

Department of Education

REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

September 21, 2025

DIVISION MEMORANDUM No. 41 , s. 2025

REGIONAL CULMINATING ACTIVITY FOR THE CELEBRATION OF WORLD TEACHERS' DAY

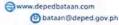
To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

- Pursuant to Presidential Proclamation No. 242, declaring October 5 of every year as National Teachers' Day, and Republic Act No. 10743, institutionalizing the National Teachers' Month from September 5 to October 5, the Department of Education Regional Office III shall conduct the 2025 Regional World Teachers' Day Culminating Activity on October 1, 2025, at the People's Center, Balanga City, Bataan, from 7:00 a.m. to 12:00 noon, in partnership with the Schools Division Office of Balanga City and other stakeholders.
- 2. The celebration aims to:
 - a. Formally recognize and appreciate the invaluable contributions of teachers in Central Luzon;
 - b. Showcase the talents, creativity, and achievements of educators through cultural and artistic presentations;
 - c. Strengthen professional pride, solidarity, and camaraderie among teachers across the 21 Schools Division Offices; and
 - d. Engage stakeholders in honoring the teaching profession.
- The program will feature recognition rites, cultural presentations, raffle draws, and special performances. Highlights include the Gawad Gintong Alab Awards, The Clones: Ka-Voice of the Stars - DepEd Region III Edition, and DepEd Gandang Guro 2025.
- 4. All participants in the celebration are already pre-registered online through the link: https://tinyurl.com/REGISTRATION-WTD-2025. Division Chiefs and School Heads are advised to ensure compliance by disseminating this registration link to all concerned teachers.















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- The Regional Office also requests the assistance of selected SDO Bataan personnel as part of the **Technical Working Group (TWG)** and the **Documentation and Media Committee**, as identified in Regional Memorandum No. 288, s. 2025
- 6. This Memorandum shall serve as the Travel Authority of all participants.
- 7. For guidance and reference, enclosed are the following:
 - Enclosure No. 1 Program of Activities
 - Enclosure No. 2 Technical Working Group and Committee Assignments
 - Enclosure No. 3 Contest Mechanics and Criteria (The Clones, Gandang Guro)
 - Enclosure No. 4 List of Pre-registered Participants

8. Immediate dissemination of this Memorandum is directed for the information, guidance, and compliance of all concerned.

CAROLINA S. VIOLETA, EdD, CESO V

LSchools Division Superintendent

Enclosure: As stated
To be included in the Perpetual Index
Under the following subjects

WORLD

TEACHERS
CULMINATING ACTIVITY

CELEBRATION















Department of Education REGION III SCHOOLS DIVISION OFFICE OF BATAAN

Enclosure No. 1 – Program of Activities

TIME	ACTIVITY
7:00 - 7:30 AM	REGISTRATION
7:30 - 8:10 AM	MINI CONCERT DepEd Region III Chorale SDO Bulacan Choir
8:10 - 8:25 AM	ZUMBA DANCE FEST SDO Balanga City
8:25 - 8:30 AM	PRELIMINARIES National Anthem Teachers Eyes are Smiling
8:30 - 8:40 AM	MESSAGE Elvira "Tootsy" Echauz – Angara Guest Speaker
8:40 - 9:00 AM	SERENADE Guest Artist
9:00 - 9:30 AM	COMEDY CONCERT
	Ms. Giselle Sanchez Guest Artist
9:30 - 9:50 AM	AWARDING CEREMONIES (Gawad Gintong Alab)
9:50 - 10:10 AM	RAFFLE DRAW
10:10 - 11:00 AM	THE "CLONES" KA-VOICE OF THE STARS DEPED REGION III EDITION
11.00 - 11:50 AM	2025 DEPED REGION III MR. & MS. WORLD TEACHERS DAY
11:50 - 11:55 AM	RAFFLE DRAW
11:55 - 12:00 NN	DEPED REGION III HYMN SDO Bulacan Choir















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Enclosure No. 2 – Technical Working Group and Committee Assignments

Technical	Working Group for the Celebration of World Teach	chers Day 2025
Position		Members
Chairman	IRENEO G. DUMAS JR. Project Development Officer II Office of the Regional Director	Mardramille Rosales
Vice-Chairman & Lead, Awards Committee	KIM JAYSON G. VILLEZCA Education Program Supervisor Quality Assurance Division	Frank Nico Ebreo Roma Maica Nulud
Program and Invitation Committee	CHARIES PEÑA Education Program Supervisor Field Technical Assistance Division	Jayvee S. Galang Eric John Uncad
Physical Arrangement and Venue Committee	JOSE CARLO L. TONGOL Education Program Supervisor Curriculum and Learning Management Division	SDO Balanga City SDO Balanga City
Registration and Attendance Committee	RIGETTE RYAN S. RAMOS Education Program Supervisor Human Resource Development Division	SDO Balanga City SDO Balanga City
Entertainment, Raffle	GINNO JHEP A. PACQUING Project Development Officer IV Education Support Services Division	Dante Dumpa
Budget Committee	NOELYN P. GUTIERREZ OIC-Chief Administrative Officer Finance Division	Lolita S. Aldama
Food and Refreshments Committee	CHATELE GUEVARRA Education Program Specialist II Human Resource Development Division	Kalvin Quiambao Jeiel Soliman
Documentation and Media Committee	CRISTIAN DAVID Education Program Supervisor Curriculum and Learning Management Division	Ramil G. Ilustre Louise L. Lumanug Nichol Leonard Cortez John Kenneth Santos Bea Pangilinan
Health, Safety, and Emergency Committee	STEPHANIE M. CARLOS Nurse II Education Support Services Division	Alyssa Manapat Jewel Soliman
Transportation and Logistics Committee	JEDD P. GUEVARRA Education Program Specialist II Human Resource Development Division	Jeromel Rios Ian Passion















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Enclosure No. 3 – Contest Mechanics and Criteria (The Clones, Gandang Guro)

Annex C: Mechanics

Ka-Voice of the Stars DepEd Region III Edition

- a) The final round of "The Clones: Ka-Voice of the Stars DepEd Region III Edition" shall be held on October 1, 2025, during the culminating activity of the Regional Celebration of World Teachers' Day at Bataan People's Center, City of Balanga, Bataan.
- b) In the event that a top five (5) contestant is unable to perform in the main competition due to valid reasons, the organizing committee reserves the right to designate a replacement from among the other contestants screened during the initial assessment.
- c) At this stage of the competition, the participant/contestant shall be well versed with the singer or music icon he/she is imitating and impersonating.
- d) For the final performance, each contestant shall perform 2 songs, which include one (1) song of the music icon they are impersonating and the DepEd Region III Hymn using the same voice as the chosen music icon. Each performance must not exceed five (5) minutes.
- c) The contestants shall prepare the necessary materials and resources they need for their performance.
- f) While a live band will be available to provide musical accompaniment, contestants are advised to bring downloaded digital copies of their song accompaniment (minus one) stored on a flash drive as backup.
- g) All the official participants/contestants will be judged using the following criteria:
- Voice Quality 50%

The contestant must deliver a performance that closely resembles the original singer's tone, pitch, and style.

Artistry and Stage Presence 25% ii.

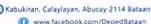
This includes expressing emotions, giving life to the song, and capturing the unique feel that makes the original singer memorable. Moreover, participants must show confidence and charisma on stage.

Resemblance/Imitation of the Star 25% iii.

Contestants should display mannerisms or accents that highlight the star they are cloning. This covers both vocal nuances and the overall persona of the artist.















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DepEd Region III Mr. and Ms. Teachers Day 2025

- a. Each of the 21 Schools Division Offices will field two participants: one (1) male and one (1) female
- b. Pre-Elimination Round shall include the Talent Portion and Advocacy Presentation. This will determine the Top 5 Male and Female contestants who will proceed to the final round and be awarded on October 1, 2025 at the Bataan People's Center City of Balanga, Bataan,
- c. Participants are expected to perform their talents in pairs. Each pair shall be given 3 minutes to execute the performance.
- d. Backup dancers are not allowed during the talent competition.
- e. Strictly NO USE of Fire, Flammable materials, explosives, sharp objects, or live animals during the performance.
- f. Performance must be wholesome and appropriate for a general audience.
- g. Finalists shall advance to the Question-and-Answer Portion in Formal Wear (Barong/Gown) during the culminating activity.
- h. Failure to comply with the above guidelines may lead to disqualification or point deduction, at the discretion of the judges and the organizers.
- Awards
 - P10,000 Grand Prize for both Male and Female Champions
 - P8,000 1st Runners-up
 - · P7,000 2nd Runners-up
 - · #5,000 4th and 5th Placers

j. Criteria for Judging

Pre-Elimination Round.

Talent Portion (50%)

Creativity and Originality - 20%

Stage Presence and Confidence - 15%

Relevance to Teachers' Role/Advocacy - 15%

2. Advocacy Presentation [50%]

Clarity of Message - 20%

Relevance to Education and Nation-Building - 20%

Delivery and Impact - 10%

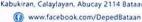
Final Round (Main Event)

Ouestion and Answer Portion

- Content and Substance of Response 40%
- Relevance to Theme and Advocacy 30%
- Confidence, Clarity, and Delivery 30%













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15/7	OF PRE-RECISTERED PA	PARTICIPALS 2023 MORED	2023 WORLD TEACHERS ON NEGIONAL CELEBRATION			
T	SDO Focal Person: [NAME]	PILAR IGNACIO	Total Number of Pax:			
	Position: (POSITION)	Administrative Officer V				
	Contact Number: (0917xxxxx)	0917560\$481				
No.	Namo (LastN, GivenN, Middle I)	Position	School	Contact No.	Email Address	Gender
<u>-</u>	IGNACIO, PILAR C	ADMINISTRATIVE OFFICER V	SDO BATAAN - ADMINISTRATIVE UNIT	09175605481	pilar.ignacio001@deped.gov.ph	FEMALE
2	MANUEL MA UZA A	ADMINISTRATIVE OFFICER IV	SDO BATAAN - ADMINISTRATIVE UNIT	09206249675	maliza.manuel@deped.gov.ph	FEMALE
3	CABREROS, GEMMA TERESA P	SCHOOL PRINCIPALIV	MORONG NATIONAL HIGH SCHOOL	09176300577	gemma cabreros@deped.gov.ph	FEMALE
4	BRAVO, FEUSA C	SCHOOL PRINCIPAL III	SAMAL NATIONAL HIGH SCHOOL	09985458165	felisa.bravo@deped.gov.ph	FEWALE
n 0	CASTILLO, MYRNA E	SCHOOL PRINCIPALIA	SAINT FRANCIS HIGH SCHOOL	09176333939		FEMALE
4	DASILAO, ODISSA P	HT III - SCHOOL HEAD	MABAYO NATIONAL HIGH SCHOOL	09295268429		FEMALE
ςB	DOMINGUEZ, JENNIFER S	SCHOOL PRINCIPAL II	JUSTICE EMILIO A. GANCAYCO MEMORIAL HS	09615644026	w.ph	FEMALE
9	PIZARRO, JESUSA D	HEAD TEACHER III - OIC	UDYONG NATIONAL HIGH SCHOOL	09190049076		FEMALE
: =	IABARANGAO, MIRADO, MI	SCHOOL BEINGIBULII	DRANI NATIONAL HIGH SCHOOL	09333170173	glararia mateo@dened.gov.ph	FEMALE
12	POBLETE, LORINDA R	SCHOOL PRINCIPAL III	SAMAL NATIONAL HIGH SCHOOL- SENIOR HIGH	09060816720	lorinda.poblete@deped.gov.ph	FEMALE
13	SONGCO, RHENN B	GEBPSOICSTEA PRESIDENT/MASTER TEACHE		09565335538	rhenn.songco@deped.gov.ph	MALE
# ##	PARRATOR SIJE D	MADSTEA PRESIDENT-MT-I	MORONG ELEMENTARY SCHOOL	09105221243	manbein.reyesOut@deped.gov.ph	MALE
16	PEÑAFLOR, MILAGROS M	CID CHIEF EDUCATION SUPERVISOR	SDO BATAAN - CID UNIT	09192853455	milagros.penaflor@deped.gov.ph	FEMALE
17	CAYSIDO, DANILO C	ECUCATION PROGRAM SUPERVISOR	SDO BATAAN - CID UNIT	09613444150	*	MALE
19 6	TUAZON, JACQUELINE C	ECUCATION PROGRAM SUPERVISOR	SDO BATAAN - CID UNIT	09189401902	jacquellne.tuazon@deped.gov.ph	FEMALE
20	LINTAG, JEAN A	ECUCATION PROGRAM SUPERVISOR	SDO BATAAN - CID UNIT	09984155603		FEMALE
1 12	CALMA, MILAD	ECUCATION PROGRAM SUPERVISOR	SDO BATAAN - CID UNIT	09452085824	mlia.calma@deped.gov.ph	MALE
22	RERWILLO EDWIN RIE	ECUCATION PROGRAM SUPERVISOR	SDO BATAAN - CID UNIT	09285008067	edwin.bermilio@deped.gov.ph	MALE
24	LAYUG, ROMEO M	ECUCATION PROGRAM SUPERVISOR	SDO BATAAN - CID UNIT	09073176780	!	MALE
25	GARCIA, EDGAR E	ECUCATION PROGRAM SUPERVISOR	SDO BATAAN - CID UNIT	09884486663	edgar.garcia@deped.gov.pn	MALE
27	FLORENDO, JENILLE N	MPSTEA VICE PRESIDENT-MT-II	MABAYO ELEMENTARY SCHOOL	09062335857		FEMALE
28	MENDOZA, MILAGROS T	SCHOOL PRINCIPAL I	B CAMACHO NATIONAL HIGH SCHOOL- SENIOR HIGH	09475198361	milagros.mendoza002@deped.gov.ph	FEMALE
3 29	SANTOS, IOFLS	HEAD TEACHER III	PENTOR ELEMENTARY SCHOOL	09463501729	Telyitsong.cogeeped.gov.ph	MALE
31	ROBLES, JANE D	SCHOOL PRINCIPAL IV	DINALUPIHAN ELEMENTARY SCHOOL	09292977773	Jane.robles@deped.gov.pH	FEMALE
32	BAUTISTA, JAKE B	SCHOOL PRINCIPAL II	SAN PABLO ELEMENTARY SCHOOL	09613838333	Jake.bautista001@deped.gov.ph	MALE
32 83	DE GUZMAN, MARILYN G	HEAD TEACHER III	ST. MARIA VIRGINIA P. LEONZON MEMORIAL IS	09613827053	marilyn.deguzman001@deped.gov.ph	FEMALE
35	FAMORCAN, MILDRED B	SCHOOL PRINCIPAL II		09499039548		FEMALE
36	MACABUHAY, VIRGINIA	SCHOOL PRINCIPAL 1	SAMAL SOUTH ELEMENTARY SCHOOL	09082212694	virginia.macabhay@deped.gov.ph	FEMALE
38	PANGOMLAYEN, MANUEL IR G	HEAD TEACHER III	GENERAL LIM ELEMENTARY SCHOOL	09854702041	manuel.pangomlayon001@deped.gov.ph	MALE
9	MARTIN, IMELDA N	SCHOOL PRINCIPAL I	BAGUMBAYAN ELEMENTARY SCHOOL	09455649413		FEMALE
40	GABRIEL, CHRISTINE CHELOP	SCHOOL PRINCIPAL I	STO. DOMINGO ELEMENTARY SCHOOL	09176317229	christine.gabriel@deped.gov.ph	FEMALE
4 4	VARGAS, JOEL	SCHOOL PRINCIPAL III	PARANG ELEMENTARY SCHOOL	09189650887	joelvargas@deped.gov.ph	MALE
43	VALLEIOS, ARLENE M	SCHOOL PRINCIPAL II	GABALDON ELEMENTARY SCHOOL	09190005862	ariene.vallejos@deped.gov.ph	FEMALE
44	CAYABYAB MIGUELA B	SCHOOL PRINCIPAL I		09190027609		FEMALE
A (4	AGCADILE, JULIETA M	GERDSOICSTEA VICE PRESIDENT/TEACHER II	GOV. EFREN B. PASCUAL SR. ORANI IS	09613595123	nathaniel sebastian⊕deped gov.ph	MALE
47	PORTUGUEZ, JAY R	TEACHER II	_	09162902825	jay.portuguez@deped.gov.ph	MALE
48	DALDENATHANIELT	TEACHER II	DR.VICTORIA B. ROMAN MEMORIAL HIGH SCHOOL	09293096199	v.ph	MALE
46	GALABOC, AUREA P	MASTER TEACHER II	CABCABEN ELEMENTARY SCHOOL	09499970853		PEWALE
2 2	GUZMAN, CORINA P	MASTER TEACHER II	CAPUNITAN ELEMENTARY SCHOOL	09298528222	corina.guzman@deped.gov.ph	FEMALE
S I	PASCUAL, ALONA L	HEAD TEACHER III	MORONG NATIONAL HIGH SCHOOL	09198518052	alona pascual001@deped.gov.ph	FEMALE
53	TUANG, JERSON F	HEAD TEACHER VI	BATAAN SCHOOL OF FISHERIES	09123724703	jerson.tuang001@deped.gov.ph	MALE

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MALE	elvis.malang@deped.gov.ph	09285882996	PABLO ROMAN NATIONAL HIGH SCHOOL	HEAD TEACHER III	MALANG, ELVIS T	K
MALE	johndean.regondola@deped.gov.ph	09105415004	PABLO ROMAN NATIONAL HIGH SCHOOL	HEAD TEACHER III/OIC-ASP	REGONDOLA, JOHN DEAN G	74
FEMALE	dalsydiana.francisco@deped.gov.ph	09123162286	DAAN PARE ELEMENTARY SCHOOL	TEACHER !	DE LUNA, DAISY DIANA F	73
FEMALE	maryann.delrosorio@deped.gov.ph	09204088073	BATAAN SCHOOL OF FISHERIES	HEAD TEACHER III	DEL ROSARIO, MARY ANN A	72
FEMALE	viima.agustin@deped.gov.ph	09204956008	MORONG NATIONAL HIGH SCHOOL	HEAD TEACHER (I)	AGUSTIN, VILMA G	2
FEMALE	iris.catalan@deped.gov.ph	09285898302	MARIVELES NHS - POBLACION	TEACHER III	CATALAN, IRIS E	占
FEMALE	irene.deguzman@deped.gov.ph	09620628060	BATAAN SCHOOL OF FISHERIES	HEAD TEACHER III	DE GUZMAN, IRENE	6
MALE	joel.castro@deped.gov.ph	09292024682	E.C. BERNABE NATIONAL HIGH SCHOOL	HEAD TEACHER (II	CASTRO, JOEL S	68
FEMALE	fiorinda.bantog001@deped.gov.ph	09933655724	LAMAO ELEMENTARY SCHOOL	MASTER TEACHER II	BANTOG, FLORINDA L	67
FEMALE	neri.mangalindan@deped.gov.ph	09199484241	MORONG NATIONAL HIGH SCHOOL	HEAD TEACHER III	MANGALINDAN, NERI D	66
FEMALE	gina.fontillas@deped.gov.ph	09175202302	BATAAN SCHOOL OF FISHERIES	HEAD TEACHER VI	FONTILLAS, GINA T	65
FEMALE	vivian.garcia005@deped.gov.ph	09669564837	NAGBALAYONG NATIONAL HIGH SCHOOL	TEACHER III	GARCIA, VIVIAN S	2
FEMALE	julia.llenarez@deped.gov.ph	09774282787	MORONG NATIONAL HIGH SCHOOL	HEAD TEACHER III	LLENAREZ, JULIA R	8
FEMALE	alma.sico@deped.gov.ph	09772154820	BATAAN SCHOOL OF FISHERIES	HEAD TEACHER III	SICO, ALMA M	ន
MALE	marvin.brcena@deped.gov.ph	09171711059	BATAAN SCHOOL OF FISHERIES	TEACHER III	ORCENA, MARVIN E	52
MALE	lawrence.mumar@deped.gov.ph	09685053314	LAMAO NATIONAL HIGH SCHOOL	TEACHER (I	MUMAR, LAWRENCE O	50
MALE	afjon tobongbanua@deped gov ph	09684622995	BATAAN SCHOOL OF FISHERIES	HEAD TEACHER III	TOBONGBANUA, AUDN F	59
MALE	hamilton.cruz001@deped.gov.ph	09488879602	PULOIS	HEAD TEACHER III	CRUZ, HAMILTON Q	58
MALE	teobatiles@gamil.com	09692806787	BATAAN SCHOOL OF FISHERIES	HEAD TEACHER III	BATILES, TEODORO E	S
FEMALE	marlacecilla.flores@deped.gov.ph	09774485384	BALSIK NATIONAL HIGH SCHOOL	HEAD TEACHER III	FLORES, MARIA CECILIA D	S.
MALE	deoderra.ducat@deped.gov.ph	09088610075	MARIVELES NATIONAL HIGH SCHOOL- POBLACION	HEAD TEACHER III	DUCOT, DEO DERRO L	ន
MALE	ryanjake.bariacto@deped.gov.ph	09567849830	MARIVELES NATIONAL HIGH SCHOOL - CABCABEN	HEAD TEACHER III	BARIACTO, RYAN JAKE F	54