

MY EXPANDED CAREER PROGRESSION (ECP) EXPERIENCE

by:

Virginia S. Macabuhay

School Principal I, Samal South Elementary School

Teaching is not just a profession—it is a lifelong journey of learning, growth, and transformation. My experience with the Expanded Career Progression (ECP) has been one of the most meaningful chapters in my professional life. It has provided me with a deeper understanding of my role as an educator and reaffirmed my commitment to continuous improvement and excellence in teaching.

The ECP journey opened doors to new opportunities for professional advancement. It is not merely about moving up the career ladder, but about enhancing one's competencies, values, and impact on learners and the community. Through this program, I learned to reflect more intentionally on my teaching practices, document my achievements with purpose, and set clear goals for growth.

One of the most enriching aspects of the ECP is how it recognizes and celebrates the unique contributions of every teacher. It encourages us to showcase our accomplishments—not out of pride, but as a testament to dedication, innovation, and service. I found myself revisiting past classroom experiences, recalling the challenges I overcame, and appreciating how each effort contributed to my professional evolution.

Moreover, the ECP experience strengthened my sense of collaboration. Engaging with colleagues, mentors, and school heads in the process fostered a culture of shared learning and mutual support. It reminded me that career progression is not a solitary pursuit but a collective journey of educators who inspire and uplift one another.

As I advanced through the stages of the ECP, I realized that the true reward lies not only in the recognition or rank but in the personal and professional growth it brings.

It deepened my understanding that being a teacher means being a lifelong learner – constantly adapting, innovating, and striving for excellence.

Moreover, my Expanded Career Progression experience has been both humbling and empowering. It rekindled my passion for teaching and reaffirmed my purpose in education. More than a milestone, it is a reminder that growth is continuous, and every teacher's journey is worth celebrating.