



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

DIVISION MEMORANDUM

OCT 28 2025

No. 484 s. 2025

**RECONSTITUTION OF THE DIVISION PRAISE COMMITTEE
(ADDENDUM TO DIVISION MEMORANDUM NO. 14, S. 2025)**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public and Private Elementary, Junior, and Senior High School Principals
All Others Concerned

1. Pursuant to the provisions of DepEd Order No. 9, s. 2002, titled "Establishing the Program on Awards and Incentives for Service Excellence (PRAISE) in the Department of Education," and in reference to Division Memorandum No. 14, s. 2025, titled MONTHLY AWARDS PROCESS AND GUIDELINES, this Office hereby issues this Addendum relative to the Reconstitution of the Division PRAISE Committee.
2. The reconstitution is undertaken to ensure a more inclusive and functional membership, aligning the Committee's composition with current organizational needs and the Department's mandate to recognize, reward, and motivate employees for exemplary performance and service.

3. The reconstituted PRAISE Committee shall be composed of the following:

Chairperson	Jerry Dimla Cruz, DEM, CESO VI
Vice Chairpersons	Ramon C. Perez Milagros M. Peñaflor, PhD
Members	Raymond Joseph V. Mendoza Jethro M. Nocom Nico M. Mangaliman

4. The PRAISE Committee shall take the lead in the development, review, and implementation of Division-specific awards and incentive systems, in accordance with national guidelines, to promote integrity, productivity, and innovation in the workplace.



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5. This Memorandum shall serve as the official reconstitution of the PRAISE Committee and supersedes any previous issuance inconsistent herewith.
6. Immediate and wide dissemination of this Memorandum is desired.


CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent

To be included in the Perpetual Index
Under the following headings:

PRAISE

SOS/rjvm