



Republic of the Philippines  
**Department of Education**  
REGION III  
SCHOOLS DIVISION OFFICE OF BATAAN

**DIVISION MEMORANDUM**

**November 22, 2025**

No. 528 s. 2025

**DIVISION TRAINING FOR ACADEMIC RECOVERY AND  
ACCESSIBLE LEARNING (ARAL) TUTORS**

TO: Assistant Schools Division Superintendent  
Chief Education Supervisors  
Education Program Supervisors  
Public Schools District Supervisors  
Public Elementary and Secondary School Heads  
All Others Concerned

1. In pursuit of sustained professional growth and in alignment with the Department of Education's thrust to uphold quality education through the effective implementation of the National Learning Recovery Program (NLRP), this Office announces the conduct of the ARAL Tutors. This initiative underscores the Division's commitment to capacitating educators with advanced competencies that will enable them to effectively respond to learning loss and ensure that no learner is left behind.
2. The training is envisioned to strengthen the instructional expertise of ARAL Tutors by providing them with research-based methodologies, innovative content delivery strategies, and learner-centered approaches in literacy and numeracy remediation. Through this capacity-building engagement, tutors will be empowered to deliver responsive and adaptive interventions that foster improved learner performance, promote equity in learning, and contribute significantly to the attainment of the overarching goals of the Department of Education.

3. Details of the activity are as follows:

**Title:** Division Training of ARAL Tutors  
**Date:** November 25-26, 2025  
**Time:** 8:00 AM – 5:00 PM  
**Venue:** Please see attached enclosure  
**Participants:** Please see attached enclosure



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4. Enclosed in this Memorandum are the following:
  - Enclosure 1. List of Venue per District
  - Enclosure 2. Training Matrix
5. The list of participants can be accessed through the link provided:  
<https://bit.ly/ARALTutorParticipants>
6. This Memorandum shall serve as the Travel Authority for the listed participants.
7. Immediate dissemination of and strict compliance to this Memorandum is desired.

  
**CAROLINA S. VIOLETA, EdD, CESO V**  
Schools Division Superintendent 

To be included in the Perpetual Index  
Under the following subjects:

Training/Seminar  
SQ5/rjvm



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Enclosure 1.

## List of Venue

| Cluster   | District                                                                                                  | Venue                                   |
|-----------|-----------------------------------------------------------------------------------------------------------|-----------------------------------------|
| Cluster 1 | <ul style="list-style-type: none"><li>Dinalupihan West</li><li>Dinalupihan East</li><li>Hermosa</li></ul> | Hermosa Elementary School               |
| Cluster 2 | <ul style="list-style-type: none"><li>Orani</li><li>Samal</li></ul>                                       | Orani North Elementary School           |
| Cluster 3 | <ul style="list-style-type: none"><li>Abucay</li><li>Pilar</li><li>Orion</li></ul>                        | Tomas Pinpin Memorial Elementary School |
| Cluster 4 | <ul style="list-style-type: none"><li>Limay</li><li>Mariveles</li></ul>                                   | Alas-asin Elementary School             |
| Cluster 5 | <ul style="list-style-type: none"><li>Bagac</li><li>Morong</li></ul>                                      | Nagbalayong Elementary School           |



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Enclosure 2.

**TRAINING MATRIX**  
 CLUSTER 1  
 (Dinalupihan East & West, and Hermosa)

| TIME         | DAY 1 (November 25, 2025)                                                                                                                    | DAY 2 (November 26, 2025)                                                                                             |
|--------------|----------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------|
| 7:00-8:00 AM | <b>Arrival of Participants</b>                                                                                                               |                                                                                                                       |
| 8:00-9:00    | <b>Opening Program</b>                                                                                                                       | <b>MANAGEMENT OF LEARNING</b>                                                                                         |
| 9:00-10:15   | <b>Status of Literacy in the Country</b><br>Speaker: Grace S. Ponce – MT III<br>Culis ES                                                     | <b>Understanding the ARAL Reading Design Framework</b><br>Speaker: Edgardo Jesus S. Basa II – PII<br>Pagalanggang NHS |
| 10:15-10:30  | <b>Health Break</b>                                                                                                                          |                                                                                                                       |
| 10:30-12:00  | <b>Understanding the ARAL Reading Program</b><br>Speaker: Jane D. Robles – PIV<br>Dinalupihan ES                                             | <b>ARAL Reading for Key Stage 1</b><br>Speaker: Maricel P. Dela Cruz<br>Master Teacher II<br>Mabuco ES                |
| 12:00-1:00   | <b>Lunch Break</b>                                                                                                                           |                                                                                                                       |
| 1:00-2:30    | <b>Responsibilities of the School Head in the Implementation of Aral Reading</b><br>Speaker: Ma. Fe Teresa T. Penaflor - PIV<br>San Ramon ES | <b>ARAL Reading Basic (Key Stages 2 and 3)</b><br>Speaker: Marlene G. Lulu – PII<br>Sta. Lucia NHS                    |
| 2:30-3:40    | <b>Confusabet Activity</b><br>Speaker: Maricel P. Dela Cruz<br>Master Teacher II<br>Mabuco ES                                                | <b>ARAL Reading Plus (Key Stages 2 and 3)</b><br>Speaker: Aida P. Capili – PIV<br>Magsaysay NHS                       |
| 3:40-3:50    | <b>Health Break</b>                                                                                                                          |                                                                                                                       |
| 3:50-5:00    | <b>The Teacher as ARAL Tutor</b><br>Speaker: Maricel P. Dela Cruz<br>Master Teacher II<br>Mabuco ES                                          | <b>Closing Program</b>                                                                                                |



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**TRAINING MATRIX**  
 CLUSTER 2  
 (Orani & Samal))

| TIME         | DAY 1 (November 25, 2025)                                                                                                                                | DAY 2 (November 26, 2025)                                                                                                                          |
|--------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|
| 7:00-8:00 AM | <b>Arrival of Participants</b>                                                                                                                           |                                                                                                                                                    |
| 8:00-9:00    | <b>Opening Program</b>                                                                                                                                   | <b>MANAGEMENT OF LEARNING</b>                                                                                                                      |
| 9:00-10:15   | <b>Status of Literacy in the Country</b><br><i>Speaker: Jeolfa G. Reyes, EdD</i><br><i>PSDS – Orani</i>                                                  | <b>Confusabet Activity</b><br><i>Speaker: Helen N. Delos Reyes</i><br><i>Master Teacher II</i><br><i>Bataan School of Fisheries</i>                |
| 10:15-10:30  | <b>Health Break</b>                                                                                                                                      |                                                                                                                                                    |
| 10:30-12:00  | <b>Understanding the ARAL Reading Program</b><br><i>Speaker: Jeffrey V. David, EdD – PII</i><br><i>Orani North ES</i>                                    | <b>ARAL Reading Basic for Key Stage 1</b><br><i>Speaker: Helen N. Delos Reyes</i><br><i>Master Teacher II</i><br><i>Bataan School of Fisheries</i> |
| 12:00-1:00   | <b>Lunch Break</b>                                                                                                                                       |                                                                                                                                                    |
| 1:00-2:30    | <b>Responsibilities of the School Head in the Implementation of Aral Reading</b><br><i>Speaker: Christian N. Carizal, EdD – PIV</i><br><i>Paraiso ES</i> | <b>ARAL Reading Basic (Key Stages 2 and 3)</b><br><i>Speaker: Felisa C. Bravo – PIII</i><br><i>Samal NHS Main</i>                                  |
| 2:30-3:40    | <b>Understanding the ARAL Reading Framework</b><br><i>Speaker: Rodrigo S. Panlaque Jr. - PII</i><br><i>Kaparangan ES</i>                                 | <b>ARAL Reading Plus (Key Stages 2 and 3)</b><br><i>Speaker: Antonio B. Venegas Jr. - PI</i><br><i>Samal NHS Annex</i>                             |
| 3:40-3:50    | <b>Health Break</b>                                                                                                                                      |                                                                                                                                                    |
| 3:50-5:00    | <b>The Teacher as ARAL Tutor</b><br><i>Speaker: Virginia S. Macabuhay</i><br><i>Samal South ES - PI</i>                                                  | <b>Closing Program</b>                                                                                                                             |



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**TRAINING MATRIX**  
 CLUSTER 3  
 (Abucay, Pilar, & Orion)

| TIME         | DAY 1 (November 25, 2025)                                                                                                    | DAY 2 (November 26, 2025)                                                                                |
|--------------|------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|
| 7:00-8:00 AM | <b>Arrival of Participants</b>                                                                                               |                                                                                                          |
| 8:00-9:00    | <b>Opening Program</b>                                                                                                       | <b>MANAGEMENT OF LEARNING</b>                                                                            |
| 9:00-10:15   | <b>Status of Literacy in the Country</b><br>Speaker: Gemma Ruth Castro – PI<br>Salian ES                                     | <b>Understanding the ARAL Reading Design Framework</b><br>Speaker: Rachelle A. Radaza – TIII<br>Pilar ES |
| 10:15-10:30  | <b>Health Break</b>                                                                                                          |                                                                                                          |
| 10:30-12:00  | <b>Understanding the ARAL Reading Program</b><br>Speaker: Pauline Roxas – PIV<br>Ala-uli ES                                  | <b>ARAL Reading for Key Stage 1</b><br>Speaker: Beverly Quisay – TIII<br>TPMES                           |
| 12:00-1:00   | <b>Lunch Break</b>                                                                                                           |                                                                                                          |
| 1:00-2:30    | <b>Responsibilities of the School Head in the Implementation of Aral Reading</b><br>Speaker: Emily D. Mendoza – PIV<br>TPMES | <b>ARAL Reading Basic (Key Stages 2 and 3)</b><br>Speaker: Elisa C. Violeta – MTI<br>TPMES               |
| 2:30-3:40    | <b>Confusabet Activity</b><br>Speaker: Armida H. Valentin<br>Teacher III<br>Pablo Roman NHS                                  | <b>ARAL Reading Plus (Key Stages 2 and 3)</b><br>Speaker: Mina Lorena S. Lintag - MTI<br>Pablo Roman NHS |
| 3:40-3:50    | <b>Health Break</b>                                                                                                          |                                                                                                          |
| 3:50-5:00    | <b>The Teacher as ARAL Tutor</b><br>Speaker: Armida H. Valentin<br>Teacher III<br>Pablo Roman NHS                            | <b>Closing Program</b>                                                                                   |



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**TRAINING MATRIX**  
 CLUSTER 4  
 (Limay & Mariveles)

| TIME         | DAY 1 (November 25, 2025)                                                                                                                        | DAY 2 (November 26, 2025)                                                                                                   |
|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|
| 7:00-8:00 AM | <b>Arrival of Participants</b>                                                                                                                   |                                                                                                                             |
| 8:00-9:00    | <b>Opening Program</b>                                                                                                                           | <b>MANAGEMENT OF LEARNING</b>                                                                                               |
| 9:00-10:15   | <b>Status of Literacy in the Country</b><br><i>Speaker: Arlene M. Vallejos – PII<br/>Gabaldon ES</i>                                             | <b>Confusabet Activity</b><br><i>Speaker: Ronnel D. Canoy – TIII<br/>Mariveles NHS Cabcaben</i>                             |
| 10:15-10:30  | <b>Health Break</b>                                                                                                                              |                                                                                                                             |
| 10:30-12:00  | <b>Understanding the ARAL Reading Program</b><br><i>Speaker: Charina A. Morales – EdD, MDM<br/>SP II – Cabcaben ES</i>                           | <b>The Teacher as ARAL Tutor</b><br><i>Speaker: Ronnel D. Canoy – TIII<br/>Mariveles NHS Cabcaben</i>                       |
| 12:00-1:00   | <b>Lunch Break</b>                                                                                                                               |                                                                                                                             |
| 1:00-2:30    | <b>Responsibilities of the School Head in the Implementation of Aral Reading</b><br><i>Speaker: Frederick Y. Simbol, EdD – PIV<br/>Limay NHS</i> | <b>ARAL Reading Basic (Key Stages 2 and 3)</b><br><i>Speaker: Jerry C. Perello, DEdD – PI<br/>Mariveles NHS Alasasin</i>    |
| 2:30-3:40    | <b>Understanding the ARAL Reading Design Framework</b><br><i>Speaker: Karl Angelo R. Tabernero - HTIII<br/>Lamao NHS</i>                         | <b>ARAL Reading Plus (Key Stages 2 and 3)</b><br><i>Speaker: Ronnel D. Canoy<br/>Teacher III<br/>Mariveles NHS-Cabcaben</i> |
| 3:40-3:50    | <b>Health Break</b>                                                                                                                              |                                                                                                                             |
| 3:50-5:00    | <b>ARAL Reading for Key Stage 1</b><br><i>Speaker: Leann C. Lua, EdD - PII<br/>Sto. Nino, Biann ES</i>                                           | <b>Closing Program</b>                                                                                                      |



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**TRAINING MATRIX**  
 CLUSTER 5  
 (Bagac & Morong)

| TIME         | DAY 1 (November 25, 2025)                                                                                                             | DAY 2 (November 26, 2025)                                                                                           |
|--------------|---------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|
| 7:00-8:00 AM | <b>Arrival of Participants</b>                                                                                                        |                                                                                                                     |
| 8:00-9:00    | <b>Opening Program</b>                                                                                                                | <b>MANAGEMENT OF LEARNING</b>                                                                                       |
| 9:00-10:15   | <b>Status of Literacy in the Country</b><br><i>Speaker: Mary Ann S. Valdez – HT3<br/>Pinasumilan ES</i>                               | <b>Understanding the ARAL Reading Design Framework</b><br><i>Speaker: Ma. Liza Incleto – PI<br/>Nagbalayong NHS</i> |
| 10:15-10:30  | <b>Health Break</b>                                                                                                                   |                                                                                                                     |
| 10:30-12:00  | <b>Understanding the ARAL Reading Program</b><br><i>Speaker: Leovigildo E. Domingo, Jr. – PII<br/>Kanawan IS</i>                      | <b>ARAL Reading for Key Stage 1</b><br><i>Speaker: Dave D. Basto – Principal II<br/>EC Bernabe NHS</i>              |
| 12:00-1:00   | <b>Lunch Break</b>                                                                                                                    |                                                                                                                     |
| 1:00-2:30    | <b>Responsibilities of the School Head in the Implementation of Aral Reading</b><br><i>Speaker: Joel B. Vargas – PI<br/>Parang ES</i> | <b>ARAL Reading Basic (Key Stages 2 and 3)</b><br><i>Speaker: Gemma Teresa P. Cabrerros - PIV<br/>Morong NHS</i>    |
| 2:30-3:40    | <b>Confusabet Activity</b><br><i>Speaker: Ma. Cecilia I. Paguio - PIV<br/>Morong ES</i>                                               | <b>ARAL Reading Plus (Key Stages 2 and 3)</b><br><i>Speaker: Jessica M. Quimlat – ASP II<br/>Bagac NHS - Parang</i> |
| 3:40-3:50    | <b>Health Break</b>                                                                                                                   |                                                                                                                     |
| 3:50-5:00    | <b>The Teacher as ARAL Tutor</b><br><i>Speaker: Gemalyn T. Barquin - PIV<br/>Nagbalayong ES</i>                                       | <b>Closing Program</b>                                                                                              |