



Republic of the Philippines  
**Department of Education**  
REGION III  
SCHOOLS DIVISION OFFICE OF BATAAN

**DIVISION ADVISORY**

No. 665 s. 2026

FEB 23 2026

To: Assistant Schools Division Superintendent  
Chief Education Supervisors  
Education Program Supervisors  
Public Schools District Supervisor  
Elementary, Secondary and SHS Heads  
All others Concerned

This Office informs all concerned about the conduct of the **TDC National Seminar-Workshop on Education Policy Advocacy and Legal Protection for Teachers titled "Empowering Teachers Through Enhanced Legal Rights Education"** on February 27, 2026 to March 1, 2026 at the Great Eastern Hotel, Quezon City.

Attached is a copy of the letter from Mr. Benjo G. Basas, National Chairperson of Teacher's Dignity Coalition, for further details and inquiries.

This Division Advisory shall serve as the Travel Authority for the participants.

Immediate dissemination of this Advisory is enjoined.

  
**CAROLINA S. VIOLETA, EdD, CESO V**  
Schools Division Superintendent

SO11/mbdc 

**National Executive Committee**

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Manila

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Science City of Munoz

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Antipolo City

**MA. CRISTINA PAPA**

Santiago City

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Bataan

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**RICHIE H. SALUBRE**

Dasmariñas City

**RICARDO P. SECO**

Iligan City

**DANIEL Q. TAMETA**

Caloocan City

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**THERESE DANIELLE P. BEJOSA**

Region IV-A

**FELOMINA B. ALANIS**

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Region X

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BARMM

**Sectoral Representatives**

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**RONEL CORRO**

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Batangas, Secondary School Heads

**NORMA G. DELFINO**

Sorsogon, Education Supervisors

**JAYSON A. CRUZ**

Mandaluyong City, Cultural Group

**JOSE MARIO DE VEGA**

Private Schools



**Teachers' Dignity Coalition**

"Unity of Teachers to Regain the Dignity of the Profession"

SEC Registration Number: CN 2007-10645

05 February 2026

**DR. CAROLINA S. VIOLETA**  
Schools Division Superintendent  
Schools Division of Bataan

Madam:

Greetings of Peace!

Relative to the **TDC National Seminar-Workshop on Education Policy Advocacy and Legal Protection for Teachers**, to be held on February 27 to March 1, 2026, at the Great Eastern Hotel, Quezon City, with the theme "**Empowering Teachers Through Enhanced Legal Rights Education**," we hereby endorse and transmit the attached list of confirmed participants from this division for your reference.

The seminar will convene teacher-leaders, administrators, and education workers nationwide to review current education policies, discuss pressing sectoral issues, enhance legal knowledge and skills, and develop policy recommendations responsive to challenges faced by teachers and learners.

*We respectfully request that the teachers/personnel included in the attached list be allowed to participate on official business in accordance with the DepEd Memorandum dated January 5, 2026, with the necessary expenses chargeable to the school, office or other sources.*

We further request your office to disseminate and endorse this activity to school heads for information and guidance, so that other interested teachers may be allowed to participate, subject to existing policies. *Participants not included in the endorsed list may be accommodated depending on the availability of slots, provided that prior coordination is made with the TDC Secretariat, for that purpose, same Google Form may be used (QR code provided).*

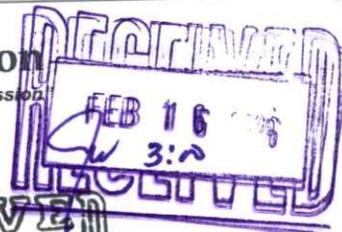
Each participant will be charged a registration fee of ₱5,200.00, covering board and lodging, training materials, speakers' honoraria and related expenses. Confirmation for final headcount as well as payment is expected by February 20, 2026, or later, depending on the circumstances.

For coordination and inquiries, the TDC Secretariat may be reached through [teachersdignity.ph@gmail.com](mailto:teachersdignity.ph@gmail.com), Ms. Darlene Loro at 0917-6505902 or 0960-6596946, or the undersigned at 0927-3356375. *Also attached, for your reference, are the seminar poster; the Memorandum from the Office of the Secretary, signed by Atty. Fatima Lipp D. Panontongan dated January 5, 2026; and the TDC letter addressed to Secretary Angara dated December 22, 2025.*

Thank you very much for your continued support!

For teachers' dignity,

  
**BENJO G. BASAS**  
National Chairperson



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**RECEIVED**  
FEB 13 2023

BY:.....



QR Code for pre-registration



Republika ng Pilipinas  
**Department of Education**  
OFFICE OF THE SECRETARY

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**MEMORANDUM**

TO : **Regional Directors**  
**Schools Division Superintendents**  
**All Others Concerned**

FROM :   
**ATTY. FATIMA LIPP D. PANONTONGAN**  
*Undersecretary for Procurement and Chief of Staff*

SUBJECT : **INVITATION TO THE TEACHERS' DIGNITY COALITION'S**  
**NATIONAL SEMINAR-WORKSHOP ON EDUCATION POLICY,**  
**ADVOCACY, AND LEGAL PROTECTION FOR TEACHERS**

DATE : 5 January 2026

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The Teachers' Dignity Coalition (TDC), will hold its **National Seminar-Workshop on Education Policy Advocacy and Legal Protection for Teachers** on **February 27 to March 1, 2026**, at the **Great Eastern Hotel, Quezon City**.

The event aims to review the current national policies affecting teachers' and students' welfare. Likewise, inform the participants about prevailing education issues and solicit ideas for reform. Furthermore, the activity also aims to empower teachers and administrators with essential legal knowledge and skills, and lastly, to develop policy recommendations to address challenges faced by teachers/learners.

Teachers who will participate may opt to attend on **Official Business**, the activity subject to the following conditions:

- compliance with the applicable provisions of DepEd Order No. 046, s. 2022 titled the Amendment to DepEd Order No. 43, s. 2022 (*Omnibus Travel Guidelines for All Personnel of the Department of Education*) and Other Appropriate Orders and Guidelines on Travel;
- secure approval from respective authorities;
- participation shall not interfere with regular functions and responsibilities; and
- Use of DepEd funds, subject to its availability, strictly adheres to the usual budgeting, accounting, and auditing rules and regulations.

For more details, please see the attached communication from the TDC

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PIO

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Dasmariñas City  
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Iligan City  
**DANIEL Q. TAMETA**  
Caloocan City

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**NORMA G. DELFINO**  
Sorsogon, Education Supervisors  
**JAYSON A. CRUZ**  
Mandaluyong City, Cultural Group  
**JOSE MARIO DE VEGA**  
Private Schools



# Teachers' Dignity Coalition

*"Unity of Teachers to Regain the Dignity of the Profession"*  
SEC Registration Number: CN 2007-10645

22 December 2025

**HON. JUAN EDGARDO M. ANGARA**  
Secretary  
Department of Education (DepEd)  
DepEd Complex, Meralco Avenue, Pasig City

Sir:

Greetings of Peace!

The Teachers' Dignity Coalition (TDC) is an organization dedicated to advancing the rights and welfare of teachers through educational campaigns, policy advocacy, and social dialogue. In line with this mission, TDC will hold the **National Seminar-Workshop on Education Policy Advocacy and Legal Protection for Teachers on February 27 to March 1, 2026**, at the **Great Eastern Hotel, Quezon City**. With the theme **"Empowering Teachers Through Enhanced Legal Rights Education,"** the activity is aligned with the Department's efforts to strengthen teacher protection and promote their welfare.

This seminar will be attended by teacher-leaders, administrators and other education workers from across the country. The activity aims to help elevate teachers' morale and productivity by fostering a more supportive and conducive working environment.

The specific objectives of the event are as follows:

- Review the current national policies affecting teachers' and students' welfare;
- Inform participants about prevailing education issues and solicit ideas for reform;
- Empower teachers and administrators with essential legal knowledge and skills; and
- Develop policy recommendations to address challenges faced by teachers/learners.

Each participant will be charged a **minimal registration fee of Five Thousand Two Hundred Pesos (P5,200.00)** to cover expenses for board and lodging, training materials, speakers' honoraria, and other incidental costs. Registration and billeting will begin at 1:00 PM on February 27, while check-out time will be at 12:00 NN on March 1.

In this regard, we respectfully request your office to endorse this activity to the respective **Regional Directors and Schools Division Superintendents**, allowing the official participation of delegates. We likewise request that registration and transportation expenses be sourced from local funds, including MOOE, SEF, LGU sponsorship, or any other available funds.

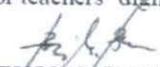
To regulate the number of participants, TDC will submit a list of confirmed attendees to the concerned regional and division offices. Participants who are not included in the list may still be accommodated if slots are available, provided they coordinate with the Secretariat ahead of the schedule. **The deadline for confirmation and pre-registration is January 30, 2026 (Friday), to allow sufficient time for preparations.**

For confirmation and further inquiries, interested parties may send an email to [teachersdignity.ph@gmail.com](mailto:teachersdignity.ph@gmail.com) or contact Ms. Darlene Loro of the TDC Secretariat at 0917-650-5902 or 0960-659-6946, or reach out to the undersigned at 0927-335-6375. **For faster registration, participants may also confirm through Google Forms via this link: <https://forms.gle/Mut2hNiR5Y12v8pZ8> on or before January 30, 2026.**

Attached are the Activity Proposal, TDC Organizational Profile, and other documents previously required by the Department of Education.

Thank you very much, and we look forward to your most prompt and favorable response.

For teachers' dignity,

  
**BENJO G. BASAS**  
National Chairperson



Teachers' Dignity Coalition (TDC)

# National Seminar on Education Policy Advocacy & Legal Protection for Teachers and 6<sup>th</sup> TDC National Convention

*"Empowering Teachers Through Enhanced Legal Rights Education"*



February 27-March 1, 2026, Great Eastern Hotel, Quezon City

List of delegates to  
**National Seminar-Workshop on Education Policy Advocacy  
and Legal Protection for Teachers**

*February 27 to March 1, 2026, Great Eastern Hotel, Quezon City*  
(per Office of the Secretary Memorandum dated January 5, 2026)

**REGION III**

**AURORA**

- |                       |                               |
|-----------------------|-------------------------------|
| 1. APOSTOL, KRIZZLE P | IBONA NHS                     |
| 2. SINACAY, MARVIN I. | MAYOR CESARIO A. PIMENTEL NHS |
| 3. SOLOMON, RUTH A    | IBONA NHS                     |

**BALIWAG CITY**

- |                               |                 |
|-------------------------------|-----------------|
| 1. ALVARAN, JEROME            | STA. BARBARA ES |
| 2. BUENAVENTURA, ILUMINADA M. | SULIVAN NHS     |
| 3. RAMOS, JONATHAN DELA CRUZ  | CONCEPCION ES   |

**BATAAN/ BALANGA CITY**

- |                               |                            |
|-------------------------------|----------------------------|
| 1. ADUCAL, GINA               | SAMAL ANNEX HS             |
| 2. AGUILAR, ALLAN JOE F.      | LIMAY SHS                  |
| 3. ARTIAGA, NICO LESTER       | LUAKAN NHS                 |
| 4. BANTOG, FLORINDA L.        | LIMAY DISTRICT             |
| 5. BATOL, LUCILA B.           | CAMACHO HS                 |
| 6. BRINGAS, GLORIA            | ORANI DISTRICT             |
| 7. BULANADI, ROSE ANN         | SISIMAN HS                 |
| 8. CABRERA, JOEY              | PAGALANGGANG HS            |
| 9. CAMBIL, RONALDO JR. C.     | HERMOSA DISTRICT           |
| 10. CAÑETE, ARIEL D.          | ABUCAY DISTRICT            |
| 11. CAPARAS, GAY G.           | BO. CENTRAL ES- BALANGA    |
| 12. CARR, ANALIZA F.          | MABAYO HS                  |
| 13. CATALAN, IRIS             | POBLACION MNHS             |
| 14. CELORICO, CINDY P.        | ALION HS                   |
| 15. COJEDA, DIONISIO JR.      | MORONG HS                  |
| 16. COLICO, KIMBERLY          | ROOSEVELT HIGH SCHOOL      |
| 17. CORTEZ, DAISY             | LAMAO HS                   |
| 18. CUBALES, MARIA ROSARIO P. | BALANGA                    |
| 19. DALDE, NATHANIEL          | DR. VICTORIA MEMORIAL HS   |
| 20. DANQUE, JOEL S.           | WAKAS ELEMENTARY SCHOOL    |
| 21. DE LEON, RYAN S.          | PARANG PARANG ORANI HS     |
| 22. DE VERA, MICHELLE         | BASECO NHS                 |
| 23. DELA CRUZ, RANDY          | MARIVELES DISTRICT         |
| 24. DIWA, ANGELA MARIE M.     | MALAYA MNHS                |
| 25. DIZON, EMIL C.            | LAMAO NATIONAL HS          |
| 26. DUEÑAS, JOAN M.           | MAGSAYSAY HIGH SCHOOL      |
| 27. FRANCISCO, JUNJUN D.      | HERMOSA HS                 |
| 28. FUENTES, FRANZ LORENZ     | SAMAL HS                   |
| 29. GALABOC, AUREA P.         | CABCABEN ES                |
| 30. GALLARDO, MICHAEL         | GOV EFREN PASCUAL SR. OICS |
| 31. GARCES, ARLEEN A.         | SAMAL NHS -SHS             |

32. GARCIA, VIVIAN S.
33. GUTIERREZ, MARY JANE
34. GUZMAN, CORINA P.
35. LABRADOR, RUEL P.
36. LABRADOR, SONIA A.
37. LAGMAN, HANNAH ARTESA
38. MADERA, ALLAN JAKE
39. MANALANSAN, MICHELLE
40. MANSILLA, ELGIN C.
41. MANUEL, JOHN
42. MARTINEZ, NENIBELLE
43. MUNAR, LAWRENCE
44. NAVARRO, JESY LAURENCE
45. OCENA, MARVIN
46. ORTONERO, JOMAR M.
47. PAGUIO, REGIE
48. PANGOMLAYEN, MANUEL JR. G.
49. PARAISO, MA. ROWENA C.
50. PIÑERO, IALYN E.
51. PORTUGUEZ, JAY
52. QUIROZ, JOHN R.
53. REFUERZO, CONRADO P.
54. REYES, MARIANE FAITH
55. REYES, MARIBETH E.
56. RODRIGO, ARVIN ARNE
57. ROSARIO, JUNI
58. ROXAS, VIVIAN S.
59. SABRAN, ALDWIN S.
60. SANTIAGO, BRIAN
61. SANTOS, HOMER
62. SIONGCO, JAIME
63. SOLIS, GARRY S.
64. SABELLO, SAMMY Y.
65. TAGANNA, ARIAN
66. TARROZA, SHERRY D.
67. TERRADO, CHARISSE
68. TORNIO, RYAN M.
69. TORRES, JEREMY
70. TRIA, MARIA YVETTE
71. TUNGOL, MEE ANN MAE
72. VALDEZ, MARY ANN S.
73. VALENCIA, ROMER M.
74. VICENCIO, JEFFREY
75. YUTUC, AILEEN
76. ZABALA, PATRICK

#### **BULACAN**

1. ABARGOS, HAZEL SJ
2. AGUSTIN, ICY ANGELINE C.
3. ANDRES, SHARLMILLA P

NAGBALAYONG HS  
 SITIO MABUHAY HS  
 GENERAL BOARD SECRETARY  
 MORONG DISTRICT  
 CUPANG INTEGRATED SCHOOL  
 LUAKAN HS- ANNEX  
 JEAG ORION HS  
 HERMOSA NHS- ANNEX  
 MARIVELES NATIONAL HIGH SCHOOL  
 CAMAYA SENIOR HS  
 MNHS ALAS-ASIN HS  
 LAMAO NHS  
 BAGAC NHS- PARANG  
 BATAAN FISHIRIES  
 IPAG- NHS  
 SAYSAYIN HS  
 GENERAL LIM ES  
 SAMAL DISTRICT  
 ALASASIN ES  
 MORONG- SHS  
 LAMAO NATIONAL HIGH SCHOOL  
 JEAGMNHS  
 BATANGAS II HS  
 PABLO ROMAN NHS  
 ST. FRANCIS HS  
 BATAAN NHS- SHS  
 ORION DISTRICT  
 LAMAO NATIONAL HIGH SCHOOL  
 PAG - ASA HS  
 LIMAY JHS  
 ORANI HS  
 BAGAC DISTRICT  
 CITY OF BALANGA- JHS  
 CITY OF BALANGA- SHS  
 CABCABEN MNHS  
 POBLACION MNHS- ANNEX  
 DINALUPIHAN DISTRICT  
 JC PAYUMO MNHS  
 B. CAMACHO SHS  
 BALSİK HS  
 PINAGSUMILAN ES  
 BONIFACIO CAMACHO NHS  
 E.C. BERNABE NHS  
 ST. LUCIA HS  
 BATAAN NHS- JHS

PRENZA NATIONAL HIGH SCHOOL  
 PUNGO ELEMENTARY SCHOOL  
 LONGOS ES

4. ARAGON, LUCILA G.
5. ARCEO, MARYANN C.
6. BANTOLO, JULIUS M.
7. BATALLA, CATHERINE G.
8. BAUTISTA, BERNADETTE E.
9. BAUTISTA, JORDANA L.
10. BAUTISTA, MA. JOYCE ANNE C.
11. BENEDICTOS, CRISELDA E.
12. BUENAVENTURA, JOAN S.
13. BUENAVENTURA, ORLANDO G.
14. CABAÑERO, JERWIN E.
15. CASTRO, ARNOLD M.
16. CEPILLO, LAWRENCE KIT M.
17. CLARIN, CONSTANTINA S.
18. CORREA, ANDREW, P.
19. COYOCA, MARY MAY M.
20. CRUZ, RICHARD S.
21. DE GUZMAN, EVANGELINE P.
22. DE VERA, MELANIE
23. DELA CRUZ, MARK ANGELO G.
24. DIONISIO, MA. JOCELYN S.
25. DOMINGO, JORDAN
26. DUNGO, ROBEL, L.
27. DURAN, MA. MIRASOL M.
28. EUGENIO, HERMAN M.
29. GABRIEL, MARIAN M.
30. GABRIEL, MELVIN L.
31. GAMBOA, CHARLIE F
32. GARCIA MELANIE C.
33. GIGANTO, MANILYN T.
34. GUIISING, MAY T.
35. HILARIO, RIZZA C.
36. JOSE, RANULFO M.
37. LEGASPI, GLADYS R.
38. LOPEZ, ALVIN S.
39. LOPEZ, TERESITA S.
40. MAGBITANG, RONNIE V.
41. MANGAHAS, ROSELA, A.
42. MARQUEZ, ALFREDO JR., Q.
43. MARTIN, DOLOR DIVINA S.
44. MARTIN, PATRICIA, DC.
45. MATAMIS, RICARDO JR.
46. MATAWARAN, MARILYN, T.
47. MEDINA, LORIE D.
48. MENDEJAR, AILEEN C.
49. PADILLA, JAYSON M
50. PANGANIBAN, ELIZABETH R.
51. PEREZ JOSE PATRICIO B.
52. PIQUERO, JOSEPH B.
53. PUNZALAN, MA. CECILIA, A.

MANDILE ES  
 TABANG ES  
 SAN GABRIEL ES  
 SAN PEDRO NHS  
 STA. MARIA CENTRAL SCHOOL  
 BALAGTAS CENTRAL SCHOOL  
 LUIS GRAVADOR ES  
 PARULANES  
 ST. MARY VILLAGE ES  
 BAMBANG ES  
 LOMA DE GATO ES  
 PALIWASAN ES  
 PLARIDELES  
 MARCIANO DEL ROSARIO MES  
 NORZAGARAY ES  
 SALAPUNGAN ES  
 PAOMBONG CENTRAL SCHOOL  
 CORNELIA M. DE JESUS MCS  
 STA. MARIA CS  
 DILIMAN ES  
 GEN.GREGORIO DEL PILAR IS  
 AFGBMTS  
 MAGUINAO ES  
 CAMANGYANAN ES  
 SAN VICENTE ES  
 SAN JOSE ES  
 SAN MIGUEL CENTRAL  
 SIBUL ES  
 PRENZA ES  
 TABON ES  
 BUNSURAN ES  
 MASUSO ES  
 PRENZA NATIONAL HIGH SCHOOL  
 FORTUNATO F. HALILI NAS  
 BUSTOS ES  
 BAMBANG ES  
 STA. ELENA ES  
 DR. MANUEL G. RAMIREZ ES  
 SAN MARCOS ES  
 HAGONoy WEST CENTRAL SCHOOL  
 PANDI HEIGHTS IS  
 BOLAKAN ES  
 MATUNGAO ES  
 STA INES ES  
 TIBAGAN ES  
 TARTARO ES  
 MEYTO ES  
 VICTORIANO C. RAYMUNDO ES  
 FSS PATULO ES  
 PULO ELEMENTARY SCHOOL

54. QUINTANA, MERLITA, B.
55. RAMOS, ALBERT L
56. REYES, DEMETRIO T.
57. REYES, EVANGELINE V
58. RONQUILLO, LORY M.
59. SANTOS, LORETA P.
60. SANTOS, MODESTA, A.
61. SANTOS, RODBERT M.
62. SANTOS, VIRGINIA M.
63. STA. MARIA, MARK CEE-ES V.
64. SUBILLAGA, KIMBERLY C.
65. TIAMZON, MARICRISTINE B.
66. VALONDO, ROMMERSON G.
67. VILLAFANE, CECILIA I.
68. VILLANUEVA, MA.LUZ V.
69. VILLANUEVA, PERLA
70. VJUAN, ROMANO V.

#### **MALOLOS CITY**

1. ALCARAZ, ROMMEL M.
2. ANDAYA, ANTONIO JR. J.
3. GOLLOSO, EDGAR D.
4. MANLAPAZ, JOEL M.
5. TENORIO, FERDINAND E.
6. TEODORO, JOELITO D.
7. VILLANUEVA, JAYSON V.

#### **MEYCAUAYAN**

1. OLIVA, ABELARDO III

#### **SAN JOSE DEL MONTE CITY**

1. ALCORIZA, ROLANDO P.
2. BUELAGALA, JIMELEE L.
3. CRUZ, ALMA L.
4. DASCO, LILYBETH D.
5. DELOS REYES, LENY
6. GALICIA, NELSON RAMOS
7. GRECIA, ARNOLD JAMES B.
8. OCHOTORINA, JOY S.

#### **CABANATUAN CITY**

1. AMAGO, DOMINIQUE P.
2. GAMBOA, MARVIN T.

#### **GAPAN CITY**

1. JAVIER, DENMARK
2. POLICARPIO, MARILOU

#### **NUEVA ECIJA**

1. APOLONIA D. DE LEON

SAN RAFAEL (BBH) ES  
 NORTHVILLE 9 ES  
 GUIGUINTO NVHS  
 CALASAG ES  
 MATICTIC IS  
 IBA-IBAYO ES  
 PINALAGDAN ES  
 BUROL 1STES  
 DONA DAMIANA DE LEON MACAM MES  
 MALIBAY ES  
 SILANGAN ELEMENTARY SCHOOL  
 PULONG BUHANGIN NHS  
 PULO ELEMENTARY SCHOOL  
 STA. PEREGRINA ES  
 HANGGA ES  
 MEYSULAO ES  
 SAN MIGUEL NORTH CS

BAGNA ES/SDO MALOLOS  
 BULIHAN NHS  
 GENERAL ISIDORO TORRES MES  
 CALERO ES  
 ANILAO ES  
 LOOK 1ST ES  
 BULIHAN NHS

BANCAL IS

KAYPIAN ES  
 HEROESVILLE ES  
 SAN JOSE DEL MONTE NHS  
 KAYPIAN ES  
 SDO CSJDM  
 PARADISE FARMS NHS  
 CITRUS NHS  
 HEROESVILLE ES

M.V. GALLEGO FOUNDATION COLLEGES INC.  
 LAZARO FRANCISCO IS

JUAN R.LIWAG MEMORIAL HS-SHS  
 JUAN R.LIWAG MEMORIAL HS-SHS

GAWAD KALINGA ES

**OLONGAPO CITY**

1. ANCHETA, EARL JOHN
2. ISIP, CHARLIE, ASUNCION
3. JALANDONI, MARIA THERESA R.
4. RODELAS, RODELAS

TAPINAC SHS  
NEW CABALAN NHS  
NELLIE E.BROWN ES  
NEW CABALAN NHS

**TARLAC**

1. MERCADO, JESUS C.

CALULUAN NHS

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