



Republic of the Philippines  
**Department of Education**  
REGION III  
SCHOOLS DIVISION OFFICE OF BATAAN

**DIVISION MEMORANDUM**  
No. 529, s. 2025

November 23, 2025

**SUPPLEMENTAL HIRING FOR JUNIOR AND SENIOR HIGH SCHOOL TEACHER  
POSITIONS FOR SY 2025-2026**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors  
Education Program Supervisors  
Public Schools District Supervisors  
Public Elementary and Secondary School Heads  
All Others Concerned

1. In reference to DepEd order No. 7 s. 2023 entitled " Guidelines on the Recruitment, Selection, and Appointment in the Department of Education ", and DepEd Order no. 21 s. 2024 entitled " Amendments to DepEd Order No. 007, s. 2023", this Office announces the supplemental recruitment and receipt of applications for **Junior High School** ( Values Education/EsP ), and **SHS** ( ICT and SMAW) Teacher items for SY 2025-2026, from November 24 - November 28, 2025. The teaching positions are open to all applicants regardless of age, gender, civil status, disability, ethnicity, religion and political affiliation.
2. The recruitment procedure, evaluation, selection and hiring of qualified teachers shall be conducted in accordance to the provisions of the above-stated DepEd Orders. New applicants should be ready for the interview, demo and EPT upon submission of their documents.
3. Applicants shall submit one complete set of personal folder/portfolio with a written application letter supported by documents enumerated in the attached Omnibus Certification of Authenticity and Verification of Documents directly to the Curriculum Implementation Division of the Schools Division Office, Attention: **Dr. Milagros M. Penaflor, CID Chief**.
4. All teacher-applicants who were not included in the Registry of Qualified Applicants SY 2025-2026 shall no longer resubmit their documentary requirements but may submit **additional supporting documents** to update their points to the office of the Curriculum Implementation Division (CID).
5. Immediate and wide dissemination of the content of this Memorandum is earnestly enjoined.

**CAROLINA S. VIOLETA, EdD, CESO V**  
Schools Division Superintendent

Encl.: As stated  
Reference: DepEd Order No. 20, s. 2024  
To be indicated in Perpetual Index  
under the following subjects:  
APPOINTMENT POLICY RECRUITMENT  
SCHOOLS SELECTION TEACHERS  
November 21, 2025