



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

NOV 12 2025

DIVISION MEMORANDUM
No. 511, s. 2025

**DIVISION TRAINING FOR SENIOR HIGH SCHOOL TEACHERS AND
SCHOOL LEADERS OF PILOT SCHOOLS**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Pilot Public Senior HS Heads and Teachers – Strengthened Curriculum
All Others Concerned

1. Pursuant to the authority granted by the Department of Education Regional Office III and in accordance with the provisions of DepEd Order No. 028, s. 2025, titled "Guidelines on the Use of Balances from Fiscal Year 2024 (Republic Act No. 11975) Funds under the Learning Systems Strand", the Schools Division Office of Bataan shall conduct the **Division Training for Senior High School Teachers and School Leaders in Pilot Schools on November 16 -19, 2025, at Hacienda Gracia Resort, Remedios, Lubao, Pampanga.**
2. This activity aims to enhance the pedagogical skills, leadership capabilities, and curriculum management competencies of Senior High School (SHS) teachers and school leaders in pilot schools. It also supports the continuous implementation of K to 12 curriculum innovations and promotes effective instructional leadership among school heads and teachers.
3. The training shall be spearheaded by the Curriculum Implementation Division – Learning Resources Management and Development Section (CID-LRMDS), in coordination with the Division Senior High School Focal Person and the Public School Principals of Senior High Schools implementing the Pilot Strengthened Senior High School Curriculum.
4. **The Resource Speakers, Facilitators, and members of the Technical Working Group are directed to report to the venue starting Day 1 (November 16, 2025 – Sunday) to facilitate preparations and ensure the smooth conduct of the activity. Meanwhile, the rest of the participants are expected to report to the venue on Days 2 to 4 (November 17–19, 2025) to take part in the scheduled sessions and workshops.**



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5. Participants are enjoined to bring their own laptops and extension cords to ensure active participation during the hands-on sessions and workshop activities. Please refer to the attached list of participants and the training matrix in the enclosure for reference.
6. All expenses relative to the conduct of this activity, including meals, venue, board and lodging and training materials, shall be charged against the SARO No. DEPED-ROIII-2024-07-1585 | SARO No. DEPED-ROIII-2024-07-1665, subject to the usual accounting and auditing rules and regulations. No registration fee shall be collected from the participants. Travel expenses of participants to and from the venue shall be charged against local or school funds, subject to existing government accounting and auditing policies and procedures.
7. **School Heads are required to inform the proponent in advance and submit the necessary replacement form for any changes in participants to ensure proper coordination and accurate documentation for liquidation purposes.** They are likewise reminded to ensure that classes and other official duties are properly delegated during the attendance of the trainees in this activity. **Classes that will be affected by this event shall shift to the appropriate Alternative Delivery Mode (ADM), such as modular, online, or other flexible learning modalities, to ensure the continuity of learning.**
8. This Memorandum shall also serve as the official travel authority of the identified participants.
9. Compensatory Time-Off (CTO) and service credits may be granted, upon request, for the actual number of days of service rendered on November 16, 2025 (Sunday), in accordance with the provisions of Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular No. 2, s. 2004.
10. Immediate and wide dissemination of this Memorandum to all concerned is requested.


CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent

CIS/ 

References: DepEd Order No. 028, s. 2025 / RO3 Letter dated October 17, 2025

To be indicated in the Perpetual Index
under the following subjects:

PILOT SCHOOLS
STRENGTHENED SHS CURRICULUM

SENIOR HIGH SCHOOL
TRAINING

Matrix of Activities

Division Training for Senior High School (SHS) Teachers and School Leaders of Pilot Schools

Date	TIME	Activity
Day 1 November 16, 2025 (Sunday) TWG & Resource Speakers ONLY	8:00 AM to 8:30 AM	Arrival and Registration of Participants
	8:30 AM to 9:30 AM	Opening Program
	9:30 to 10:00 AM	HEALTH BREAK
	10:00 AM to 12:00 PM	Discussion on logistics, participants' accommodation, and flow of program
	12:00 PM to 1:00 PM	LUNCH BREAK
	1:00 PM to 3:00 PM	Reproduction, organization, and labeling of training kits and materials.
	3:00 PM to 3:30 PM	HEALTH BREAK
	3:30 PM to 4:30 PM	Review of session plans, facilitation guidelines, and contingency plans.
	4:30 PM to 6:00 PM	Preparation of venue/laptop, projector, and seating arrangement.
	6:00 PM to 7:00 PM	DINNER

Day 2 November 17, 2025 (Monday)	7:00 AM to 8:00 AM	BREAKFAST
	7:00 AM to 8:00 AM	Arrival and Registration of Participants
	8:00 AM to 9:30 AM	Opening Program
	9:30 to 10:00 AM	HEALTH BREAK
	10:00 AM to 12:00 PM	Session 1 - PLENARY Strengthened Senior HS Implementation Overview and Updates <i>Mr. Ma. Joseph Patrick Enriquez, Regional Supervisor, SHS</i>
	12:00 PM to 1:00 PM	LUNCH BREAK
	1:00 PM to 3:00 PM	Session 2 - PLENARY Learning from Experience: Best Practices and Challenges in Pilot Implementation <i>JC Payumo MHS, Lamao NHS, Orani NHS-Main, Pagalanggang NHS</i>
	3:00 PM to 3:30 PM	HEALTH BREAK
	3:30 PM to 6:00 PM	Session 3 - PLENARY Interim Guidelines for the Assessment and Grading System for the Pilot Implementation of Strengthened SHS Curriculum <i>Marie Cris Q. Torinio-Lagahit, Lamao NHS</i>
	6:00 PM to 7:00 PM	DINNER

Day 3 November 18, 2025 (Tuesday)	7:00 AM to 8:00 AM	BREAKFAST
	8:00 AM to 8:30 AM	Mini-Opening Program, Recap of Day 1
	8:30 AM to 6:00 PM	Session 4 - BREAKOUT
	9:30 to 10:00 AM	Workshop on Subject Content Competencies and SLK Development Tech Pro - Rodanie V. Laag, Maricel U. Agapay, Angelle P. Bliss, Jojie M. Daco Effective Communication - Maria Gladys D. Herrera, Priscilla F. Salazar Mabisang Komunikasyon - Reysie S. Inieto, Marylou E. Guinto Life & Skills - Rowell D. Serrano, Alex M. Calixtro General Mathematics - Marie Cris Q. Torinio-Lagahit, Cornelio S. Gloria General Science - Jhunner T. Buan, Nathaniel B. Pedron Pag-aaral ng Kasaysayan at Lipunang Pilipino - Jasmin B. Campos, John Keneth L. Cabarte
	12:00 to 1:00 PM	LUNCH BREAK
	3:00 to 3:30 PM	HEALTH BREAK

Day 4 November 19, 2025 (Wednesday)	7:00 AM to 8:00 AM	BREAKFAST
	8:00 AM to 8:30 AM	Mini-Opening Program, Recap of Day 2
	8:30 AM to 10:00 AM	Session 5 - PLENARY Optimizing Elective Offerings in the Strengthened Senior HS Framework - Part 1 <i>Maria Gladys D. Herrera, Lamao NHS</i>
	10:00 to 10:30 AM	HEALTH BREAK
	10:30 AM to 12:00 PM	Session 5 - PLENARY Optimizing Elective Offerings in the Strengthened Senior HS Framework - Part 2 <i>Marie Cris Q. Torinio-Lagahit, Lamao NHS</i>
	12:00 PM to 1:00 PM	LUNCH BREAK
	1:00 PM to 3:00 PM	Demonstration Teaching
	3:00 PM to 3:30 PM	HEALTH BREAK
	3:30 PM to 5:00 PM	Presentation of outputs, evaluation, awarding of certificates, and closing ceremonies.

LIST OF PARTICIPANTS

Division Training for Senior High School (SHS) Teachers and School Leaders in Pilot Schools

November 16 - 19, 2025

NO.	STATION	COMPLETE NAME	POSITION	ROLE
1	JC Payumo MHS - SHS	Omar G. Magcalas	Principal	Resource Speaker
2	JC Payumo MHS - SHS	Dennis V. Casabal Ed.D.	Asst. Principal	Resource Speaker
3	JC Payumo MHS - SHS	Menandro S. Reyes	Asst. Principal	Resource Speaker
4	Lamiao NHS-SHS	John R. Quiroz	Principal	Resource Speaker
5	Lamiao NHS-SHS	Amelyn R. Zulueta	Asst. Principal	Resource Speaker
6	Lamiao NHS-SHS	Angelle P. Bliss	Teacher II	Resource Speaker
7	Lamiao NHS-SHS	Jasmin B. Campos	Teacher II	Resource Speaker
8	Lamiao NHS-SHS	Jhunner T. Buan	Teacher I	Resource Speaker
9	Lamiao NHS-SHS	Jojie M. Daco	Teacher I	Resource Speaker
10	Lamiao NHS-SHS	Maria Gladys D. Herrera	Teacher III	Resource Speaker
11	Lamiao NHS-SHS	Maricel U. Agapay	Teacher III	Resource Speaker
12	Lamiao NHS-SHS	Marie Cris Q. Toribio-Lagahit	Master Teacher I	Resource Speaker
13	Lamiao NHS-SHS	Reysie S. Inieto	Teacher II	Resource Speaker
14	Lamiao NHS-SHS	Rodanie V. Laag	Teacher II	Resource Speaker
15	Lamiao NHS-SHS	Rowel D. Serrano	Teacher II	Resource Speaker
16	Orani NHS - SHS	Gleceria C. Mateo	Principal	Resource Speaker
17	Orani NHS - SHS	Loreta S. Manabat	Asst. Principal	Resource Speaker
18	Orani NHS - SHS	Alex M. Calixtro	Teacher III	Resource Speaker
19	Orani NHS - SHS	Cornelio S. Gloria	Master Teacher I	Resource Speaker
20	Orani NHS - SHS	John Keneth L. Cabarle	Teacher III	Resource Speaker
21	Orani NHS - SHS	Mary Lou E. Guinto	Teacher I	Resource Speaker
22	Orani NHS - SHS	Nathanael B. Pedron	Teacher III	Resource Speaker
23	Orani NHS - SHS	Priscilla F. Salazar	Master Teacher II	Resource Speaker
24	Pagalangang NHS-SHS	Edgardo Jesus S. Basa II	Principal	Resource Speaker
25	Pagalangang NHS-SHS	Sherwin G. Serrano	Asst. Principal	Resource Speaker
26	SDO Bataan	Edgar E. Garcia	EPSvr	LR Staff
27	SDO Bataan	Joan T. Briz	PDO II	LR Staff
28	SDO Bataan	Rosita P. Serrano	Librarian II	LR Staff
29	SDO Bataan	Jerico P. Usi	CAS	LR Staff
30	SDO Bataan	Ronaldo R. Andaya	ADA I	Technical Working Group
31	SDO Bataan	Ariel A. Mangabat	ADA I	Technical Working Group
32	SDO Bataan	Josephine Gutierrez	ADA I	Technical Working Group
33	SDO Bataan	Mark Anthony M. Sobrevinas	ICT - Technical	Technical Working Group
34	Capunitan ES	Rico D. Calma	PDO II	Technical Working Group
35	SDO Bataan	Nurse	Nurse	Technical Working Group
36	JC Payumo MHS - SHS	Marichu G. Apilado	Teacher I	Participant
37	JC Payumo MHS - SHS	Emilyn C. Bangquiao	Teacher I	Participant
38	JC Payumo MHS - SHS	Jaycee B. Barcelona	Master Teacher I	Participant
39	JC Payumo MHS - SHS	Maria Rosario R. Barin	Teacher I	Participant
40	JC Payumo MHS - SHS	Ervin R. Basco	Teacher I	Participant
41	JC Payumo MHS - SHS	Marilou A. Bugtong	Master Teacher I	Participant
42	JC Payumo MHS - SHS	Abigail Faith L. Cabtalan	Teacher II	Participant
43	JC Payumo MHS - SHS	Bryan B. Castro	Teacher I	Participant

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NO.	STATION	COMPLETE NAME	POSITION	ROLE
44	JC Payumo MHS - SHS	Jacqueline G. Cordova	Teacher I	Participant
45	JC Payumo MHS - SHS	Rowena S. Dabu	Teacher II	Participant
46	JC Payumo MHS - SHS	Mark Louie S. Diwa	Teacher II	Participant
47	JC Payumo MHS - SHS	Cherry G. Gamboa	Teacher III	Participant
48	JC Payumo MHS - SHS	Rolando P. Gamboa	Teacher I	Participant
49	JC Payumo MHS - SHS	Emy G. Lazatin	Teacher III	Participant
50	JC Payumo MHS - SHS	Nino Jearonnie L. Llavore	Teacher II	Participant
51	JC Payumo MHS - SHS	Regina M. Magcalas	Teacher II	Participant
52	JC Payumo MHS - SHS	Baby Lyn A. Mallari	Teacher I	Participant
53	JC Payumo MHS - SHS	Hazel A. Mangahas	Teacher II	Participant
54	JC Payumo MHS - SHS	Ahndewllen Paula M. Nitcha	Teacher II	Participant
55	JC Payumo MHS - SHS	Jeamay. Pajarillo	Teacher I	Participant
56	JC Payumo MHS - SHS	Aira E. Paule	Teacher I	Participant
57	JC Payumo MHS - SHS	Roma G. Pigtain	Teacher II	Participant
58	JC Payumo MHS - SHS	Geraldine A. Pinoy	Teacher II	Participant
59	JC Payumo MHS - SHS	Cecilia R. Santos	Teacher II	Participant
60	JC Payumo MHS - SHS	Angelica V. Tabungar	Teacher II	Participant
61	JC Payumo MHS - SHS	Mary Grace S. Tantengco	Teacher III	Participant
62	JC Payumo MHS - SHS	Elizabeth M. Tuazon	Teacher II	Participant
63	Lamiao NHS-SHS	Abel G. Magpoc	Teacher III	Participant
64	Lamiao NHS-SHS	Alyssa Mae M. Antonio	Teacher I	Participant
65	Lamiao NHS-SHS	Carla Mae L. Labastida	Teacher I	Participant
66	Lamiao NHS-SHS	Danica S. Cortez	Teacher II	Participant
67	Lamiao NHS-SHS	Danica S. Estrella	Teacher I	Participant
68	Lamiao NHS-SHS	Daynielle M. Agas	Teacher I	Participant
69	Lamiao NHS-SHS	Debbie L. Matilla	Teacher II	Participant
70	Lamiao NHS-SHS	Ericka A. Padal	Teacher II	Participant
71	Lamiao NHS-SHS	Erika Zyra L. Caragay	Teacher II	Participant
72	Lamiao NHS-SHS	Grace B. Almario	Teacher II	Participant
73	Lamiao NHS-SHS	Hiroe P. Pardinas	Teacher I	Participant
74	Lamiao NHS-SHS	Jerwin M. Velasco	Teacher II	Participant
75	Lamiao NHS-SHS	Jeshamenme A. Baluyot	Teacher III	Participant
76	Lamiao NHS-SHS	Jherson O. Molina	Teacher I	Participant
77	Lamiao NHS-SHS	Jigs G. Alarcon	Teacher II	Participant
78	Lamiao NHS-SHS	Joan D. Calmacio	Teacher I	Participant
79	Lamiao NHS-SHS	Julie Ann M. Esguerra	Teacher II	Participant
80	Lamiao NHS-SHS	Kristina Marie J. Areja	Teacher I	Participant
81	Lamiao NHS-SHS	Linda M. Marbella	Teacher I	Participant
82	Lamiao NHS-SHS	Mark Anthony T. Atienza	Teacher II	Participant
83	Lamiao NHS-SHS	Merdy Mae D. Delavin	Teacher II	Participant
84	Lamiao NHS-SHS	Michael. M. Bongco	Teacher II	Participant
85	Lamiao NHS-SHS	Rainner D. Sabino	Teacher II	Participant
86	Lamiao NHS-SHS	Regine V. Hipol	Teacher II	Participant

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NO.	STATION	COMPLETE NAME	POSITION	ROLE
87	Lamiao NHS-SHS	Rodelyn O. Bruzo	Teacher III	Participant
88	Lamiao NHS-SHS	Rosielyn B. Patubo	Teacher I	Participant
89	Lamiao NHS-SHS	Seychell D. Gacayan	Teacher II	Participant
90	Lamiao NHS-SHS	Shirley E. Napana	Teacher III	Participant
91	Lamiao NHS-SHS	Venessa B. Caber	Teacher I	Participant
92	Orani NHS - SHS	Agatha Jehan P. Ponce	Master Teacher I	Participant
93	Orani NHS - SHS	Danilo B. Gomez	Master Teacher I	Participant
94	Orani NHS - SHS	Hark Herald C. Sarmiento	Teacher II	Participant
95	Orani NHS - SHS	Jhon-Jhon D. Guevarra	Teacher I	Participant
96	Orani NHS - SHS	Maica Jane L. Gatus	Teacher I	Participant
97	Orani NHS - SHS	Mary Jane I. Edodoleon	Teacher I	Participant
98	Orani NHS - SHS	Nerilyn H. Cruz	Teacher I	Participant
99	Orani NHS - SHS	Nerissa I. Dizon	Master Teacher I	Participant
100	Orani NHS - SHS	Olive S. Gloria	Master Teacher I	Participant
101	Orani NHS - SHS	Sherma G. Vianzon	Teacher II	Participant
102	Pagalangang NHS-SHS	Allena D. Lacsina	Teacher I	Participant
103	Pagalangang NHS-SHS	Andrea Silva	Teacher I	Participant
104	Pagalangang NHS-SHS	April Joyce M. Jaraba	Teacher I	Participant
105	Pagalangang NHS-SHS	Arby Joy R. Lumanog	Teacher I	Participant
106	Pagalangang NHS-SHS	Cezaira M. Sambat	Teacher I	Participant
107	Pagalangang NHS-SHS	Daisy J. Beltran	Teacher I	Participant
108	Pagalangang NHS-SHS	Danilo M. Calimbas	Teacher I	Participant
109	Pagalangang NHS-SHS	Donald D. Danan	Teacher II	Participant
110	Pagalangang NHS-SHS	Elaine Krystle E. Mendoza	Teacher I	Participant
111	Pagalangang NHS-SHS	Ellyzer B. Javier	Teacher I	Participant
112	Pagalangang NHS-SHS	Eris C. Barugsay	Teacher III	Participant
113	Pagalangang NHS-SHS	Hanna Faith E. Villareal	Teacher III	Participant
114	Pagalangang NHS-SHS	Irene M. Manuel	Teacher I	Participant
115	Pagalangang NHS-SHS	James Ryan C. Sumbillo	Teacher I	Participant
116	Pagalangang NHS-SHS	Jane Marie P. Vicente	Teacher II	Participant
117	Pagalangang NHS-SHS	Jazzen O. Bautista	Teacher I	Participant
118	Pagalangang NHS-SHS	Jhayson A. Erandio	Teacher I	Participant
119	Pagalangang NHS-SHS	Jhoanne S. Hernandez	Teacher III	Participant
120	Pagalangang NHS-SHS	John Harvest F. Mendoza	Teacher I	Participant
121	Pagalangang NHS-SHS	Kaila Mae B. Gaupo	Teacher I	Participant
122	Pagalangang NHS-SHS	Lei Ann T. Punla	Teacher I	Participant
123	Pagalangang NHS-SHS	Leonardo D. Lumanog	Teacher III	Participant
124	Pagalangang NHS-SHS	Lorenzo Iii P. Manalang	Teacher III	Participant
125	Pagalangang NHS-SHS	Marcy Ann P. Basi	Teacher III	Participant
126	Pagalangang NHS-SHS	Maria Lyn S. Ronquillo	Teacher III	Participant
127	Pagalangang NHS-SHS	Maribel T. Palpalatoc	Teacher II	Participant
128	Pagalangang NHS-SHS	Mark Jerald S. Mendoza	Teacher I	Participant
129	Pagalangang NHS-SHS	Maurice Pineda	Teacher I	Participant

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NO.	STATION	COMPLETE NAME	POSITION	ROLE
130	Pagalangang NHS-SHS	Regine P. Flores	Teacher II	Participant
131	Pagalangang NHS-SHS	Robert D. Oliveros	Teacher III	Participant
132	Pagalangang NHS-SHS	Rommel M. Magcalas	Teacher II	Participant
133	Pagalangang NHS-SHS	Stephanie T. Gulaga	Teacher III	Participant
134	Pagalangang NHS-SHS	Ysabel Angela V. Embile	Teacher III	Participant
135	SDO Bataan	Carolina S. Violeta, EdD, CESO V	SDS	Guest
136	SDO Bataan	Jerry Cruz Dimla, DEM, CESO VI	ASDS	Guest
137	SDO Bataan	Milagros M. Penaflor, PhD	CID Chief	Guest
138	RO III	Ma. Joseph Patrick Enriquez	RO EPSvr	Resource Speaker