

POWERING EDUCATION BY FAIRLY COMPENSATING TEACHERS

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Teachers have been referred to as society pillars. They shape young minds, instill values and create dreams, which are the future of any community. However, even being in an indispensable situation, most of the teachers end up into financial difficulties that not only reduce their self-esteem, but also their ability to deliver to their best abilities. There is more than just money when it comes to the subject of teacher pay, it is about respecting the worth of education and the individuals who have chosen to make their lives dedicated to it.

The high level of responsibility that the teachers must bear in their day-to-day activities is one of the best reasons why the teachers should be given a salary increment. In addition to lessons plans and lectures teachers also serve as mentors, counselors as well as second parents to the students. They not only discuss the academic issues but also the social, emotional as well as moral problems of the children. This is a multi-faceted position that needs commitment, patience and personal sacrifice- which should be rewarded fairly and justly.

In addition, the profession requires constant professional growth in teaching. Teachers must continuously improve their skills using seminars, graduate courses, and training programs, which is sometimes at their own cost, to keep pace with curriculum, technology, and pedagogy changes. The salary increment would not only assist in relieving the financial strain but would also motivate more teachers to continue with higher learning and this increases the quality of education to the students.

The economic conditions are another argument that supports a salary increase. The increasing cost of living such as food, transport and accommodation has rendered it more difficult to make ends meet among the teachers. Most of them are forced to take up more than one job or even undertake side jobs which makes them physically exhausted and incapable of giving their full commitment to their teaching. A good salary would provide the teachers with the financial freedom to concentrate on the most important part of their job, educating the future generation.

Moreover, increasing the wages of teachers has more social consequences. Research has revealed that those teachers who are well-compensated have a high probability of remaining in the job thus reducing the rate of turnover and continuity in schools. Increased remuneration also helps in attracting qualified people into the teaching fraternity and improves the quality of the entire teaching system. The society benefits when the teachers are given good pay in terms of having more skilled, motivated and dedicated teachers.

Finally, the idea of raising the salaries of teachers is not a matter that is all about increasing their paychecks. It is also about the validation of the profession and realizing that the fate of every student and, in fact, the development of the entire nation is on the shoulders of teachers. Through offering them good and competitive remuneration we are sending a loud message: education is not to be undervalued, and those who weep it should be able to live with dignity, safety, and honor in their profession.

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