



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

September 21, 2025

DIVISION MEMORANDUM

No. 411, s. 2025

**REGIONAL CULMINATING ACTIVITY FOR THE CELEBRATION
OF WORLD TEACHERS' DAY**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. Pursuant to **Presidential Proclamation No. 242**, declaring October 5 of every year as **National Teachers' Day**, and **Republic Act No. 10743**, institutionalizing the **National Teachers' Month from September 5 to October 5**, the Department of Education Regional Office III shall conduct the **2025 Regional World Teachers' Day Culminating Activity** on **October 1, 2025, at the People's Center, Balanga City, Bataan**, from **7:00 a.m. to 12:00 noon**, in partnership with the Schools Division Office of Balanga City and other stakeholders.
2. The celebration aims to:
 - a. Formally recognize and appreciate the invaluable contributions of teachers in Central Luzon;
 - b. Showcase the talents, creativity, and achievements of educators through cultural and artistic presentations;
 - c. Strengthen professional pride, solidarity, and camaraderie among teachers across the 21 Schools Division Offices; and
 - d. Engage stakeholders in honoring the teaching profession.
3. The program will feature recognition rites, cultural presentations, raffle draws, and special performances. Highlights include the **Gawad Gintong Alab Awards, The Clones: Ka-Voice of the Stars - DepEd Region III Edition**, and **DepEd Gandang Guro 2025**.
4. All participants in the celebration are already **pre-registered online** through the link: <https://tinyurl.com/REGISTRATION-WTD-2025>. Division Chiefs and School Heads are advised to ensure compliance by disseminating this registration link to all concerned teachers.



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5. The Regional Office also requests the assistance of selected SDO Bataan personnel as part of the **Technical Working Group (TWG)** and the **Documentation and Media Committee**, as identified in Regional Memorandum No. 288, s. 2025
6. This Memorandum shall serve as the **Travel Authority** of all participants.
7. For guidance and reference, enclosed are the following:
 - o **Enclosure No. 1** – Program of Activities
 - o **Enclosure No. 2** – Technical Working Group and Committee Assignments
 - o **Enclosure No. 3** – Contest Mechanics and Criteria (The Clones, Gandang Guro)
 - o **Enclosure No. 4** – List of Pre-registered Participants
8. Immediate dissemination of this Memorandum is directed for the information, guidance, and compliance of all concerned.


CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent

Enclosure: As stated
To be included in the Perpetual Index
Under the following subjects

WORLD TEACHERS CELEBRATION
CULMINATING ACTIVITY



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Enclosure No. 1 – Program of Activities

TIME	ACTIVITY
7:00 - 7:30 AM	REGISTRATION
7:30 - 8:10 AM	MINI CONCERT DepEd Region III Choral SDO Bulacan Choir
8:10 - 8:25 AM	ZUMBA DANCE FEST SDO Balanga City
8:25 - 8:30 AM	PRELIMINARIES ☐ National Anthem ☐ Teachers Eyes are Smiling
8:30 - 8:40 AM	MESSAGE Elvira "Tootsy" Echauz – Angara <i>Guest Speaker</i>
8:40 - 9:00 AM	SERENADE <i>Guest Artist</i>
9:00 - 9:30 AM	COMEDY CONCERT Ms. Giselle Sanchez <i>Guest Artist</i>
9:30 - 9:50 AM	AWARDING CEREMONIES (Gawad Gintong Alab)
9:50 - 10:10 AM	RAFFLE DRAW
10:10 - 11:00 AM	THE "CLONES" KA-VOICE OF THE STARS DEPED REGION III EDITION
11:00 - 11:50 AM	2025 DEPED REGION III MR. & MS. WORLD TEACHERS DAY
11:50 - 11:55 AM	RAFFLE DRAW
11:55 - 12:00 NN	DEPED REGION III HYMN SDO Bulacan Choir



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Enclosure No. 2 – Technical Working Group and Committee Assignments

Technical Working Group for the Celebration of World Teachers Day 2025		
Position		Members
Chairman	IRENEO G. DUMAS JR. <i>Project Development Officer II</i> Office of the Regional Director	Mardramille Rosales
Vice-Chairman & Lead, Awards Committee	KIM JAYSON G. VILLEZCA <i>Education Program Supervisor</i> Quality Assurance Division	Frank Nico Ebreo Roma Maica Nulud
Program and Invitation Committee	CHARIES PEÑA <i>Education Program Supervisor</i> Field Technical Assistance Division	Jayvee S. Galang Eric John Uncad
Physical Arrangement and Venue Committee	JOSE CARLO L. TONGOL <i>Education Program Supervisor</i> Curriculum and Learning Management Division	SDO Balanga City SDO Balanga City
Registration and Attendance Committee	RIGETTE RYAN S. RAMOS <i>Education Program Supervisor</i> Human Resource Development Division	SDO Balanga City SDO Balanga City
Entertainment, Raffle	GINNO JHEP A. PACQUING <i>Project Development Officer IV</i> Education Support Services Division	Dante Dumpa
Budget Committee	NOELYN P. GUTIERREZ <i>OIC-Chief Administrative Officer</i> Finance Division	Lolita S. Aldama
Food and Refreshments Committee	CHATELE GUEVARRA <i>Education Program Specialist II</i> Human Resource Development Division	Kalvin Quiambao Jciel Soliman
Documentation and Media Committee	CRISTIAN DAVID <i>Education Program Supervisor</i> Curriculum and Learning Management Division	Ramil G. Ilustre Louise L. Lumanug Nichol Leonard Cortez John Kenneth Santos Bea Pangilinan
Health, Safety, and Emergency Committee	STEPHANIE M. CARLOS <i>Nurse II</i> Education Support Services Division	Alyssa Manapat Jewel Soliman
Transportation and Logistics Committee	JEDD P. GUEVARRA <i>Education Program Specialist II</i> Human Resource Development Division	Jeromel Rios Ian Passion



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Enclosure No. 3 – Contest Mechanics and Criteria (The Clones, Gandang Guro)

Annex C: Mechanics

Ka-Voice of the Stars DepEd Region III Edition

- a) The final round of "The Clones: Ka-Voice of the Stars DepEd Region III Edition" shall be held on October 1, 2025, during the culminating activity of the Regional Celebration of World Teachers' Day at Bataan People's Center, City of Balanga, Bataan.
- b) In the event that a top five (5) contestant is unable to perform in the main competition due to valid reasons, the organizing committee reserves the right to designate a replacement from among the other contestants screened during the initial assessment.
- c) At this stage of the competition, the participant/contestant shall be well versed with the singer or music icon he/she is imitating and impersonating.
- d) For the final performance, each contestant shall perform 2 songs, which include one (1) song of the music icon they are impersonating and the DepEd Region III Hymn using the same voice as the chosen music icon. Each performance must not exceed five (5) minutes.
- e) The contestants shall prepare the necessary materials and resources they need for their performance.
- f) While a live band will be available to provide musical accompaniment, contestants are advised to bring downloaded digital copies of their song accompaniment (minus one) stored on a flash drive as backup.
- g) All the official participants/contestants will be judged using the following criteria:
 - i. **Voice Quality 50%**
The contestant must deliver a performance that closely resembles the original singer's tone, pitch, and style.
 - ii. **Artistry and Stage Presence 25%**
This includes expressing emotions, giving life to the song, and capturing the unique feel that makes the original singer memorable. Moreover, participants must show confidence and charisma on stage.
 - iii. **Resemblance/Imitation of the Star 25%**
Contestants should display mannerisms or accents that highlight the star they are cloning. This covers both vocal nuances and the overall persona of the artist.



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DepEd Region III Mr. and Ms. Teachers Day 2025

- a. Each of the 21 Schools Division Offices will field two participants: one (1) male and one (1) female
- b. Pre-Elimination Round shall include the Talent Portion and Advocacy Presentation. This will determine the Top 5 Male and Female contestants who will proceed to the final round and be awarded on October 1, 2025 at the Bataan People's Center City of Balanga, Bataan.
- c. Participants are expected to perform their talents in pairs. Each pair shall be given 3 minutes to execute the performance.
- d. Backup dancers are not allowed during the talent competition.
- e. Strictly NO USE of Fire, Flammable materials, explosives, sharp objects, or live animals during the performance.
- f. Performance must be wholesome and appropriate for a general audience.
- g. Finalists shall advance to the Question-and-Answer Portion in Formal Wear (Barong/Gown) during the culminating activity.
- h. Failure to comply with the above guidelines may lead to disqualification or point deduction, at the discretion of the judges and the organizers.
- i. Awards
 - P10,000 – Grand Prize for both Male and Female Champions
 - P8,000 – 1st Runners-up
 - P7,000 – 2nd Runners-up
 - P5,000 – 4th and 5th Placers

j. Criteria for Judging

- Pre-Elimination Round
 1. Talent Portion (50%)
 - Creativity and Originality – 20%
 - Stage Presence and Confidence – 15%
 - Relevance to Teachers' Role/Advocacy – 15%
 2. Advocacy Presentation (50%)
 - Clarity of Message – 20%
 - Relevance to Education and Nation-Building – 20%
 - Delivery and Impact – 10%
- Final Round (Main Event)
 - Question and Answer Portion
 - Content and Substance of Response – 40%
 - Relevance to Theme and Advocacy – 30%
 - Confidence, Clarity, and Delivery – 30%

ENCLOSURE NO. 4 LIST OF PRE-REGISTERED PARTICIPANTS 2025 WORLD TEACHERS DAY REGIONAL CELEBRATION

Schools Division Office:	BATAAN	Total Number of Pax:	75
SDO Focal Person (NAME)	PIJAR IGNACIO		
Position (POSITION)	Administrative Officer V		
Contact Number (0917-xxxxx)	09175605481		

No.	Name (Lastn, GivenN, Middle I)	Position	School	Contact No.	Email Address	Gender
1	IGNACIO, PIJAR C	ADMINISTRATIVE OFFICER V	SDO BATAAN - ADMINISTRATIVE UNIT	09175605481	pijar.ignacio001@depd.gov.ph	FEMALE
2	MANUEL, MA LIZA A	SCHOOL PRINCIPAL IV	SDO BATAAN - ADMINISTRATIVE UNIT	09206249675	maizma.manuel@depd.gov.ph	FEMALE
3	CABEROS, GEMMA TERESA P	SCHOOL PRINCIPAL IV	MORONG NATIONAL HIGH SCHOOL	09176300577	gemma.caberos@depd.gov.ph	FEMALE
4	BRAYO, FELISA C	SCHOOL PRINCIPAL III	SAMAL NATIONAL HIGH SCHOOL	09085458165	felisa.brayo@depd.gov.ph	FEMALE
5	CASTILLO, MYRNA E	SCHOOL PRINCIPAL IV	PASIG ROMAN NATIONAL HIGH SCHOOL	09175279607	myrna.castillo005@depd.gov.ph	FEMALE
6	SIBAYAN, JERELYN E	SCHOOL PRINCIPAL I	SAMAL NATIONAL HIGH SCHOOL	09216633939	jerelyn.sibayan001@depd.gov.ph	FEMALE
7	DASILLO, ODISSA P	HT III - SCHOOL HEAD	MABAYO NATIONAL HIGH SCHOOL	09295268429	odissa.dasillo001@depd.gov.ph	FEMALE
8	DOMINGUEZ, JENNIFER S	SCHOOL PRINCIPAL II	JUSTICE EMILIO A. GARCAYCO MEMORIAL HS	09615644026	jennifer.dominguez001@depd.gov.ph	FEMALE
9	PIZARRO, JESUSA D	HEAD TEACHER III - OIC	UYONG NATIONAL HIGH SCHOOL	09290049076	jesusa.pizarro@depd.gov.ph	FEMALE
10	TABARANGAO, MIRASOL M	SCHOOL PRINCIPAL II	BASECO NATIONAL HIGH SCHOOL	09339170149	mirasol.tabaranga@depd.gov.ph	FEMALE
11	MATEO, GLEGERIA C	SCHOOL PRINCIPAL II	ORANI NATIONAL HIGH SCHOOL	09281639725	glegeria.mateo@depd.gov.ph	FEMALE
12	POBLETE, LOHINDA R	SCHOOL PRINCIPAL III	SAMAL NATIONAL HIGH SCHOOL - SENIOR HIGH	09060816720	lohinda.poblete@depd.gov.ph	FEMALE
13	SONGO, RHENN B	GEPS/OIC/STEPA PRESIDENT/MASTER TEACHER	GOV. EFFEN B. PASCUAL SR. ORANI IS	0956535538	rheenn.songo@depd.gov.ph	MALE
14	MEYES, MARIBETH E	TEACHER III	PABLO ROMAN NATIONAL HIGH SCHOOL	09105221243	maribeth.meyes001@depd.gov.ph	FEMALE
15	LABRADOR, RUEL P	MPSTEPA PRESIDENT-MT-I	MORONG ELEMENTARY SCHOOL	09685040387	ruel.labrador@depd.gov.ph	MALE
16	PERAATOR, NILLAGROS M	CID CHIEF EDUCATION SUPERVISOR	SDO BATAAN - CID UNIT	09129255455	nila.rosa.peraator@depd.gov.ph	FEMALE
17	CAYISO, DANILLO C	EDUCATION PROGRAM SUPERVISOR	SDO BATAAN - CID UNIT	09613444150	daniilo.cayiso@depd.gov.ph	MALE
18	MEUDOTA, EVELYN V	EDUCATION PROGRAM SUPERVISOR	SDO BATAAN - CID UNIT	09388515705	evelyn.meudota003@depd.gov.ph	FEMALE
19	TUASON, JACQUELINE C	EDUCATION PROGRAM SUPERVISOR	SDO BATAAN - CID UNIT	09189401902	jacqueline.tuason@depd.gov.ph	FEMALE
20	LINTAG, JEAN A	EDUCATION PROGRAM SUPERVISOR	SDO BATAAN - CID UNIT	09384155603	jean.lintag@depd.gov.ph	FEMALE
21	CALMA, MILAD	EDUCATION PROGRAM SUPERVISOR	SDO BATAAN - CID UNIT	09452081824	mila.calma@depd.gov.ph	FEMALE
22	PANTING, ROBERTO R	EDUCATION PROGRAM SUPERVISOR	SDO BATAAN - CID UNIT	09285008067	robert.panting@depd.gov.ph	MALE
23	BERMILLO, EDWIN RIEL	EDUCATION PROGRAM SUPERVISOR	SDO BATAAN - CID UNIT	09073176780	edwin.bermillo@depd.gov.ph	MALE
24	LAVIG, ROMEO M	EDUCATION PROGRAM SUPERVISOR	SDO BATAAN - CID UNIT	09284486668	romeo.lavig@depd.gov.ph	MALE
25	GARCIA, EDGAR E	EDUCATION PROGRAM SUPERVISOR	SDO BATAAN - CID UNIT	09127384608	edgar.garcia@depd.gov.ph	MALE
26	FLORENDO, JENNIE N	MORONG E/S PRESIDENT	MORONG ELEMENTARY SCHOOL	09062338857	jennie.florendo@depd.gov.ph	FEMALE
27	MEUDOTA, NILLAGROS T	MPSTEPA VICE PRESIDENT-MT-II	MABAYO ELEMENTARY SCHOOL	09427598361	nilagros.meudota002@depd.gov.ph	FEMALE
28	MEUDOTA, NILLAGROS T	SCHOOL PRINCIPAL I	B. CAMACHO NATIONAL HIGH SCHOOL - SENIOR HIGH	09427598361	nilagros.meudota002@depd.gov.ph	FEMALE
29	JULIAN, REYN S	HEAD TEACHER I	ISDAN PARE ELEMENTARY SCHOOL	09465301279	reyn.julian@depd.gov.ph	MALE
30	SANTOS, JOEL S	HEAD TEACHER III	DINALUPHIAN ELEMENTARY SCHOOL	09292977773	joel.santos@depd.gov.ph	FEMALE
31	ROBLES, JANE D	SCHOOL PRINCIPAL IV	SAN PABLO ELEMENTARY SCHOOL	09561383833	jane.robles@depd.gov.ph	FEMALE
32	BAUTISTA, JAKE B	SCHOOL PRINCIPAL II	EVA ALTA VIRGINIA P. LEONON MEMORIAL IS	09561383833	jake.bautista001@depd.gov.ph	MALE
33	LOPEZ, JERIC C	EPS II - OIC SP	ST. MARIA VIRGINIA P. LEONON MEMORIAL IS	09561383833	jeric.lopez@depd.gov.ph	MALE
34	DE GUZMAN, MARILYN G	HEAD TEACHER III	SAMAL SOUTH ELEMENTARY SCHOOL	0949303548	marilyn.deguzman001@depd.gov.ph	FEMALE
35	FAMORCAN, MILDRED B	SCHOOL PRINCIPAL II	SAPR ELEMENTARY SCHOOL	09082212694	mildred.famorcan@depd.gov.ph	FEMALE
36	MACABUHAY, VIRGINIA	SCHOOL PRINCIPAL I	GENERAL LIM ELEMENTARY SCHOOL	09289756210	virginia.macabuhay@depd.gov.ph	FEMALE
37	DE GUZMAN, ALICE M	SCHOOL PRINCIPAL I	BAGUMBAYAN ELEMENTARY SCHOOL	09354549413	alice.deguzman@depd.gov.ph	FEMALE
38	PANGONLAYEN, MANUEL JR G	SCHOOL PRINCIPAL I	STO. DOMINGO ELEMENTARY SCHOOL	09176312229	manuel.pangonlayen001@depd.gov.ph	MALE
39	MARTIN, RMEIDA N	SCHOOL PRINCIPAL I	NABALALONG ELEMENTARY SCHOOL	09389344690	rmeida.martin@depd.gov.ph	FEMALE
40	GABRIEL, CHRISTINE CHIELO P	SCHOOL PRINCIPAL I	NABALALONG ELEMENTARY SCHOOL	09389344690	christine.gabriel@depd.gov.ph	FEMALE
41	BARQUIN, GEMALYN T	SCHOOL PRINCIPAL III	PABALON ELEMENTARY SCHOOL	09389344690	gemalyn.barquin@depd.gov.ph	FEMALE
42	VARGAS, JOEL	SCHOOL PRINCIPAL I	GABALDON ELEMENTARY SCHOOL	09389344690	joel.vargas@depd.gov.ph	MALE
43	VALERIOS, ARIENE M	SCHOOL PRINCIPAL II	PUTING BUJANGIN ELEMENTARY SCHOOL	09190000862	ariene.valerios@depd.gov.ph	FEMALE
44	CAYABAYAN, MIGUEL A B	SCHOOL PRINCIPAL I	E.C. BERNABE NATIONAL HIGH SCHOOL 0910825577	09190000862	miguel.cayabay@depd.gov.ph	FEMALE
45	AGCAYOTE, JULIETA M	HEAD TEACHER III - OIC-ASP	GOV. EFFEN B. PASCUAL SR. ORANI IS	09108255778	julietta.agcayote@depd.gov.ph	FEMALE
46	SEBASTIAN, NATHANIEL C	GEPS/OIC/STEPA VICE PRESIDENT/TEACHER II	MORONG NATIONAL HIGH SCHOOL SHS	09162902825	nathaniel.sebastian@depd.gov.ph	MALE
47	PORTUGUEZ, JAY R	TEACHER II	MORONG NATIONAL HIGH SCHOOL SHS	09162902825	jay.portuguez@depd.gov.ph	MALE
48	IDAIDE, NATHANIEL T	TEACHER II	DR. VICTORIA B. ROMAN MEMORIAL HIGH SCHOOL	09499396199	nathaniel.idaide001@depd.gov.ph	MALE
49	GALABOC, AUREA P	TEACHER TEACHER II	CIBACUBEN ELEMENTARY SCHOOL	09499396199	aurea.galaboc@depd.gov.ph	MALE
50	DANQUE, JOEL S	TEACHER III	WAKAS ELEMENTARY SCHOOL	09279268161	joel.danque@depd.gov.ph	MALE
51	GUZMAN, CONINA P	MASTER TEACHER II	CAPUNTAN ELEMENTARY SCHOOL	09298528222	conina.guzman@depd.gov.ph	FEMALE
52	PASCUAL, ALONAL L	HEAD TEACHER III	MORONG NATIONAL HIGH SCHOOL	09198518052	alonan.pascual001@depd.gov.ph	FEMALE
53	TUANG, JERSON P	HEAD TEACHER VI	BATAAN SCHOOL OF FISHERIES	09123724703	jerison.tuang001@depd.gov.ph	MALE

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54	BARIACTO, RYAN JAKE F	HEAD TEACHER III	MARIVELES NATIONAL HIGH SCHOOL - CABARBEN	09567849830	ryanjake.bariacto@deped.gov.ph	MALE
55	DUOCOT, DEO DERRIO L	HEAD TEACHER III	MARIVELES NATIONAL HIGH SCHOOL- POBLACION	09088610075	deoderrio.duocot@deped.gov.ph	MALE
56	FLORES, MARIA CECILIA D	HEAD TEACHER III	BASISIK NATIONAL HIGH SCHOOL	09774485384	marfacecilia.flores@deped.gov.ph	FEMALE
57	BATILES, TEODORO E	HEAD TEACHER III	BATAAN SCHOOL OF FISHERIES	09692806787	teobattles@gmail.com	MALE
58	CRUZ, HAMILTON Q	HEAD TEACHER III	PULOIS	09488879602	hamilton.cruz001@deped.gov.ph	MALE
59	TOBONBANUA, ALON F	HEAD TEACHER III	BATAAN SCHOOL OF FISHERIES	09684622995	aljon.tobonbanua@deped.gov.ph	MALE
60	MUMMAR, LAWRENCE O	TEACHER II	LAMAO NATIONAL HIGH SCHOOL	09685053314	lawrence.mummar@deped.gov.ph	MALE
61	ORCENA, MARVIN E	TEACHER III	BATAAN SCHOOL OF FISHERIES	09321711059	marvin.orcena@deped.gov.ph	MALE
62	SICO, ALMA M	HEAD TEACHER III	BATAAN SCHOOL OF FISHERIES	09772154820	alma.sico@deped.gov.ph	FEMALE
63	ILENAREZ, JULIA R	HEAD TEACHER III	MORONG NATIONAL HIGH SCHOOL	09774282787	julia.ilenarez@deped.gov.ph	FEMALE
64	GARCIA, VIVIAN S	TEACHER III	NAGBALAYONG NATIONAL HIGH SCHOOL	09689564837	vivian.garcia005@deped.gov.ph	FEMALE
65	FONTILLAS, GINA T	HEAD TEACHER VI	BATAAN SCHOOL OF FISHERIES	09175202302	gina.fontillas@deped.gov.ph	FEMALE
66	MANGALINDAN, MERID	HEAD TEACHER III	MORONG NATIONAL HIGH SCHOOL	09199484241	merid.mangalindan@deped.gov.ph	FEMALE
67	BANTOG, FLORINDAL	MASTER TEACHER II	LAMAO ELEMENTARY SCHOOL	09933655724	florinda.bantog001@deped.gov.ph	FEMALE
68	CASTRO, JOEL S	HEAD TEACHER III	E.C. BERNABE NATIONAL HIGH SCHOOL	09292024682	joel.castro@deped.gov.ph	MALE
69	DE GUZMAN, IRENE	HEAD TEACHER III	MARIVELES SCHOOL OF FISHERIES	09520628060	irene.deguzman@deped.gov.ph	FEMALE
70	CATALAN, IRIS E	TEACHER III	MORONG NATIONAL HIGH SCHOOL	09285898302	iris.catalan@deped.gov.ph	FEMALE
71	AGUSTIN, VILMA G	HEAD TEACHER III	MORONG NATIONAL HIGH SCHOOL	09204956008	vilma.agustin@deped.gov.ph	FEMALE
72	DEL ROSARIO, MARY ANNA	HEAD TEACHER III	BATAAN SCHOOL OF FISHERIES	09204088073	maryann.delrosario@deped.gov.ph	FEMALE
73	DE LUNA, DAISY DIANA F	TEACHER I	DAAN PARE ELEMENTARY SCHOOL	09123162286	daisydiana.francisco@deped.gov.ph	FEMALE
74	REGONDOLO, JOHN DEAN G	HEAD TEACHER III/OIC-ASP	PABLO ROMAN NATIONAL HIGH SCHOOL	09106415004	johndean.regondola@deped.gov.ph	MALE
75	MALANG, EMMY T	HEAD TEACHER III	PABLO ROMAN NATIONAL HIGH SCHOOL	09285882996	emmy.malang@deped.gov.ph	MALE

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