



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

12 January 2026

DIVISION MEMORANDUM
No. 013, s. 2026

**ANNOUNCEMENT OF THE APPROVED RECLASSIFICATION OF TEACHING AND
NON-TEACHING POSITIONS UNDER THE EXPANDED CAREER PROGRESSION
(ECP) SYSTEM**

To: Assistant Schools Division Superintendents
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary, Junior and Senior High School Heads
School Administrative Officers
All Others Concerned

1. Pursuant to Executive Order No. 174 S. 2022, and DepEd Order No. 24 and 34, s. 2025 (Guidelines on the Implementation of the Expanded Career Progression System for Teachers and School Heads in the Department of Education), and relative to the 2025 reclassification or upgrading and conversion of teacher items, the Department of Budget and Management (DBM) issued the approved Notice of Organization, Staffing and Compensation Action (NOSCA) Nos. 0302025-12-369, 0302025-12-146, 0302025-087 dated December 1, 2025, covering the reclassification of forty eight (48) Teaching positions.
2. This Office hereby informs all newly reclassified teachers, as enumerated in Enclosure No. 1, to submit the required documents for the processing of their appointments.
3. All School Heads and School Administrative Officers of the identified employees shall ensure the correctness and completeness of the documents prior to their submission on or before January 16, 2026, at the Schools Division Office of Bataan, Kabukiran St., Calaylayan, Abucay, Bataan, specifically at the Administrative Services – Records Unit.
4. Widest dissemination of and strict compliance with this memorandum are desired.


CAROLINA S. VIOLETA, EdD., CESO V
Schools Division Superintendent 

Encls.: As stated

References: DepEd Order No. 24 & 34, s. 2025

To be indicated in the PERPETUAL INDEX under the following subject:
APPOINTMENT
PROMOTION
RECLASS



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"We Mould Heroes"





Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

Enclosure No. 1 to the DM No. __s, 2026

DISTRICT	NAME	POSITION FROM	POSITION TO
DINALUPIHAN (W)	GRACE C. MANUEL	MT- I	MT- III
DINALUPIHAN (W)	ELVIRA B. SAWI	MT- I	MT- III
ORION DISTRICT	ARCHIE B. ALARCON	MT- I	MT- III
ORION DISTRICT	EDILINA ENRIQUEZ	MT- I	MT- II
MARIVELES DISTRICT	CHERYL R. GARCIA	MT- II	MT- III
ORANI DISTRICT	ROSARIO FRANCISCO	T- I	T- III
DINALUPIHAN (W)	MARY CLAIRE GIGANTE	T- III	T- VI
ORANI DISTRICT	FLORENCE NAZARENO	T- III	T- VI
ORANI DISTRICT	LOLITA BENAMIR	T- III	T- VI
ORANI DISTRICT	LOURDES GOROSPE II	T- III	T- VI
ORANI DISTRICT	JENNY P. HINGPIT	T- III	T- VI
ABUCAY DISTRICT	ROSELYN G. REYES	T- III	T- VI
ORION DISTRICT	SHYRLYN PANGILINAN	T- I	T- III
ORION DISTRICT	CHRISTABEL SAPUYOT	T- I	T – IV
ORION DISTRICT	MARGIELYN P. BUCOG	T- I	T- III
DINALUPIHAN (W)	ARGIE S. TUAZON	T- III	T- VI
DINALUPIHAN (W)	GEMMA T. GALLOR	T- III	T- VI
DINALUPIHAN (W)	MONALYN E. OCAMPO	T- III	T- VI
DINALUPIHAN (W)	JONI G. BERNARDO	T- III	T- VI
DINALUPIHAN (W)	JAIMA L. ABONG	T- III	T- VI
DINALUPIHAN (E)	DAISY M. MORONIA	T- III	T- VI
DINALUPIHAN (W)	MICHELLE P. ALFECHÉ	T- III	T- VI
DINALUPIHAN (W)	HEIDI B. SANGID	T- III	T- VI
DINALUPIHAN (W)	RYAN M. TORNÓ	T- III	T- VI
DINALUPIHAN (E)	ALYSSA JOY T. TORNÓ	T- III	T- VI
ORANI DISTRICT	MARICEL M. DE LEON	T- III	T- VI
ORANI DISTRICT	MONINA B. ZULUETA	T- III	T- VI
ORION DISTRICT	BERNADETTE MEDINA	T- III	T- VI
ORANI DISTRICT	MA.MICHELLE LANTACA	T- III	T- VI
HERMOSA DISTRICT	MARY JOY GOMEZ	T- II	T- III
HERMOSA DISTRICT	EDEN T. NICBAN	T- II	T- V
HERMOSA DISTRICT	JANICE G. NUGUID	T- II	T- V
HERMOSA DISTRICT	DONALYN C. CARREON	T- II	T- V
DINALUPIHAN (E)	EMILY G. PETITO	T- III	T- VI
DINALUPIHAN (W)	CHRISTINA RONQUILLO	T- III	T- VI
DINALUPIHAN (E)	GELLIZA Z. QUIAMBAO	T- III	T- VI



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

HERMOSA DISTRICT	JOCELYN LUDOVICE	T- III	T- VI
DINALUPIHAN (W)	MA. THERESA LALICAN	T- I	T- III
DINALUPIHAN (W)	RUBY ANN GAMUEDA	T- III	T- VI
DINALUPIHAN (W)	ESPERANZA ESPINO	T- II	T- V
DINALUPIHAN (W)	RANDY P. DE PADUA	T- I	T- IV
DINALUPIHAN (E)	RALEEN M. SANTOS	T- II	T- III
DINALUPIHAN (W)	MARY ANN D. BASI	T- I	T- IV
DINALUPIHAN (W)	JULIE ANN P. VERDAD	T- I	T- III
DINALUPIHAN (W)	MYLENE N. RESULTAY	T- I	T- III
DINALUPIHAN (W)	MARY GRACE ECHON	T- I	T- III
DINALUPIHAN (W)	MARIA THERESA RAZON	T- I	T- III

Republic of the Philippines
DEPARTMENT OF BUDGET AND MANAGEMENT
Buncodin Hall, Gen. Solano St., San Miguel, Manila
NOTICE OF ORGANIZATION, STAFFING AND COMPENSATION ACTION (NOSCA)

DEPARTMENT Department of Education	HEAD OF AGENCY	NOSCA SERIAL NO.
AGENCY Office of the Secretary	ADDRESS	0302025-12-146

This is to inform you that the following Organization, Staffing, Position Classification and/or Compensation modifications were approved effective not earlier than December 01, 2025

MOD CODE (1)	P/A/P (2)	UNIQUE ITEM NUMBER (3)	POSITION TITLE (4)	SG (5)	SALARY STEP (6)	ANNUAL SALARY (7)	RATA (8)	PERA (9)	PEI (10)	UNIFORM and CLO -THING ALLOW. (11)	MID YEAR BONUS (12)	YEAR END BENEFITS (13)	PAG-IBIG (14)	RLIP (15)	ECIP (16)	HEALTH INSU-RANCE (17)	TOTAL (18)
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RECLASS

FROM																	
1,013,1000 - Division of Bataan - Orion District																	
310400100002000		TCH3-159452-1998	Teacher III			35,694	00	(2,000)	(5,000)	00	(34,421)	00	(200)	(4,283)	(100)	(313)	(42,560)
310400100002000		TCH1-150936-1998	Teacher I			(30,024)	00	(2,000)	(5,000)	00	(30,024)	00	(200)	(3,603)	(100)	(313)	(36,239)
(Total: Reclass - FROM)																	
				2		(65,718)	0	(4,000)	(10,000)	0	(64,445)	0	(400)	(7,886)	(200)	(623)	(78,829)
1,013,0000 - Division of Bataan																	
310400100002000		TCH3-150390-2024	Teacher III			(34,421)	00	(2,000)	(5,000)	00	(34,421)	00	(200)	(4,131)	(100)	(313)	(41,164)
310400100002000		TCH3-150392-2024	Teacher III			(34,421)	00	(2,000)	(5,000)	00	(34,421)	00	(200)	(4,131)	(100)	(313)	(41,164)
310400100002000		TCH3-154586-2022	Teacher III			(34,421)	00	(2,000)	(5,000)	00	(34,421)	00	(200)	(4,131)	(100)	(313)	(41,164)
310400100002000		TCH2-151120-2023	Teacher II			(32,245)	00	(2,000)	(5,000)	00	(32,245)	00	(200)	(3,869)	(100)	(313)	(36,727)
310400100002000		TCH1-155962-2018	Teacher I			(30,308)	00	(2,000)	(5,000)	00	(30,024)	00	(200)	(3,637)	(100)	(313)	(36,557)

By authority of the Acting Secretary of Budget and Management:

Rosalie C. Abesamis
Director IV
DBM Regional Office No. 3

APPROVED
December 22, 2025
Page 1 of 10

Republic of the Philippines
DEPARTMENT OF BUDGET AND MANAGEMENT
Boncodin Hall, Gen. Solano St., San Miguel, Manila
NOTICE OF ORGANIZATION, STAFFING AND COMPENSATION ACTION (NOSCA)

DEPARTMENT <i>Department of Education</i>				HEAD OF AGENCY		NOSCA SERIAL NO. 0302025-12-146											
AGENCY <i>Office of the Secretary</i>				ADDRESS													
This is to inform you that the following Organization, Staffing, Position Classification and/or Compensation modifications were approved effective not earlier than <u>December 01, 2025</u>																	
MOD CODE (1)	P/A/P (2)	UNIQUE ITEM NUMBER (3)	POSITION TITLE (4)	SG STEP (5)	SALARY (6)	ANNUAL SALARY (7)	RATA (8)	PERA (9)	PEI (10)	UNIFORM and CLOTHING ALLOW. (11)	MID YEAR BONUS (12)	YEAR END BENEFITS (13)	PAG-IBIG (14)	RLIP (15)	ECIP (16)	HEALTH INSURANCE (17)	TOTAL (18)

RECLASS

FROM																	
1,013,0000 - Division of Bataan																	
310400100002000		TCH1-155976-2018	Teacher I	11	1	(30,024)	00	(2,000)	(5,000)	00	(30,024)	00	(200)	(3,603)	(100)	(313)	(36,239)
(Total: Reclass - FROM)																	
1,013,0100 - Division of Bataan - Abucay District																	
310400100002000		TCH3-153639-2022	Teacher III	13	1	(34,421)	00	(2,000)	(5,000)	00	(34,421)	00	(200)	(4,131)	(100)	(313)	(41,164)
(Total: Reclass - FROM)																	
1,013,0300 - Division of Bataan - Dinalupihan East District																	
310400100002000		TCH3-150310-2014	Teacher III	13	3	(35,049)	00	(2,000)	(5,000)	00	(34,421)	00	(200)	(4,206)	(100)	(313)	(41,867)
310400100002000		TCH3-150395-2024	Teacher III	13	1	(34,421)	00	(2,000)	(5,000)	00	(34,421)	00	(200)	(4,131)	(100)	(313)	(41,164)
310400100002000		TCH3-150808-2023	Teacher III	13	1	(34,421)	00	(2,000)	(5,000)	00	(34,421)	00	(200)	(4,131)	(100)	(313)	(41,164)
310400100002000		TCH3-151886-1998	Teacher III	13	2	(34,733)	00	(2,000)	(5,000)	00	(34,421)	00	(200)	(4,188)	(100)	(313)	(41,513)

By authority of the Acting Secretary of Budget and Management:


Rosalie C. Abesamis
Director IV
DBM Regional Office No. 3

APPROVED
December 22, 2025
Page 2 of 10

Republic of the Philippines
DEPARTMENT OF BUDGET AND MANAGEMENT
Boncodin Hall, Gen. Solano St., San Miguel, Manila
NOTICE OF ORGANIZATION, STAFFING AND COMPENSATION ACTION (NOSCA)

DEPARTMENT Department of Education	HEAD OF AGENCY	NOSCA SERIAL NO. 0302025-12-146
AGENCY Office of the Secretary	ADDRESS	

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December 01, 2025

MOD CODE (1)	P/A/P (2)	UNIQUE ITEM NUMBER (3)	POSITION TITLE (4)	SG STEP (5)	SALARY (6)	ANNUAL SALARY (7)	RATA (8)	PERA (9)	PEI (10)	UNIFORM and CLO -THING ALLOW. (11)	MID YEAR BONUS (12)	YEAR END BENEFITS (13)	PAG-IBIG (14)	RLIP (15)	ECIP (16)	HEALTH INSU-RANCE (17)	TOTAL (18)
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RECLASS

FROM

1.013.0090 - Division of Bataan - Dinalupihan East District																	
310400100002000		Teacher III	GUIMARAO, GELISA Z.	13	1	(34,421)	00	(2,000)	(5,000)	00	(34,421)	00	(200)	(4,131)	(100)	(313)	(41,164)
				(Total : Preclass - FROM)	5	(173,045)	0	(10,000)	(25,000)	0	(172,105)	0	(1,000)	(20,785)	(500)	(1,563)	(206,873)
1.013.0400 - Division of Bataan - Dinalupihan West District																	
310400100002000		Teacher III	BERNARDO, JONI G.	13	2	(34,753)	00	(2,000)	(5,000)	00	(34,421)	00	(200)	(4,168)	(100)	(313)	(41,513)
310400100002000		Teacher III	KONDULLO, CHRISTINA G.	13	3	(35,049)	00	(2,000)	(5,000)	00	(34,421)	00	(200)	(4,206)	(100)	(313)	(41,867)
310400100002000		Teacher III	GIGANTE, MARY CLARE M.	13	1	(34,421)	00	(2,000)	(5,000)	00	(34,421)	00	(200)	(4,131)	(100)	(313)	(41,164)
310400100002000		Teacher III	OCAMPO, MOUNLYN E.	13	2	(34,733)	00	(2,000)	(5,000)	00	(34,421)	00	(200)	(4,168)	(100)	(313)	(41,513)
310400100002000		Teacher III	GALLOR, GERMA T.	13	1	(34,421)	00	(2,000)	(5,000)	00	(34,421)	00	(200)	(4,131)	(100)	(313)	(41,164)
310400100002000		Teacher III	TUASON, ARSIE G.	13	1	(34,421)	00	(2,000)	(5,000)	00	(34,421)	00	(200)	(4,131)	(100)	(313)	(41,164)

By authority of the Acting Secretary of Budget and Management:

Rosalie C. Abesamis
Director IV
DBM Regional Office No. 3

APPROVED
December 22, 2025

Republic of the Philippines
DEPARTMENT OF BUDGET AND MANAGEMENT
Boncodin Hall, Gen. Solano St., San Miguel, Manila
NOTICE OF ORGANIZATION, STAFFING AND COMPENSATION ACTION (NOSCA)

DEPARTMENT <i>Department of Education</i>	HEAD OF AGENCY	NOSCA SERIAL NO. 0302025-12-146
AGENCY <i>Office of the Secretary</i>	ADDRESS	

This is to inform you that the following Organization, Staffing, Position Classification and/or Compensation modifications were approved effective not earlier than

December 01, 2025

MOD CODE (1)	P/A/P (2)	UNIQUE ITEM NUMBER (3)	POSITION TITLE (4)	SG (5)	SALARY STEP (6)	ANNUAL SALARY (7)	RATA (8)	PERA (9)	PEI (10)	UNIFORM and CLO -THING ALLOW. (11)	MID YEAR BONUS (12)	YEAR END BENEFITS (13)	PAG-IBIG (14)	RLIP (15)	ECIP (16)	HEALTH INSU-RANCE (17)	TOTAL (18)
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RECLASS
FROM

1.013.0400 - Division of Bataan - Dinalupihan West District																			
310400100002000		TCH3-153672-2022	Teacher III	JANUARD, HEIDI B.	13	1	(34,421)	00	(2,000)	(5,000)	00	(34,421)	00	(200)	(4,131)	(100)	(313)	(41,164)	
				(Total: Reclass - FROM)				7				(242,199)				0		(14,000)	(35,000)
1.013.0500 - Division of Bataan - Hermosa District																			
310400100002000		TCH3-151893-1998	Teacher III	LUDOLICE, JOCELYN B.	13	1	(34,421)	00	(2,000)	(5,000)	00	(34,421)	00	(200)	(4,131)	(100)	(313)	(41,164)	
310400100002000		TCH2-150060-2020	Teacher II	NICOLAN, RIVEN T.	12	2	(32,529)	00	(2,000)	(5,000)	00	(32,245)	00	(200)	(3,903)	(100)	(313)	(39,045)	
310400100002000		TCH2-151127-2023	Teacher II	CARSTON, DONALYN C.	12	1	(32,245)	00	(2,000)	(5,000)	00	(32,245)	00	(200)	(3,869)	(100)	(313)	(38,727)	
310400100002000		TCH2-151128-2023	Teacher II	NUGUID, JANICE G.	12	1	(32,245)	00	(2,000)	(5,000)	00	(32,245)	00	(200)	(3,869)	(100)	(313)	(38,727)	
				(Total: Reclass - FROM)				4				(131,440)				0		(8,000)	(20,000)
1.013.0900 - Division of Bataan - Orani District																			
310400100002000		TCH3-150956-2014	Teacher III	MATARENO, FLORENCE R.	13	3	(35,049)	00	(2,000)	(5,000)	00	(34,421)	00	(200)	(4,206)	(100)	(313)	(41,867)	
310400100002000		TCH3-151051-2021	Teacher III	ZULUETA, MONINA B.	13	1	(34,421)	00	(2,000)	(5,000)	00	(34,421)	00	(200)	(4,131)	(100)	(313)	(41,164)	

By authority of the Acting Secretary of Budget and Management:



Rosalie C. Abesamis
Director IV
DBM Regional Office No. 3

APPROVED
December 22, 2025
Page 4 of 10

Republic of the Philippines
DEPARTMENT OF BUDGET AND MANAGEMENT
Boncodin Hall, Gen. Solano St., San Miguel, Manila
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DEPARTMENT Department of Education	HEAD OF AGENCY	NOSCA SERIAL NO.
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RECLASS
FROM

1,013,1000 - Division of Bataan - Orani District

310400100002000		TCHS-151272-2020	Teacher III	8ENAMAR, LOLITA M.	13	2	(34,733)	00	(2,000)	(5,000)	00	(34,421)	00	(200)	(4,168)	(100)	(313)	(41,513)
310400100002000		TCHS-151935-1998	Teacher III	KIMOPIT, JENNY P.	13	3	(35,049)	00	(2,000)	(5,000)	00	(34,421)	00	(200)	(4,206)	(100)	(313)	(41,867)
310400100002000		TCHS-151938-1998	Teacher III	DE LEON, MARICEL M.	13	1	(34,421)	00	(2,000)	(5,000)	00	(34,421)	00	(200)	(4,131)	(100)	(313)	(41,164)
310400100002000		TCHS-151944-1998	Teacher III	GOROPE, LOURDES D. II	13	5	(36,604)	00	(2,000)	(5,000)	00	(34,421)	00	(200)	(4,283)	(100)	(313)	(42,600)
310400100002000		TCHS-152054-1998	Teacher III	LAUTACA, MA MICHELLE D.	13	2	(34,733)	00	(2,000)	(5,000)	00	(34,421)	00	(200)	(4,168)	(100)	(313)	(41,513)
310400100002000		TCH1-150093-2016	Teacher I	FRANCISCO, ROSARIO M.	11	1	(30,024)	00	(2,000)	(5,000)	00	(30,024)	00	(200)	(3,603)	(100)	(313)	(36,239)

(Total: Reclass - FROM)

8

(274,124)

0

(16,000)

(40,000)

0

(270,971)

0

(1,600)

(32,895)

(800)

(2,500)

(327,919)

TO

1,013,1000 - Division of Bataan - Orani District

310400100002000 TCH6-152235-2025 Teacher VI

MEDINA, BERNADETTE M.

16

1

43,560

00

2,000

5,000

00

43,560

00

200

5,227

100

313

51,400

By authority of the Acting Secretary of Budget and Management:

Rosalie C. Abesamis
Director IV
DBM Regional Office No. 3

APPROVED
December 22, 2025

Republic of the Philippines
DEPARTMENT OF BUDGET AND MANAGEMENT
Boncodin Hall, Gen. Solano St., San Miguel, Manila
NOTICE OF ORGANIZATION, STAFFING AND COMPENSATION ACTION (NOSCA)

DEPARTMENT Department of Education	HEAD OF AGENCY	NOSCA SERIAL NO.
AGENCY Office of the Secretary	ADDRESS	0302025-12-146

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MOD CODE (1)	P/A/P (2)	UNIQUE ITEM NUMBER (3)	POSITION TITLE (4)	SG STEP (5)	SALARY STEP (6)	ANNUAL SALARY (7)	RATA (8)	PERA (9)	PEI (10)	UNIFORM and CLO -THING ALLOW. (11)	MID YEAR BONUS (12)	YEAR END BENEFITS (13)	PAG-IBIG (14)	RLIP (15)	ECIP (16)	HEALTH INSU-RANCE (17)	TOTAL (18)
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RECLASS
TO

1,013,1000 - Division of Bataan - Orion District																	
310400100002000	TCHS-153475-2025	Teacher III	BUCOG, MARGARELYN P.	13	1	34,421	00	2,000	5,000	00	34,421	00	200	4,131	100	313	41,164
Total: Reclass - TO				2		77,981	0	4,000	10,000	0	77,981	0	400	9,358	200	625	92,564
1,013,0000 - Division of Bataan																	
310400100002000	TCHS-152215-2025	Teacher VI	ABONOG, JAMMA L.	16	1	43,560	00	2,000	5,000	00	43,560	00	200	5,227	100	313	51,400
310400100002000	TCHS-152216-2025	Teacher VI	ALFECAR, MICHELLE P.	16	1	43,560	00	2,000	5,000	00	43,560	00	200	5,227	100	313	51,400
310400100002000	TCHS-152217-2025	Teacher VI	TORNO, RYAN M.	16	1	43,560	00	2,000	5,000	00	43,560	00	200	5,227	100	313	51,400
310400100002000	TCHS-153476-2025	Teacher III	CONDE, MARY JOY M.	13	1	34,421	00	2,000	5,000	00	34,421	00	200	4,131	100	313	41,164
310400100002000	TCHS-150710-2025	Teacher IV	CAPUYOT, CHRISTABEL W.	14	1	37,024	00	2,000	5,000	00	37,024	00	200	4,443	100	313	44,079
310400100002000	TCHS-153474-2025	Teacher III	PANBIUNAN, JENRYN C.	13	1	34,421	00	2,000	5,000	00	34,421	00	200	4,131	100	313	41,164
Total: Reclass - TO				6		236,546	0	12,000	30,000	0	236,546	0	1,200	28,386	600	1,875	280,507

By authority of the Acting Secretary of Budget and Management:

Rosalie C. Abesamis
Director IV
DBM Regional Office No. 3

APPROVED
December 22, 2025

Republic of the Philippines
DEPARTMENT OF BUDGET AND MANAGEMENT
Boncodin Hall, Gen. Solano St., San Miguel, Manila
NOTICE OF ORGANIZATION, STAFFING AND COMPENSATION ACTION (NOSCA)

DEPARTMENT Department of Education	HEAD OF AGENCY	NOSCA SERIAL NO. 0302025-12-146
AGENCY Office of the Secretary	ADDRESS	

This is to inform you that the following Organization, Staffing, Position Classification and/or Compensation modifications were approved effective not earlier than December 01, 2025

MOD CODE (1)	P/A/P (2)	UNIQUE ITEM NUMBER (3)	POSITION TITLE (4)	SG STEP (5)	SALARY STEP (6)	ANNUAL SALARY (7)	RATA (8)	PERA (9)	PEI (10)	UNIFORM and CLO -THING ALLOW. (11)	MID YEAR BONUS (12)	YEAR END BENEFITS (13)	PAG-IBIG (14)	RLIP (15)	ECIP (16)	HEALTH INSU-RANCE (17)	TOTAL (18)
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RECLASS

TO																	
1.013.0300 - Division of Bataan - Abucay District																	
310400100002000	TCHE-152218-2025	Teacher VI	REYES, ROSELYN G.	16	1	43,560	00	2,000	5,000	00	43,560	00	200	5,227	100	313	51,400
Total: Reclass - TO						43,560	0	2,000	5,000	0	43,560	0	200	5,227	100	313	51,400
1.013.0300 - Division of Bataan - Dinalupihan East District																	
310400100002000	TCHE-152229-2025	Teacher VI	PETTIT, EMILY G.	16	1	43,560	00	2,000	5,000	00	43,560	00	200	5,227	100	313	51,400
310400100002000	TCHE-152219-2025	Teacher VI	MORONIA, DANY M.	16	1	43,560	00	2,000	5,000	00	43,560	00	200	5,227	100	313	51,400
310400100002000	TCHE-152220-2025	Teacher VI	TORNO, ANGELA JOY T.	16	1	43,560	00	2,000	5,000	00	43,560	00	200	5,227	100	313	51,400
310400100002000	TCHE-152230-2025	Teacher VI	MANAHAN, FREDERICK M.	16	1	43,560	00	2,000	5,000	00	43,560	00	200	5,227	100	313	51,400
310400100002000	TCHE-152231-2025	Teacher VI	BUNABANO, GELBA E.	16	1	43,560	00	2,000	5,000	00	43,560	00	200	5,227	100	313	51,400
Total: Reclass - TO						217,800	0	10,000	25,000	0	217,800	0	1,000	26,136	500	1,563	256,999
1.013.0400 - Division of Bataan - Dinalupihan West District																	
310400100002000	TCHE-152221-2025	Teacher VI	BERNABADO, JONI G.	16	1	43,560	00	2,000	5,000	00	43,560	00	200	5,227	100	313	51,400

By authority of the Acting Secretary of Budget and Management:


Rosalie C. Abesamis
Director IV
DBM Regional Office No. 3

APPROVED
December 22, 2025
Page 7 of 10

Republic of the Philippines
DEPARTMENT OF BUDGET AND MANAGEMENT
Boncodin Hall, Gen. Solano St., San Miguel, Manila
NOTICE OF ORGANIZATION, STAFFING AND COMPENSATION ACTION (NOSCA)

DEPARTMENT Department of Education							HEAD OF AGENCY		NOSCA SERIAL NO. 0302025-12-146										
AGENCY Office of the Secretary							ADDRESS												
This is to inform you that the following Organization, Staffing, Position Classification and/or Compensation modifications were approved effective not earlier than December 01, 2025																			
MOD CODE (1)	P/A/P (2)	UNIQUE ITEM NUMBER (3)	POSITION TITLE (4)	SG (5)	SALARY STEP (6)	ANNUAL SALARY (7)	RATA (8)	PERA (9)	PEI (10)	UNIFORM and CLO -THING ALLOW. (11)	MID YEAR BONUS (12)	YEAR END BENEFITS (13)	PAG-IBIG (14)	RLIP (15)	ECIP (16)	HEALTH INSU-RANCE (17)	TOTAL (18)		

RECLASS

TO																	
1.013.0400 - Division of Bataan - Dinalupihan West District																	
310400100002000		TCHE-152232-2025	Teacher VI			43,560	00	2,000	5,000	00	43,560	00	200	5,227	100	313	51,400
310400100002000		TCHE-152231-2025	Teacher VI			43,560	00	2,000	5,000	00	43,560	00	200	5,227	100	313	51,400
310400100002000		TCHE-152222-2025	Teacher VI			43,560	00	2,000	5,000	00	43,560	00	200	5,227	100	313	51,400
310400100002000		TCHE-152223-2025	Teacher VI			43,560	00	2,000	5,000	00	43,560	00	200	5,227	100	313	51,400
310400100002000		TCHE-152224-2025	Teacher VI			43,560	00	2,000	5,000	00	43,560	00	200	5,227	100	313	51,400
310400100002000		TCHE-152225-2025	Teacher VI			43,560	00	2,000	5,000	00	43,560	00	200	5,227	100	313	51,400
310400100002000		TCHE-152226-2025	Teacher VI			43,560	00	2,000	5,000	00	43,560	00	200	5,227	100	313	51,400
310400100002000		TCHE-152227-2025	Teacher VI			43,560	00	2,000	5,000	00	43,560	00	200	5,227	100	313	51,400
310400100002000		TCHE-152228-2025	Teacher VI			43,560	00	2,000	5,000	00	43,560	00	200	5,227	100	313	51,400
310400100002000		TCHE-152229-2025	Teacher VI			43,560	00	2,000	5,000	00	43,560	00	200	5,227	100	313	51,400
310400100002000		TCHE-152230-2025	Teacher VI			43,560	00	2,000	5,000	00	43,560	00	200	5,227	100	313	51,400
310400100002000		TCHE-150464-2025	Teacher V			40,208	00	2,000	5,000	00	40,208	00	200	4,825	100	313	47,545
Total: Reclass - TO				7		304,920	0	14,000	35,000	0	304,920	0	1,400	36,590	700	2,188	359,798
1.013.0500 - Division of Bataan - Hermosa District																	
310400100002000		TCHE-152233-2025	Teacher VI			43,560	00	2,000	5,000	00	43,560	00	200	5,227	100	313	51,400
310400100002000		TCHE-150464-2025	Teacher V			40,208	00	2,000	5,000	00	40,208	00	200	4,825	100	313	47,545

By authority of the Acting Secretary of Budget and Management:


Rosalie C. Abesamis
Director IV
DBM Regional Office No. 3

APPROVED
December 22, 2025
Page 8 of 10

Republic of the Philippines
DEPARTMENT OF BUDGET AND MANAGEMENT
Boncodin Hall, Gen. Solano St., San Miguel, Manila
NOTICE OF ORGANIZATION, STAFFING AND COMPENSATION ACTION (NOSCA)

DEPARTMENT Department of Education	HEAD OF AGENCY	NOSCA SERIAL NO. 0302025-12-146
AGENCY Office of the Secretary	ADDRESS	

This is to inform you that the following Organization, Staffing, Position Classification and/or Compensation modifications were approved effective not earlier than

December 01, 2025

MOD CODE (1)	P/A/P (2)	UNIQUE ITEM NUMBER (3)	POSITION TITLE (4)	SG (5)	SALARY STEP (6)	ANNUAL SALARY (7)	RATA (8)	PERA (9)	PEI (10)	UNIFORM and CLO -THING ALLOW. (11)	MID YEAR BONUS (12)	YEAR END BENEFITS (13)	PAG-IBIG (14)	RLIP (15)	ECIP (16)	HEALTH INSU- RANCE (17)	TOTAL (18)
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RECLASS

TO

1,013,0500 - Division of Bataan - Hermosa District																	
310400100002000		TCHE-150465-2025	Teacher V			40,208	00	2,000	5,000	00	40,208	00	200	4,825	100	313	47,645
310400100002000		TCHE-150466-2025	Teacher V			40,208	00	2,000	5,000	00	40,208	00	200	4,825	100	313	47,645
Total : Reclass - TO																	
1,013,0900 - Division of Bataan - Orani District																	
310400100002000		TCHE-152212-2025	Teacher VI			43,560	00	2,000	5,000	00	43,560	00	200	5,227	100	313	51,400
310400100002000		TCHE-152226-2025	Teacher VI			43,560	00	2,000	5,000	00	43,560	00	200	5,227	100	313	51,400
310400100002000		TCHE-152213-2025	Teacher VI			43,560	00	2,000	5,000	00	43,560	00	200	5,227	100	313	51,400
310400100002000		TCHE-152227-2025	Teacher VI			43,560	00	2,000	5,000	00	43,560	00	200	5,227	100	313	51,400
310400100002000		TCHE-152228-2025	Teacher VI			43,560	00	2,000	5,000	00	43,560	00	200	5,227	100	313	51,400
310400100002000		TCHE-152214-2025	Teacher VI			43,560	00	2,000	5,000	00	43,560	00	200	5,227	100	313	51,400
Total : Reclass - TO																	
1,013,0900 - Division of Bataan - Orani District																	
310400100002000		TCHE-152212-2025	Teacher VI			43,560	00	2,000	5,000	00	43,560	00	200	5,227	100	313	51,400
310400100002000		TCHE-152226-2025	Teacher VI			43,560	00	2,000	5,000	00	43,560	00	200	5,227	100	313	51,400
310400100002000		TCHE-152213-2025	Teacher VI			43,560	00	2,000	5,000	00	43,560	00	200	5,227	100	313	51,400
310400100002000		TCHE-152227-2025	Teacher VI			43,560	00	2,000	5,000	00	43,560	00	200	5,227	100	313	51,400
310400100002000		TCHE-152228-2025	Teacher VI			43,560	00	2,000	5,000	00	43,560	00	200	5,227	100	313	51,400
310400100002000		TCHE-152214-2025	Teacher VI			43,560	00	2,000	5,000	00	43,560	00	200	5,227	100	313	51,400
Total : Reclass - TO																	

By authority of the Acting Secretary of Budget and Management:



Rosalie C. Abesamis
Director IV
DBM Regional Office No. 3

APPROVED
December 22, 2025

Republic of the Philippines
DEPARTMENT OF BUDGET AND MANAGEMENT
Boncodin Hall, Gen. Solano St., San Miguel, Manila
NOTICE OF ORGANIZATION, STAFFING AND COMPENSATION ACTION (NOSCA)

DEPARTMENT Department of Education	HEAD OF AGENCY	NOSCA SERIAL NO.
AGENCY Office of the Secretary	ADDRESS	0302025-12-146

This is to inform you that the following Organization, Staffing, Position Classification and/or Compensation modifications were approved effective not earlier than December 01, 2025

MOD CODE (1)	P/A/P (2)	UNIQUE ITEM NUMBER (3)	POSITION TITLE (4)	SG STEP (5)	SALARY STEP (6)	ANNUAL SALARY (7)	RATA (8)	PERA (9)	PEI (10)	UNIFORM and CLO -THING ALLOW. (11)	MID YEAR BONUS (12)	YEAR END BENEFITS (13)	PAG-IBIG (14)	RLIP (15)	ECIP (16)	HEALTH INSU-RANCE (17)	TOTAL (18)
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RECLASS
TO

1.013.03900 - Division of Bataan - Orani District																	
310400100002000		TCHE-152294-2025	Teacher VI			43,560	00	2,000	5,000	00	43,560	00	200	5,227	100	313	51,400
310400100002000		TCHE-153473-2025	Teacher III			34,421	00	2,000	5,000	00	34,421	00	200	4,131	100	313	41,154
Total: Reclass - TO				8		339,341	0	16,000	40,000	0	339,341	0	1,600	40,721	800	2,500	400,962
(Reclass - Difference of FROM & TO)				33		287,546	00	00	00	00	274,731	00	00	32,105	00	00	299,836
						267,545	00	00	00	00	274,731	00	00	32,105	00	00	299,835

***** Nothing Follows *****

By authority of the Acting Secretary of Budget and Management:



Signed By: Rosalie C. Abesamis

Director IV, ROII

C=PH, O=DBM, I=CN, Government Authentication CA

Date: December 01, 2025

Rosalie C. Abesamis

Director IV

DBM Regional Office No. 3

APPROVED

December 22, 2025

Republic of the Philippines
DEPARTMENT OF BUDGET AND MANAGEMENT
Boncodin Hall, Gen. Solano St., San Miguel, Manila
NOTICE OF ORGANIZATION, STAFFING AND COMPENSATION ACTION (NOSCA)

DEPARTMENT <i>Department of Education</i>	HEAD OF AGENCY	NOSCA SERIAL NO.
AGENCY <i>Office of the Secretary</i>	ADDRESS	0302025-12-369

This is to inform you that the following Organization, Staffing, Position Classification and/or Compensation modifications were approved effective not earlier than December 01, 2025

MOD CODE (1)	P/A/P (2)	UNIQUE ITEM NUMBER (3)	POSITION TITLE (4)	SG (5)	SALARY STEP (6)	ANNUAL SALARY (7)	RATA (8)	PERA (9)	PEI (10)	UNIFORM and CLO -THING ALLOW. (11)	MID YEAR BONUS (12)	YEAR END BENEFITS (13)	PAG-IBIG (14)	RLIP (15)	ECIP (16)	HEALTH INSU-RANCE (17)	TOTAL (18)
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RECLASS
FROM

1,013,0400 - Division of Bataan - Dinalupihan West District																				
310400100002000		MTCHRI-150015-2020	Master Teacher I	Shvi, Evelyn B.	18	2	(51,832)	00	(2,000)	(5,000)	00	(51,304)	00	(200)	(6,220)	(100)	(313)	(60,554)		
310400100002000		MTCHRI-150116-2019	Master Teacher I	Manuel, GARC E C.	18	2	(51,832)	00	(2,000)	(5,000)	00	(51,304)	00	(200)	(6,220)	(100)	(313)	(60,554)		
						(Total: Reclass - FROM)	2		(103,664)	0	(4,000)	(10,000)	0	(102,608)	0	(400)	(12,440)	(625)	(121,329)	
1,013,0700 - Division of Bataan - Marneles District																				
310400100002000		MTCHR2-150011-2011	Master Teacher II	GARCIA, CHERYL K.	18	5	(59,567)	00	(2,000)	(5,000)	00	(56,390)	00	(200)	(7,148)	(100)	(313)	(69,328)		
						(Total: Reclass - FROM)	1		(59,567)	0	(2,000)	(5,000)	0	(56,390)	0	(200)	(7,148)	(100)	(313)	(69,328)
1,013,1000 - Division of Bataan - Orion District																				
310400100002000		MTCHRI-150018-2014	Master Teacher I	ALANCON, ARCHIE B.	18	1	(51,304)	00	(2,000)	(5,000)	00	(51,304)	00	(200)	(6,156)	(100)	(313)	(60,573)		
310400100002000		MTCHRI-151719-1998	Master Teacher I	ENRIQUEZ, EDULINA P.	18	3	(52,367)	00	(2,000)	(5,000)	00	(51,304)	00	(200)	(6,284)	(100)	(313)	(61,264)		
						(Total: Reclass - FROM)	2		(103,671)	0	(4,000)	(10,000)	0	(102,608)	0	(400)	(12,441)	(200)	(625)	(121,337)

By authority of the Acting Secretary of Budget and Management:

Rosalie C. Abesamis
Director IV
DBM Regional Office No. 3

APPROVED
December 22, 2025

Republic of the Philippines
DEPARTMENT OF BUDGET AND MANAGEMENT
 Boncodin Hall, Gen. Solano St., San Miguel, Manila

NOTICE OF ORGANIZATION, STAFFING AND COMPENSATION ACTION (NOSCA)

DEPARTMENT Department of Education	HEAD OF AGENCY	NOSCA SERIAL NO.
AGENCY Office of the Secretary	ADDRESS	0302025-12-369

This is to inform you that the following Organization, Staffing, Position Classification and/or Compensation modifications were approved effective not earlier than

December 01, 2025

MOD CODE (1)	P/A/P (2)	UNIQUE ITEM NUMBER (3)	POSITION TITLE (4)	SG STEP (5)	SALARY (6)	ANNUAL SALARY (7)	RATA (8)	PERA (9)	PEI (10)	UNIFORM and CLO -THING ALLOW. (11)	MID YEAR BONUS (12)	YEAR END BENEFITS (13)	PAG-IBIG (14)	RLIP (15)	ECIP (16)	HEALTH INSURANCE (17)	TOTAL (18)
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RECLASS

TO

1,013.0400 - Division of Bataan - Dinaluppan West District																	
3104001	00002000	MTCHR3-150171-2025	Master Teacher III	JANU, ELMIRA B.	20	1	62,967	00	2,000	5,000	00	62,967	00	200	7,556	100	313
3104001	00002000	MTCHR3-150172-2025	Master Teacher III	MANUEL, GARCE C.	20	1	62,967	00	2,000	5,000	00	62,967	00	200	7,556	100	313
Total: Reclass - TO				2			126,934	0	4,000	10,000	0	125,934	0	400	15,112	200	625
1,013.0700 - Division of Bataan - Mariveles District																	
3104001	00002000	MTCHR3-150173-2025	Master Teacher III	GARCIA, CATERLY R.	20	1	62,967	00	2,000	5,000	00	62,967	00	200	7,556	100	313
Total: Reclass - TO				2			62,967	0	2,000	5,000	0	62,967	0	200	7,556	100	313
1,013.1000 - Division of Bataan - Orion District																	
3104001	00002000	MTCHR3-150174-2025	Master Teacher III	ALARCON, ARCTIC B.	20	1	62,967	00	2,000	5,000	00	62,967	00	200	7,556	100	313

By authority of the Acting Secretary of Budget and Management:



Rosalie C. Abesamis
 Director IV
 DBM Regional Office No. 3

APPROVED
 December 22, 2025

Republic of the Philippines
DEPARTMENT OF BUDGET AND MANAGEMENT
Boncodin Hall, Gen. Solano St., San Miguel, Manila
NOTICE OF ORGANIZATION, STAFFING AND COMPENSATION ACTION (NOSCA)

DEPARTMENT Department of Education				HEAD OF AGENCY		NOSCA SERIAL NO.											
AGENCY Office of the Secretary				ADDRESS		0302025-12-369											
This is to inform you that the following Organization, Staffing, Position Classification and/or Compensation modifications were approved effective not earlier than December 01, 2025																	
MOD CODE (1)	P/A/P (2)	UNIQUE ITEM NUMBER (3)	POSITION TITLE (4)	SG (5)	SALARY STEP (6)	ANNUAL SALARY (7)	RATA (8)	PERA (9)	PEI (10)	UNIFORM and CLO -THING ALLOW. (11)	MID YEAR BONUS (12)	YEAR END BENEFITS (13)	PAG-IBIG (14)	RLIP (15)	ECIP (16)	HEALTH INSU-RANCE (17)	TOTAL (18)

RECLASS

TO		1,013,1000 - Division of Bataan - Orion District	Master Teacher II	ENR10ut3, EDULINA P. 19	1	56,390	00	2,000	5,000	00	56,390	00	200	6,767	100	313	65,769
		310400100002000	MTORR2-150328-2025														
Total: Reclass - TO				2		119,367	0	4,000	10,000	0	119,367	0	400	14,323	200	625	138,905
(Reclass - Difference of FROM & TO)				5		41,356	00	00	00	00	46,652	00	00	4,962	00	00	46,318
						41,356	00	00	00	00	46,652	00	00	4,962	00	00	46,318
***** Nothing Follows *****																	

By authority of the Acting Secretary of Budget and Management:

Signed By: Rosalie C. Abesamis
Director IV, ROIII
C=PH, O=DBM, I=CN: Government Authentication CA
Date: December 01, 2025



Rosalie C. Abesamis

Director IV

DBM Regional Office No. 3

APPROVED
December 22, 2025

NOTICE OF ORGANIZATION, STAFFING AND COMPENSATION ACTION (NOSCA)

DEPARTMENT Department of Education	HEAD OF AGENCY	NOSCA SERIAL NO.
AGENCY Office of the Secretary	ADDRESS	0302025-12-087

This is to inform you that the following Organization, Staffing, Position Classification and/or Compensation modifications were approved effective not earlier than December 01, 2025

MOD CODE (1)	P/A/P (2)	UNIQUE ITEM NUMBER (3)	POSITION TITLE (4)	SG SALARY STEP (5)	ANNUAL SALARY (7)	RATA (8)	PERA (9)	PEI (10)	UNIFORM and CLOTHING ALLOW. (11)	MID YEAR BONUS (12)	YEAR END BENEFITS (13)	PAG-IBIG (14)	RLIP (15)	ECIP (16)	HEALTH INSURANCE (17)	TOTAL (18)	
RECLASS FROM																	
1.013.0010 - Kindergarten Education - Bataan																	
310400100002000		TCH1-152743-2012	Teacher I	VERDAD, JULIE ANN P. 11	4	(30,888)	00	(2,000)	(5,000)	00	(30,024)	00	(200)	(3,707)	(100)	(313)	(37,206)
(Total - Redclass - FROM)																	
310400100002000		TCH2-150314-2020	Teacher II	SANTOS, RALEEN M. 12	2	(32,526)	00	(2,000)	(5,000)	00	(32,245)	00	(200)	(3,803)	(100)	(313)	(38,045)
(Total - Redclass - FROM)																	
1.013.0400 - Division of Bataan - Dinalupihan West District																	
310400100002000		TCH3-151006-2021	Teacher III	CAMUEDA, RUBY ANN A. 13	1	(34,421)	00	(2,000)	(5,000)	00	(34,421)	00	(200)	(4,131)	(100)	(313)	(41,164)
310400100002000		TCH2-150185-2022	Teacher II	ESANO, ESPERANZA 12	1	(30,705)	00	(2,000)	(5,000)	00	(32,245)	00	(200)	(3,685)	(100)	(313)	(37,002)
310400100002000		TCH1-150008-2005	Teacher I	RAZON, MARIA TERESA 11	1	(30,024)	00	(2,000)	(5,000)	00	(30,024)	00	(200)	(3,603)	(100)	(313)	(36,236)
310400100002000		TCH1-150225-1998	Teacher I	DE PROMA, RANDY P. 11	2	(30,306)	00	(2,000)	(5,000)	00	(30,024)	00	(200)	(3,637)	(100)	(313)	(36,567)
310400100002000		TCH1-150285-1988	Teacher I	RAZI, KARY ANN G. 11	1	(30,024)	00	(2,000)	(5,000)	00	(30,024)	00	(200)	(3,603)	(100)	(313)	(36,236)
310400100002000		TCH1-150286-1988	Teacher I	ALUCAN, LA. TERESA 11	1	(30,024)	00	(2,000)	(5,000)	00	(30,024)	00	(200)	(3,603)	(100)	(313)	(36,236)
310400100002000		TCH1-150323-1998	Teacher I	RESULTAN, MYLENE 11	4	(30,888)	00	(2,000)	(5,000)	00	(30,024)	00	(200)	(3,707)	(100)	(313)	(37,206)
310400100002000		TCH1-151019-2017	Teacher I	ECILAN, KARY GRACE 12	2	(30,306)	00	(2,000)	(5,000)	00	(30,024)	00	(200)	(3,637)	(100)	(313)	(36,567)
(Total - Redclass - FROM)																	
TO																	
1.013.0010 - Kindergarten Education - Bataan																	
310400100002000		TCH3-153389-2025	Teacher III	VERDAD, JULIE ANN P. 13	1	34,421	00	2,000	5,000	00	34,421	00	200	4,131	100	313	41,164
(Total - Redclass - TO)																	
1.013.0300 - Division of Bataan - Dinalupihan East District																	
310400100002000		TCH3-153370-2025	Teacher III	SANTOS, RALEEN M. 13	1	34,421	00	2,000	5,000	00	34,421	00	200	4,131	100	313	41,164
(Total - Redclass - TO)																	
1.013.0400 - Division of Bataan - Dinalupihan West District																	
310400100002000		TCH4-152043-2025	Teacher VI	CAMUEDA, RUBY ANN M. 16	1	43,980	00	2,000	5,000	00	43,980	00	200	5,227	100	313	51,400
310400100002000		TCH4-150421-2025	Teacher V	ESANO, ESPERANZA 15	1	40,208	00	2,000	5,000	00	40,208	00	200	4,126	100	313	47,845
310400100002000		TCH3-153371-2025	Teacher III	RAZON, MARIA TERESA 13	1	34,421	00	2,000	5,000	00	34,421	00	200	4,131	100	313	41,164

By authority of the Acting Secretary of Budget and Management:

Rosalie C. Abesamis (RCIII)

Director IV

DEM Regional Office No. 3

Date December 19, 2025

Month/Day/Year

NOTICE OF ORGANIZATION, STAFFING AND COMPENSATION ACTION (NOSCA)

DEPARTMENT Department of Education	HEAD OF AGENCY	MOSCA SERIAL NO.
AGENCY Office of the Secretary	ADDRESS	0302025-12-087

This is to inform you that the following Organization, Staffing, Position Classification and/or Compensation modifications were approved effective not earlier than December 01, 2025

MOI CODE (1)	P/A/P (2)	UNIQUE ITEM NUMBER (3)	POSITION TITLE (4)	SG SALARY STEP (5)	ANNUAL SALARY (7)	RATA (8)	PERA (9)	PEI (10)	UNIFORM and CLO-THING ALLOW. (11)	MID YEAR BONUS (12)	YEAR END BENEFITS (13)	PAG-IBIG (14)	RLIP (15)	ECIP (16)	HEALTH INSU-RANCE (17)	TOTAL (18)
1,013,0400 - Division of Bataan - Dinabigan West District																
310400100002000		TCH4-150270-2025	Teacher IV	14	37,024	00	2,000	5,000	00	37,024	00	200	4,443	100	313	44,079
310400100002000		TCH4-150671-2025	Teacher IV	14	37,024	00	2,000	5,000	00	37,024	00	200	4,443	100	313	44,079
310400100002000		TCH4-153372-2025	Teacher III	13	34,421	00	2,000	5,000	00	34,421	00	200	4,131	100	313	41,164
310400100002000		TCH4-153373-2025	Teacher III	13	34,421	00	2,000	5,000	00	34,421	00	200	4,131	100	313	41,164
310400100002000		TCH4-153374-2025	Teacher III	13	34,421	00	2,000	5,000	00	34,421	00	200	4,131	100	313	41,164
Total - Reclasse - TO																
(Reclasse - Difference of FROM & TO)																
***** Nothing Follows *****																

By authority of the Acting Secretary of Budget and Management

Rosalie C. Atencio (ROIII)

Director IV

CBM Regional Office No. 3

Date: December 19, 2025

Month/Day/Year