3	Joel S. Castro	Head Teacher III	E.C. Bernabe National High School
4	Denness Anne M. Martinez	Head Teacher III/OIC-ASP	E.C. Bernabe National High School

MORONG

No.	NAME OF DEPARTMENT HEAD	POSITION	SCHOOL
1	ROZELL B. LAGAS	OIC ASP-HEAD TEACHER III	MORONG NATIONAL HIGH SCHOOL



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2	JEFFER Y. MANALO	HEAD TEACHER III	MORONG NATIONAL HIGH SCHOOL
3	JULIA R. LLENAREZ	HEAD TEACHER III	MORONG NATIONAL HIGH SCHOOL
4	NERI D. MANGALINDAN	HEAD TEACHER III	MORONG NATIONAL HIGH SCHOOL
5	PROCYLYN F. VIGO	HEAD TEACHER III	MORONG NATIONAL HIGH SCHOOL
6	ALONA L. PASCUAL	HEAD TEACHER III	MORONG NATIONAL HIGH SCHOOL
7	VILMA G. AGUSTIN	HEAD TEACHER III	MORONG NATIONAL HIGH SCHOOL

PILAR

No.	NAME OF DEPARTMENT HEAD	POSITION	SCHOOL
1	ELIZA M. BAGTAS	HEAD TEACHER III	Pablo Roman NHS
2	REA A. PANGILINAN	HEAD TEACHER III / OIC -ASP	Pablo Roman NHS
3	CHARITO R. DE JESUS	HEAD TEACHER II	Pablo Roman NHS



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**“Values-Driven Leadership in Curriculum and Change Management” with
 the theme: “Leading with Values, Managing Change: Strengthening
 Instructional Leadership in the Age of AI” for Head Teachers**

March 12-13, 2026

TIME	ACTIVITY	In-Charge
DAY 01		
8:00-8:30AM	Arrival and Registration	Program Management Team
8:30-9:15AM	Opening Program	
	National Anthem Prayer DepEd Region III and Bataan Hymn Roll Call Welcome Remarks Messages Orientation House Rules Expected Learning Outcomes	Audio-Visual Presentation Moderator Jerry Dimla Cruz, DEM, CESO VI <i>Assistant Schools Division Superintendent</i> Carolina S. Violeta, EdD, CESO V <i>Schools Division Superintendent</i> Jethro M. Nocom <i>Senior Education Program Specialist – Planning and Research</i>
9:15-10:00AM	Session 1: “Understanding Core Values”	Harold R. Espeleta <i>Board Member – Chairman Education Committee</i>
10:00-10:15AM	HEALTH BREAK	
10:15 – 10:30AM	Continuation of Session 1: “Understanding Core Values”	Harold R. Espeleta



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		<i>Board Member – Chairman Education Committee</i>
10:30 – 12:00PM	Workshop for Session 1: "Understanding Core Values"	Harold R. Espeleta <i>Board Member – Chairman Education Committee</i>
12:00-1:00PM	LUNCH BREAK	
1:00-3:00PM	Session 2: Ethical Considerations in AI for Education	Richard M. Alboro <i>IT Officer</i>
3:00-3:15PM	HEALTH BREAK	
3:15-4:00PM	Application and Demonstration of Session 2: Ethical Considerations in AI for Education	Richard M. Alboro <i>IT Officer</i>
4:00-5:00PM	Open Forum	Moderator
DAY 02		
8:00-8:15PM	Management of Learning	District In-Charge
8:15-10:00AM	Session 3: DepEd Memorandum No. 030 s. 2019 - The Department of Education Manual of Style	Roberto R. Pantig <i>Education Program Supervisor - English</i>
10:00-10:15AM	Health Break	
10:15-12:00PM	Continuation of Session 3: DepEd Memorandum No. 030 s. 2019 - The Department of Education Manual of Style	Roberto R. Pantig <i>Education Program Supervisor - English</i>
12:00PM – 1:00PM	Lunch Break	
1:00-3:00PM	Writeshop Activity #1 for Session 3: DepEd Memorandum No. 030 s. 2019 - The Department of Education Manual of Style	Roberto R. Pantig <i>Education Program Supervisor - English</i>
3:00-3:15PM	HEALTH BREAK	
3:15-4:30PM	Writeshop Activity #2 for Session 3: DepEd Memorandum No. 030 s. 2019 - The Department of Education Manual of Style	Roberto R. Pantig <i>Education Program Supervisor - English</i>
4:30-5:00PM	Closing Program	District In-Charge