

### Department of Education

REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

DIVISION ADVISORY NO. 322, s. 2025

**December 8, 2025** 

# UPDATES ON THE FY 2025 NATIONAL ASSESSMENT FOR SCHOOL HEADS (NASH) – BATCH 2

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

- The Schools Division of Bataan informs all interested personnel of the updates and schedule for the FY 2025 National Assessment for School Heads (NASH) – Batch 2, pursuant to DepEd Memorandum DM-OUHROD-2025-3318, dated 17 November 2025. (See attached).
- 2. The important dates to remember are as follows:
  - Dec. 8, 2025 Jan. 5, 2026 (5 PM): Registration via Online Application System (OAS)
  - Jan. 6 20, 2026: Evaluation & Validation of Documents
  - Jan. 26, 2026 (5 PM): Deadline of lacking requirements (RE-APPLY)
  - Jan. 30, 2026 (5 PM): Deadline of Assessment Fee payment
  - On/before Feb. 3, 2026: Submission of Final List to RO-HRMO
  - **On/before Feb. 6, 2026:** Final List submitted to BHROD; Regional issuance of list & venues
  - March 15, 2026: Mock Assessment
  - March 29, 2026 (Rescheduled)
- 3. The Assessment Fee is worth **Php 720.00**, intended for operational, logistical, and administrative expenses.
- 4. The following may apply, subject to **CSC Qualification Standards** for School Principal I:
  - Head Teachers
  - Assistant School Principals
  - FY 2021, 2023 NQESH takers under Categories B & C
  - Other personnel who meet the QS on **Education**, **Experience**, **Training**, **and Eligibility** (**RA 1080**)















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- 5. The full Qualification Standards and requirements are provided in the link below: <a href="https://tinyurl.com/NASH2Batch2Enclosure">https://tinyurl.com/NASH2Batch2Enclosure</a> The link includes requirements, submission process, TWG roles, site requirements, and fee guidelines.
- 6. School heads are requested to **disseminate** this advisory to all qualified and interested personnel.

CAROLINA S. VIØLETA, EdD, CESO V Schools Division Superintenden











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### Republika ng Pilipinas

#### Department of Education OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

#### MEMORANDUM DM-OUHROD-2025-3318

FROM

TO REGIONAL DIRECTORS

SCHOOLS DIVISION SUPERINTENDENTS

REGIONAL HRDD CHIEFS

REGIONAL NASH COORDINATORS

REGIONAL HRMOs

ALL OTHERS CONCERNED

E-signed by Wilfredo Cabra WILFREDO E. CABRAL'S, 10:36:11 PM

Undersecretary

Human Resource and Organizational Development and Infrastructure

UPDATES AND INSTRUCTIONS ON THE ADMINISTRATION OF SUBJECT

THE FY 2025 NATIONAL ASSESSMENT FOR SCHOOL HEADS

(NASH) - BATCH 2

DATE 17 November 2025

In reference to DepEd Memorandum (DM) No. 69, s. 2025, titled "Administration of the National Assessment for School Heads (NASH) for Fiscal Year 2025", please be informed that the administration of the FY 2025 NASH Batch 2 shall be rescheduled to March 29, 2026. This adjustment is intended to provide Regional and Schools Division Offices with sufficient time for the evaluation of the applications and administrative preparations.

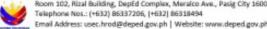
The schedule of activities prior to the conduct of the NASH are as follows:

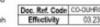
DATE	Registration and Application through the Online Application System (OAS)		
December 08, 2025 – January 05, 2026 (5:00 PM)			
January 06 - 20, 2026	Evaluation and Validation of Documents		
January 26, 2026 (5:00 PM)	End of Submission of requirements for those applicants tagged as RE-APPLY		
January 30, 2026 (5:00 PM)	Last day of Payment of Assessment Fee		
on or before February 03, 2026	Submission of Final List of Examinees by RO-HRMO to RO-HRDD		
on or before February 06, 2026	Submission of the Final List of Examinees to by RO-HRDD to BHROD-HRDD		
on or before February 06, 2026	Release of the Final List of Examinees and Examination Sites through a Regional Memorandum		



















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Kabukiran, Calaylayan, Abucay 2114 Bataan



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In preparation for the actual assessment, a mock assessment will be conducted on March 15, 2025 to give participants the opportunity to test their devices and become familiar with the assessment platform and procedures.

In this light, an assessment fee amounting to Php 720.00 shall be collected to cover eligible expenses related to operations, logistical and administrative arrangements, orientations/capacity-building activities, and other requirements for administration of FY 2025 NASH Batch 2.

The following guidelines relative to the administration of FY 2025 NASH Batch 2 may be accessed through this link: <a href="https://tinyurl.com/NASH2Batch2Enclosure">https://tinyurl.com/NASH2Batch2Enclosure</a>:</a>

- Annex 1 Preparatory & Documentary Requirements
- Annex 2 Online Submission, Evaluation & Validation of Documents
- Annex 3 Technical Working Group (TWG) Composition & Responsibilities
- Annex 4 Assessment Site Requirements
- Annex 5 Assessment Fee & Compensation

Furthermore, it is clarified that the following NASH takers identified in Item 6 of DM No. 69, s. 2025 may participate in NASH Batch 2 regardless of whether they meet the Qualification Standards (QS) for the School Principal I:

- a. Head Teachers
- b. Assistant School Principals
- c. FY 2021 NQESH takers under category C
- d. FY 2023 NQESH takers under category B
- e. FY 2023 NQESH takers under category C

As stipulated in Item 6 of DM No. 97, s. 2025, Head Teachers and Assistant School Principals whose competency level is classified as "With Developmental Areas" may also opt to take the FY 2025 NASH - Batch 2

On the other hand, other personnel who are interested to take the Batch 2 assessment, provision of Item 5 of DM No. 69, s. 2025 shall apply and reiterating that they shall meet the new CSC-Approved QS as detailed below:

Education	Experience	Training	Eligibility
Master's degree in	5 years teaching	32 hours of training	Republic Act
Education, or	experience and 1-	in any of or a	(RA) No.
Educational	year relevant	cumulative of the	10801, as
Management, or	experience in any of	following:	amended
Educational	the following:	Curriculum,	(Teacher)
Leadership; or	learning area	Pedagogy, School	
	coordination,	Management and	
Master's degree in	subject area	Operations,	
relevant learning	supervision, school	Instructional	
area with at least 9	management and	Leadership acquired	
units in Management	operations,	within the last 5	
-	instructional supervision	years	

<sup>1</sup> Act Declaring the Bar and Board Examinations as Civil Service Examinations





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This is to ensure that the application and document review follow the prescribed

For further inquiries, all concerned may contact the Human Resource and Development Division through:

Email Address: bhrod.hrdd@deped.gov.ph

Facebook Group: https://www.facebook.com/DepEdBHROD

For immediate and widest dissemination.





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