



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

DIVISION MEMORANDUM

No. 158, s. 2025

OCT 14 2025

**2025 TEACHER-ADVISER TRAINING PROGRAM: ENHANCING EFFECTIVENESS OF
BATAAN SSLG, SELG, BKB, KIDS, AND YES-O TEACHER-ADVISERS**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
Supreme Secondary Learner Government Advisers
Supreme Elementary Learner Government Advisers
Barkada Kontra Bisyo Advisers
Kabataan Iwas Droga at Sigarilyo Advisers
Youth for the Environment in Schools Organization
All Others Concerned

1. This Office announces the conduct of the 2025 Teacher-Adviser Training Program: Enhancing Effectiveness of Bataan SSLG, SELG, BKB, KIDS, and YES-O Teacher-Advisers scheduled on November 3-4, 2025, from 8:00 AM onwards at Bulwagan ng mga Bayani at Banal, SDO Bataan, Kabukiran, Calaylayan, Abucay, Bataan.
2. The activity aims to:
 - a. Enhance Leadership Skills: Develop leadership qualities such as decision-making, critical thinking, and effective delegation among teacher-advisers;
 - b. Improve Communication and Collaboration: Enhance communication and collaboration skills to foster effective teamwork and problem-solving;
 - c. Strengthen Democratic Governance: Promote principles of democratic governance, including transparency, accountability, and fairness; and
 - d. Foster Professional Growth: Provide opportunities for teacher-advisers to network, learn from peers, and develop their professional skills.
3. Participants must bring their own laptops and extension cords to be used during the workshops.
4. Enclosed with this Memorandum are the following:
Enclosure 1: Indicative Program
Enclosure 2: List of Participants
5. This Memorandum shall serve as the Travel Authority of the participants.



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

6. The organizers shall provide meals; however, travel and other incidental expenses incurred in connection with the said event shall be chargeable against the School Maintenance and Other Operating Expenses (MOOE) or other available funds, subject to the usual accounting and auditing rules and regulations.
7. Immediate dissemination of this Memorandum is desired.

CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent

Encls: As stated
To be indicated in the Perpetual Index
Under the following subjects:
ADVISERS
ELEMENTARY
LEADERSHIP
SECONDARY

SO15/RMI
October 14, 2025



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

Enclosure 1 to Division Memorandum No. __, s. 2025
List of Participants

NO	NAME	SCHOOL OFFICE	DESIGNATION
1	CAROLINA S. VIOLETA, EdD, CESO V	SDO BATAAN	SDS
2	JERRY DIMLA CRUZ, DEM, CESO VI		ASDS
3	RAMON C. PEREZ		SGOD CHIEF
4	ROJOMEL M. IDQUIVAL		PDO I/TWG
5	RENATO MYLON N. DE GUIA		PDO I/TWG
6			NURSE
7	MEYNARD REYES	PDAO	GUEST SPEAKER
8	MIYORE KYLE MORALES	DFSSLG PRESIDENT	GUEST SPEAKER
9	LEANE KIMBER RUBIA	RGC	GUEST SPEAKER
10	ZALDY C. DE LEON JR.	TEACHER ADVISER	GUEST SPEAKER
11	CELINE GWYNEDD AVELLANA	FORMER DFSSLG P.I.O.	GUEST SPEAKER
12	HON. HAROLD ESPALETA	3RD DISTRICT BOARD MEMBER	GUEST SPEAKER
13	RICA C. VALENTOS	BCAMACHO NHS - JHS	SSLG
14	JEREMY M. FLORES	BCAMACHO NHS - SHS	SSLG
15	MELANIE G. MANZANO	EC BERNABE NHS	SSLG
16	JAYSON T. SARMIENTO	BHSA	SSLG
17	GEMMA LYN LALIC	LAYAC IS	SSLG
18	ALELI REGALARIO	STA. LUCIA HS	SSLG
19	SARAH JANE Q. MERCADO	ROOSEVELT NHS	SSLG
20	MARICRIS ABAT	LUAKAN NHS - ANNEX	SSLG
21	MELANIE C. REGENCIA	BALSIK NHS	SSLG
22	JED SOLEDAD L. DELA CRUZ	HERMOSA NHS - ANNEX	SSLG
23	KATHERINE BARCELONA	BASECO NHS	SSLG
24	ROSALIA MALLARI	MNHS ALION	SSLG
25	DEANEIL R. VISTAN	SAMPALOC IS	SSLG
26	RAY JOSEPH P. ANILAO	MABAYO NHS	SSLG
27	JHON-JHON D. GUEVARRA	ONHS - MAIN	SSLG
28	URY M. BALAGUER	JEAGMHS	SSLG
29	JOCELYN D. ROXAS	BSF	SSLG
30	GLECY P. VICTORIA	PABLO ROMAN NHS	SSLG
31	NATHANIEL T. DALDE	DVBRMHS	SSLG
32	DELSIE ANN U. MANABAT	SAMAL NHS - MAIN	SSLG
33	SARAH JANE D. VELASQUEZ	SAMAL NHS - ANNEX	SSLG
34	JENNELYN M. REYES	BANGKAL HS	BKB
35	KAREN MAE Z. DEL ROSARIO	SAYSAIN HS	BKB



Republic of the Philippines
Department of Education
 REGION III
 SCHOOLS DIVISION OFFICE OF BATAAN

36	ANTHONY ABENA	BAGAC NHS - PARANG	BKB
37	JOHN CHRISTIAN D. TIMPOG	TUCOP IS	BKB
38	CELINE C. NICDAO	PAGALANGGANG NHS	BKB
39	RICHELLE MAGCALAS	MAGSAYSAY NHS	BKB
40	GERALD D. ABELLA	BALSIK NHS	BKB
41	JESHAMENME A. BALUYOT	LAMAO NHS	BKB
42	ARWIN O. MIRA	MNHS - CAMAYA	BKB
43	JALENE MICA M. FELERINO	SAMPALOC IS	BKB
44	RAQUEL P. QUIMSON	NAGBALAYONG NHS	BKB
45	JOHN MICHAEL DABU	LEGUA IS	BKB
46	NATHANIEL C. SEBASTIAN	GEBPSOICS	BKB
47	DELSON C. PEREZ	JEAGMHS	BKB
48	MARVIN E. ORCENA	BSF	BKB
49	JELYN V. DELA TORRE	DVBRMHS	BKB
50	DOROTHY D. PINGOL	CAPITANGAN ES	SELG
51	EDMA A. DELOS REYES	TOMAS PINPIN MES	SELG
52	ALLAN PAULO T. SUNGA	SAYSAIN ES	SELG
53	ANDREA MAE O. MALABANAN	PARANG ES	SELG
54	IMEE GRACE S. ALARCON	DINALUPIHAN ES	SELG
55	MARLON D. PAGUIO	DALAO ES	SELG
56	JOANNE T. PAULE	SAN PABLO ES	SELG
57	JORDAN G. PACLE	CASUPANAN ES	SELG
58	KAREN U. PUMARES	CULIS ES	SELG
59	JENNELYN G. GANTANG	ST. FRANCIS ES (BACONG)	SELG
60	GLORIA V. BALINGIT	BLISS IS	SELG
61	KIA MARIE C. FAJARDO	BEPZ ES	SELG
62	CATHERINE P. JARABE	AG LLAMAS ES	SELG
63	MERIANE MISON	MINANGA ES	SELG
64	OFEMIA D. BUGAY	NAGBALAYONG ES	SELG
65	MARK JULIUS S. BACCAY	ORANI SOUTH ES	SELG
66	JOMAR C. RUBIO	SIBUL ES	SELG
67	LANA M. MARTEJA	SABATAN ES	SELG
68	GERALD HERNANDEZ	EVA AETA ES	SELG
69	MARIA FE S. ASPILI	PILAR ES	SELG
70	DOROTHY MENESES	WAKAS ES	SELG
71	MARIA CAMILLE C. DATO	GUGO ES	SELG
72	MARY GRACE M. MEDINA	ADAMSON ES	SELG



Republic of the Philippines
Department of Education

REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

73	JOANNA V. PARRERA	ABUCAY NORTH ES	KIDS
74	CARMINA F. GLORIA	MABATANG ES	KIDS
75	ANALIZA M. BRIZ	PINAGSUMILAN ES	KIDS
76	JUMHELYN R. PASCASIO	BANAWANG ES	KIDS
77	MABEL MONTEMAYOR	TIPO ES	KIDS
78	MERRY GRACE CABRERA	BAMBAN ES	KIDS
79	KAREN JOY TAPAT	BEPZ ES	KIDS
80	CYNTHIA G. SINCHONGCO	IPAG ES	KIDS
81	ALEXIS GLORIANE B. SOLOMON	PARAISO ES	KIDS
82	DIANNE MATEO	PUTTING BUHANGIN ES	KIDS
83	RHODORA CARLOS	BILOLO ES	KIDS
84	RIZA R. MACALINAO	STA. ROSA ES	KIDS
85	MARY GRACE BALOR	NAGWALING ES	KIDS
86	KIMBERLY JOY MANAHAN	GUGO ES	KIDS
87	EVITA RAMOS	ASUNCION CONSUNJI ES	KIDS
88	JOAN BELTRAN	BCAMACHO NHS SHS	YES-O
89	RHONNEL LAZA	EC BERNABE NHS	YES-O
90	KRISTINE JOY VIRAY	LAYAC IS	YES-O
91	MARY ANN GELLEDO	TUCOP IS	YES-O
92	ANGELINE A. TAN	ROOSEVELT NHS	YES-O
93	RICA REGLOS	HERMOSA NHS	YES-O
94	CHERRYL V. SALVADOR	LIMAY NHS	YES-O
95	JENNIFER A. SISON	MNHS ALASASIN	YES-O
96	CINDY P. CELORICO	MNHS ALION	YES-O
97	MA. SANTA S. REYES	MORONG NHS SHS	YES-O
98	JERALD C. CALMA	MORONG NHS JHS	YES-O
99	RUDLY ANN F. BALTAZAR	LEGUA IS	YES-O
100	JOYNER KERSEY S. BAGTAS	BSF	YES-O
101	MARIA TERESA C. DE JESUS	JEAGMHS	YES-O
102	FRANZ LORENZ M. FUENTES	SAMAL NHS	YES-O
103	ARGIE S. TUAZON	PRESIDENT	BANGAL ES
104	NINO JEARONNIE L. LLAVORE	VICE PRESIDENT	JRPJRMHS
105	JAYPEE N. CAIDO	SECRETARY	BAGAC NHS PARANG
106	JENNIFER B. SABADO	TREASURER	PANDATUNG ES
107	YOLANDA P. LAGAZON	AUDITOR	HAPPY VALLEY ES
108	RODYLLIE C. CALIMLIM	P.I.O. DISTRICT 1	HERMOSA NHS
109	DEAN MADOLF V. GUINTO	P.I.O. DISTRICT 2	BILOLO ES



Republic of the Philippines
Department of Education
 REGION III
 SCHOOLS DIVISION OFFICE OF BATAAN

110	JAYMARC V. BUAN	P.I.O. DISTRICT 3	SAN PABLO ES
111	ELMER S. AGUILANDO	P.O. DISTRICT 1	PASTOLAN IS
112	BENZITO S. QUITALIG JR.	P.O. DISTRICT 2	SANTA ROSA ES
113	FERDINAND V. FAJARDO	P.O. DISTRICT 3	SAN RAMON ES
114	MA. ARVY A. ESTARIS	PRESIDENT	LAMAO NHS
115	RICER B. SANTOYO	VICE PRESIDENT	MNHS CABCBABEN
116	MARIA FE M. IGNACIO	SECRETARY	HERMOSA NHS
117	CRISTINA L. PAGALING	TREASURER	MNHS POBLACION
118	MA. ELOISA C. QUISIM	AUDITOR	JEAGMHS
119	LILIBETH P. MARZAN	P.I.O. DISTRICT 1	ORANI NHS MAIN
120	JELLY F. PENAFLOR	P.I.O. DISTRICT 2	KINARAGAN IS
121	DANLYN MAE P. TUBERA	P.I.O. DISTRICT 3	IPAG NHS
122	SYLVIA B. BALTAZAR	P.O. DISTRICT 1	MABATANG NHS
123	LORELIE M. AGUILAR	P.O. DISTRICT 2	DRVBRMHS
124	NEALE OLIVER V. BONBON	P.O. DISTRICT 3	BHSA
125	GERALD O. UMANG	PRESIDENT	MNHS ALION
126	MALOU R. LOYOLA	VICE PRESIDENT	MORONG NHS JHS
127	ROSE ANN R. CASTILLO	SECRETARY	LUAKAN NHS MAIN
128	LAARNI M. BARGAS	TREASURER	MSHS SITIO MABUHAY
129	MELANIE F. TINAO	P.I.O. DISTRICT 1	BCAMACHO NHS
130	EMIE ROSE A. GATDULA	P.O. DISTRICT 2	UDYONG NHS
131	NIXON A. RAMIREZ	P.O. DISTRICT 3	MNHS POBLACION
132	ROBERT OLIVEROS	DFSSLG ADVISER	PAGALANGGANG NHS
133	ABIGAEL LAZARTE	DFBKB ADVISER	HERMOSA NHS
134	ASHLEY DIANNE DASTAS	DFYES-O ADVISER	LUAKAN NHS ANNEX
135	JENNANIE FLORENDO	DFSELG ADVISER	PINULOT ES
136	GEMMA BALAGTAS	YES-O	PABLO ROMAN NHS
137	MARCO PAULO CRUZ	YES-O	ORANI NHS MAIN
138	PAULA MAE L. ALCARDE	BKB	BCNHS - SHS
139	JACQUELINE R. ESCARMOSA	BKB	MNHS CABCBABEN
140	JEROME C. SALENGA	BKB	LNHS ANNEX
141	CYNTHIA R. OCONOER	SELG	KABUKIRAN ES
142	THERESE JOYCE DELA PENA	SELG	PAG-ASA ES
143	HAZEL ANN JUANILLO	SELG	GABALDON ES
144	MEARNIE PANGANIBAN	SELG	PITA ES



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

Enclosure 2 to Division Memorandum No. __, s. 2025
INDICATIVE PROGRAM
November 3, 2025

TIME	ACTIVITY	PERSON/S INVOLVED
8:00 AM – 8:30 AM	Arrival and Registration	TWG
8:30 AM – 9:00 AM		Preliminaries
9:00 AM - 9:10 AM	Welcome Remarks	CAROLINA S. VIOLETA, EdD, CESO V Schools Division Superintendent
9:10 AM - 9:20 AM	Message	JERRY DIMLA CRUZ, DEM, CESO VI Assistant Schools Division Superintendent
9:20 AM – 9:30 AM		RAMON C. PEREZ SGOD Chief
9:30 AM – 10:00 AM	Roll Call	YOLANDA P. LAGAZON DAASS Auditor
10:00 AM – 10:15 AM		Health break
10:15 AM – 12:15 PM	The Art of Motion: Strengthening Leadership Through Parliamentary Rules	MEYNARD BRYAN Z. REYES Person with Disabilities Affairs Officer Province of Bataan
12:15 PM - 1:00 PM		Lunch
1:00 PM – 2:00 PM	From Mentorship to Leadership: Strategies for Impactful Advising	ZALDY C. DE LEON JR. SSLG Teacher Adviser Legua IS
2:00 PM - 3:00 PM	From ME to WE: A Journey of Collective Growth	NIÑO JEARONNIE L. LLAVORE DAASS Vice President JCPJrMHS
3:00 PM – 4:00 PM	The Making of a Leader: Exploring the Journey of Student Leadership	MIYORE KYLE P. MORALES DFSSLG President Pagalanggang NHS
4:00 PM – 5:00 PM	Leading Leaders: Empowering Teacher Advisers for Holistic Student Growth	ROJOMEL M. IDQUIVAL Division Learner Government Programs Focal Person

November 4, 2025

TIME	ACTIVITY	PERSON/S INVOLVED
8:00 AM – 8:30 AM	Arrival and Registration	TWG
8:30 AM – 9:00 AM		Preliminaries
9:00 AM - 9:10 AM	Messages	ARGIE S. TUAZON DAASS President
9:10 AM - 9:20 AM		MA. ARVY A. ESTARIS DAFY President
9:20 AM – 9:30 AM		GERALD O. UMANG DABKBA President
9:30 AM – 10:00 AM	Roll Call	JENNIFER B. SABADO DAASS Tresurer
10:00 AM – 10:15 AM		Health break



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

10:15 AM – 11:15 AM	The Art of Motion: Strengthening Leadership Through Parliamentary Rules	LEAN KIMVER RUBIA Guidance Counselor EC Bernabe NHS
11:15 AM – 12:15 PM	Advising with Impact: Building Stronger Student Organizations through Effective Mentorship	RENATO MYLON N. DE GUIA Division Learner Rights and Protection Focal Person
12:15 PM - 1:00 PM	Lunch	
1:00 PM – 2:00 PM	From Mentorship to Leadership: Strategies for Impactful Advising	HON. HAROLD ESPALETA 3 rd District Board Member
2:00 PM - 3:00 PM	From Guidance to Greatness: Strengthening Adviser Competencies for Youth Formation	ROSE ANN C. CASTILLO DABKBA Secretary Luakan NHS Main
3:00 PM – 4:00 PM	Post with Purpose: Responsible and Creative Social Media Management	CELINE GWYNEDD A. AVELLANA Senator Bataan Peninsula State University
4:00 PM – 5:00 PM	Beyond Supervision: Coaching, Mentoring, and Leading with Purpose	ROJOMEL M. IDQUIVAL Division Learner Government Programs Focal Person

LAARNIE M. BARGAS & JAYMARC BUAN
Masters of the Ceremony