



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

JAN 26 2026

DIVISION ADVISORY

No. 024 s. 2026

To: Assistant Schools Division Superintendent:
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisor
Elementary, Secondary and SHS Heads
All others Concerned

This Office informs all concerned that the Teachers' Dignity Coalition (TDC) will hold its National Seminar-Worshop on Education Policy Advocacy and Legal Protection for Teachers on February 27 to March 1, 2026 at the Great Eastern Hotel, Quezon City.

Attached are the guidelines and documentary requirements for further reference and compliance.

For guidance and compliance.


CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent

S05/tjvm



Kabukiran, Calaylayan, Abucay 2114 Bataan
www.facebook.com/DepEdBataan

www.depedbataan.com
bataan@deped.gov.ph




"We Mould the Future"



Republika ng Pilipinas
Department of Education
OFFICE OF THE SECRETARY

MEMORANDUM

TO : **Regional Directors**
Schools Division Superintendents
All Others Concerned

FROM : 
ATTY. FATIMA LIPP D. PANONTONGAN
Undersecretary for Procurement and Chief of Staff

SUBJECT : **INVITATION TO THE TEACHERS' DIGNITY COALITION'S**
NATIONAL SEMINAR-WORKSHOP ON EDUCATION POLICY,
ADVOCACY, AND LEGAL PROTECTION FOR TEACHERS

DATE : 5 January 2026

The Teachers' Dignity Coalition (TDC), will hold its **National Seminar-Workshop on Education Policy Advocacy and Legal Protection for Teachers** on **February 27 to March 1, 2026**, at the **Great Eastern Hotel, Quezon City**.

The event aims to review the current national policies affecting teachers' and students' welfare. Likewise, inform the participants about prevailing education issues and solicit ideas for reform. Furthermore, the activity also aims to empower teachers and administrators with essential legal knowledge and skills, and lastly, to develop policy recommendations to address challenges faced by teachers/learners.

Teachers who will participate may opt to attend on **Official Business**, the activity subject to the following conditions:

- compliance with the applicable provisions of DepEd Order No. 046, s. 2022 titled the Amendment to DepEd Order No. 43, s. 2022 (*Omnibus Travel Guidelines for All Personnel of the Department of Education*) and Other Appropriate Orders and Guidelines on Travel;
- secure approval from respective authorities;
- participation shall not interfere with regular functions and responsibilities; and
- Use of DepEd funds, subject to its availability, strictly adheres to the usual budgeting, accounting, and auditing rules and regulations.

For more details, please see the attached communication from the TDC

National Executive Committee

BENJO G. BASAS

National Chairperson

OLIVIA S. DE GUZMAN

National Vice Chairperson

JESUS P. MERCADO

Vice Chairperson for North Luzon

ARNEL A. ADTOON

Vice Chairperson for South Luzon

RICO C. TANESA

Vice Chairperson for the Visayas

MERIAM G. MOLINA

Vice Chairperson for Mindanao

RAMER S. TIANELA

Secretary-General

JACQUELINE D. PULIDO-DAGUIAO

Deputy Secretary-General

MARCELINA M. DUMAGUING

Treasurer

NOEL A. AGUSTIN

Auditor

RAMON B. MIRANDA

PIO

National Council Members-at-Large

LINO V. ACERO

Leyte

ANTHONY A. AGUSTIN

Navotas City

ANTONIO P. ANONUEVO

Legaspi City

CYNTHIA BALAGUER

Legaspi City

RAUL P. CONSTANTINO

Cebu City

ERLINDA C. DAYA

Leyte

HANNAH C. DIONELA

Quezon City

ILDEFONSO E. ENGUERRA III

Manila

MENARD Q. FAJARDO

Science City of Munoz

NOEL GALVEZ, JR.

Antipolo City

MA. CRISTINA PAPA

Sancti Spiritus City

CONRADO P. REFUERZO

Bataan

RENATO O. SAGUN, JR.

Ilocos Sur

CARLO ISIDORE M. SALCEDO

Dasmariñas City

RICHIE H. SALUBRE

Dasmariñas City

RICARDO P. SECO

Iligan City

DANIEL Q. TAMETA

Caloocan City

Regional Representatives

APOLINARIO A. SALGADO

Region I

PABLO C. MALENAB

Region II

ANTONIO J. ANDAYA, JR.

Region III

THERESE DANIELLE P. BEJOSA

Region IV-A

FELOMINA B. ALANIS

Region IV-B

ROGER R. NAPILI

Region V

GERALDINE GIALOGO

Region VI

FELIPA S. MANGYAO

Region VII

PETER PAUL DAEL

Region VIII

GARY STA. ANA

Region IX

MERLYNIZA MANTE

Region X

DENNIS CAMANZO

Region XI

ROMULO LAORDEN

CARAGA

BAI ISRADEAN C. SINSUAT-DATUKAN

BARMM

Sectoral Representatives

FELIXITA A. ESTOESTA

Caloocan, Retirees

RONEL CORRO

Paranaque City, Elementary School Heads

ELMER G. SAMARITA

Batangas, Secondary School Heads

NORMA G. DELFINO

Sorsogon, Education Supervisors

JAYSON A. CRUZ

Mandaluyong City, Cultural Group

JOSE MARIO DE VEGA

Private Schools

**Teachers' Dignity Coalition***"Unity of Teachers to Regain the Dignity of the Profession"*

SEC Registration Number: CN 2007-10645

14 January 2026

DR. CAROLINA S. VIOLETA

Schools Division Superintendent

Schools Division of Bataan

Madam:

Greetings of Peace!

The Teachers' Dignity Coalition (TDC) will hold the **National Seminar-Workshop on Education Policy Advocacy and Legal Protection for Teachers** on **February 27 to March 1, 2026**, at the **Great Eastern Hotel, Quezon City**. With the theme **"Empowering Teachers Through Enhanced Legal Rights Education,"** the activity is aligned with the Department's efforts to strengthen teacher protection and promote their welfare.

This seminar will be attended by teacher-leaders, administrators and other education workers from across the country. The activity aims to help elevate teachers' morale and productivity by fostering a more supportive and conducive working environment.

The specific objectives of the event are as follows:

- Review the current national policies affecting teachers' and students' welfare;
- Inform participants about prevailing education issues and solicit ideas for reform;
- Empower teachers and administrators with essential legal knowledge and skills; and
- Develop policy recommendations to address challenges faced by teachers/learners.

Each participant will be charged a **minimal registration fee of Five Thousand Two Hundred Pesos (P5,200.00)** to cover expenses for board and lodging, training materials, speakers' honoraria, and other incidental costs.

In this regard, we respectfully request your office to endorse this activity to the school heads and teacher-leaders of the division, so that TDC members and other interested teachers may participate. Particularly, we would like to request the attendance of TDC leaders, faculty officers and district and division-level federation leaders as the seminar is of great relevance to their positions.

To regulate the number of participants, TDC will submit a list of confirmed attendees to the concerned regional and division offices in the first week of February. Participants who are not included in the list may still be accommodated if slots are available, provided that they coordinate with the Secretariat ahead of the schedule. The deadline for confirmation and pre-registration is January 30, 2026 (Friday), to allow sufficient time for preparations.

For confirmation and further inquiries, interested parties may send an email to teachersdignity.ph@gmail.com or contact Ms. Darlene Loro of the TDC Secretariat at 0917-650-5902 or 0960-659-6946, or reach out to the undersigned at 0927-335-6375. **For faster registration, participants may also confirm through Google Forms via this link: <https://forms.gle/Mnt2hNiR5Y12y8pZ8> or the QR code provided on or before January 30, 2026.**

Attached are the seminar poster and the Memorandum from the Office of the Secretary, signed by Atty. Fatima Lipp D. Panontongan, dated January 5, 2026, for your reference.

Thank you very much and we look forward to your most prompt and favorable response.

For teachers' dignity,

BENJO G. BASAS

National Chairperson



QR Code for pre-registration

National Executive Committee

BENJO G. BASAS
National Chairperson
OLIVIA S. DE GUZMAN
National Vice Chairperson
JESUS P. MERCADO
Vice Chairperson for North Luzon
ARNEL A. ADTOON
Vice Chairperson for South Luzon
RICO C. TANESA
Vice Chairperson for the Visayas
MERIAM G. MOLINA
Vice Chairperson for Mindanao
RAMER S. TIANELA
Secretary-General
JACQUELINE D. PULIDO-DAGUIAO
Deputy Secretary-General
MARCELINA M. DUMAGUING
Treasurer
NOEL A. AGUSTIN
Auditor
RAMON B. MIRANDA
PIO

National Council Members-at-Large

LINO V. ACERO
Leyte
ANTHONY A. AGUSTIN
Navotas City
ANTONIO P. ANONUEVO
Legaspi City
CYNTHIA BALAGUER
Legaspi City
RAUL P. CONSTANTINO
Cebu City
ERLINDA C. DAYA
Leyte
HANNAH C. DIONELA
Quezon City
ILDEFONSO E. ENGUERRA III
Manila
MENARD Q. FAJARDO
Science City of Munoz
NOEL GALVEZ, JR.
Antipolo City
MA. CRISTINA PAPA
Santiago City
CONRADO P. REFUERZO
Bataan
RENATO O. SAGUN, JR.
Ilocos Sur
CARLO ISIDORE M. SALCEDO
Dasmariñas City
RICHIE H. SALUBRE
Dasmariñas City
RICARDO P. SECO
Iigan City
DANIEL Q. TAMETA
Caloocan City
Regional Representatives
APOLINARIO A. SALGADO
Region I
PABLO C. MALENAB
Region II
ANTONIO J. ANDAYA, JR.
Region III
THERESE DANIELLE P. BEJOSA
Region IV-A
FELIMINA B. ALANIS
Region IV-B
ROGER R. NAPIU
Region V
GERALDINE GIALOGO
Region VI
FELIPA S. MANGYAO
Region VII
PETER PAUL DAEL
Region VIII
GARY STA. ANA
Region IX
MERLYNIZA MANTE
Region X
DENNIS CAMANZO
Region XI
ROMULO LAORDEN
CARAGA
BAI ISRADEAN C. SINSUAT-DATUKAN
BARMM
Sectoral Representatives
FELIXITA A. ESTOESTA
Caloocan, Retirees
RONEL CORRO
Panaque City, Elementary School Heads
ELMER G. SAMARITA
Batangas, Secondary School Heads
NORMA G. DELFINO
Sorsogon, Education Supervisors
JAYSON A. CRUZ
Mandaluyong City, Cultural Group
JOSE MARIO DE VEGA
Private Schools



Teachers' Dignity Coalition

"Unity of Teachers to Regain the Dignity of the Profession"
SEC Registration Number: CN 2007-10645

22 December 2025

HON. JUAN EDGARDO M. ANGARA

Secretary

Department of Education (DepEd)

DepEd Complex, Meralco Avenue, Pasig City

Sir:

Greetings of Peace!

The Teachers' Dignity Coalition (TDC) is an organization dedicated to advancing the rights and welfare of teachers through educational campaigns, policy advocacy, and social dialogue. In line with this mission, TDC will hold the **National Seminar-Workshop on Education Policy Advocacy and Legal Protection for Teachers** on **February 27 to March 1, 2026**, at the **Great Eastern Hotel, Quezon City**. With the theme **"Empowering Teachers Through Enhanced Legal Rights Education,"** the activity is aligned with the Department's efforts to strengthen teacher protection and promote their welfare.

This seminar will be attended by teacher-leaders, administrators and other education workers from across the country. The activity aims to help elevate teachers' morale and productivity by fostering a more supportive and conducive working environment.

The specific objectives of the event are as follows:

- Review the current national policies affecting teachers' and students' welfare;
- Inform participants about prevailing education issues and solicit ideas for reform;
- Empower teachers and administrators with essential legal knowledge and skills; and
- Develop policy recommendations to address challenges faced by teachers/learners.

Each participant will be charged a **minimal registration fee of Five Thousand Two Hundred Pesos (P5,200.00)** to cover expenses for board and lodging, training materials, speakers' honoraria, and other incidental costs. Registration and billeting will begin at 1:00 PM on February 27, while check-out time will be at 12:00 NN on March 1.

In this regard, we respectfully request your office to endorse this activity to the respective **Regional Directors and Schools Division Superintendents**, allowing the official participation of delegates. We likewise request that registration and transportation expenses be sourced from local funds, including MOOE, SEF, LGU sponsorship, or any other available funds.

To regulate the number of participants, TDC will submit a list of confirmed attendees to the concerned regional and division offices. Participants who are not included in the list may still be accommodated if slots are available, provided they coordinate with the Secretariat ahead of the schedule. **The deadline for confirmation and pre-registration is January 30, 2026 (Friday), to allow sufficient time for preparations.**

For confirmation and further inquiries, interested parties may send an email to teachersdignity.ph@gmail.com or contact Ms. Darlene Loro of the TDC Secretariat at 0917-650-5902 or 0960-659-6946, or reach out to the undersigned at 0927-335-6375. **For faster registration, participants may also confirm through Google Forms via this link: <https://forms.gle/Mnt2hNiR5Y12v8pZ8> on or before January 30, 2026.**

Attached are the Activity Proposal, TDC Organizational Profile, and other documents previously required by the Department of Education.

Thank you very much, and we look forward to your most prompt and favorable response.

For teachers' dignity,


BENJO G. BASAS
National Chairperson



Teachers' Dignity Coalition (TDC)

National Seminar on Education Policy Advocacy & Legal Protection for Teachers and 6th TDC National Convention

"Empowering Teachers Through Enhanced Legal Rights Education"



February 27-March 1, 2026, Great Eastern Hotel, Quezon City