



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

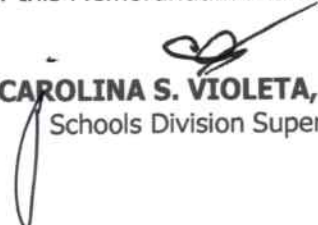
NOV 14 2025

DIVISION MEMORANDUM
No. 518 s. 2025

**DIVISION TRAINING ON A LA CARTE OF LEARNING: INTERVENTION STRATEGIES
FOR LOW EMERGING GRADE 3 LEARNERS**

TO: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. To strengthen the implementation of learning recovery initiatives and to provide teachers with innovative strategies to support learners who are performing at the low emerging level, this Schools Division Office of Bataan shall conduct a Division Training on **"A La Carte of Learning: Intervention Strategies for Low Emerging Grade 3 Learners"** on November 19-21, 2025, at Lou-is Resort and Restaurant, Balanga City.
2. This activity aims to capacitate grade 3 teachers with intervention strategies under the A La Carte of Learning framework to address the needs of low emerging learners; enhance teachers' competency in developing contextualized and differentiated learning activities for struggling Grade 3 pupils; provide teachers with assessment tools to monitor and evaluate learners' progress effectively; foster a collaborative community of practice among Grade 3 teachers to share best practices and success stories in learner interventions, and; contribute to the improvement of literacy level among Grade 3 pupils across the division.
3. Participants in this activity are the 12 Speakers/Facilitators, 167 Grades 3 teachers, and the Technical Working group. A detailed list of participants and the training matrix is enclosed (See Enclosure No. 1, 2 and 3).
4. Travel expenses of participants to and from the venue shall be charged against School MOOE or local funds, subject to the usual accounting and auditing rules and regulations.
5. This Memorandum shall serve as the travel authority for the listed participants.
6. Immediate and wide dissemination of this Memorandum is desired.


CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent

To be included in the Perpetual Index
Under the following subjects:

TRAINING

SEMINAR



Kabukiran, Calayfayan, Abucay 2114 Bataan
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www.depedbataan.com
bataan@deped.gov.ph

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Enclosure No. 1

LIST OF PARTICIPANTS

Division Training on Ala Cart of Learning: Intervention Strategies for Low-Emerging Grade 3 Learners				
No.	District	Name	Position	School
1	Abucay	Grace B. Bedie	Teacher III	Bangkal Elementary School
2	Abucay	LYKA EUNICE D. OLIVERIA	Teacher I	Bangkal Resettlement ES
3	Abucay	Imelda M. Tria	Master Teacher II	Abucay North Elementary School
4	Abucay	Josephine F. Forbes	Teacher I	Mabatang Elementary School
5	Abucay	FLORIZEL M. BALUYOT	TEACHER III	WAWA ELEMENTARY SCHOOL
6	Abucay	Elizabeth T. Olubia	Teacher 1	Tomas Pinpin Memorial ES
7	Abucay	Sharon T. Guanzon	MT I	Tomas Pinpin Memorial ES
8	Abucay	Aaron M. Ganzon	Teacher III	Salian Elementary School
9	Abucay	Mary Joy D. Buensuceso	Teacher I	Hacienda Elementary School
10	Abucay	Karen C. Duldulao	Teacher I	P. Rubiano ES
11	Abucay	Regina Theresse R. Rosas	Teacher I	Jose Abejar Memorial ES
12	Abucay	Karen O. Buensuceso	Teacher I	Capitangan Elementary School
13	Abucay	Chona G. Dela Rosa	Teacher III	Kabukiran Elementary School
14	Abucay	Helen Lourdes V. Dela Rosa	Teacher III	Tomas Pinpin Memorial ES
15	Bagac	Ruby Ann S. Pinlac	Teacher I	Binuangan ES
16	Bagac	Janice S. Lumibao	Teacher III	Pinagsumilan ES
17	Bagac	Gloria R. Gimarangan	Teacher I	Binukawan ES
18	Bagac	Myrna T. Tamoro	Teacher I	Banawang ES
19	Bagac	Alyza Marie T. Sunga	Teacher I	Quinawan IS
20	Bagac	Josephine Dizon	Teacher I	Bagac ES
21	Bagac	Orly M. Villanueva	Teacher III	Paysawan Elem School
22	Bagac	Princess M. Dela Cruz	Teacher I	Saysain ES
23	Bagac	Joelyn M. De Vega	Teacher III	Parang ES
24	Bagac	Donna Sandra T Simeon	Teacher I	Overland Elem Sch
25	Bagac	Suzette S. Labampa	Teacher I	Bagac ES
26	Bagac	Gladys Jhoy F. Mabines	Teacher III	Saysain ES
27	Bagac	Marilette A. Paguio	Teacher III	Bagac ES



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28	Dinalupihan East	Shairene D. Fabian	Teacher I	Pagalanggang Elementary School
29	Dinalupihan East	Antonietta D. Garcia	Teacher II	Dinalupihan Elementary School
30	Dinalupihan East	Divina D. Reyes	Teacher III	Old San Jose Elementary School
31	Dinalupihan East	Jesica S. Malones	Teacher III	Daang Bago Elementary School
32	Dinalupihan East	Arrianne Joyce O. Guevarra Teacher 1		Bayan-Bayanan Elementary School
33	Dinalupihan East	Julie Ann A. Torres	Teacher III	New San Jose ES
34	Dinalupihan East	Mearnie Panganiban	Teacher I	Pita ES
35	Dinalupihan East	Evelyn S. Montemayor	Master Teacher 1	Sto Nino Elem. School
36	Dinalupihan East	Angelyn M. Mahusay	Teacher II	Sapang Balas Elementary School
37	Dinalupihan East	Jeffrey R. Cordova	Teacher II	Layac Integrated School
38	Dinalupihan East	Jamaica S. Nicdao	Teacher I	San Simon Elementary School
39	Dinalupihan East	Joanna Faye G. Diuco	Teacher I	Dalao Elementary School
40	Dinalupihan East	Demi Jam N. Jamir	Teacher III	Sta. Isabel ES
41	Dinalupihan West	Ashly Mae M. Datu	Teacher I	San Pablo Elementary School
42	Dinalupihan West	Ruby B. Salvador	Teacher III	Colo Elementary School
43	Dinalupihan West	Jamaica De Guzman	Teacher III	Naparing Elementary School
44	Dinalupihan West	Bonna S. Garcia	Teacher I	JC Payumo Elementary School
45	Dinalupihan West	Lovely A. Cabillan	Teacher III	Pinulot Elementary School
46	Dinalupihan West	Edilyn L. Penaflor	MT II	Kataasan Elementary School



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47	Dinalupihan West	Amelia L. Reyes	Teacher III	Magsaysay Elementary School
48	Dinalupihan West	Arvee S. Camacho	Teacher III	Saguing Elementary School
49	Dinalupihan West	Rosemelinda II M. Black	Teacher III	Payangan Integrated School
50	Dinalupihan West	Liza S. Acierto	Master Teacher I	Luakan Elementary School
51	Dinalupihan West	Edlyn S. Fajardo	Teacher III	Pag-asa Elementary School
52	Dinalupihan West	Sarah Joy M. Reyes	Teacher II	Happy Valley Elementary School
53	Dinalupihan West	Wilmond M. Isip	Teacher II	Bangal Elementary School
54	Dinalupihan West	Alyza Joy Torno	Teacher III	Maligaya Elementary School
55	Dinalupihan West	Roselyn F. Sy	Teacher III	Roosevelt Elementary School
56	Dinalupihan West	Angeli Manalansan	Teacher III	San Benito Elementary School
57	Hermosa	Mildred G. Rico	MT I	Almacen ES
58	Hermosa	Mary Ann Arellano	Teacher I	Mambog Elementary School
59	Hermosa	Alicia S. Juan	MT I	Culis Elementary School
60	Hermosa	Jennifer Calica	Teacher III	Balsik Elem School
61	Hermosa	Mayra S. Baluyut	Teacher I	Saba Integrated School
62	Hermosa	Zenaida S. Forbes	Teacher III	Hermosa Elementary School
63	Hermosa	Glenart Joy Vales	Teacher 1	Casupanan Elementary School
64	Hermosa	Riza Jane D. Manuel	Teacher II	Mabuco Elementary School
65	Hermosa	Pamela E. Aguas	Teacher I	Pastolan Integrated School
66	Hermosa	Mayrica S. Pineda	MT I	Bacong Elementary School
67	Hermosa	Romyliaza B. Pere	Teacher I	Mabiga Integrated School
68	Hermosa	Rose Ann G. Tanola	Teacher I	Sumalo Integrated School
69	Hermosa	Marijane M. Tulio	Teacher II	Pandatung Elementary School
70	Hermosa	Maureen L. Gutierrez	Teacher III	Bamban Elementary School
71	Hermosa	Wilherly M. Perez	Teacher I	Maite IS
72	Hermosa	Josephine S. Hunter	Master Teacher II	Mandama ES



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73	Hermosa	Mary Grace A. Pabalate	Teacher I	St. Ma. Virginia P. Leonzon MIS
74	Limay	Pinky C. Cortez	Teacher III	Carbon Elementary School
75	Limay	Rowena A. Vinzon	Teacher I	Kinaragan Integrated School
76	Limay	Hazel Ann C. Juanillo	Teacher I	Gabaldon Elementary School
77	Limay	Donnabel C. Aquino	Teacher I	BLISS Integrated School
78	Limay	Abig, Emelia W.	Teacher III	St. Francis II Elementary School
79	Limay	Ong, Melody B.	Teacher I	St. Francis Elementary School (Bacong)
80	Limay	Liway V. Lucas	Teacher III	Duale Elementary School
81	Limay	Anna Maria Q. Dela Cruz	Teacher III	Peas Elementary School
82	Limay	Caselyn B. Mones	Teacher III	Luz Elementary School
83	Limay	Janice M. Creencia	Teacher II	Kitang Elementary School
84	Limay	Jen Herra Garcia	Teacher III	Limay Elementary School
85	Limay	Sheryl Jacob	Teacher III	Arsenal ES
86	Limay	Jenny L. Signio	Teacher I	Lamao ES
87	Mariveles	Ricardo Jr. G. Vidal	Teacher III	AGLES
88	Mariveles	Jenny Corpuz	Teacher I	Alasasin ES
89	Mariveles	Ma. Vida A. Bautista	Master Teacher II	Alion ES
90	Mariveles	Fe V. Sibayan	Teacher III	Balon ES
91	Mariveles	Maribeth N. Cruz	Teacher III	Batangas 2 ES
92	Mariveles	Marilyn R. Artizuela	Teacher III	Bayview ES
93	Mariveles	Marvelyn A. Barroso	Teacher III	BEPZ ES
94	Mariveles	Mariz J. Mendoza	Teacher I	Biaan Aeta IS
95	Mariveles	Kristina M. Altares	Teacher III	Cabcaben ES
96	Mariveles	Jocelle Mago	Teacher I	Ipag ES
97	Mariveles	Diana C. Mores	Teacher II	Lucanin IS
98	Mariveles	Janice Hays Rafallo	Teacher I	Marina Bay ES
99	Mariveles	Elsa T. Bumatay	Master Teacher I	Mt. View ES
100	Mariveles	Josafat L. Hernandez	Teacher III	Renato Cayetano Memorial School
101	Mariveles	Nolisa Q. delos Reyes	Teacher III	Sisiman ES
102	Mariveles	Gina A. Torres	Master Teacher I	Sto. Nino Biaa ES
103	Mariveles	Jennifer D. Lungcay	Teacher II	Townsite Elementary School
104	Morong	Meriane F. Mison	Teacher I	Minanga Elementary School



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105	Morong	Mylene A. Taba	Teacher III	Facundo Angeles Memorial Elementary School
106	Morong	Mary Grace P. Magat	Teacher I	Binaritan Elementary School
107	Morong	Mark B. Macapinlac	MT-1	Kanawan IS
108	Morong	Rea O. Reyes	Teacher II	Nagbalayong Elementary School
109	Morong	Liza Marie M. Serrano	Teacher II	Sampaloc Integrated School
110	Morong	Kristine A. Dela Cruz	Teacher I	Mabayo Elementary School
111	Morong	Ernesto V. Belisario	Teacher I	Mabayo Elementary School
112	Morong	Sheryl Cantara	Teacher III	Morong Elementary School
113	Morong	Rinalyn T. Nacional	Teacher III	Morong Elementary School
114	Morong	Ma. Victoria B. Manalo	Teacher III	Morong Elementary School
115	Morong	Bernadette Joy T. Cruz	Teacher I	Panibatuhan Elementary School
116	Morong	Jonalyn P. Javier	Teacher III	Nagbalayong Elementary School
117	Orani	Evangeline C. Francisco	Teacher III	Tapulao Elementary School
118	Orani	Mariel D. Rodriguez	Teacher III	Orani North Elementary School
119	Orani	Abeygail S. Quintana	Teacher I	Kaparangan ES
120	Orani	Ma. Cristina Eugenio	Teacher II	Pulo Integrated School
121	Orani	Hanah Eunice S. Mangubat	Teacher III	Kabalutan Elementary School
122	Orani	Reyzalyn R. Pascua	Teacher I	Dona Integrated School
123	Orani	Jennifer V. Abunales	Teacher I	Pantalan Bago Elementary School
124	Orani	Bernadette Angulo	Teacher II	Orani South Elementary School
125	Orani	Lea Marie A. Rosanes	Teacher III	Tapulao Elementary School
126	Orani	Ma. Leonora M. Dimayuga	Teacher III	Paraiso Elementary School
127	Orani	Joanne Gatdula	Teacher I	Alikabok Elementary School
128	Orani	Khate M. Catacutan	Teacher III	Pantalan Luma Elementary School
129	Orani	Jennifer M. Reyes	Teacher III	Talimundoc Elementary School
130	Orion	Ellah Mae Montemayor	Teacher III	General Lim Elementary School
131	Orion	Dianne L. Mateo	Teacher I	Puting Buhangin Elementary School
132	Orion	Daisy N. Javier	Teacher III	Arellano Elementary School
133	Orion	Ruviroso B. Felipe	MT 1	Bantan Elementary School
134	Orion	Maria Louella Arpon	MT I	Capunitan Elementary School
135	Orion	Josie S. Viray	Teacher II	Eva Aeta Elementary School
136	Orion	Catherine B. Vasquez	MT-I	Pablo Roman Elementary School
137	Orion	Karen C. Quiapos	T-III	Puting Buhangin Elementary School
138	Orion	Teresita L. Torres	Teacher III	Sta. Elena Elementary School



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139	Orion	Lilibeth C. Inlong	Teacher III	General Lim Elementary School
140	Orion	Eleanor F. Carcha	Teacher II	Bilolo Elementary School
141	Orion	Carmela I. Aguelo	Master Teacher I	Camachile ES
142	Orion	Jonnalyn S. Clidoro	Teacher III	Sabatan ES
143	Pilar	Susan S. Tria	Teacher III	Bagumbayan ES
144	Pilar	Judy A. Santos	Teacher III	Balut ES
145	Pilar	Marjorie S. Tungul	Teacher I	Diwa ES
146	Pilar	Ana Liza V. Banzon	Teacher III	JSHSr. MES
147	Pilar	Delca B. Gloria	Teacher I	Liyang ES
148	Pilar	Jeramie J. Taclan	Teacher III	Nagwaling Elementary School
149	Pilar	Juliet P. Gacita	Teacher I	Panilao Elementary School
150	Pilar	Regina P. Sebastian	Teacher III	Pantingan Elementary School
151	Pilar	Maricelle L. Madriaga	Master Teacher II	Pilar Elementary School
152	Pilar	Ma. Clarissa P. Benjamin	Teacher III	Alauli Elementary School
153	Pilar	Angielyn M. Ventura	Teacher III	Sta.Rosa Elementary School
154	Pilar	Aurea L. Sinson	Teacher II	Wakas Elementray School
155	Samal	Edelyn M. Bebida	Teacher I	Adamson ES
156	Samal	Nina Romela V. Cabang	Teacher I	Asuncion Consunji Elem.School
157	Samal	Terry M. Datu	Teacher II	Calaguiman ES
158	Samal	Johanna C. Magpoc	Teacher III	FC Del Rosario IS
159	Samal	Marie Camille C. Dato	Teacher I	Gugo ES
160	Samal	Kimberly Joy G. Manahan	Teacher 1	Gugo ES
161	Samal	Melody C. Gonzales	Teacher I	Lalawigan ES
162	Samal	Lani M. Naty	Teacher III	Palili IS
163	Samal	Ecatrina G. Samson	Teacher I	Samal North ES
164	Samal	Rassel D. Esconde	Teacher III	Samal North ES
165	Samal	Felmar D. Magpoc	MTI	Samal South ES
166	Samal	Victoria T. Medina	Teacher III	Sapa ES
167	Samal	Ace M. Dela Vega	Teacher I	Sapa ES



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Enclosure No. 2 - **TRAINING MATRIX**

TIME	DAY 1	DAY 2	DAY 3
6:00 – 7:30	Arrival of Participants	BREAKFAST	
7:30 – 8:00	Registration	8:00 – 8:30 MANAGEMENT OF LEARNING	8:00 – 8:30 MANAGEMENT OF LEARNING
8:00 – 9:00	OPENING PROGRAM National Anthem.....AVP Opening Prayer.....AVP Bagong Pilipinas.....AVP Region III Hymn.....AVP Bataan Hymn.....AVP Roll Call – Ellah May Montemayor Teacher III, Gen. Lim ES Opening Remarks Milagros M. Peñaflor, PhD CID Chief Messages Jerry Dimla Cruz, DEM, CESO VI ASDS Carolina S. Violeta, EdD, CESO V SDS Statement of Purpose/Overview of the Training Roberto R. Pantig, PhD EPS - English Ricardo G. Vidal Teacher III, AGLES Program Master (Pre-Assessment)	8:30 – 10:00 Plenary Session 4: Assessment Tools and Monitoring <i>Speaker: Arlene M. Vallejos</i> <i>Principal I</i> <i>Gabaldon ES</i>	8:30 – 10:00 Plenary Session 7: Sharing of Best Practices and Feedback Sessions <i>Speaker: Shiela D. Carlos</i> <i>Principal I</i> <i>Liyang ES</i>



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9:00 – 10:30	Plenary Session 1: Orientation on the A La Carte of Learning Framework <i>Speaker: Jeffrey V. David</i> <i>Principal II, Orani North ES</i>	10:00 – 12:00 Plenary Session 5: Workshop on Developing Intervention Lesson Exemplars <i>Speaker: Gemalyn T. Barquin</i> <i>EPS-English</i>	10:00 – 12:00 Plenary Session 8: Action Planning per school/district <i>Speaker: Emily D. Mendoza</i> <i>Principal IV</i> <i>Tomas Pinpin MES</i>
12:00 – 1:00	UNINTERRUPTED LUNCH BREAK		
1:00 – 3:00	Plenary Session 2: Strategies in Literacy Intervention <i>Speaker: Joed T. Rodriguez</i> <i>Principal I</i> <i>Tipo ES</i>	Plenary Session 6: Simulation of Intervention Activities <i>Speaker: Jocelyn P. Reyes</i> <i>School Principal III</i> <i>Pagalanggang ES</i>	Workshop: <i>Speaker: Emily D. Mendoza</i> <i>Principal IV</i> <i>Tomas Pinpin MES</i>
3:00 – 5:00	Plenary Session 3: Designing Contextualized Learning Tasks <i>Speaker: Virginia S. Macabuhay</i> <i>Principal I</i> <i>Samal South ES</i>	Workshop <i>Speaker: Jocelyn P. Reyes</i> <i>School Principal III</i> <i>Pagalanggang ES</i>	(Post-Assessment) CLOSING PROGRAM
END OF SESSION			



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Enclosure No. 3 **TECHNICAL WORKING GROUP**

Chair: Roberto R. Pantig, PhD

Co - chairs: Jeffrey V. David, EdD

Joed T. Rodriguez

Members: Registration - Donald C. Mariano / Joseph C. Nielsen

Program – Juvy T. Nacu / Geraldine C. Dimaculangan

Documentation – Jessica A. Torres / Christine Chelo P. Gabriel

SEPS - HRD - Raymond Joseph V. Mendoza

IT Staff – Nico Manalansan