

## IMPACT OF HUMAN RELATIONS IN AN ORGANIZATION

by:

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In any organization, particularly in educational institution, the effectiveness or impact of human relations must be manifested. It is good to see how the school leaders, employees, teachers, students, and stakeholders interact and work in harmony with one another.

Human relations may serve as the means for an organization to establish a better relationship among its people, it is the way to interact tactfully and effectively with the members of the group. It is to foster a caring and cooperative environment by setting priority on open communication, trust, empathy, and compassion.

In school, it is establishing interpersonal relationship skills among employees, teachers, students, parents, and stakeholders. Human relations may surely pave the way for the attainment of better understanding and harmony.

There are different ways on how to show human relations in school and these may yield impacts on others, to wit: communication, connection, conflict management, and self-development. Communication is the interaction between and among people. Connection is the bond that puts the people together. Conflict management is to easily resolve misunderstanding. Self-development is to improve one's interpersonal skill.

The goal of human relations is to understand how people fulfill both personal growth needs and organizational goals in their endeavors. School administrators and teachers are expected to promote human relations skills among students for personal

augmentation and at the same time for realizing the success in school in terms of human connectedness.

Many schools promote human relations because apparent significant impacts on studies, performance, motivation, school culture, and learning environment. Human relations may tend develop camaraderie and resolve misunderstandings. Human relations may increasingly bind many forces and may influence the behaviors of people in school.

Human relations may set the mood of people in understanding of basic human behavior concepts which may enable people to make wiser decisions whenever problems occur, in order to stay calm or avoid conflict.

The organizations that are employing human relations are attuned to ethics and are intensified in human relations to fully affect the school or organizational climate. This kind of environment promotes the welfare of the people in the group and understand the nature and situation of others

Thus, human relations may have impacts on the school and its people, most especially in terms of communication, connection, self-awareness, self-growth, motivation, trust, and conflict management.

Certainly, human relations in school may be considered highly important!

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