



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

12 January 2026

DIVISION MEMORANDUM
No. 012, s. 2026

**ANNOUNCEMENT OF THE APPROVED RECLASSIFICATION OF TEACHING AND
NON-TEACHING POSITIONS UNDER THE EXPANDED CAREER PROGRESSION
(ECP) SYSTEM**

To: Assistant Schools Division Superintendents
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary, Junior and Senior High School Heads
School Administrative Officers
All Others Concerned

1. Pursuant to Executive Order No. 174 S. 2022 and DepEd Order No. 24 and 34, s. 2025 (Guidelines on the Implementation of the Expanded Career Progression System for Teachers and School Heads in the Department of Education), relative to the 2025 reclassification or upgrading and conversion of teacher items, the Department of Budget and Management (DBM) issued the approved Notice of Organization, Staffing and Compensation Action (NOSCA) Nos. 0302025-11-025, 0302025-11-146, 0302025-11-205, 0302025-11-322, 0302025-11-365 dated November 1, 2025, covering the reclassification of One Hundred Seven (107) teaching and non-teaching related (School Head) positions.
2. This Office hereby informs all newly reclassified teachers and school heads, as enumerated in Enclosure No. 1, that the required documents have already been submitted and processing of their appointments is underway.
3. Widest dissemination of and strict compliance with this memorandum are enjoined.


JERRY DIMLA CRUZ, DEM, CESO V
Assistant Schools Division Superintendent
Officer-In-Charge

Encls.: As stated

References: DepEd Order No. 24 & 34, s. 2025

To be indicated in the **PERPETUAL INDEX** under the following subject:

APPOINTMENT
PROMOTION
RECLASS



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"We Mould Heroes"



PN Certificate No. 1 to the OM No. — S. 2024

NAME	POSITION TITLE		SG	
	FROM	TO	FROM	TO
1. ARSENI0 N. ONGOCO JR.	ASST. P-II	P-I	19	19
2. OLIVIA L. BASI	ASST. P-II	P-I	19	19
3. MARIJOY B. MENDOZA	P-III	P-IV	21	22
4. ARA S. VELASCO	P-III	P-IV	21	22
5. FELISA C. BRAVO	P-III	P-IV	21	22
6. GEMALYN T. BARQUIN	P-III	P-IV	21	22
7. ALVIN D. DAVID	P-III	P-IV	21	22
8. JOAN D. PADUA	P-III	P-IV	21	22
9. ROWENA M. LISUD	P-III	P-IV	21	22
10. NANCY C. CARRREON	P-I	P-II	19	20
11. MELANIE S. BUGAY	P-I	P-II	19	20
12. MAYRAH A. ESCONDE	P-I	P-II	19	20
13. MIRAFLOA A. RONQUILLO	ASST. P-II	P-II	19	20
14. VIRGINIA S. MACABUHAY	P-I	P-II	19	20
15. DESSALYN C. CUARTERO	T-I	T-II	11	12
16. MARIEL S. BERNALDO	T-I	T-III	11	13
17. ABIGAIL B. SANDIEGO	T-I	T-IV	11	14
18. ABEGAIL A. TOPLAS	T-I	T-IV	11	14
19. ERLINDA C. BAHILANGO	T-III	T-VI	13	16
20. ALICIA F. TABUGAR	T-III	T-VI	13	16
21. POLLY ROSE M. FERNANDEZ	T-III	T-VI	13	16
22. FRITZ BRIAN B. BALOR	T-III	T-VI	13	16
23. MARISSA E. ATIENZA	T-III	T-VI	13	16
24. RHEA S. BAUTISTA	P-III	P-III	20	21
25. JAKE B. BAUTISTA	ASST. P-II	P-III	19	21
26. JANNY L. MANILA	P-I	P-III	19	21
27. JERRY C. PERELLO	P-II	P-III	20	21
28. CARLITO C. PONTILLAS	P-II	P-III	20	21
29. ELDA E. AFABLE	P-II	P-III	20	21
30. LEANN C. LUNA	P-II	P-III	20	21

31. GERALDINE C. DIMACULANGAN	P-II	P-III	20	21
32. TERESA A. LAYUG	T-I	T-IV	11	14
33. ABIGAIL L. GARCIA	T-I	T-III	11	13
34. ALMA M. CARREON	T-II	T-V	12	15
35. JENNIFER V. PENAFLO	T-III	T-VI	13	16
36. ARLENE C. SANDOVAL	T-III	T-VI	13	16
37. LAARNI N. BIHASA	T-III	T-VI	13	16
38. ROGIENA JOY C. GUEVA	T-III	T-VI	13	16
39. CHARO S. SANGALANG	T-III	T-VI	13	16
40. JUDY S. PERALES	T-III	T-VI	13	16
41. HELEN L. PAULE	T-III	T-VI	13	16
42. MICHELLE N. MANUEL	T-I	T-III	11	13
43. LORELIE M. MALIT	T-I	T-III	11	13
44. JASMIN D. CARBONEL	T-II	T-III	12	13
45. AILEEN S. LALUNA	T-I	T-III	11	13
46. AILEEN A. DEOCAREZA	T-I	T-IV	11	14
47. MYLENE V. DIAZ	T-II	T-V	12	15
48. JOSIE G. MACARAIG	T-II	T-V	12	15
49. AILEEN P. LOYOLA	T-III	T-VI	13	16
50. MIRIAM Q. FRANCISCO	T-II	T-III	12	13
51. LERRY P. RAMOS	T-II	T-V	12	15
52. MARJORIE S. TUNGUL	T-I	T-III	11	13
53. ANTONIETTA D. GARCIA	T-II	T-V	12	15
54. IMEE GRACE S. ALARCON	T-II	T-V	12	15
55. MARIBEL R. CARULLO	T-III	T-VI	13	16
56. SHERYL D. BASCO	T-III	T-VI	13	16
57. JOSEPH T. MALAGUENO	SPET-I	T-VI	14	16
58. JENNIFER E. LOPEZ	T-III	T-VI	13	16
59. LOLITA S. LINGAD	T-III	T-VI	13	16
60. EDNA S. GUEVARRA	SPET-I	T-VI	14	16
61. NESLEE A. MANRIQUE	T-III	T-VI	13	16
62. LAURO P. SANTIAGO	T-I	T-IV	11	14
63. JESSICA MAE C. DELGADO	T-I	T-IV	11	14

64. NATHANIEL C. SEBASTIAN	T-II	T-V	12	15
65. ANGELA DESA P. DE LEON	T-II	T-III	12	13
66. NATHANIEL T. DALDE	T-II	T-III	12	13
67. AMALIA C. CORTEZ	T-III	T-VI	13	16
68. RUEL C. QUINDOY	T-III	T-VI	13	16
69. PRISCILLA A. ALMENDRAS	T-III	T-VI	13	16
70. JACQUELINE R. DOMINGUEZ	T-III	T-VI	13	16
71. MARIA JOY P. BONIFACIO	T-II	T-III	12	13
72. LLOYD L. DIZON	T-I	T-IV	11	14
73. HANNAH ARTESSA P. LAGMAN	T-I	T-IV	11	14
74. RHENN B. SONGCO	MT-I	MT-III	18	20
75. MA. JHOANA B. TIANGCO	MT-I	MT-III	18	20
76. ERLANIE R. BELTRAN	T-II	T-V	12	15
77. JENNIFER B. SABADO	T-I	T-III	11	13
78. MARY GRACE M. MARIANO	T-II	T-III	12	13
79. MARITES S. BERGATIN	T-I	T-III	11	13
80. MICHAEL P. CASTRO	T-II	T-IV	12	14
81. MYLA T. TERRIBLE	T-III	T-IV	13	14
82. MERRY GRACE C. CABRERA	T-I	T-IV	11	14
83. MARA LLANA M. SALANDANAN	T-II	T-V	12	15
84. FRANKLIN R. LOPEZ	T-III	T-VI	13	16
85. MAY C. SOTTO	T-I	T-III	11	13
86. ANNE JACKILYN N. SANTOS	T-I	T-III	11	13
87. BERNARDO G. LAXAMANA	T-III	T-VI	13	16
88. LIEZEL G. CONOCIDO	T-II	T-V	12	15
89. DIANNE L. MATEO	T-I	T-IV	11	14
90. CARMELITA D. BALANGATAN	T-III	T-VI	13	16
91. GERALD A. LOSBANES	T-III	T-VI	13	16
92. ANA MARIE C. SALAS	T-I	T-III	11	13
93. RIO JOY S. SACDALAN	T-I	T-IV	11	14
94. AILEEN V. SAMBAT	T-II	T-III	12	13
95. SHAIRA I. TORRES	T-I	T-II	11	12
96. KRIS ANNE R. GAZA	T-III	T-VI	13	16

97. MARY GRACE R. SIMBOL	T-III	T-VI	13	16
98. REA G. DAHIL	T-II	T-V	12	15
99. MARLEX D. MARIANO	T-II	T-III	12	13
100. RONABEL M. IBANEZ	T-III	T-VI	13	16
101. RIZA JANE D. MANUEL	T-II	T-V	12	15
102. ARLENE D. BALAYO	T-II	T-V	12	15
103. MARISSA S. JARING	T-II	T-V	12	15
104. JONALEN M. LACAP	T-I	T-IV	11	14
105. ERIKA KATE I. CAPATI	T-I	T-IV	11	14
106. RYAN C. NICOLAS	T-I	T-IV	11	14
107. ABEGAIL A. BAMBA				
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