



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

DEC 05 2025

DIVISION MEMORANDUM

No. 553 s. 2025

**LITERACY LEADERSHIP TRAINING ON STRENGTHENING ENGLISH PROGRAMS
THROUGH ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL)**

TO: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. In support of the Department of Education's National Learning Recovery Program (NLRP) and the continuous enhancement of the ARAL Program, the schools Division Office of Bataan will conduct a Division Training entitled **LITERACY LEADERSHIP TRAINING ON STRENGTHENING ENGLISH PROGRAMS THROUGH ARAL** on December 9-11, 2025, at Magarra Hotel, Tala, Orani, Bataan. This initiative aims to enhance the capacity of literacy leaders in supporting and supervising the effective implementation of ARAL in their respective schools.
2. As literacy remains a key priority in addressing learning gaps, the ARAL Program provides targeted interventions to strengthen foundational skills. To secure its successful implementation, school English leaders must be equipped with updated strategies and competencies.
3. Participants in this activity are the EPS in English (1), Speakers (9), Secondary English Head Teachers/Coordinators (20), Elementary English Coordinators (12), and the Technical Working Group (TWG) (3). A detailed list of participants and the training matrix is enclosed (See Enclosure No. 1&2)
4. Travel expenses of participants to and from the venue shall be charged against School MOOE or local funds, subject to the usual accounting and auditing rules and regulations.
5. This Memorandum shall serve as the travel authority for the listed participants.
6. Immediate and wide dissemination of this Memorandum is desired.

CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent

To be included in the Perpetual Index
Under the following subjects:

TRAINING

SEMINAR



Kabukiran, Calaylayan, Abucay 2114 Bataan
www.facebook.com/DepEdBataan

www.depedbataan.com
bataan@deped.gov.ph

"We mould Heroes"





Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

Enclosure No. 1

LIST OF PARTICIPANTS

LITERACY LEADERSHIP SEMINAR ON STRENGTHENING ENGLISH PROGRAMS THROUGH ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL) December 9-11, 2025			
No.	Name (First, Middle initial, Last Name)	Position	Office/District
1	Renato R. Salandanan	HT III	B. Camacho NHS
2	Alfonso R. Miclat	HT III	Balsik NHS
3	Joel S. Castro	HT III	EC Bernabe NHS
4	Cathren Danica E. Ricaplaza	HT III	Hermosa NHS Main
5	Ma. Victoria P. Mendoza	HT III	JC Payumo NHS
6	Karl Angelo R. Tabernero	HT III	Lamiao NHS
7	Meriesol T. Camacho	HT III	Limay NHS
8	May S. Flores	HT III	Luakan NHS Main
9	Jan Adams D. Magtanong	HT III	Magsaysay NHS
10	Ryan Jake F. Bariacto	HT III	Mariveles NHS Cabcaban
11	Cherry I. Ramos	HT III	Mariveles NHS Pob
12	Vilma G. Agustin	HT III	Morong NHS
13	Vina V. Cunanan	HT III	Orani NHS Main
14	Irene N. Catitir	HT III	Orani NHS Parang- Parang
15	Rea A. Pangilinan	HT III	P. Roman SHS
16	Rufino V. Rubino	HT III	Pagalanggang NHS
17	Aljon F. Tobongbanua	HT III	BS of Fisheries
18	Medelaine M. Saba	HT III	JEAGMHS
19	Armida H. Valentin	OIC-TIII	P. Roman NHS
20	Joanne Kate C. Gonzales	TIII	Bagac NHS Parang
21	Jeffrey V. David	PII	Orani North ES
22	Joed T. Rodriguez	PI	Tipo ES
23	Jocelyn P. Reyes	PIII	Pagalanggang ES
24	Juvy T. Nacu	PII	Magsaysay ES
25	Virginia S. Macabuhay	PI	Samal South ES
26	Emily D.R. Mendoza	PIV	TPMES
27	Shiela D. Carlos	PI	Liyang ES
28	Christine Chelo P. Gabriel	PI	Sto. Domingo ES
29	Arlene M. Vallejos	PII	Gabalton ES
30	Geraldine C. Dimaculangan	PII	Sisiman ES



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

31	Jessica A. Torres	PII	Bagac ES
32	Gemalyn T. Barquin	PIV	Nagbalayong ES
33	Dr. Jerry Dimla Cruz	ASDS	SDO
34	Dr. Milagros M. Penaflor	CID Chief	SDO
35	Jacqueline C. Tuazon	EPS	SDO
36	Mila D. Calma	EPS	SDO
37	Dr. Danilo C. Caysido	EPS	SDO
38	Rodrigo S. Panlaque Jr.	PII	Kaparangan ES
39	Dr. Christian N. Carizal	PIV	Paraiso ES
40	Dr. Jerry C. Perello	PI	Alas-asin NHS
41	Dr. Marlene G. Lulu	PIII	Sta. Lucia NHS
42	Dr. Roberto R. Pantig	EPS	SDO
43	Donald C. Mariano	TWG	Talimundoc ES
44	Mark Anthony M. Sobrevinas	TWG	SDO
45	Nerissa A. Valenzuela	TWG	SDO



Kabukiran, Calaylayan, Abucay 2114 Bataan
www.facebook.com/DepEdBataan

www.depedbataan.com
bataan@deped.gov.ph

"We mould Heroes"





Republic of the Philippines
Department of Education
 REGION III
 SCHOOLS DIVISION OFFICE OF BATAAN

Enclosure No. 2 - **TRAINING MATRIX**

TIME	DAY 1	DAY 2	DAY 3
6:00 – 7:30	Arrival of Participants	BREAKFAST	
7:30 – 8:00	Registration	MANAGEMENT OF LEARNING	MANAGEMENT OF LEARNING
8:00 – 9:00	OPENING PROGRAM National Anthem.....AVP Opening Prayer.....AVP Bagong Pilipinas.....AVP Region III Hymn.....AVP Bataan Hymn.....AVP Roll Call – JEFFREY V. DAVID PII – Orani North ES Opening Remarks MILAGROS M. PEÑAFLO, PHD CID Chief Messages JERRY DIMLA CRUZ, DEM, CESO VI ASDS CAROLINA S. VIOLETA, EDD, CESO V SDS Statement of Purpose/Overview of the Training ROBERTO R. PANTIG, PHD EPS - English DONALD C. MARIANO OIC-Talimundoc ES	8:00-9:30 Plenary Session 5: Literacy Classroom Management and Learning Environment <i>Speaker: Christian N. Carizal</i> PIV – Paraiso ES	8:00-9:30 Plenary Session 8: Integrating Technology in English Literacy Program <i>Speaker:</i> Rodrigo S. Panlaque Jr. PII – Kaparangan ES



Republic of the Philippines
Department of Education
 REGION III
 SCHOOLS DIVISION OFFICE OF BATAAN

9:00: – 9:15	Health Break	9:30-9:45 - Health Break	9:30-9:45 - Health Break
9:15- 10:45	Plenary Session 1: Foundations of Literacy Leadership <i>Speaker: Jerry Dimla Cruz, DEM, CESO VI ASDS</i>	9:45 – 12:00 WORKSHOP: Literacy Classroom Management and Learning Environment <i>Speaker: Christian N. Carizal PIV – Paraiso ES</i>	9:45 – 12:00 WORKSHOP: Integrating Technology in English Literacy Program <i>Speaker: Rodrigo S. Panlaque Jr. PII – Kaparangan ES</i>
10:45- 12:00	Plenary Session 2: Understanding the ARAL Program Framework <i>Speaker: Milagros M. Penaflor, PhD CID Chief</i>		
12:00 – 1:00	UNINTERRUPTED LUNCH BREAK		
1:00 – 3:00	Plenary Session 3: Strengthening Reading Foundations in English <i>Speaker: Mila D. Calma EPS-Filipino</i>	Plenary Session 6: Monitoring and Evaluating ARAL Implementation <i>Speaker: Jacqueline C. Tuazon EPS-Values Education/ Kinder</i>	Plenary Session 9: Sustainability Planning for English Program Through ARAL <i>Speaker: Jerry C. Perello PI – Mariveles NHS Alas-asin</i>
3:00-3:15	Health Break	3:00-3:15 - Health Break	
3:15 – 5:00	Plenary Session 4: Implementing Aral in English Across Grade Levels <i>Speaker: Marlene G. Lulu PII – Sta. Lucia NHS</i>	Plenary Session 7: Building Strong Home-School Partnerships for Literacy <i>Speaker: Danilo C. Caysido EPS-Mathematics</i>	CLOSING PROGRAM
END OF SESSION			