



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

DIVISION MEMORANDUM
No. 505 s. 2025

NOV 06 2025

**POWERING UP READING SKILLS: GUIDED READING STRATEGIES FOR
ARAL IMPEMMENTATION**

TO: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. In support of the Department of Education's National Learning Recovery Program (NLRP) and the continuous enhancement of the ARAL Program, the Schools Division Office of Bataan will conduct a Division Training entitled **"Powering Up Reading Skills: Guided Reading Strategies for ARAL Implementation** on **November 10-12, 2025**, at **Mansion Garden Hotel, Subic Bay Freeport Zone, Zambales**.
2. This activity aims to build teacher capacity in implementing guided reading as a core strategy in ARAL based instruction; equip teachers with skills in grouping learners, selecting appropriate reading materials, and facilitating leveled reading sessions; enhance teachers' ability to integrate comprehension, decoding, and fluency strategies during small-group reading instruction; enable teachers to track and access reading progress using ARAL-aligned tools and formative assessments, and; foster a culture of intentional and data-driven remediation in reading instruction at the classroom level.
3. Participants in this activity are the CID Chief, EPS English, 8 Speakers, 53 Grades 4-6 teachers, 96 Grades 7-10 teachers, and the 4 Technical Working group. A detailed list of participants and the training matrix is enclosed (See Enclosure No. 1 and 2).
4. Travel expenses of participants to and from the venue shall be charged against School MOOE or local funds, subject to the usual accounting and auditing rules and regulations.
5. This Memorandum shall serve as the travel authority for the listed participants.
6. Immediate and wide dissemination of this Memorandum is desired.


CAROLINA S. VIOLETA, EdD, CESO V

 Schools Division Superintendent 

To be included in the Perpetual Index
Under the following subjects:

TRAINING

SEMINAR



Republic of the Philippines
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Enclosure No. 1

LIST OF PARTICIPANTS

POWERING UP READING SKILLS: GUIDED READING STRATEGIES FOR ARAL IMPLEMENTATION				
November 10-12, 2025				
ABUCAY DISTRICT				
No.	Grade Level	Name (First, Middle initial, Last Name)	Position	School
1	4	ELIZA VIOLETA	MT-1	Tomas Pinpin MES
2	5	EDEN VIÑAS	T-III	Jose Abejar Memorial ES
3	5	MA. CRISTINA B. DE LEON	T- III	Wawa ES
4	6	CHARITO R. MALIBIRAN	T-III	Salian ES
5	6	JOYCE ANNE R. GUEVARRA	T- II	Tomas Pinpin MES
6	7	Ivy Joi A. Salvador	T-I	Bonifacio Camacho NHS
7	7	Kristine Joyce S. Constantino	T-I	Abucay HS
8	8	Marianne Elaine D. Estrada	T-I	Bonifacio Camacho NHS
9	8	Daisy I. Alarcon	T-III	Mabatang NHS
10	9	Jimery B. Soriano	T- I	Bonifacio Camacho NHS
11	9	Conception Agulto	T-III	Mabatang NHS
12	10	Alpha Joy P. Azcona	T-III	Bonifacio Camacho NHS
13	10	Jolina A. Borbe	T-I	Bangkal HS
BAGAC DISTRICT				
14	4	DAVIE T. AGUSTIN	T-I	BINUANGAN ES
15	5	CHERRY P. TUANO	T-I	BAGAC ES
16	6	CECILIA S. JAVAL	T-III	PAYSAWAN E.S
17	6	RODESSA B. SILVESTRE	T-II	SAYSAIN ES
18	7	Catherine A. Bayani	TI	Saysain High School
19	7	Ainelle E. Jordan	TI	EC Bernabe National High School
20	8	Wilhemina P. Corpuz	TI	Saysain High School
21	8	Lourrie Mey F. Libo	TI	Bataan High School for the Arts
22	9	Joann Kate C. Gonzales	T III	Bagac National High School - Parang
23	9	Jeriah R. Enriquez	T III	Bataan High School for the Arts
24	10	Yolanda D. Bantugan	T III	Bagac National High School - Parang
25	10	Abby Cris D. Federico	T II	EC Bernabe National High School
DINALUPIHAN EAST DISTRICT				
No.	Grade Level	Name (First, Middle initial, Last Name)	Position	School
26	4	Janiel A. Regala	T-III	Dalao Elementary School



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27	5	Leslie U. Ilao	T-III	Sta. Isabel Elementary School
28	5	Rishelle G. Landagan	T-II	Layac Integrated School
29	6	Angeli M. Suba	T-III	Sapang Balas Elementary School
30	6	Anna Marie R. Sangalang	T-I	Pagalanggang Elementary School
31	7	Christian F. Buyoc	T-I	Pagalanggang NHS
32	7	Marie Estela S. De Guzman	T-I	Sta Lucia HS
33	8	Lizette Christine L. Dulo	MT-I	Pagalanggang NHS
34	8	Rian Aubrey P. Lauzon	MT-II	Layac IS
35	9	Leonora R. Santos	T-II	Pagalanggang NHS
36	9	Peter Joseph Reyes	T-II	Sta Lucia HS
37	10	Jonas R. Arellano	T-I	Tucop IS
38	10	Patricia S. Lapid	T-I	Pagalanggang NHS
DINALUPIHAN WEST DISTRICT				
No.	Grade Level	Name (First, Middle initial, Last Name)	Position	School
39	4	Leanne Herchelle Lazaro	TI	Naparing Es
40	5	Jermaine G. Soliman	T-I	Bangal ES
41	5	Marjorie E. Bolaño	T-I	San Pablo Elementary School
42	6	Gerard Emmanuel V. Reyes	T-III	Jose C. Payumo Jr. Elementary School
43	6	Jamila M. Cruz	T-III	Saguing Elementary School
44	7	Faithe Duran Bauyon	T-III	Tubo-Tubo IS
45	7	Kariza M. Camacho	T II	JCPJR. MHS
46	8	Marjorie S. Abraham	T I	Payangan Is
47	8	Kayezel D. Sapo	P-I	Luakan NHS Main
48	9	Alexis Valle	T-I	Roosevelt NHS
49	9	Joice Anne M. Berida	T-I	Luakan NHS Annex
50	10	Mara Shaira T Sabuero	T-I	Magsaysay NHS
51	10	Caryl Dorothy A. Solon	T-III	JCP Jr MHS
HERMOSA DISTRICT				
No.	Grade Level	Name (First, Middle initial, Last Name)	Position	School
52	4	Merry Grace C. Cabrera	T-III	BAMBAN ES
53	5	CAMILLE ANN C. ACUNA	T-II	PULO IS
54	6	SHIELA MARIE T. BARAL	Teacher III	MABUCO ES
55	6	ABEGAIL M. CARREON	Teacher III	MAMBOG ES
56	7	Nierisa D. Bilbao	Teacher I	Pastolan IS
57	7	Pilipina A. Santos	Teacher I	Pulo IS
58	8	Allyanah Grace B. Garcia	Teacher I	Mabiga IS



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59	8	Lovely D. Bello	Teacher I	Maite IS
60	9	Shirley B. Delacruz	Teacher I	SMVPLMIS
61	9	Riza V. Insigne	Teacher I	Hermosa NHS
62	10	Mary Anne B. Valenzuela	Teacher I	Sumalo IS
63	10	Marianne L. Esteban	Teacher I	Balsik NHS
LIMAY DISTRICT				
No.	Grade Level	Name (First, Middle initial, Last Name)	Position	School
64	4	PRINCESS NERI F. VIBAR	T1	SF 1 (PETRON) ELEM SCHOOL
65	5	MARIVIC M. DELA PENA	T1	LAMAO ELEM SCHOOL
66	5	MAY P. MARCOS	T3	LUZ ELEM SCHOOL
67	6	ELIZABETH S. HERNANDEZ	T3	CARBON ELEMENTARY SCHOOL
68	6	MARY LEE A. AJERO	MT 1	PEAS ELEM SCHOOL
69	7	Marvin B. Hernandez	Teacher II	Lamiao National High School
70	7	Fatima B. Mercado	Teacher I	Kinaragan Integrated School
71	8	Nairry R. San Pedro	Teacher III	Limay National High School
72	8	Rowella D. Umandal	Teacher I	BLISS Integrated School
73	9	Janelle Paola V. Arceo	Teacher II	Limay National High School
74	9	Gio B. Santisima	Master Teacher I	St. Francis National High School
75	10	Niljoy S. Ramos	Teacher II	Lamiao National High School
76	10	Minerva J. Areja	Teacher III	St. Francis National High School
MARIVELES DISTRICT				
No.	Grade Level	Name (First, Middle initial, Last Name)	Position	School
77	4	Jeremiah Myrtle M. Borja	Teacher III	Alasasin Elementary School
78	5	Bernardo Jr. G. Laxamana	Teacher III	BEPZ Elementary School
79	5	Janel L. Dasalla	Teacher III	Sisiman Elementary School
80	6	Christian A. Cruz	Teacher III	Lucanin Integrated School
81	6	Laura Angela P. Lim	Teacher III	Mt. View Elementary School
82	7	John Andrew L. Monroe	Teacher III	MNHS-Poblacion
83	7	Mary Jane T. Loquisan	Teacher I	Biaan Aeta Integrated School
84	8	Sheila Marie G. Tabas	Teacher I	MNHS--Alasasin
85	8	Rose Ann G. Bulanadi	Teacher I	MNHS-Pob. (Annex) Sisiman
86	9	Andrea S. Cubar	Teacher I	Lucanin Integrated School
87	9	Vhina Joana J. Quiroz	Teacher I	MNHS-Alion
88	10	Janine T. Penoliar	Teacher II	MNHS-Ipag
89	10	Jessica Tamayao	Teacher II	MNHS-Poblacion



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MORONG DISTRICT				
No.	Grade Level	Name (First, Middle initial, Last Name)	Position	School
90	4	Hedelyn P. Restom	Teacher II	Binaritan Elementary School
91	5	Eilleen L. Taba	Teacher I	Facundo Angeles Memorial ES
92	6	Ofemia D Bugay	Teacher III	
93	6	Rachel June M. Sumbilla	Teacher III	Morong Elementary School
94	7	Andrea Ester Q. Mendigorin	Teacher I	Morong National High School
95	7	Graciela D. Quimlat	Teacher I	Sampaloc Integrated School
96	8	Maria Cristina E. Austria	Teacher III	Morong National High School
97	8	Hyacintha T. Bagang	Teacher I	Nagbalayong National High School
98	9	Renzy M. Villaruel	Teacher I	Mabayo National High School
99	9	Lara Melissa M. Santos	Teacher I	Morong National High School
100	10	Frenz M. Pastelero	Teacher I	Sampaloc Integrated School
101	10	Aaron James B. De Leon	Teacher II	Mabayo National High School
ORANI DISTRICT				
No.	Grade Level	Name (First, Middle initial, Last Name)	Position	School
102	4	Valerie C. David	Teacher I	Kaparangan Elementary School
103	5	Jomar C. Rubio	Teacher III	Sibul Elementary School
104	6	Rialyn M. Santos	Teacher III	Tapulao Elementary School
105	6	Mhay Flor C. Mallari	Teacher III	Pantalan Luma Elementary School
106	7	ARDIE V. IZON	T-II	ORANI NHS-Main
107	7	ROSANNA T. MEDINA	T-III	ORANI NHS PARANG PARANG
108	8	JAYSON N. MAXIMO	T-III	ORANI NHS-Main
109	8	NOVIJNY P. SAMONTINA	T-I	LEGUA IS
110	9	MARIE BUENA B. TELERON	T-I	ORANI NHS-Main
111	9	ARNOLD M. MALLARI	MT-I	ORANI NHS PARANG PARANG
112	10	MADELINE S. GUEVARRA	T-I	ORANI NHS-Main
113	10	KAREN S. SANGALANG	T-III	ORANI NHS PARANG-PARANG
ORION DISTRICT				
No.	Grade Level	Name (First, Middle initial, Last Name)	Position	School
114	4	DIANA D. GUZMAN	TEACHER II	STO. DOMINGO ES
115	5	ANA PAZ D. GUEVARRA	MASTER TEACHER I	DAAN PARE ES



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116	6	SHIELA MAY O. CRUZ	TEACHER III	GEN LIM ES
117	6	MICHELLE E. LABALAN	TEACHER II	PUTING BUHANGIN ES
118	7	Gladys F. Montemayor	Teacher I	UNHS
119	7	Sharlene Padilla	Teacher I	JEAGMHS
120	8	Joemeleen D. Malana	Teacher II	JEAGMHS
121	8	Erlyn S. Para	Teacher I	BSF
122	9	Abegail Trajano	T-III	JEAGMHS
123	9	Helen N. Delos Reyes	MT II	BSF
124	10	Anna Liza O. Diomampo	Teacher I	UNHS
125	10	Ralph Henry T. Gache	Teacher II	BSF

PILAR DISTRICT

No.	Grade Level	Name (First, Middle initial, Last Name)	Position	School
126	4	Abigail B. San Diego	Teacher I	Nagwaling Elementary School
127	5	Ma. Rachelle A. Radaza	Teacher III	Pilar Elementary School
128	6	Sheena Marie V. Alolod	Teacher I	Bagumbayan Elementary School
129	6	Mary Joy E. Reyes	Teacher I	Panilao Elementary School
130	7	Mina Lorena S. Lintag	MT I	Pablo Roman National High School
131	7	Anne Gwyneth D. Taguinod	T I	Pablo Roman National High School
132	8	Armida H. Velentin	T III	Pablo Roman National High School
133	8	Dhaine Earl P. Reso	T I	Pablo Roman National High School
134	9	Mark Sherwin B. Balor	T III	Pablo Roman National High School
135	9	Chen L. Perez	T I	Pablo Roman National High School
136	10	Fatima Faye R. Romero	T I	Dr. Victoria B. Roman MHS
137	10	Erickson Djan P. Baylon	T III	Pablo Roman National High School

SAMAL DISTRICT

No.	Grade Level	Name (First, Middle initial, Last Name)	Position	School
138	4	Evita C. Ramos	T-I	Asuncion Consunji ES
139	5	Mary Grace M. Medina	T-III	Adamson ES
140	6	Melanie M. Carriedo	T-III	Sapa ES
141	6	Kiara F. mabuti	T-III	Lalawigan ES
142	7	Lyka G. Lamon	T1	Palili IS
143	7	John Cedric Capuli	T1	FC Del Rosario IS
144	8	Jamia F. Mariano	T1	FC Del Rosario IS
145	8	Gertrudes P. Gacutan	TIII	Samal NHS-Main
146	9	Patricia D. Fontillas	TII	Samal NHS-Main
147	9	Diana E. Isip	TI	Samal NHS-Annex



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148	10	Diana E. Rubiano	TII	Samal NHS-Annex
149	10	Maricel M. Bugay	TII	Samal NHS-Main

SDO BATAAN			
No.	Position	Name (First, Middle initial, Last Name)	Office
150	SDS	Carolina S. Violeta, EdD, CESO V	SDO Bataan
151	ASDS	Jerry Dimla Cruz, DEM, CESO VI	SDO Bataan
152	CID Chief	Milagros M. Penaflor, PhD	SDO Bataan
153	SEPS-HRD	Raymond Joseph V. Mendoza	TWG
154	IT Staff	Anthony Glenn P. Gacutan	TWG
155	Nurse 1		Medical Team
156	Nurse II		Medical Team
Speakers / Facilitators			
No.	Position	Name (First, Middle initial, Last Name)	Office/ School
157	P1	Jerry D. Perello	MNHS-Alasasin
158	PII	Jeffrey V. David	Orani North ES
159	PI	Virginia S. Macabuhay	Samal South ES
160	SP III	Joed T. Rodriguez	Tipo ES
161	HT III	Ryan Jake F. Bariacto	Mariveles NHS-Cabcaben
162	HT III	Vina V. Cunanan	Orani NHS-Main
163	HT III	Cathren Danica E. Ricaplaza	Hermosa NHS-Main
164	HT III	Kristine Joy C. Matilla	St. Francis ES (Bacong)



TIME	DAY 1	DAY 2	DAY 3
6:00 – 7:30	Arrival of Participants	BREAKFAST	
7:30 – 8:00	Registration	MANAGEMENT OF LEARNING	MANAGEMENT OF LEARNING
8:00 – 10:00	OPENING PROGRAM National Anthem.....AVP Opening Prayer.....AVP Bagong Pilipinas.....AVP Region III Hymn.....AVP Bataan Hymn.....AVP Roll Call – Bernardo, Jr. G. Laxamana T III – BEPZ ES Opening Remarks Milagros M. Peñaflor, PhD CID Chief Messages Jerry Dimla Cruz, DEM, CESO VI, EdD ASDS Carolina S. Violeta, EdD, CESO V SDS Statement of Purpose/Overview of the Training Roberto R. Pantig, PhD EPS - English Annaiza O. Diomampo Udyong NHS Program Master (Pre-Assessment)	Plenary Session 4: Grouping Learners Based on Reading Levels <i>Speaker: Virginia S. Macabuhay</i> Principal I – Samal North ES <i>Facilitators: Jeffrey V. David</i> Joed T. Rodriguez	Plenary Session 7: Monitoring Learner Programs and Providing Feedback <i>Speaker: Cathren Danica E. Ricapla</i> HT III-Hermosa NHS Main <i>Facilitators:</i> Joed T. Rodriguez Vina V. Cunanan



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10:00 – 12:00	Plenary Session 1: Understanding the ARAL Program Framework <i>Speaker: Jeffrey V. David Principal II, Orani North ES</i> <i>Facilitators: Jeffrey V. David Virginia S. Macabuhay</i>	Plenary Session 5: Selecting and Utilizing Appropriate Reading Materials <i>Speaker: Ryan Jake F. Bariacto HT III, Mariveles NHS-Cabcaben</i> <i>Facilitator: Vina V. Cunanan</i>	Plenary Session 8: Integrating Guided Reading with Other Literacy Interventions <i>Speaker: Kristine Joyce C. Matilla OIC/HT III-St. Francis (Bacong)</i> <i>Facilitators: Jeffrey V. David Virginia S. Macabuhay</i>
12:00 – 1:00	UNINTERRUPTED LUNCH BREAK		
1:00 – 3:00	Plenary Session 2: The Role of Guided Reading in Literacy Acceleration <i>Speaker: Joed T. Rodriguez Principal I, Tipo ES</i> <i>Facilitators: Ryan Jake F. Bariacto Cathren Danica E. Ricaplaza</i>	Plenary Session 6: Questioning Techniques and Comprehension Checks <i>Speaker: Jerry C. Perello, EdD School Principal I MNHS - Alas-asin</i> <i>Facilitator: Cathren Danica E. Ricaplaza</i>	Workshop <i>Facilitator: Ryan Jake F. Bariacto</i>
3:00 – 5:00	Plenary Session 3: Structuring Effective Guided Reading Sessions <i>Speaker: Vina V. Cunanan Head Teacher II Orani NHS – Main</i> <i>Facilitator: Kristine Joy C. Matilla</i>	WORKSHOP: Plenary Session 6: Questioning Techniques and Comprehension Checks <i>Speaker: Jerry C. Perello, EdD School Principal I MNHS - Alas-asin</i> <i>Facilitator: Kristine Joy C. Matilla</i>	(Post-Assessment) CLOSING PROGRAM
END OF SESSION			



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TECHNICAL WORKING GROUP

Chair: Roberto R. Pantig, PhD

Co - chairs: Jerry Perello, EdD / Ryan F. Bariacto

Members:

Program – Kristine Joy C. Matilla / Joed T. Rodriguez / Jeffrey V. David

Documentation – Cathren Danica E. Ricaplaza / Vina V. Cunanan/ Virginia S. Macabuhay

SEPS - HRD - Raymond Joseph V. Mendoza

IT Staff – Anthony Glenn P. Gacutan

Facilitators:

Day 1 – Jerry D. Perello / Virginia S. Macabuhay / Ryan Jake F. Bariacto / Cathren Danica E. Ricaplaza / Kristine Joy C. Matilla

Day 2 – Jeffrey V. David / Joed T. Rodriguez / Vina V. Cunanan / Cathren Danica E. Ricaplaza / Kristine Joy C. Matilla

Day 3 – Joed T. Rodriguez / Vina V. Cunanan / Jeffrey V. David / Virginia S. Macabuhay/ Ryan Jake F. bariacto