



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

NOV 14 2025

DIVISION ADVISORY

No. 303 s. 2025

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisor
Elementary, Secondary and SHS Heads
All others Concerned

This Office informs all concerned that the Philippine Elementary School Principals Association (PESPA) will conduct the PESPA Bataan Convention 2025 with the theme: "SMART Leadership: Merging ARTA with AI Technologies in Effective Conflict Resolution" on November 26-28, 2025, at Searabeol Grand Leisure Hotel, Subic Bay, Olongapo City, Zambales.

Attached is a letter from Jane D. Robles, School Principal IV/PESPA President for further details and inquiries.

For guidance and reference.


CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent

SO5/rjvm



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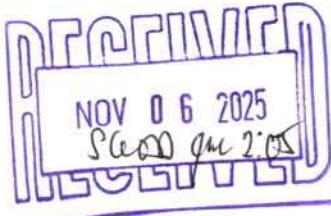
This Office informs all concerned that the Philippine Elementary School Principals Association (PESPA) will conduct the PESPA Bataan Convention 2025 with the theme: "SMART Leadership: Merging ARTA with AI Technologies in Effective Conflict Resolution" on November 26-28, 2025, at Searabeol Grand Leisure Hotel, Subic Bay, Olongapo City, Zambales.

Attached is a letter from Jane D. Robles, School Principal IV/PESPA President for further details and inquiries.

For guidance and reference.


CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent

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SDO DINALUPIHAN - ANNEX

RECEIVED
NOV 06 2025

BY: *[Signature]*



CAROLINA S. VIOLETA, EdD, CESO V

Schools Division Superintendent
Schools Division Office of Bataan
Kabukiran, Calaylayan, Abucay, Bataan

Thru: RAYMOND JOSEPH V. MENDOZA

SEPS - HR
SGOD Division

Madam:

Greetings of love and peace!!!

The undersigned would like to request for the issuance of an advisory for the conduct of **PESPA Bataan Convention 2025** with the Theme: **"SMART Leadership: Merging ARTA with AI technologies in Effective Conflict Resolution,"** on **November 26-28, 2025** at **Searabeol Grand Leisure Hotel, Subic Bay, Olongapo City, Zambales.**

We also request for the following:

1. The issuance will serve as the travel order of the participants.
2. Bring laptop and internet for the 2nd day.
3. Attendance of the listed participants is a must for guaranteed number of pax where settled at the venue.
4. Attire for the event will be Day 1 corporate attire, Day 2 casual wear, day 3 floral or white.
5. PESPA acting workshop will provide surprise awards/ prizes.

Favorable response on this matter is earnestly sought.

Thank you and God Bless.

Very truly yours,

[Signature]
JANE D. ROBLES

School Principal IV / PESPA President



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN



October 24, 2025

JANE D. ROBLES
PESPA President
Bataan Chapter

Ms Robles:

This is with reference to your letter dated October 13, 2025 requesting for the approval of the PESPA-Bataan Convention 2025 with the theme: "SMART Leadership: Merging ARTA with AI Technologies in Effective Conflict Resolution" on November 26-28, 2025 at Seorabeol Grand Leisure Hotel, Subic Bay, Olongapo City, Zambales.

In view thereof, this Office interposes no objection on the abovementioned request provided that the participants' safety must be ensured and provision of DepEd Order No.9, s.2005 titled "Institutionalizing Measures to Increase Engaged Time-On-Task and Ensuring Compliance Therewith", must be observed and implemented.

Please be guided accordingly.

Very truly yours,

CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent

JERRY DIMLA CRUZ, DEM, CESO VI
Assistant Schools Division Superintendent

S05/rjvm



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OCT 13 2025
BY: *[Signature]* 9:20

PHILIPPINES ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION
BATAAN CHAPTER

October 13, 2025

CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent

Madam:

Greetings of peace and joy in Jesus' Name!

The Philippine Elementary School Principals Association (**PESPA**) – Bataan chapter is committed to elevating the performance of every elementary school head in our Division. Thus, conducting a seminar related to **SMART** Leadership, which merges Anti-Red Tape Act (**ARTA**) principles with Artificial Intelligence (**AI**) Technologies in effective conflict resolution, is imperative.

This convention has the following objectives:

1. Equip participants with essential leadership skills, including decision-making, communication, emotional intelligence, and strategic thinking.
2. Train participants to set and apply SMART goals within their teams or organizations.
3. Educate participants on the provisions of RA 98 and RA 11032.
4. Provide positive hands-on experience of AI Tools in the school workplace.
5. Provide role-playing or case studies to practice resolving conflicts in realistic situations.

In view of this, the undersigned would like to seek your approval for the conduct of PESPA-Bataan Convention 2025 with the theme: "**SMART Leadership: Merging ARTA with AI Technologies in Effective Conflict Resolution**" on November 26-28, 2025 at Seorabeol Grand Leisure Hotel, Subic Bay, Olongapo City, Zambales.

Target participants to this activity are the Public Elementary School Principals, OIC's and TIC's, District Supervisors, and Honorary Members.

In relation to the conduct of this activity, we are also requesting for the provision of at least 1 nurse on duty and 2 members of the ITO to document and take in-charge of the technical aspects.

Each participant shall be charged of Php 6,000.00 to cover expenses for accommodation, venue, food, and other related expenses to be charged using their School





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DINALUPIHAN ELEMENTARY SCHOOL
PADRE DANDAN, DINALUPIHAN, BATAAN 2110

PESPA CONVENTION 2025

“SMART Leadership: Merging ARTA with AI Technologies in Effective Conflict Resolution”.

No.	Name	School	Designation	DISTRICT
1.	ANA LIZA V. DOMINGUEZ	ANES/BES	SP-II	ABUCAY
2.	MERLINA R. TINAO	CES	SP-II	ABUCAY
3.	GEMMA B. CANARE	HES	SP I	ABUCAY
4.	EMILY D.R. MENDOZA	TPMES	SP -IV	ABUCAY
5.	MYRNA D. TORRES	JAMES	HT-III	ABUCAY
6.	ROSALIE F. SARMIENTO	MES	SP-II	ABUCAY
7.	GEMMA RUTH G. CASTRO	SES	SP-I	ABUCAY
8.	VILMA D. BERMILLO	WES	HEAD TEACHER III	ABUCAY
9.	BERNADETTE D. BANTIGUE	BRES	EPSA/OIC-SCHOOL PRINCIPAL	ABUCAY
10.	JESSICA A. TORRES	BAGAC ELEMENTARY SCHOOL	SCHOOL PRINCIPAL-III	BAGAC
11.	JOEL B. VARGAS	PARANG ELEMENTARY SCHOOL	SCHOOL PRINCIPAL-I	BAGAC
12.	NANCY C. CARREON	OVERLAND ELEMENTARY SCHOOL	SCHOOL PRINCIPAL-I	BAGAC
13.	LANI C. PAGSOLINGAN	BINUKAWAN ELEMENTARY SCHOOL	SCHOOL PRINCIPAL-III	BAGAC
14.	GRACE F. DARACAY	SAYSAIN ELEMENTARY SCHOOL	HEAD TEACHER III	BAGAC
15.	MARY ANN S. VALDEZ	PINAGSUMILAN ELEMENTARY SCHOOL	HEAD TEACHER III	BAGAC
16.	DANTE O. PAGSOLINGAN	BANAWANG ELEMENTARY SCHOOL	HEAD TEACHER III	BAGAC



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SCHOOLS DIVISION OFFICE OF BATAAN
DINALUPIHAN ELEMENTARY SCHOOL
PADRE DANDAN, DINALUPIHAN, BATAAN 2110

17.	NORMAN T. MOSQUIDA	QUINAWAN ELEMENTARY SCHOOL	HEAD TEACHER III	BAGAC
18.	LEONARDO M. APALES	PAYSAWAN ELEMENTARY SCHOOL	HEAD TEACHER III	BAGAC
19.	NORBILYN M. ILAO	BINUANGAN ELEMENTARY SCHOOL	TEACHER -IN CHARGE	BAGAC
20.	JONATHAN B. DE GUZMAN	BAGAC DISTRICT OFFICE	PSDS	BAGAC
21.	AGNES C. LAPID	PITA ELEM.SCHOOL	SCHOOL PRINCIPAL I	DINALUPIHAN EAST
22.	EFREN ESPIRITU	DAANG BAGO ES	SCHOOL PRINCIPAL II	DINALUPIHAN EAST
23.	JOEL SANTOS	PENTOR ES	HEAD TEACHER III	DINALUPIHAN EAST
24.	MILDRED B. FAMORCAN	LAYAC IS	SP II	DINALUPIHAN EAST
25.	ROLAN S. PENAFLOR	STO NINO ES	HEAD TEACHER III	DINALUPIHAN EAST
26.	RUEL D. LINGAD	DINALUPIHAN ES- DIN EAST	PSDS	DINALUPIHAN EAST
27.	CELIA SANGGALANG	NEW SAN JOSE ES	SP III	DINALUPIHAN EAST
28.	MAYRAH ESCONDE	DALAO ELEMENTARY SCHOOL	SCHOOL PRINCIPAL I	DINALUPIHAN EAST
29.	GERALDINE C. FLORES	TUCOP IS	SP II	DINALUPIHAN EAST
30.	NEILA D. TOLEDO	OLD SAN JOSE ES	SP II	DINALUPIHAN EAST
31.	EVELYN G. REGALA	BAYAN-BAYANAN ES	SP III	DINALUPIHAN EAST
32.	RAFFY R. ABILONG	STA. ISABEL ES	SP I	DINALUPIHAN EAST
33.	JOCELYN P. REYES	PAGALANGGANG ES	SP III	DINALUPIHAN EAST
34.	VICENT NAVARRO	SAPANG BALAS ES	SP I	DINALUPIHAN EAST
35.	FERDINAND PHILIP CRUZ	SAN SIMON ES	HEAD TEACHER III	DINALUPIHAN EAST
36.	JANE D. ROBLES	DINALUPIHAN ES	SP IV	DINALUPIHAN EAST
37.	HELEN C. MENDOZA	KATAASAN ES	HT -III	DINALUPIHAN WEST



Republic of the Philippines
Department of Education
REGION III – CENTRAL LUZON
SCHOOLS DIVISION OFFICE OF BATAAN
DINALUPIHAN ELEMENTARY SCHOOL
PADRE DANDAN, DINALUPIHAN, BATAAN 2110

38.	MARIVIC LORNA A. GARCIA	SAGUING ES	SCHOOL PRINCIPAL I	DINALUPIHAN WEST
39.	JAKE B. BAUTISTA	SAN PABLO ES	SCHOOL PRINCIPAL II	DINALUPIHAN WEST
40.	JOSEPH A. ROBLES	HAPPY VALLEY ES	HT III	DINALUPIHAN WEST
41.	JUVY T NACU	MAGSAYSAY ES	SP I	DINALUPIHAN WEST
42.	PERLIE S. BACLIG	SAN BENITO ES	SP- II	DINALUPIHAN WEST
43.	MARY ANN M. DE MESA	COLO ES	SP IV	DINALUPIHAN WEST
44.	RONIE S. MENDOZA	SAN RAMON ES/DINALUPIHAN WEST	PSDS	DINALUPIHAN WEST
45.	MA. FE TERESA T. PEÑAFLOR	SAN RAMON ES	SP IV	DINALUPIHAN WEST
46.	MARICEL A. BANSIL	JOSE C. PAYUMO JR. ES	SP II	DINALUPIHAN WEST
47.	RYAN M. TORNIO	PAG-ASA ES	TIC	DINALUPIHAN WEST
48.	DANAH MAE DE PADUA	BANGAL ES	SP I	DINALUPIHAN WEST
49.	ARIEL CAÑAVERAL	LUAKAN ES	SP II	DINALUPIHAN WEST
50.	LEOVIGILDO D. GUINTO	ROOSEVELT ES	SP II	DINALUPIHAN WEST
51.	LOIDA D. FAUSTO	NAPARING ES	SP I	DINALUPIHAN WEST
52.	MIRALOU T. GARCIA	PINULOT ES	SP IV	DINALUPIHAN WEST
53.	NANCY ESCOBIDO	MALIGAYA ES	SP I	DINALUPIHAN WEST
54.	DAN-EMEL V. BAUTISTA	PAYANGAN IS	HT I	DINALUPIHAN WEST
55.	ALVIN D. DAVID	MABUCO ES	SP III	HERMOSA
56.	LOR P. RONQUILLO	SABA IS	HTI	HERMOSA
57.	ROSARIO S. CANLAS	HERMOSA ES	SP IV	HERMOSA
58.	MELANIE S. BUGAY	MAMBOG ES	SP-I	HERMOSA
59.	ERLINDA S. CUSTORIO	CASUPANAN ES	SP IV	HERMOSA



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SCHOOLS DIVISION OFFICE OF BATAAN
DINALUPIHAN ELEMENTARY SCHOOL
PADRE DANDAN, DINALUPIHAN, BATAAN 2110

60.	OLIVIA BASI	ALMACEN ES	ASP II	HERMOSA
61.	ENRICO S. SUSI	PANDATUNG ES	SP II	HERMOSA
62.	RAYMOND O. CALING	MAITE IS	HT III	HERMOSA
63.	LIEZELLE V. TORIO	BALSIK ES	SPIII	HERMOSA
64.	MARIETTA L. TUBIG	BAMBAN ES	SPII	HERMOSA
65.	ERWIN T. TERRIBLE	PULO IS	HT III	HERMOSA
66.	HILDA D. SAYSON	BACONG ES	SPI	HERMOSA
67.	JENNIFER J. COMIA	PARAPAL ES	SP II	HERMOSA
68.	ROMUALDO G. COMIA	MABIGA IS	SP II	HERMOSA
69.	JOSELITO S GAZA	MANDAMA ES	SP1	HERMOSA
70.	MARILYN G. DE GUZMAN	SMVPLMIS	HT III	HERMOSA
71.	EMILY A. GAZA	CULIS ES		HERMOSA
72.	JASMIN A. FELIPE	SUMALO IS	HT III	HERMOSA
73.	JOHN PAUL C. SOLON	PASTOLAN IS	HT III	HERMOSA
74.	JOED T. RODRIGUEZ	TIPO ES	SP II	HERMOSA
75.	JOSE C. GUANZON	ALANGAN ELEMENTARY SCHOOL	HEAD TEACHER III	LIMAY
76.	RICHARD M. ALBORO	ARSENAL ELEMENTARY SCHOOL	IT OFFICER / OIC- SCHOOL HEAD	LIMAY
77.	DEXTER V. FERNANDEZ	BLISS INTEGRATED SCHOOL	HEAD TEACHER III	LIMAY
78.	CHARITO LYN H. LUMIBAO	CARBON ELEMENTARY SCHOOL	SCHOOL PRINCIPAL I	LIMAY
79.	ALBERTO B. LORENZO	DUALE ELEMENTARY SCHOOL	HEAD TEACHER III	LIMAY
80.	ARLENE M. VALLEJOS	GABALDON ELEMENTARY SCHOOL	SCHOOL PRINCIPAL II	LIMAY



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DINALUPIHAN ELEMENTARY SCHOOL
PADRE DANDAN, DINALUPIHAN, BATAAN 2110

81.	IVAN GAIL R. YARRA	KINARAGAN INTEGRATED SCHOOL & PEAS ELEMENTARY SCHOOL	HEAD TEACHER III	LIMAY
82.	IMELDA S. CORPUZ	KITANG ELEMENTARY SCHOOL	HEAD TEACHER III	LIMAY
83.	MA. BERNADETTE E. MENDIOLA	LAMAO ELEMENTARY SCHOOL	SCHOOL PRINCIPAL IV	LIMAY
84.	BASILISA S. ICASIANO	LIMAY ELEMENATARY SCHOOL	SCHOOL PRINCIPAL IV	LIMAY
85.	ROWENA M. LISUD	LUZ ELEMENTARY SCHOOL	SCHOOL PRINCIPAL III	LIMAY
86.	KRISTINE JOY C. MATILLA	ST. FRANCIS ELEMENTARY SCHOOL (BACONG)	HEAD TEACHER I	LIMAY
87.	JANICE A. MERCADO	ST. FRANCIS II ELEMENTARY SCHOOL	SCHOOL PRINCIPAL II	LIMAY
88.	CIRILO C. CABORALES JR.	BAYVIEW ELEMENTARY SCHOOL	SP III	MARIVELES
89.	AILEEN R. NUÑEZ	TOWNSITE ELEMENTARY SCHOOL	SP III	MARIVELES
90.	MARJORIE M. PALOMO	ALASASIN ELEMENTARY SCHOOL	SP IV	MARIVELES
91.	ELDA E. AFABLE	LUCANIN INTEGRATED SCHOOL	SP II	MARIVELES
92.	GERALDINE C. DIMACULANGAN	SISIMAN ELEMENTARY SCHOOL	SP II	MARIVELES
93.	NOEL T. LAGMAN	ANTONIO G. LLAMAS ELEMENTARY SCHOOL	SP IV	MARIVELES
94.	MIRASOL M. TABARANGAO	BASECO NATIONAL HIGH SCHOOL	SP II	MARIVELES
95.	MARITES C. PASUDAG	RENATO L. CAYETANO MS	HT III	MARIVELES
96.	GEMMA F. DALUGDUG	MT. VIEW ELEMENTARY SCHOOL	SP I	MARIVELES



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DINALUPIHAN ELEMENTARY SCHOOL
PADRE DANDAN, DINALUPIHAN, BATAAN 2110

97.	PHEOBE HAZZLEE I. VALEROSO	BEPZ ELEMENTARY SCHOOL	SP I	MARIVELES
98.	CRISALDA C. PALAD	BALON ELEMENTARY SCHOOL	SP II	MARIVELES
99.	MARIA MAY S. FORIO	IPAG ELEMENTARY SCHOOL	SP III	MARIVELES
100.	JENEFFER A. MADARANG	BATANGAS 2 ELEMENTARY SCHOOL	HT II	MARIVELES
101.	MARICEL A. HUALDE	ALION ELEMENTARY SCHOOL	HT III	MARIVELES
102.	LEANN C. LUNA	STO. NIÑO BIAAN ELEMENTARY SCHOOL	SP II	MARIVELES
103.	SUSANA R. CRUZ	BASECO ELEMENTARY SCHOOL	SP I	MARIVELES
104.	JANNY L. MANLA	MARINA BAY ELEMENTARY SCHOOL	ASP II	MARIVELES
105.	MARIQUITA A. BANAL	BIAAN AETA IS	HEAD TEACHER III	MARIVELES
106.	RODGER R. DE PADUA	MARIVELES DISTRICT	PSDS	MARIVELES
107.	EMELITA G. PAGUIO	SAMPALOC IS	OIC-SPI	MORONG
108.	LEILANIE P. LEANO	MABAYO ES	SCHOOL PRINCIPAL	MORONG
109.	MA. CECILIA L. PAGUIO	MORONG ES	SCHOOL PRINCIPAL	MORONG
110.	JOSE D. LABANDILO JR.	PANIBATUHAN ES	SCHOOL PRINCIPAL	MORONG
111.	BLESSIE S. VELASCO	BINARITAN ES	SCHOOL PRINCIPAL	MORONG
112.	GEMALYN T. BARQUIN	NAGBALAYONG ES	SCHOOL PRINCIPAL	MORONG
113.	MA. LINDA V. MANZANO	FACUNDO ANGELES MES	SCHOOL PRINCIPAL	MORONG
114.	LEOVIGILDO E. DOMINGO JR.	KANAWAN IS	SCHOOL PRINCIPAL	MORONG
115.	ROWIN R SANCHEZ	MINANGA ES	SCHOOL PRINCIPAL	MORONG
116.	MARIEL M LABANDILO	PSDS- MORONG	PSDS	MORONG
117.	RODRIGO S. PANLAQUE JR.	KAPARANGAN ES	SCHOOL PRINCIPAL II	ORANI



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 DINALUPIHAN ELEMENTARY SCHOOL
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118	MARIO R. VICTORIA	DOÑA INTEGRATED SCHOOL	SHT III	ORANI
119	HAMILTON Q. CRUZ	PULO IS	HT-III OIC	ORANI
120	JEFFREY V. DAVID	ORANI NORTH ES	SCHOOL PRINCIPAL II	ORANI
121	CAROLYN R. REYES	TAPULAO ES	SCHOOL PRINCIPAL I	ORANI
122	MA. CONCEPCION M. REYES	ORANI SOUTH ES	SCHOOL PRINCIPAL I	ORANI
123	ROWENA C. PEREZ	P. BAGO ES	HT III	ORANI
124	DONALD C. MARIANO	TALIMUNDOC ES	T II - TIC	ORANI
125	ANA MAY P. ROBERTS	KABALUTAN ES	TIII- TIC	ORANI
126	RAICHEL M. EVARISTO	LEGUA IS	TIII - TIC	ORANI
127	LOLITA M. BENAMIR	TALA ES	TIII- TIC	ORANI
128	VIOLA T. DE GUZMAN	PAG-ASA ES	HT III	ORANI
129	MARISA B. REGALA	SIBUL ES	HT III	ORANI
130	CHRISTIAN N. CARIZAL	PARAISO ES/ ALIKABOK ES	SCHOOL PRINCIPAL IV	ORANI
131	JEFERSON JOHN P. BASTO	P.LUMA ES	HT III	ORANI
132	RESIE R. BALUYOT	PABLO ROMAN ES	SCHOOL PRINCIPAL I	ORION
133	MYRNA Z. LONZON	CAMACHILE ES	SCHOOL PRINCIPAL I	ORION
134	EVELYN C. QUICHO	STA. ELENA ES	HEAD TEACHER III	ORION
135	JHENIE R. AGUSTIN	SABATAN ES	SCHOOL PRINCIPAL II	ORION
136	RHENIEL B. GATDULA	CALUNGUSAN ES	HEAD TEACHER III	ORION
137	MARIA CORAZON M. ALARCON	BILOLO ELEM. SCHOOL	SCHOOL PRINCIPAL I	ORION
138	IRENE B. ANGELES	ARELLANO ELEM. SCHOOL	SCHOOL PRINCIPAL II	ORION
139	JOAN DC PADUA	DAAN PARE ES	SCHOOL PRINCIPAL III	ORION



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DINALUPIHAN ELEMENTARY SCHOOL
PADRE DANDAN, DINALUPIHAN, BATAAN 2110

140	RICKY C. GONZALES	BANTAN ES	HEAD TEACHER III	ORION
141	JOCELYN M. REYES	CAPUNITAN ELEM. SCHOOL	SCHOOL PRINCIPAL II	ORION
142	MANUEL PANGOMLAYEN JR.	GENERAL LIM ES	HEAD TEACHER III	ORION
143	CHRISTINE CHELO GABRIEL	STO. DOMINGO ES	SCHOOL PRINCIPAL I	ORION
144	MIGUELA CAYABYAB	PUTING BUHANGIN ES	SCHOOL PRINCIPAL I	ORION
145	JERIC C. LOPEZ	EVA AETA ES	EPSA-II/ OIC-PRINCIPAL	ORION
146	TERESITA R. ORDIALES	DISTRICT OFFICE	PSDS	ORION
147	PAULINE B. ROXAS	ALAU LI ELEMENTARY SCHOOL	SP IV	PILAR
148	IMELDA N. MARTIN	BAGUMBAYAN ELEMENTARY SCHOOL	SP I	PILAR
149	LEONARD S. MALANG	BALUT ELEMENTARY SCHOOL	HT III	PILAR
150	AMELIA F. RETUTA	DIWA ELEMENTARY SCHOOL	SP I	PILAR
151	MELISSA N. MIZON	JS HERRERA SR MEM. ELEMENTARY SCHOOL	SP I	PILAR
152	SHIELA D. CARLOS	LIYANG ELEMENTARY SCHOOL	SP II	PILAR
153	JANETTE B. AFABLE	NAGWALING ELEMENTARY SCHOOL	SP I	PILAR
154	PERLITA S. PARENO	PANILAO ELEMENTARY SCHOOL	SP II	PILAR
155	IMELDA C. ESTRADA	PANTINGAN ELEMENTARY SCHOOL	HT III	PILAR
156	JOSEPH RALPH S. DIZON	PILAR ELEMENTARY SCHOOL	SP I	PILAR
157	ANGELITO M. LICUP	STA ROSA ELEMENATRY SCHOOL	SP I	PILAR
158	KRISTINE C. TENTIA	WAKAS ELEMENTARY SCHOOL	HT III	PILAR
159	ELMA P. DIZON	SAMAL DISTRICT	PSDS	SAMAL



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160	NOAH V. DE LARA	ADAMSON ES	HT I	SAMAL
161	MARIA AILENE L. LIBAO	ASUNCION CONSUNJI MES	HT III	SAMAL
162	NORMA S. GUINTO	CALAGUIMAN ES	SP II	SAMAL
163	AURELIA L. GARCIA	GUGO ES	SP I	SAMAL
164	MARIA CHONA M. VILLEGAS	LALAWIGAN ES	SP I	SAMAL
165	CHARITO D. CORPUS	SAMAL NORTH ES	SP II	SAMAL
166	VIRGINIA S. MACABUHAY	SAMAL SOUTH ES	SP I	SAMAL
167	ALICE M. DE GUZMAN	SAPA ES	SP II	SAMAL