



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

DIVISION MEMORANDUM

No. 444 s. 2025

OCT 09 2025

**DIVISION TRAINING ON EARLY LANGUAGE LITERACY & NUMERACY
IN TEACHING BEGINNING READING IN SUPPORT TO ARAL PROGRAM**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public School District Supervisors
Public School Elementary Head Teachers/Principals
All Others concerned

1. The Schools Division Office of Bataan remains committed to the continuous professional development of Key Stage 1 teachers, and help them in addressing learning loss and closing the learning gaps of K-3 learners to become grade level ready, this Office announces the conduct of 5-Day Division Training on Early Language Literacy and Numeracy in Teaching Beginning Reading in Support to ARAL Program on October 13-17, 2025 and Abucay Multi-Purpose Corporation (AMPC), Abucay Bataan.
2. The training aims to:
 - a. upskill/capacitate K-3 teachers on the use of knowledge- based pedagogy to become effective reading planners/teachers.
 - b. apply appropriate strategies on how to become an effective and creative storyteller for KS 1;
 - c. deepen their conceptual understanding of content using key strategies in teaching beginning reading; and
 - d. promote/sustain a culture of reading through storytelling in the classroom.
3. The participants in the said training are.

4	Division EPS/ELLN Focal Person (Kinder, Filipino, English, Math)
15	10 Kinder and 5 Grades 1-3 Teachers per District
2	Speakers Elementary School Heads (Who attended regional training)
1	Invited Speaker
5	Speakers (Regional trained Teachers)



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4. Enclosure No.1 and 2 contain the list of participants and the training matrix, respectively.
5. The travel expenses and other incidental expenses of the participants shall be charged against School MOOE and other local funds subject to the usual accounting and auditing rules and regulations.
6. This memorandum will serve as Travel Authority of the participants.
7. Immediate and wide dissemination of this Memorandum is desired.


CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent

Enclosure:
RM No.423 s,2023
Reference: Memorandum DM-CI—2022-394
To be indicated in the Perpetual Index
under the following subjects:
EARLY LANGUAGE LITERACY & NUMERACY
SCIENCE OF READING TRAINING

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Enclosure No. 1 to Division Memorandum No. _____ s. 2025.

List of Participants

No.	Name	Designation
1	Carolina S. Violeta, EdD, Ceso V	SDS
2	Jerry Dimla Cruz, DEM, CESO VI	ASDS
3	Milagros M. Peñaflor, PhD	CID Chief
4	Mila D. Calma	EPS Filipino
5	Roberto R. Pantig, PhD	EPS English
6	Danilo C. Caysido, EdD	EPS Mathematics
7	Jacqueline C. Tuazon	EPS Kinder/GMRC
8	Rey Buñi	Speaker
9	Alona C. Vargaz	Speaker
10	Josephine Sugang Sazon	Speaker
11	Marjorie M. Palomo	Speaker
12	Virginia Macabuhay	Speaker
13	Lea Marie Rosanes	Speaker
14	Alexis V. Dela Cruz	Speaker
15	Ariane Mae Gatdula	Speaker
16	Rowena S. Vanadero	Day 1
17	Princess Emil P. Sotto	Day 1
	Nerissa A. Venzuela	Day 2
	Beverly B. Reyes	Day 2
	Lalaine M. Navata	Day 3
	Monette G. Alba	Day 3
	Catherine D. Reyes	Day 4
	Rina D. Esconde	Day 4
	Leslie L. De Jesus	Day 5
	Juan Rafael Alberto Q. Tuazon	Day 5
18	Nicko Manalansan	TWG
19	Cecille Magsino	TWG
20	Ma. Clarissa Nacpil	TWG



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Abucay				
		Name	Designation	School
Kinder				
	1	Bonnie C. Cruz	Teacher II	P. Rubiano ES
	2	Lea T. Cornelio	Teacher II	Tomas Pinpin Memorial ES
	3	Melissa O. Rodrigo	Teacher II	Capitangan ES
	4	Arlene G. Angeles	Teacher III	Mabatang ES
	5	Maribel V. Felizardo	Teacher II	Capitangan ES
	6	Karen D. Datu	Teacher II	Salian Elementary School
	7	Julie Ann Q. Allejos	Teacher II	Kabukiran Elementary School
	8	Sharmaine O. Omega	Teacher I	TPMES Mabatang ES
	9	Melinda G. Sinio	Teacher II	TPMES Mabatang ES
	10	Leilani M. Tayo	Teacher II	Abucay North ES
Grades 1-3				
	11	Karen c. Duldulao	Teacher I	P. Rubiano ES
	12	Meloida P. Biscarra	Teacher I	Hacienda ES
	13	Regina Theresse R. Rosas	Teacher I	Jose Abejar Memorial ES
	14	Kimberly A. Miscreola	Teacher I	Wawa ES
	15	Kriz Ann D. Delos Reyes	Teacher I	Bangkal ES

Bagac				
		Name	Designation	School
Kinder				
	1	Rochelle M. Pasilan	Teacher 1	Saysain ES
	2	Jerome S. Miras	Teacher 1	Binuangan ES
	3	Sareen Daine M Layug	Teacher I	Overland Elementary School
	4	Mery Joy D. Canta	Teacher I	Parang ES
	5	Analiza M. Briz	Teacher III	Pinagsumilan Elementary School
	6	Jackilyn C. Tamba	Teacher I	Paysawan Elementary School
	7	Cherrylyn N. Sallo	Teacher I	Banawang ES
	8	Mary Joy A. Mananguite	Teacher I	Bagac Elementary School
	9	Zenaida B. Pagcalinawan	Teacher II	Binukawan ES
	10	Loremy C. Olegario	Teacher I	Bagac ES
Grades 1-3				
	11	Baby Joy E. De Leon	Teacher III	Pinagsumilan Elementary School
	12	Hannalene F. Megano	Teacher I	Overland Elementar School
	13	Princess M.Dela Cruz	Teacher I	Saysain Elementary School
	14	Karen D. Villablanca	Teacher I	Bagac Elementary School
	15	Wendy M. Arasan	Teacher III	Banawang Elementary School



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Dinalupihan East				
		Name	Designation	School
Kinder				
	1	Emily Nuguid	T-III	NSJES
	2	Ciara R. Simsungco	T-I	Sta. Isabel ES
	3	Josie B. Franco	T-II	Dalao ES
	4	Grace N. Mañalac	TI	San Simon ES
	5	Caezy K. Mendoza	T-III	Old San Jose ES
	6	Bituin San Diego	T-II	Dinalupihan ES
	7	Joan M. Bognot	T-III	Tucop Integrated School
	8	Josephine A. Salalila	T-I	Pita ES
	9	Richell A. Benico	T-I	Pita ES
	10	May A. Gapongli	T-III	Sapang Balas ES
Grades 1-3				
	11	Jamaica R. Sacdalan	T-I	NSJES
	12	Jamila G. Donaire	T-III	NSJES
	13	Anna Mariz S. Baluyot	T-I	NSJES
	14	Joanna Faye G. Diuco	T-I	Dalao ES
	15	Richelle A. Tria	T-II	Dalao ES

Dinalupihan West				
		Name	Designation	School
Kinder				
	1	Jaima L. Abong	Teacher III	Bangal Elementary School
	2	Ma. Theresa B. Lalicán	Teacher I	San Pablo Elementary School
	3	Rosemarie M. Nanquil	Teacher III	Payangan Integrated School
	4	Leonida G. Edquilane	Teacher I	Roosevelt Elementary School
	5	Virginia Grace O. Magno	Teacher III	Pinulot Elementary School
	6	Kim Rasel Ann D. Rico	Teacher I	Happy Valley Elementary School
	7	Abigail Joy D. Adriano	Teacher II	Naparing Elementary School
	8	Meredith L. Mongaya	Teacher I	Tubo - Tubo Integrated School
	9	Kathleen Lei A. Salang	Teacher I	Pagasa Elementary School
	10	Gloria A. Forbes	Teacher I	Maligya Elementary School
Grades 1-3				
	11	Judy S. Perales	Teacher III	San Benito Elementary School
	12	Flordeliza L. Valencia	Teacher III	Saguing Elementary School
	13	Jennifer J. Pelagio	Teacher III	Magsaysay Elementary School
	14	Ruby B. Salvador	Teacher III	Colo Elementary School
	15	Liza S. Acierto	Master Teacher I	Luakan Elementary School



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Hermosa				
		Name	Designation	School
Kinder				
	1	Ma. Antonette S. Juntilla	Teacher I	Parapal ES
	2	Jennifer T Punla	Teacher 1	Pulo IS
	3	Richelle B. Samaniego	Teacher I	Maite IS
	4	Elaine Marie M. Malit	Teacher I	Tipo ES
	5	Maria Angelica M. Mallari	Teacher I	Tipo ES
	6	Lalaine S.Sambat	Teacher 1	Almacen ES
	7	Milarosa A. Reyes	Teacher 1	Almacen ES
	8	Roxane R. Ordonez	Teacher III	Tipo ES
	9	Jhon Peter G. Aneri	Teacher 1	Tipo ES
	10	Rhiza Joy G. Avero	Teacher I	Bamban ES
Grades 1-3				
	11	Raquel M. Rodriguez	Teacher I	Bacong ES
	12	Yolanda Y. Santos	Master Teacher II	Mambog ES
	13	Laksmi A. De Guia	Teacher I	Mandama ES
	14	Romylyza B. Pere	Teacher I	Mabiga IS
	15	Cheryl B. Paule	Teacher I	Tipo ES

Limay				
		Name	Designation	School
Kinder				
	1	Ma. Michelle B. Almodal	Teacher I	Carbon ES
	2	Loreza M. Narvante	Teacher I	Limay ES
	3	Elenita R. Olarte	Teacher III	SF I - Bacong
	4	Maria Fatima C. Reyes	Teacher III	Luz ES
	5	Honeyeth C. Garcia	Teacher III	Duale ES
	6	Jasmin N. Aladano	Teacher I	Lamao ES
	7	Loremy C. Olegario	Teacher I	Kinaragan IS
	8	Leana Faye M. Simeon	Teacher I	Bliss IS
	9	Mary Jeane R. Susi	Teacher I	Limay ES
	10	Archie A. Galapon	Teacher I	Arsenal ES
Grades 1-3				
	11	Mary Jane R. Espiritu	Teacher I	Gabaldon ES
	12	Hazel Ann C. Juanillo	Teacher I	Gabaldon ES
	13	Lady Ann A. Magallanes	Teacher I	St. Francis II ES
	14	Jayanne Mendoza	Teacher I	St. Francis II ES
	15	Mark Christian H. Lumibao	Teacher I	Lamao ES



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Mariveles				
		Name	Designation	School
Kinder				
	1	Irene Mae Garcia	Teacher I	Alasasin Elementary School
	2	Syrene Ann DS. Andrade	Teacher I	Batangas 2 Elementary School
	3	Sarah Jane A. Dominguez	Teacher I	Ipag Elementary School
	4	Lenny Ann C. Fajardo	Teacher I	Lucanin Integrated School
	5	Jallene A. Quilor	Teacher I	Antonio G. Llamas Elementary School
	6	Aizah -Marie M. Gonzales	Teacher 1	Alion Elementary School
	7	Monnet O. Mendoza	Teacher II	Biaan Aeta IS
	8	Glysa Clarabelle G. Rio	Teacher I	Balon ES
	9	Jessalyn M. Malobo	Teacher I	Sto. Niño Biaan Elementary School
	10	Glysa Clarabelle G. Rio	Teacher II	Alion Elementary school
Grades 1-3				
	11	Maribeth Bacallan	Teacher I	Alasasin Elementary School
	12	Gladys R. Cruz	Teacher I	Antonio G. Llamas Elementary School
	13	Karen Joy L. Tapat	Teacher I	BEPZ Elementary School
	14	Mariz J. Mendoza	Teacher I	Biaan Aeta IS
	15	Desiree May Bulaong	Teacher I	Balon ES

Morong				
		Name	Designation	School
Kinder				
	1	Aileen A. Deocareza	Teacher I	Binaritan ES
	2	Avigail V. Marcelino	Teacher III	Morong ES
	3	Jay Ann De Leon	Teacher I	Facundo Angeles Memorial ES
	4	Lovella B. Batoon	Teacher I	Panibatuhan ES
	5	Kathleen Fe C. Valdez	Teacher I	Panibatuhan ES
	6	Danilyn S. Perez	Teacher I	Kanawan Integrated School
	7	Kristine P. Quimlat	Teacher II	Minanga ES
	8	Camela Mae D. Olives	Teacher I	Mabayo ES
	9	Aiza D. Manuel	Teacher I	Mabayo ES
	10	Aleja Fhe C. Montoya	Teacher 1	Morong ES
Grades 1-3				
	11	Adrielle Jpyce D. Gonzales	Teacher 1	Mabayo ES
	12	Susan E Incleto	Teacher II	Binaritan ES
	13	Meriane F. Mison	Teacher I	Minanga Elementary School
	14	Kris Adonis D. Ellano	Teacher I	Kanawan IS
	15	Jemine O. Valdez	Teacher I	Morong ES



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Orani				
		Name	Designation	School
Kinder				
	1	Angelica R. Piol	Teacher I	Doña Integrated School
	2	Lyneth O. Villanueva	Teacher III	Tapulao Elementary School
	3	Clarisse T. Deang	Teacher I	Orani North Elem School
	4	Jhonalyn Tepace	Teacher I	Kaparangan Elementary School
	5	Joy S. Rodriguez	Teacher III	Pag-asa Elementary School
	6	Mary Grace M. Sarmiento	Teacher I	Pulo Integrated School
	7	Arlene M. Santos	Teacher I	Orani North Elementary School
	8	Idonna B. Sapungan	Teacher II	Orani South ES
	9	Roverick V. Dela Cruz	Teacher II	Orani North ES
	10	Maria Myra G. Monserrat	Teacher II	Kaparangan ES
Grades 1-3				
	11	Grace Angelie Collado	Teacher I	Alikabok Elementary School
	12	Edel S. Ventura	Teacher I	Kabalutan Elementary
	13	Alexis Gloraine B. Solomon	Teacher I	Paraiso Elementary School
	14	Jennifer V. Abunales	Teacher I	Pantalan Bago Elementary School
	15	Maricel M. de Leon	Teacher III	Orani North Elem. School

Orion				
		Name	Designation	School
Kinder				
	1	Rodalyn C. Esberto	Teacher I	Sabatan Elementary School
	2	Leslie C. Montemayor	Teacher I	Camachile ES
	3	Mellet C. Alderite	Teacher III	Capunitan ES
	4	Sarah Camille M. Macaraeg	Teacher III	Sto. Domingo ES
	5	Regine G. Dela Rosa	Teacher I	Arellano Elementary School
	6	Catherine T. Paguio	Teacher I	Daan Pare ES
	7	Jessica A. Balmaceda	Teacher III	Pablo Roman Elementary School
	8	Teresa A. Layug	Teacher I	Bilolo ES
	9	Mary Irish Y. Marquina	Teacher III	Arellano Elementary School
	10	Girly C. Cabangal	Teacher III	Putting Buhangin ES
Grades 1-3				
	11	Rosanna F. Mangubat	Teacher I	Pablo R. Roman ES
	12	Jonnalyn S. Clidoro	Teacher III	Sabatan Elementary School
	13	Rachel Joy D. Hernandez	Teacher I	Capunitan ES
	14	Catherine Pontanoza	Teacher III	Pablo R. Roman ES
	15	Judy Anne C. Aun	Teacher I	Daan Pare ES



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Pilar				
		Name	Designation	School
Kinder				
	1	Loida L. Centino	Teacher I	Alauli Elementary School
	2	Pinky M. Abuyuan	Teacher III	Pantingan Elementary School
	3	Rizza L. Salandanan	Teacher I	Diwa Elementary School
	4	Czarina C. Manansala	Teacher I	JS Herrera Sr. Memorial ES
	5	Jaleen M. Flores	Teacher I	Pilar Elementary School
	6	Jholena T. Sicat	Teacher I	Wakas ES
	7	Marissa E. Atienza	Teacher III	Nagwaling Es
	8	Khatrine E. Celso	Teacher III	Nagwaling ES
	9	Gemini Ponseca	Teacher I	Nagwaling ES
	10	Eloisa E. Flores	Teacher I	Liyang ES
Grades 1-3				
	11	Jorrilyn P. Viray	Teacher I	Nagwaling ES
	12	Ma. Christillana C. Villon	Teacher I	Alauli Elementary School
	13	Joy Ann T. Advento	Teacher I	Bagumbayan ES
	14	Patricia L. Gara	Teacher I	Panilao ES
	15	Juliet P. Gacita	Teacher I	Panilao ES

Samal				
		Name	Designation	School
	1	Rolando M. Ladines Jr.	TIII	Sapa ES
	2	Mary Grace G. Bonifacio	Teacher III	Gugo ES
	3	Mary Rose R. Tungol	Teacher II	Adamson ES
	4	Christopher A. Tongco	T-2	Lalawigan Es
	5	Gerlie D. Siasat	T-1	Calaguiman ES
	6	Mary Rose C. Llanda	T - 2	Samal South ES
	7	Lani M. Naty	T1	Palili Integrated School
	8	Cristy E. Saciao	Teacher III	FC Del Rosario Integrated School
	9	Nicole Ann Bugay	T 1	Samal North ES
	10	Jocelyn D. Cernias	T 3	Samal North ES
Grades 1-3				
	11	Anna Sheina F. Fernandez	Teacher 1	Asuncion Consunji MES
	12	Mary Ann V. Catalan	Teacher 1	Gugo ES
	13	Richelle Letlet C. Bautista	Teacher III	Adamson ES
	14	Leah Mae R. Pulos	T1	Palili Integrated School
	15	Jhelyn T. Cayetano	Teacher I	FC Del Rosario Integrated School



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Enclosure No. 2 to Division Memorandum No. _____ s. 2025.

TRAINING MATRIX October 13-17, 2025

TIME	DAY 1 (OCT 13)	DAY 2 (OCT 14)	DAY 3 (OCT 15)	DAY 4 (OCT 16)	DAY 5 (OCT 17)
	Class A	Class B	Class A	Class B	Class A
	Class B	Class A	Class B	Class A	Class B
7:00-8:30	.Registration .Opening Program	MOL	MOL	MOL	MOL
8:30-9:30	.Discovering the Storyteller in You: Creative Storytelling for KS 1	.Nature of Reading *Ariane Mai Gatdula	.Discovering the Storyteller in You: Creative Storytelling in KS 1	.Phonological Awareness Fluency Development Workshop	.Division Reading Program / Crafting of Sch. Reading Plan-Mila D. Calma
9:30-10:00	.The Science of Reading *Marjorie M. Palomo	.Nature of Reading *Ariane Mai Gatdula	.Phonics Instruction /Workshop *Alona C. Valdez	.Phonological Awareness .Phonics Instruction *Alona C. Valdez	.Instructional Partnership *Virginia Macabuhay
10:00-11:00	*Rey Bufl				
11:00-12:00	LUNCH	LUNCH	LUNCH	LUNCH	LUNCH
12:00-1:00	LUNCH	LUNCH	LUNCH	LUNCH	LUNCH
1:00-2:00	LUNCH	LUNCH	LUNCH	LUNCH	LUNCH
2:00-3:00	.Discovering the Storyteller	.Teaching Oral Language	.Vocabulary Development	.Reading Comprehension	.Reading Comprehension
3:00-3:30					
3:30-5:00					



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	in You: Creative Storytelling for KS 1/Workshop *Rey Buñi	*Ahlexis V. Dela Cruz	*Ahlexis V. Dela Cruz	You: Creative Storytelling in KS 1/Workshop * Rey Buñi	Workshop *Lea Marie Rosanes	Workshop *Elizabeth Rodriguez	/Workshop *Elizabeth Rodriguez	/ Workshop * Lea Marie Rosanes	*Closing Program	*Closing Program
IN- CHARGE	AM: ABUCAY DISTRICT PM: SAMAL DISTRICT	AM: DIN. EAST PM: DIN. WEST	AM: ORION PM: PILAR	AM: LIMAY PM: BAGAC	AM: MORONG PM: MARIVELES					

Class A: 90 Participants			Class B: 90 Participants		
1. Din. East	4. Orani	1. Pilar	4. Morong		
2. Din. West	5. Samal	2. Orion	5. Limay		
3. Hermosa	6. Abucay	3. Bagac	6. Mariveles		