



Republic of the Philippines  
**Department of Education**  
REGION III  
SCHOOLS DIVISION OFFICE OF BATAAN

JAN 29 2026

**DIVISION MEMORANDUM**  
No. 048, s. 2026

**OUTPUT-BASED CAPACITY BUILDING ON QUASI-EXPERIMENTAL – ACTION RESEARCH FOR UNTRAINED RESEARCHERS**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors  
Education Program Supervisors  
Public Schools District Supervisors  
Public Elementary and Secondary School Heads  
All Others Concerned

1. This Office announces the conduct of the **Output-based Capacity Building on Quasi-Experimental - Action Research for Untrained Researchers on February 11-13, 2026, 8:00 AM- 5:00 PM at Abucay-Multi Purpose Cooperative, Abucay, Bataan.**
2. This activity aims to:
  - a. promote culture of research geared towards improving access to education, quality of education and governance;
  - b. provide a forum for researchers to collaborate with one another and further enhance their research skills; and
  - c. increase the number of research publications from schools.
3. All participants are expected to bring a laptop and extension.
4. Expenses relative to the conduct of this live-out activity shall be charged against SDO HRTD Fund, subject to the usual accounting and auditing rules and regulations, while travel expenses shall be charged to the School MOOE or any available local funds.
5. Attached are the Program and List of Participants (*see Enclosures*).
6. This Memorandum shall serve as the Travel Authority of the Participants.
7. Immediate and wide dissemination of this Memorandum is enjoined.

  
**CAROLINA S. VIOLETA, EdD, CESO V**  
Schools Division Superintendent





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Enclosure 1. Program

**Output-based Capacity Building on Quasi-Experimental - Action Research for Untrained Researchers**

February 11-13, 2026

TIME	ACTIVITY	In-Charge
<b>DAY 01 – February 11, 2026</b>		
7:30-8:30AM	Arrival and Registration	Program Management Team
8:30-9:15AM	Opening Program	
	National Anthem Prayer DepEd Region III and Bataan Hymn	Audio-Visual Presentation
	Roll Call	Moderator
	Welcome Remarks	Ramon C. Perez, <i>SGOD Chief</i>
	Messages	Jerry Dimla Cruz, DEM, CESO VI <i>Assistant Schools Division Superintendent</i>
		Carolina S. Violeta, EdD, CESO V <i>Schools Division Superintendent</i>
9:15-9:30AM		HEALTH BREAK
9:30 – 12:00PM	Research Agenda 2025 and Conceptualizing a Research Title	Jethro M. Nocom <i>Senior Education Program Specialist – PAR</i>
12:00-1:00PM		LUNCH BREAK
1:00-2:45PM	Selection and Finalization of Interventions for Classroom-based Action Research	Ryann R. Singian <i>MT – II, DES</i>
2:45-3:15PM		HEALTH BREAK
3:15-4:00	Continuation of Selection and Finalization of Interventions for Classroom-based Action Research	Ryann R. Singian <i>MT – II, DES</i>
4:00-5:00PM	Open Forum	Moderator



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**DAY 02 – February 12, 2026**

8:00-8:30AM	Management of Learning	District In-Charge
8:30-12:00PM	Selecting Relevant Citations and Constructing the Introduction	Mee Ann Mae L. Tungol <i>MT-I, Balsik NHS</i>
12:00PM – 1:00PM		Lunch Break
1:00-4:00PM	Quantitative Data Analysis and Methods of Research	Ernani D. Manalac, <i>T-III, HNHS</i>
4:00-5:00PM	Open Forum	Moderator

**DAY 03 – February 13, 2026**

8:00-8:30AM	Management of Learning	District In-Charge
8:30-10:00AM	Reviewing and Finalizing an Action Research	Ronaldo A. Punla <i>School Principal II, LNHS - Annex</i>
10:00-10:30AM		HEALTH BREAK
10:30-12:00PM	Ethical Use of AI in Crafting Research and other Data-driven Documents	Nico M. Mangaliman <i>Planning Officer III</i>
12:00-1:00PM		Lunch Break
1:00-3:00PM	Presentation of Research Outputs	<i>District-in-Charge and Participants</i>
3:00-4:00PM	Closing Program	Moderator

## LIST OF PARTICIPANTS

### Output-based Capacity Building on Quasi-Experimental Action Research for Untrained Researchers

February 11-13, 2026  
Proposed Venue: Balanga, Bataan

<b>SDO FOCAL PERSONS</b>			
No.	Office	Name	Designation
1	SDO Bataan	CAROLINA S. VIOLETA, EdD, CESO V	SCHOOLS DIVISION SUPERINTENDENT
2	SDO Bataan	JERRY DIMLA CRUZ, DEM, CESO VI	ASSISTANT SCHOOLS DIVISION SUPERINTENDENT
3	SDO Bataan	RAMON C. PEREZ	SGOD CHIEF
4	SDO Bataan	JETHRO M. NOCOM	SEPS - PAR/ SDRC
5	SDO Bataan	RAYMOND JOSEPH V. MENDOZA	SEPS - HRD/SDRC
6	SDO Bataan	MARIEL E. NUGUID	SDRC SECRETARY
7	SDO Bataan	JACQUELINE P. RIVERA	TWG- REGISTRATION COMMITTEE
8	SDO Bataan	NICKO MANALANSAN	TWG-TECHNICAL COMMITTEE
9	SDO Bataan	TO BE IDENTIFIED	TWG- NURSE-ON-DUTY
10	SDO Bataan	TO BE IDENTIFIED	TWG- NURSE-ON-DUTY
<b>RESOURCE SPEAKERS</b>			
11	San Ramon ES	RYANN R. SINGIAN	MT - II/ RESOURCE SPEAKER
12	Balsik NHS	MEE ANN MAE L. TUNGOL	MT - I/ RESOURCE SPEAKER
13	Hermosa NHS	ERNANI D. MANALAC	T - III/ RESOURCE SPEAKER
14	Luakan NHS - Annex	RONALDO A. PUNLA	SP - II/ RESOURCE SPEAKER

15	SDO Bataan	NICO M. MANGALIMAN	PO - III/ RESOURCE SPEAKER
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### UNTRAINED TEACHER-RESEARCHERS

No.	District	School (Do not Abbreviate)	Name (First Name, M.I, Surname)	Position (Do not Abbreviate)
16	Dinalupihan East	Layac Intgrated Shcool	Jester Homer M. Malit	Teacher I
17	Dinalupihan East	Pentor Elementary School	Mary Grace A, Reyes	Teacher II
18	Dinalupihan East	Santo Nino Elementary School	Romania Sison	Teacher II
19	Dinalupihan East	Pita Elementary School	Arlene Serrano	Teacher I
20	Dinalupihan East	Layac Intgratd Shcool	Charlene Angeles	Teacher 1
21	Dinalupihan East	New San Jose Elementary School	Mariz Baluyot	Teacher 1
22	Dinalupihan East	Dalao ES	Richelle Tria	Teacher II
23	Dinalupihan East	Tucop Integrated School	Mary Ann Gelledo	Teacher I
24	Dinalupihan East	Dinalupihan ES	Evangeline Ventura	Teacher III
25	Dinalupihan East	Old San Jose ES	Alexis D. Nacu	Teacher I
26	Dinalupihan East	Sta Lucia HS	Stephanie S. Olippo	Teacher I
27	Dinalupihan East	Tucop Integrated School	Herminia D. Lobo	Teacher I
28	Dinalupihan West	Luakan NHS Main	Ruel Patdu	Teacher I
29	Dinalupihan West	Luakan NHS Annex	Mark Gil A. Flugencio	Teacher I
30	Dinalupihan West	Magsaysay NHS	Justine A. De Guzman	Teacher I
31	Dinalupihan West	Happy Valley ES	Mary Rose E. Abad	Teacher III
32	Dinalupihan West	Tubo Tubo IS	Marie Cris A. Evangelista	Teafer III
33	Dinalupihan West	Pag-asa ES	Angela C. Acson	Teacher III
34	Dinalupihan West	Maligaya ES	Jean-Bell C. Galang	Master Teafer I
35	Dinalupihan West	Kataasan ES	Julie Geneva M. Domingo	Teacher III
36	Dinalupihan West	Payangan IS	Rosemelinda II M. Black	Teacher III
37	Dinalupihan West	Naparing ES	Leanne Herchelle M.Lazaro	Teacher I
38	Hermosa	Casupanan ES	Jordan G. Pacle	Teacher 1
39	Hermosa	Pandatung	Maria Emma B. Susi	Master Teacher II

40	Hermosa	Mandama ES	Maria Razzel Basi	Teacher I
41	Hermosa	Bamban ES	Jocelyn B. Ludovice	Teacher III
42	Hermosa	Tip ES	Allyza Mae Manlapaz	Teacher I
43	Hermosa	Parapal ES	Kathleen Joy B. Sunga	Teacher I
44	Hermosa	Mambog ES	Eula S. Pineda	Teacher III
45	Hermosa	Hermosa ES	Elani A. Mojica	Teacher III
46	Hermosa	Balsik NHS	Ma. Quesia V. Corullo	Teacher I
47	Hermosa	Hermosa NHS	Kyla Kathleen P. Abingona	Teacher I
48	Hermosa	SMVPLMIS	Jocelyn F. Acuna	Master Teacher I
49	Hermosa	Hermosa NHS Annex	Narchelle P. Cubales	Special Science Teacher I
50	Hermosa	Hermosa NHS Annex	Crisiel S. Irog	Teacher I
51	Orani	Kaparangan ES	Milany R. Manalansan	SNET I
52	Orani	Pagasa ES	Frederick C. Heñosa	Teaher I
53	Orani	PULO IS	Ronald Aaron Dela Pena	Teacher 1
54	Orani	Paraiso ES	Lea Veronica T. Narciso	Teacher I
55	Orani	Alikabok ES	Joanne Lavarias M. Gatdula	Teacher I
56	Orani	Orani North ES	Katherine R. Santos	Teacher II
57	Orani	Orani North ES	Kevin Niko T. Parial	Teacher I
58	Orani	Tapulao ES	Aina S. Ambrosio	Teacher III
59	Orani	Orani South	Amor F. Navoa	Teacher I
60	Orani	Pantalan Bago ES	Sarah J. Villablanca	Teacher I
61	Samal	Samal Norrth Elementary School	Julie Ann B. Bugay	Teacher II
62	Samal	Samal North Elementary School	Katrina C. Rodriguez	Teacher I
63	Samal	Lalawigan Elementary School	Mc Ronn C. Bugay	Teacher III
64	Samal	Asuncion Consunji memorial Elementary	Richelle S. Delos Reyes	Teacher III
65	Samal	Sapa Elementary School	Gellin T. Valenzuela	Teacher III
66	Samal	Samal South Elementary School	Felmar D. Magpoc	Master Teacher I

67	Samal	Samal National High School - Annex	Diana E. Isip	Teacher I
68	Samal	ADAMSON ES	SHIERLEE C. ACUÑA	Teacher I
69	Samal	Lalawigan Elementary School	Kiara F. Mabuti	Teacher I
70	Samal	PALILI INTEGRATED SCHOOL	Josephine R. Tanjay	Teacher I
71	Samal	PALILI INTEGRATED SCHOOL	Ana Margarita C. Capule	Teacher I
72	Samal	Samal National High School	Christine T. Rodriguez	Master Teacher I
73	Samal	Samal National High School - SHS	Marly G. Montalbo	Teacher II
74	Abucay	Kabukiran ES	Edlyn C. Manalansan	Teacher III
75	Abucay	Mabatang NHS	Ian A. Clemente	Teacher I
76	Abucay	Bangkal High School	Verna B. Parrera	Teacher I
77	Abucay	Hacienda Elementary School	Ira Kaye M. Dela Torre	Teacher I
78	Abucay	Bangkal Elementary School	Renato B. Tamoro	Teacher III
79	Abucay	Pelagio Rubiano Elementary School	Sayrhell M. Baluyot	Teacher I
80	Abucay	Salian Elementary School	Charito R. Malibiran	Teacher III
81	Abucay	Wawa Elementary School	Cyra Marie M. Manrique	Teacher I
82	Abucay	Abucay NHS	Kristine Joyce S. Constantino	Teacher I
83	Abucay	B.Camacho NHS - SHS	Janeleen M. De Guzman	Teacher II
84	Abucay	B.Camacho NHS - JHS	Venice M. Matacot	Teacher I
85	Abucay	B.Camacho NHS - JHS	Judy Ann V. Marquez	Teacher I
86	Pilar	Dr. Victoria B. Roman MHS	Fatima Faye R. Romero	Teacher III
87	Pilar	Alauli ES	Michael O. Narvaza	Teacher III
88	Pilar	Alauli ES	Ma. Christillana C. Villon	Teacher I
89	Pilar	Diwa Elementary School	Rosanna A. Martinez	Teacher I
90	Pilar	Nagwaling Elementary School	Princess S. Bartolome	Teacher I
91	Pilar	Liyang Elementary School	Gina D. Tolentino	Teacher I
92	Pilar	Panilao Elementary School	Juliet P. Gacita	Teacher I
93	Pilar	Panilao Elementary School	Patricia L. Gara	Teacher I

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94	Pilar	Sta.Rosa Elementary School	Angelica R. Antonio	Teacher III
95	Pilar	Sta. Rosa Elementary School	Gladys D. De Jesus	Teacher II
96	Pilar	Wakas Elementary School	Jholena T. Sicat	Teacher I
97	Orion	Arellano Elementary School	REGINE G. DELA ROSA	Teacher I
98	Orion	Arellano Elementary School	JISSEL MARIZ B. MAGPOC	Teacher I
99	Orion	Bilolo Elementary School	RACHEL F. LUZANDE	Teacher I
100	Orion	Bilolo Elementary School	PRECILLA A. LEOVERAS	Teacher I
101	Orion	General Lim Elementary School	NESTLE S. LUDOVICO	Teacher I
102	Orion	General Lim Elementary School	EMMALYN G. GIMPES	Teacher I
103	Orion	Pablo R. Roman Elementary School	GERALD R. HERNANDEZ	Teacher I
104	Orion	Udyong National Highschool	MARY ANN C. LICAROS	Teacher I
105	Orion	Bataan School of Fisheries	JENELEE B. NAVARRO	Teacher III
106	Orion	Bataan School of Fisheries	RALPH HENRY T. GACHE	Teacher III
107	Orion	JEAGMHS	Annabelle Crisostomo	Teacher III
108	Orion	JEAGMHS	Dennis Baniaga	Teacher I
109	Limay	Kitang Elementary School	Ace F. Ebuen	Teacher III
110	Limay	PEAS Elementary School	Anna Maria Q. Dela Cruz	Teacher III
111	Limay	Limay Elementary School	Joyce Dimaculangan	SPET I
112	Limay	Lamao Elemantary School	Joyce Collin R. Bañaga	Teacher I
113	Limay	Arsenal Elementary School	Merwin M. Alegre	Teacher I
114	Limay	Carbon Elementary School	Ma. Michelle B. Almodal	Teacher I
115	Limay	St. Francis II Elementary School	Grace Lee N. Luna	Teacher I
116	Limay	Gabaldon Elementary School	Hazel Ann C. Juanillo	Teacher I
117	Limay	Kinaragan Integrated School	Roelyn Salentes	Teacher I
118	Limay	St. Francis National High School	Kristina E. Leodones	Teacher I
119	Limay	Limay National High School	Janelle Paola V. Arceo	Teacher I
120	Limay	Lamao National High School	Hiroie Pangilinan	Teacher I

121	Mariveles	Cabcaben Elementary School	Fernalyn C. Magpoc	Teacher III
122	Mariveles	Alas-Asin Elementary School	Essel E. Reyes	Master Teacher I
123	Mariveles	Townsite Elementay School	Melody C. Mañalac	Master Teacher-I
124	Mariveles	Baseco Elementary School	Joselle S. Alarcon	Teacher III
125	Mariveles	Baseco Elementary School	Angelica Camille E. Laniojan	Teacher III
126	Mariveles	Sto.Niño Biaan Elementary School	Eloida T. Burgos	Master Teacher-I
127	Mariveles	Sto.Niño Biaan Elementary School	Gina A. Torres	Master Teacher-I
128	Mariveles	Lucanin Integrated School	Danlyn Mae T. Villacero	Teacher III
129	Mariveles	MNHS - Sisiman	Ma. Faith S. Brilla	Teacher I
130	Mariveles	MNHS - Cabcaben	Mary Charlotte R. Bonus	Teacher II
131	Mariveles	MNHS - Poblacion	Racquel P. Castillo	Teacher II
132	Mariveles	MSHS - Sitio Mabuhay	Fermin D. Herrera	Teacher II
133	Mariveles	MNHS Camaya	Christian Avendano	Teacher II
134	Bagac	Quinawan IS	Sharra May A. Bartolome	Teacher I
135	Bagac	Saysain ES	Lyree N. Apales	Teacher II
136	Bagac	Paysawan ES	Nieva T. Samson	Teacher I
137	Bagac	Bataan HS for the Arts	Neale Oliver Bonbon	SPET I
138	Bagac	Bagac NHS-Parang	Jamaella B. Manalo	Teacher I
139	Bagac	Quinawan IS	Pauline G. Bancua	Teacher I
140	Bagac	Binuangan Es	Davie T. Agustin	Teacher I
141	Bagac	Binuangan Es	Jerome S. Miras	Teacher I
142	Bagac	Bagac Elementary School	Riza Ramos	Teacher I
143	Bagac	E.C. Bernabe National High School	Susiema A. Diwa	Teacher II
144	Bagac	Parang ES	Jense C. Gatdula	Teacher III
145	Bagac	Parang ES	Andrea Mae O. Malabanan	Teacher III
146	Bagac	Pinagsumilan ES	Baby Joy E. De Leon	Teacher III
147	Morong	Binaritan ES	Czamela May A. Atanacio	Teacher I

148	Morong	Panibatuhan ES	Jayz R. Valdez	Teacher II
149	Morong	Nagbalayong ES	Leonard E. Crisolo	Teacher II
150	Morong	Morong NHS-JHS	Leslie Joy E. Sidon	Teacher I
151	Morong	Minanga Elementary School	Almira A. Paguio	Teacher I
152	Morong	Sampaloc IS	Xyra M. Angeles	Teacher I
153	Morong	Mabayo NHS	Julie Ann A. Mangalindan	Teacher II
154	Morong	Mabayo NHS	Cristina P. Eredia	Teacher III
155	Morong	Morong NHS	FAIRE ANNE F. CORPUZ	Teacher I
156	Morong	Morong NHS-SHS	Rosielyn Fernandez	Teacher II

*End of List*