



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

MAR 04 2026

DIVISION MEMORANDUM

No. 109, s. 2026

GAD DISTRICT FOCAL TRAINING AND WORKSHOP

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Division Unit Heads
Public School Principals
All Division Office Personnel
All Others Concerned

1. This Office announces the conduct of the **GAD District Focal Training and Workshop on March 6, 2026, 8:00 AM to 5:00 PM**, at Abucay Multi-Purpose Cooperative (AMPC) Magtanong St. Calaylayan, Abucay, Bataan.
2. This activity aims to:
 - a. enhance the competencies of GAD District Focal Persons in gender analysis, planning, implementation, monitoring, and evaluation of GAD related programs, projects, and activities (PPAs);
 - b. strengthen the understanding of policies, legal bases, and frameworks governing Gender and Development, including Republic Act No. 9710 (Magna Carta of Women and related DepEd issuances);
 - c. equip participants with practical tools and strategies for integrating gender perspectives into school and district plans, programs, and budgets;
 - d. promote collaboration and knowledge sharing among GAD District Focal Persons to foster consistent and effective gender mainstreaming efforts across schools and districts;
 - e. identify gaps, challenges, and best practices in implementing GAD initiatives and develop action plans to address these at the district and division levels;and



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

- f. strengthen advocacy and leadership roles of GAD District Focal as champions of gender equality, inclusivity, and empowerment within their respective areas of responsibility.
3. Enclosed to this Memorandum are the following:
Enclosure 1: List of Participants
Enclosure 2: Training Matrix
4. Expenses relevant to the conduct of this activity shall be charged against Division MOOE, and other local funds subject to usual accounting and auditing procedures.
5. Participants are hereby advised to bring their own laptops and extension cords.
6. This Memorandum shall serve as the Travel Authority of the participants.
7. Immediate dissemination of this Memorandum is enjoined.

CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent

References: As stated

Encls.: As stated

To be indicated in the Perpetual Index

under the following subjects: Trainings and Seminar

DISTRICT GAD/FOCAL

SO11/mbdc

03/03/2026



Republic of the Philippines
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REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

Enclosure No. 1 to the Division Memorandum No. _____, s. 2026

List of Participants

NO	STATION	DESIGNATION	NAME
1	SDO Bataan	SGOD Chief Education Supervisor	Ramon C. Perez
2	Pentor ES	HT-III/GAD Focal	Joel S. Santos
3	Pentor ES	T-III/Gad Focal	Jenniel S. Carlos
4	San Benito ES	P-II/GAD Focal	Perlie S. Bacilig
5	San Benito ES	T-I/Gad Focal	Cristine Joy S. Edosma
6	Kataasan ES	HT-III/GAD Focal	Helen C. Mendoza
7	Kataasan ES	T-III/Gad Focal	Jennilyn D. Alfonso
8	Pastolan IS	HT-III/GAD Focal	John Paul C. Solon
9	Pastolan IS	T-I/GAD Focal	Nierisa D. Bilbao
10	Pastolan IS	T-I/GAD Focal	Amabelle D. Nicdao
11	Pulo IS	HTIII-GAD Focal	Erwin T. Terible
12	Pulo IS	T-I/GAD Focal	Monica M. Serrano
13	Pulo IS	MT-II/GAD Focal	Marieta B. Nicdao
14	Pantalan Luma ES	HT-III/Gad Focal	Jefferson John P. Basto
15	Pantalan Luma ES	T-II/GAD Focal	Jennifer L. Tungcab
16	Asuncion Consunji ES	HT-III/GAd Focal	Maria Aileen L. Libao
17	Asuncion Consunji ES	T-III/GAD Focal	Claro T. De Castro
18	Salian ES	HT-III/Gad Focal	Gemmaruth G. Castro
19	Salian ES	T-III/GAD Focal	Sarahlly B. Lopez



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

20	Nagwaling ES	P-I/Gad Focal	Janette B. Afable
21	Nagwaling ES	T-I/GAD Focal	Joy M. Basilio
22	Overland ES	P-I/Gad Focal	Nancy C. Carreon
23	Overland ES	GAD Focal	Lorena B. Reyes
24	Panibatuhan ES	P-I/Gad Focal	Jose D. Labandilo Jr.
25	Panibatuhan ES	GAD Focal	Camille M. Ladao
26	Bantan ES	HT-III/Gad Focal	Ricky C. Gonzales
27	Bantan ES	T-III/GAD Focal	Allison Faye A. Sanchez
28	Bliss IS	HT-III/GAD Focal	Dexter V. Fernandez
29	Bliss IS	T-I/GAD Focal	Cherril B. Landicho
30	Batangas 2 ES	HT-II/Gad Focal	Jeneffer A. Madarang
31	Batangas 2 ES	MT-I/GAD Focal	Marcy C. Caron
32	Lucanin IS	SP III/GAD Focal	Elda E. Afable
33	Lucanin IS	T-III/GAD Focal	Stephanie S. Nunez
34	Antonio G. Llamas ES	T-I/GAD Focal	Jay Ar R. Sevilla
35	SDO Bataan	Registration/Documentation	Judylyn T. Gatdula
36	SDO Bataan	TWG (Technical Committee / ICT)	Nicko B. Manalansan
37	SDO Bataan	Medical Committee	Nurse on Duty
38	SDO Bataan	Speaker/Moderator	Misty B. Dela Cruz



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GAD District Focal Training and Workshop
 March 6, 2026

TRAINING MATRIX

TIME	ACTIVITY	PERSONNEL-INVOLVED
8:00AM – 8:30AM	REGISTRATION	JUDYLYN T. GATDULA ADA IV
8:30AM – 9:00AM	OPENING PROGRAM	
	Message	RAMON C. PEREZ Chief Education Supervisor, SGOD
	Roll Call	
9:00AM – 10:00AM	Session 1:	
	PCW Guidelines	MISTY B. DELA CRUZ EPS II (HRD)
10:00AM – 10:15AM	SNACKS	
10:15AM – 12:00NN	Session 2: GAD Programs and Activities	Continuation of Training
12:00NN – 1:00PM	LUNCH	
1:00PM – 2:00PM	Session 3: Planning and Budget	Continuation of Training
2:00PM – 3:00PM	Session 4: Addressing Gender Issues	Continuation of Training
3:00PM – 3:15PM	SNACKS	
3:15PM – 4:15PM	Presentation of Outputs	Participants
	Take-aways	
4:15PM – 5:00PM	Closing Program	
	Commitment Setting	
	Awarding of Certificates	
	Closing Remarks	RAMON C. PEREZ – CHIEF ES (SGOD)
	<i>MODERATOR</i>	MISTY B. DELA CRUZ (EPS II-SGOD)