

## CHALLENGES AND MOTIVATION: THE EXPERIENCE OF COACHES ON BOOSTING THE POTENTIAL OF UNRECOGNIZED EXCELLENT STUDENTS

*by:*

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Behind every recognized achiever stands a coach who believes in potential long before others do. Yet beyond the spotlight are countless learners whose brilliance remains unseen, students with quiet determination, deep curiosity, and skills that are waiting to be discovered. Coaches who dedicate themselves to these unrecognized but excellent students face a journey that is both challenging and deeply fulfilling. Their experience is not only about teaching lessons but also about transforming doubt into confidence and hesitation into courage. Many mentors see a reflection of their own struggles in these learners, remembering how belief and guidance once shaped their own path (Turgut & Tacsı, 2024). Through persistence, empathy, and vision, coaches become the bridge that connects hidden potential to success. They prove that recognition is not only measured by medals or awards but also by the growth and transformation of every learner they inspire.

The path of a coach is filled with trials, especially when guiding students who have not yet discovered their own strengths. Challenges often arise in many forms, such as low self-confidence among learners, limited resources for training, and a system that sometimes favors those already recognized (Akbari & Sahibzada, 2020). Coaches must go beyond classroom instruction by investing time to listen, understand, and nurture each student's unique abilities. They work tirelessly to inspire motivation, break barriers of self-doubt, and remind learners that their value is not determined by trophies. According to Johnsen (2024) the most difficult task is not identifying talent but helping learners believe that they possess it. To overcome these obstacles, coaches create supportive

environments, design meaningful opportunities, and celebrate every small success. Their dedication transforms potential into performance and uncertainty into pride.

What drives a coach to continue despite exhaustion and difficulty is the deep fulfillment that comes from seeing a student finally believe in themselves. The motivation grows from witnessing transformation, such as when a shy learner begins to speak with confidence or when an unsure student finally takes the lead in a competition or project. These moments become reminders of purpose and commitment, proving that education and mentorship can change lives. Pursuing a career that helps others discover their strengths is both a calling and a responsibility that requires patience, compassion, and hope. Helping unrecognized excellent students is not about seeking recognition for oneself but about empowering others to realize their own worth. Every learner who rises becomes a symbol of a coach's dedication and heart, showing that true success lies in inspiring others to reach the greatness that has always been within them.

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