

## THE STRENGTHENED SENIOR HIGH SCHOOL (SHS) CURRICULUM: WHAT'S NEW, WHY IT MATTERS, AND HOW SCHOOLS CAN GET READY

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The Department of Education (DepEd) has started implementing a gradually Strengthened Senior High School (SHS) Curriculum to better correspond Grades 11–12 to industry requirements, higher education aspirations, and actual post-secondary experiences. DepEd piloted a strengthened version of curriculum in 2025 with selected schools and partners and announced tangible shifts to core subjects, strands, and most especially to work immersion, which will now become more intense, standards-oriented, and industry-validated. Such reforms represent one of the boldest initiatives since the implementation of the K–12 program in 2012 and shows the determination of the government that SHS graduates be prepared for employment, entrepreneurship, or higher education.

One notable early change is the application of a more streamlined and focused core curriculum. The pilot directive outlines exactly five core subjects in Grade 11 designed to create stronger foundations and eliminate redundancies—one persistent issue pointed out in K–12 evaluations. By cutting redundancy, streamlining competencies, and improving curriculum coherence in the junior-senior high school progression, the new design hopes to improve learning and put mastery ahead of breadth. A clearer definition of specializations and academic tracks accompanies this reform. DepEd's anchor document for the Strengthened Senior High School (SHS) program outlines a re-modelled structure that retains the Academic and TVL tracks while improving specialization routes such that students can build cohesive competency sets corresponding to entry-level work, enterprise, or higher education. This structure positions SHS as a credentialing period with stackable credentials and improved alignment with TESDA and industry competencies such that graduates will have valuable certifications and competencies to demonstrate.

No less important is the reconfigured Work Immersion component. Previously capped at a maximum 80 hours, the immersion will extend into a wider, standards-based experience, with pilot implementations ranging between 420 and 640 hours. This extension will seek to create genuine, supervised practice in which students can be tested against industry-defined competencies. A pilot policy on better immersion has been issued by the Department of Education (DepEd) and encapsulates preparation assessment, arrangements and supervision on safety, and documentation of findings such that immersion goes beyond simple exposure and provides a comprehensive and transformative experience. Alongside these changes is a shift toward assessment strategies better aligned to competencies and desired routes. A revised Senior High School (SHS) approach places strong emphasis on competency-based assessment and performance tasks and genuine demonstrations such that exit evidence such as portfolios, micro-credentials, and National Certificates (NCs) is highly relevant to both employer and institutions of higher learning.

Rationale behind these reforms lies in an old question: do two additional years of Senior High School (SHS) bring better employment and transition outcomes? Policy evaluations suggest that results have been mixed, most notably concerning direct employment immediately after Grade 12, while overly ambitious curricular demands have often diluted depth of learning. A policy note prepared by the Philippine Institute for Development Studies (PIDS) places this issue at center stage and questions what this extra time adds in terms of competencies and possibilities. The improved SHS counters this by sharpening, intensifying, and validating learning where it is most needed—the transitional phase.

International research affirms that 21st-century skills—such as collaboration, problem-solving, and self-management—are strong predictors of long-term success when cultivated through project-based learning, work-based experiences, and integrated curricula. The National Academies’ landmark report on deeper learning underscores the importance of prioritizing transferable, real-world skills over narrow subject coverage to strengthen postsecondary outcomes. Similarly, a 2023 global meta-synthesis highlighted how work-integrated learning and career development education significantly improve both actual and perceived employability. These findings support the Department of Education’s move to enhance immersion programs, ensuring they are more meaningful, in-depth, and responsive to labor market needs.

The strengthened SHS framework emphasizes mapping specializations to clear destination profiles that link entry-level jobs, TESDA certifications, micro-credentials, and tertiary programs, ensuring competencies align with course standards and immersion goals. Immersion should function as a true capstone experience—supported by readiness checks, on-site mentoring, and evidence-based outputs co-designed with partners—rather than a mere field trip. A competence-based shift requires authentic assessments, from performance tasks and OSCE stations to design-build challenges and client-based projects, culminating in portfolios that serve as reliable evidence for employers and institutions. Career development learning (CDL) must be integrated across Grades 11 and 12 through labor market exploration, pathway advising, and reflective planning to build long-term employability. Finally, strong partnerships and quality assurance are crucial, requiring formal agreements, supervision and safety plans, and alignment with DepEd’s pilot standards to ensure credibility, consistency, and accountability in implementation.

If implemented sincerely, the new SHS curriculum presents three important advantages. First, it will give a stronger value proposition to completers of Grade 12. With destination-aligned credentials and competencies, students can make convincing claims about preparation for work or post-secondary education and remove public doubts about the utility of K–12. Second, it will make work immersions better by moving beyond minimum exposure hours to standards-based practice under supervision consistent with international research about how work-integrated learning can lead to employability. Third, it will lead to deeper learning and knowledge application by matching a streamlined core with realistic assessment that prepares students to apply knowledge in new settings.

Implementation of the Strengthened SHS Curriculum faces challenges such as limited resources, insufficient teacher preparation, and weak industry linkages, which must be addressed through collaborative planning, continuous professional development, and strong partnerships with local companies and government units. Ongoing monitoring and evaluation are essential, with DepEd’s 2025–2026 pilot designed to generate evidence on student competencies, immersion quality, and post-SHS placements before a nationwide rollout. More than a policy shift, the reform represents a full recalibration of senior high school—streamlining the core, refining tracks, strengthening immersion, and aligning assessments with real-world outcomes. Its success will

hinge on the shared commitment of schools, educators, industry, and policymakers to create a system that is relevant, rigorous, and responsive to both local and global demands.

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