



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

DIVISION MEMORANDUM

No. 437 s. 2025

October 6, 2025

**CONDUCT OF DIVISION ASSESSORS' TRAINING IN RELATION TO THE
IMPLEMENTATION OF EO 174 OR EXPANDED CAREER PROGRESSION
SYSTEM FOR PUBLIC SCHOOL TEACHERS – BATCH 2**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. In line with the recently concluded Regional Assessors' Training, this Office shall conduct the above-captioned activity on **October 9-10, 2025**, at **Lou-is Resort and Restaurant, Balanga City**.
2. This activity aims to:
 - a. effectively implement the ECP System for Public School Teachers;
 - b. capacitate designated assessors from the Schools Division Office (SDO) districts and schools; and
 - c. produce pool of assessors within the SDO.
3. The participants in this training are Assistant Schools Division Superintendent, select SDO Personnel, Public School Heads, Assistant School Principals, and Head Teachers.
4. Identified participants are listed in Enclosure 1 while the Training Matrix is enclosed as Enclosure 2 of this Memorandum.
5. Attendance is **mandatory** for all designated participants. **No substitution or replacement** will be allowed.
6. Attendees are reminded to have mobile data ready in case the internet connection in the venue cannot accommodate all the participants.
7. To give dignity to the occasion, all participants are advised to wear decent clothes for the entirety of the training. Wearing shorts and slippers during training sessions is strictly discouraged.



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8. **No registration** shall be collected from the participants. Expenses to be incurred like training supplies and materials including the travel expenses of the Division-based participant while travel expenses of the school-based participants shall be charged against DIVISION MOOE and school local funds respectively, subject to usual accounting and auditing rules and regulations.
9. Registration of participants starts at 7:30 a.m. while the program starts strictly at 8:00 a.m. On the first day, the first meal to be served is AM snacks. On the last day, the last meal to be served is PM snacks.
10. This activity adheres to the Equal Opportunity Principle (EOP) regardless of age, gender, civil status, disability, religion, ethnicity, or political affiliation.
11. For clarifications, please contact Hermie Galit-Duran, Senior Education Program Specialist, School Management Monitoring and Evaluation at hermie.duran@deped.gov.ph.
12. This issuance shall serve as Travel Authority of all concerned.
13. Immediate and wide dissemination of and compliance with this Memorandum are directed.


CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent

Enclosure: As stated
To be included in the Perpetual Index
Under the following subjects

ECP
SCHOOLS
SYSTEM
TEACHERS
TRAINING

S03/hgd
September 26, 2025

LIST OF PARTICIPANTS

No.	Name	Position	Office/District
1	Carolina S. Violeta, EdD, CESO V	SDS	SDO Bataan
2	Jerry Dimla Cruz, DEM, CESO VI	ASDS	SDO Bataan
3	Jean Lintag	EPS, Facilitator	SDO Bataan
4	Mariel Labandilo	PSDS, Facilitator	SDO Bataan
5	Gemma Teresa Cabrereros, EdD	SP IV, Facilitator	SDO Bataan
6	Aurea Galaboc, EdD	MT II, Facilitator	SDO Bataan
7	Marjorie Palomo, EdD	SP IV, Speaker	SDO Bataan
8	Danah Mae de Padua	SP I, Speaker	SDO Bataan
9	Frederick Simbol, EdD	Facilitator, SP IV	SDO Bataan
10	Alvin Hulipas, EdD	Speaker, CAO	SDO Bataan
11	John Quiroz	SP II, Speaker	SDO Bataan
12	Menandro Reyes	HT III, Facilitator	SDO Bataan
13	Jane Robles, EdD	SP IV, Facilitator	SDO Bataan
14	Hermie G. Duran, EdD	SEPS, Resource Speaker	SDO Bataan
15	Ma. Liza Manuel	HRMO, Resource Speaker	SDO Bataan
16	Christian Carizal, EdD	SP IV, Resource Speaker	SDO Bataan
17	Rodrigo Panlaque Jr.	SP II, Resource Speaker	SDO Bataan
18	Ruel Lingad, EdD	PSDS, Resource Speaker	SDO Bataan
19	Francis Bautista	PSDS, Resource Speaker	SDO Bataan
20	Elma Dizon	PSDS, Resource Speaker	SDO Bataan
21	Nurse 1	TWG/Nurse-on-duty	SDO Bataan
22	Nurse 2	TWG/Nurse-on-duty	SDO Bataan
23	Anthony Glenn Gacutan	TWG	SDO Bataan
24	Jumel Caraig	TWG/ADAS III	SDO Bataan
25	EMCEE	TWG/EMCEE	SDO Bataan
26	Bernadeth D. Bantique	OIC School Head	Abucay
27	Merlina R. Tinao	P-II	Abucay
28	Gemma B. Canare	P I	Abucay
29	Myrna B. Torres	HT-III	Abucay
30	Rose Anne C. Perez	HT-III	Abucay
31	Vilma D. Bermillo	HT-III	Abucay
32	Rosemarie Inocencio	HT III	Abucay
33	Milagros T. Mendoza	P-I	Abucay
34	Norbilyn Ilao	TIC	Bagac
35	Lani C. Pagsolingan	P-III	Bagac
36	Nancy C. Carreon	P-I	Bagac
37	Leonardo Apales	HT-III	Bagac
38	Mary Ann S. Valdez	HT-III	Bagac
39	Norman T. Mosquida	HT-III	Bagac
40	Grace F. Daracay	HT-III	Bagac
41	Ronald Bantugan	CAO	Bagac
42	Dante O. Pagsolingan	HT-III	Bagac

43	Evelyn G. Regala	P-III	Dinalupihan East
44	Mayrah A. Esconde	P-I	Dinalupihan East
45	Efren G. Espiritu	P-I	Dinalupihan East
46	Celia L. Sangalang	P-II	Dinalupihan East
47	Jocelyn M. Reyes	P-II	Dinalupihan East
48	Agnes C. Lapid	P-I	Dinalupihan East
49	Philip Ferdinand Q. Cruz	OIC-SCHOOL PRINCIPAL	Dinalupihan East
50	Vicent R. Navarro	ASP-II	Dinalupihan East
51	Raffy R. Abilong	HT-III	Dinalupihan East
52	Geraldine C. Flores	P-I	Dinalupihan East
53	Joseph A. Robles	HT-I	Dinalupihan West
54	Maricel A. Bansil	P-II	Dinalupihan West
55	Helen C. Mendoza	HT-III	Dinalupihan West
56	Ariel P. Cañaverall	P-I	Dinalupihan West
57	Juvy T. Nacu	P-I	Dinalupihan West
58	Nancy S. Escobido	P-I	Dinalupihan West
59	Loida D. Fausto	HT-III	Dinalupihan West
60	Leovigildo V. Guinto	P-II	Dinalupihan West
61	Marivic Lorna A. Garcia	P-I	Dinalupihan West
62	Odielon O. Gamboa	P-I	Dinalupihan West
63	Mary Ann M. De Mesa	P-III	Dinalupihan West
64	Olivia L. Basi	P-I	Hermosa
65	Hilda D. Sayson	ASP-II	Hermosa
66	Liezelle V. Torio	P-I	Hermosa
67	Marietta L. Tubig	P-I	Hermosa
68	Emily A. Gaza	P-II	Hermosa
69	Romualdo G. Comia	P-I	Hermosa
70	Melanie S. Bugay	P-I	Hermosa
71	Joselito S. Gaza	P-I	Hermosa
72	Enrico S. Susi	P-I	Hermosa
73	Jennifer J. Comia	P-I	Hermosa
74	Marilyn De Guzman	HT III	Hermosa
75	Lor P. Ronquillo	HT-I	Hermosa
76	Jasmin A. Felipe	HT-III	Hermosa
77	Aileene Macaspac	TIC	Hermosa
78	Jose C. Guanzon	HT-III	Limay
79	Richard Alboro	ITO-OIC SP	Limay
80	Charito Lyn H. Lumibao	P-I	Limay
81	Imelda Corpuz	OIC Principal	Limay
82	Rowena M. Lisud	P-II	Limay
83	Janice A. Mercado	P-I	Limay
84	Kristine Joy Matilla	HT-I	Limay
85	Maricel A. Hualde	OIC-SCHOOL PRINCIPAL	Mariveles
86	Crisalda C. Palad	P-II	Mariveles
87	Jeneffer A. Madarang	OIC SCHOOL PRINCIPAL	Mariveles
88	Mariquita A. Banal	T-III (TIC)	Mariveles
89	Charina A. Morales	P-II	Mariveles

90	Janny de Leon Manla	ASP-II	Mariveles
91	Gemma F. Dalugdug	P-I	Mariveles
92	Marites C. Pasudag	HT-III	Mariveles
93	Geraldine C. Dimaculangan	P II	Mariveles
94	Arvin N. De Dios	ASHS - P-II	Mariveles
95	Jenelyn E. Sibayan	P-I	Mariveles
96	Joey Silva	P-I	Mariveles
97	Mirasol M. Tabarangao	P-II	Mariveles
98	Rolando T. Limua	P-I	Mariveles
99	Blessie S. Velasco	P-I	Morong
100	Ma. Linda V. Manzano	P-I	Morong
101	Leilani P. Leaño	P-I	Morong
102	Rowin R. Sanchez	HT-III	Morong
103	Jose D. Labandilo Jr.	P-I	Morong
104	Emelita G. Paguio	P-I	Morong
105	Anna May P. Roberts	TIC-T-III	Orani
106	Raichel Evaristo	TIC-T-III	Orani
107	Viola T. De Guzman	HT-III	Orani
108	Rowena C. Perez	HT-III	Orani
109	Hamilton Cruz	HT-III-OIC	Orani
110	Marisa B. Regala	HT-III	Orani
111	Lolita Benamir	T-III	Orani
112	Carolyn R. Reyes	ASP-II	Orani
113	Troy B. Villasol	P-III	Orani
114	Ricky C. Gonzales	HT-III	Orion
115	Maria Corazon M. Alarcon	P-I	Orion
116	Rheniel B. Gatdula	HT-III	Orion
117	Myrna Z. Lonzon	HT-III	Orion
118	Jocelyn M. Reyes	P-II	Orion
119	Joan C. Padua	P-III	Orion
120	Jeric Lopez	OIC School Head	Orion
121	Resie R. Baluyot	P-I	Orion
122	Miguela B. Cayabyab	P-I	Orion
123	Jhenie R. Agustin	P-I	Orion
124	Evelyn C. Quicho	OICIHT III	Orion
125	Leonard S. Malang	HT-III	Pilar
126	Amelia F. Retuta	P-I	Pilar
127	Melissa N. Mizon	P-I	Pilar
128	Shiela D. Carlos	P-I	Pilar
129	Jeanette B. Afable	P-I	Pilar
130	Perlita S. Pareño	P-I	Pilar
131	Imelda C. Estrada	HT-III	Pilar
132	Angelito M. Licup	HT-III	Pilar
133	Kristine C. Tentia	HT-III	Pilar
134	Noah De Lara	TIC	Samal
135	Maria Ailene L. Libao	HT-III	Samal
136	Norma S. Guinto	P-I	Samal

137	Aurelia L. Garcia	P-I	Samal
138	Maria Chona M. Villegas	P-I	Samal
139	Jeaña L. De Los Santos	P-I	Samal
140	Antonio B. Venegas Jr.	HT III	Samal



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Enclosure No. 2 to the Division Memorandum No. _____, s. 2025

MATRIX OF THE ACTIVITIES

	Time	Topic	Speakers/Facilitators
Day 1			
	7:00-8:00	Registration	TWG
	8:00-8:30	Preliminaries	TWG
Session 1	8:30-10:00	Overview of the Expanded Career Progression Policy Table of Equivalence and Switching Career Tracks Transitory Provisions	Hermie G. Duran, EdD SEPS
Session 2	10:00 - 11:00	Overview of the PPST and its Indicators (COI and NCOI)	Rodrigo S. Panlaque Jr. SP II
Session 3	11:00 - 12:00	Procedures and Requirements for Teaching Positions	Ma. Liza A. Manuel Danah Mae de Padua HRMO, SP I
	12:00 - 1:00	LUNCH BREAK	
Session 4	1:00 - 2:00	Procedures and Requirements for School Head Positions	John R. Quiroz SP II
Session 5	2:00 - 3:30	Initial Evaluation of QS and Performance Requirements	Alvin Hulipas, EdD CAO <i>Facilitator:</i> Menandro Reyes, HT III
Session 6	3:30 - 5:00	Assessing the Demonstration of Classroom Observable Indicators (COIs)	Christian N. Carizal, EdD SP IV <i>Facilitators:</i> Gemma Teresa Cabreros, SP IV
Day 2			
	7:00-8:00	Registration	TWG
	8:00-8:30	Management of Learning	Participants
Session 7	8:30 - 10:00	Assessing Education, Training, and Experience (ETE), and Computing Points for Performance	Francico B. Bautista PSDS <i>Facilitators:</i> Jane Robles, SP IV Mariel Labandilo, PSDS