



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

DIVISION MEMORANDUM

No. DGO, s. 2026

FEB 02 2026

**CALL FOR APPLICATIONS FOR NON-TEACHING POSITIONS IN SDO
BATAAN (CONTRACT OF SERVICE)**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary, Junior and Senior High School Heads
All Others Concerned

1. This Office announces the submission of pertinent papers relative to the conduct of the Ranking of Qualified Applicants for Non-teaching Positions until February 9, 2026, 5:00 pm at the Schools Division Office (Attention: Personnel Unit).

Position	Position Title (Parenthetical Title, if applicable)	Place of Assignment	Qualifications
Non-teaching	NUTRITIONIST (TECHNICAL ASSISTANT I)	SDO BATAAN (Medical Unit)	<ul style="list-style-type: none">• Bachelor's Degree relevant to the job• Physically Fit• Graduate of Nutrition and Dietetics is an advantage
Non-teaching	SCHOOL SPORTS DIVISION PERSONNEL (TECHNICAL ASSISTANT I)	SDO BATAAN (SGOD)	<ul style="list-style-type: none">• Bachelor's Degree relevant to the job• Sports Enthusiast• Completion of atleast 8 hours of relevant training• Proficient in written and oral communication skills• Computer Literate



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2. The assessment for the said positions shall be based on DepEd Order No. 007, s. 2023 titled "Guidelines on Recruitment, Selection, and Appointment in the Department of Education.
3. Interested and qualified applicants including persons with disability (PWD), members of indigenous communities, and those with diverse sexual orientation, gender identity and expression (SOGIE) regardless of civil and economic status, religious and political affiliation are encouraged to apply and should signify their interest in writing.
4. Applicants shall submit one copy of the following required documents enclosed in a brown expandable envelope:
 - a. Letter of Intent addressed to the Schools Division Superintendent;
 - b. Duly accomplished PDS (CS Form 212, Revised 2017) with Work Experience Sheet, if applicable;
 - c. Valid and updated PRC License/ID, if applicable;
 - d. Certificate of Eligibility/ Rating, if applicable;
 - e. Scholastic/ academic record such as but not limited to Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/ degrees, if available;
 - f. Certificate/s of Training, if applicable;
 - g. Certificate/s of Employment, Contract of Service, or duly signed Service Record, whichever is/are applicable;
 - h. Latest Appointment, if applicable and;
 - i. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authority and Veracity (CAV) of the documents submitted and Data Privacy
 - j. Consent Form (Enclosure No.1) notarized by authorized official.

Other documents for comparative assessment:

- k. Performance Rating obtained in the last rating period(s) covering one (1) year of performance prior to the assessment, if applicable.
- l. Means of Verification (MOVs) for Outstanding Accomplishments, Application of Education, and Application of L&D reckoned from the date of last issuance of appointment.



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Folders (complete with side tabbing) shall contain the required documents and the other documents/ MOVs for the comparative assessment (Enclosure No.2). Non-submission or late submission of the required documents shall disqualify the applicant from further participation in the ranking.

5. After initial evaluation, qualified applicants shall be notified **two (2) days** prior to the conduct of ranking via email or through SMS or call and the Initial Evaluation Results (IER) shall be posted at depedbataan.com.

6. Qualified applicants shall bring the original copy of the documents/attachments and present these, to the HRMPSB during the paper evaluation and ranking. However, only documents submitted on or before the deadline shall be entertained.

7. The composition of the Human Resource Merit Promotion and Selection Board (HRMPSB) is presented below:

Role	Name/Position
Chairperson	JERRY DIMLA CRUZ, DEM, CESO VI Assistant Schools Division Superintendent
Member	RAMON C. PEREZ Chief Education Supervisor, SGOD
Member	PILAR C. IGNACIO Administrative Officer V
Member	EVANGELINE D. GALLARDO OIC-AO IV, HRMO II
Member	DR. JENNIFER M. ALIP OIC-Medical Officer III
Member	JUMEL C. CARAIG
Member	XANDRA KEITH B. DE SILVA
Member	ANDREA FAYE Q. QUICHO

8. The following are the proposed timelines for the recruitment, evaluation, and selection activities:

Activity	Date	Personnel Responsible
Submission and receipt of basic application documents for initial evaluation	February 9, 2026	Applicants Records Office
Initial evaluation of qualifications of applicants	February 9, 2026	HRMO
Notification to the qualified applicants	February 9, 2026	HRMPSB Secretariat



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Comparative Assessment	February 12, 2026 at SDO Conference Room, 3 rd floor	HRMPSB Secretariat
Written Examination and Interview		
Background Investigation		
Posting of Result	To be announced	HRMPSB Secretariat

9. Enclosures No. 1 and 2 contain Checklist of Basic Requirements and Evaluation Checklist respectively.

10. This Memorandum serves as the Travel Authority for the participants.

11. Immediate dissemination of this Memorandum is desired.

CAROLINA S. VIOLETA, EdD, CESQ V
Schools Division Superintendent

End: As stated
Reference: As stated
To be indicated in the Perpetual Index
under the following subjects:
PROMOTIONS
HIRING
QUALIFICATIONS

SO12 EDG
01/30/2026



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Enclosure 1 to Division Memorandum No. _____, s. 2026
CHECKLIST OF BASIC REQUIREMENTS

Name of Applicant: _____
 Position Applied for: _____
 Office of the Position Applied for: _____
 Address: _____ Email Address: _____
 Contact Number: _____
 Religion: _____
 Ethnicity: _____
 Person with Disability: Yes () No ()
 Solo Parent: Yes () No ()

Basic Documentary Requirements		Status of Submission (To be filled out by applicant; Check if complied)	Verification (To be filled out by HRMO)	
			Status of Submission (Check if complied)	Remarks
a	Letter of intent			
b	CSC Form 212 (Revised 2017) in 2 copies with latest 2x2 picture			
c	Copy of Updated Eligibility			
d	Photocopy of the Performance Ratings in the last rating period(s) covering one (1) year performance prior to the assessment, if applicable			
e	Copy of rating (if teaching)			
f	Transcript of Records			
g	Certificate of Employment			
h	Certificate of Training			
i	Omnibus Certification of authenticity and veracity of all documents submitted, signed by the applicant (original copy)			

Verified by: _____

 Signature Over Printed Name

OMNIBUS SWORN STATEMENT

CERTIFICATION OF AUTHENTICITY AND VERACITY

I hereby certify that all information above are true and correct, and of my personal knowledge and belief, and the documents submitted herewith are original and/or certified true copies thereof.

DATA PRIVACY CONSENT

I hereby grant the Department of Education the right to collect and process my personal information as stated above, for purposes relevant to the recruitment, selection, and placement of personnel of the Department and for purposes of compliance with the laws, rules, and regulations being implemented by the Civil Service Commission.

Subscribed and sworn to before me this _____ day of _____, year _____.

 Name and Signature of Applicant

 Person Administering Oath



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"We Must Have"





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Enclosure 2 to Division Memorandum No. , s. 2026

EVALUATION CHECKLIST

Documents as contained in DepEd Order No. 007, s. 2023	Status of Submission (to be filled out by the applicant; Check if submitted)	Verification (to be filled out by HRMO / Secretariat)	
		Status of Submission (check if complied)	Remarks
Education			
Training			
Experience			
Performance Rating			
Outstanding Accomplishments			
1. Outstanding Employee Awards			
2. Research and Innovations			
3. Subject matter expert			
4. Resource Speaker			
5. NEAP accredited learning			
Application of Education			
Application of Learning & Development (L&D)			

Applicant:

Verified by:

Signature over printed name

Signature over printed name