

Department of Education

REGION III Schools division office of Bataan

SEP 3 0 2025

DIVISION MEMORANDUM No. 424, s. 2025

STRENGTHENING PARTNERSHIPS FOR GENDER AND DEVELOPMENT: YEAR-END PLANNING WITH DISTRICT GAD FOCAL

To: Assistant Schools Division Superintendent
Chief Education Supervisors, CID and SGOD
Education Program Supervisors
Public Schools District Supervisors
Division Unit Heads
All Division Office Personnel
All Others Concerned

- This Office announces the conduct of the Strengthening Partnerships for Gender and Development: Year-end Planning with District GAD Focal on October 9, 2025 at a venue to be announced in a separate Memorandum.
- 2. This activity aims to:
 - a. review and access the implementation of GAD programs, projects, and activities for the current year;
 - identify gaps, challenges, and best practices in mainstreaming gender and development across schools and districts;
 - c. consolidate district-level inputs in preparation for the Division GAD Plan and Budget (GPB) for the succeeding year;
 - d. enhance coordination and strengthen partnerships among District GAD
 Focal for more effective program implementation; and
 - e. develop evidence-based, gender-responsive, and inclusive strategies that will guide GAD initiatives for the upcoming year.
- 3. Enclosed to the Memorandum are the following:

Enclosure 1: List of Participants

Enclosure 2: Training Matrix















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- Expenses relevant to the conduct of this activity shall be charged against Division MOOE, and other local funds subject to usual accounting and auditing procedures.
- 5. Participants are hereby advised to bring their own extension cords, and laptops.
- 6. This Memorandum shall serve as the Travel Authority of the participants.
- 7. Immediate dissemination of this Memorandum is enjoined.

CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent

References: As stated Encls.: As stated

To be indicated in the Perpetual Index

under the following subjects: Trainings and Seminar

DISTRICT GAD, FOCAL

SO11/mbdc& 09/29/2025

















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Enclosure No. 1 to the Division Memorandum No. ______, s. 2025

List of Participants

SDO-BATAAN						
NO	OFFICE	POSITION	NAME			
1	SDO Bataan	Schools Division Superintendent	Carolina S. Violeta, EdD, CESO V			
2	SDO Bataan	Assistant Schools Division Superintendent	Jerry Dimla Cruz, DEM, CESO VI			
3	SDO Bataan	SGOD Chief Education Supervisor	Ramon C. Perez			
4	SDO Bataan	CID Chief Education Supervisor	Milagros M. Peñaflor, PhD			
5	SDO Bataan	Education Program Supervisor	Edwin Riel Bermillo, EdD			
6	SDO Bataan	Education Program Supervisor	Mila D. Calma			
7	SDO Bataan	Education Program Supervisor	Danilo C. Caysido, EdD			
8	SDO Bataan	Education Program Supervisor	Edgar E. Garcia			
9	SDO Bataan	Education Program Supervisor	Jean A. Lintag			
10	SDO Bataan	Education Program Supervisor	Romeo M. Layug			
11	SDO Bataan	Education Program Supervisor	Evelyn V. Mendoza			
12	SDO Bataan	Education Program Supervisor	Roberto R. Pantig, PhD			
13	SDO Bataan	Education Program Supervisor	Maria Teresa C. Perez			
14	SDO Bataan	Education Program Supervisor	Mar-Elen Fe G. Reńosa			
15	SDO Bataan	Education Program Supervisor	Jacqueline C. Tuazon			
16	SDO Bataan	Monitoring and Evaluation	Francez Paulene T. Likwong			
17	SDO Bataan	Medical Committee	Nurse on Duty			
18	SDO Bataan	TWG (Technical Committee / ICT)	Mark Anthony Sobreviñas			
19	SDO Bataan	Speaker	Jethro M. Nocom			
20	SDO Bataan	Speaker	Raymond Joseph V. Mendoza			
21	SDO Bataan	Speaker	Nico M. Mangaliman			
22	SDO Bataan	Speaker	Misty B. Dela Cruz			
23	SDO Bataan	Speaker	Renato Mylon N. De Guia			
24	SDO Bataan	Speaker	Rhodora C. Ganzon			
25	SDO Bataan	Moderator	Evangeline D. Gallardo			
26	SDO Bataan	Registration/Documentation	Mariel E. Nuguid			















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DISTRICT GAD FOCAL					
NO	NAME	SCHOOL	DISTRICT		
1	Joel S. Santos	Pentor ES	Dinalupihan East		
2	Perlie S. Baclig	Pag-asa ES	Dinalupihan East		
3	Helen C. Mendoza	Kataasan ES	Dinalupihan West		
4	John Paul C. Solon	Pastolan IS	Hermosa		
5	Erwin T. Terible	Pulo IS	Hermosa		
6	Jefferson John P. Basto	Pantalan Luma ES	Orani		
7	Maria Aileen L. Libao	Asuncion Consunji ES	Samal		
8	Gemma G. Castro	Salian ES	Abucay		
9	Janette B. Afable	Nagwaling ES	Pilar		
10	Nancy C. Carreon	Overland ES	Bagac		
11	Jose D. Labandilo Jr.	Panibatuhan ES	Morong		
12	Ricky C. Gonzales	Bantan ES	Orion		
13	Dexter V. Fernandez	Bliss IS	Limay		
14	Jeneffer A. Madarang	Batangas 2 ES	Mariveles		

















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Enclosure No. 2 to the Division Memorandum No. _____, s. 2025

Strengthening Partnerships for Gender and Development: Year-End Planning with District GAD Focal

October 9, 2025

TIME	ACTIVITY	PERSONNEL-INVOLVED
8:00AM - 8:30AM	REGISTRATION	MARIEL NUGUID
		ADA III
8:30AM - 9:00AM	OPENING PROGRAM	
	Opening Remarks	JERRY DIMLA CRUZ, DEM, CESO VI
		Assistant Schools Division Superintendent
	Message	CAROLINA S. VIOLETA, EdD, CESO V
		Schools Division Superintendent
	Roll Call	FRANCEZ PAULENE T. LIKWONG
		EPS II (SMME)
9:00AM - 10:00AM	Session 1:	
	GAD Guidelines	MISTY B. DELA CRUZ
		EPS II (HRD)
10:00AM - 10:15AM	SNACKS	
10:15AM - 12:00NN	Session 2:	JETHRO M. NOCOM
	GAD Programs and	SEPS
	Activities	
12:00NN - 1:00PM	LUNCH	
1:00PM - 2:00PM	Session 3:	NICO M. MANGALIMAN
	Planning and Budget	Planning Officer III
		RENATO MYLON N. DE GUIA
2:00PM - 3:00PM	Session 4:	RAYMOND JOSEPH V. MENODZA
	Addressing Gender	SEPS
	Issues	RHODORA C. GANZON
		AO V/ Budget Officer III
3:00PM - 3:15PM	SNACKS	
3:15PM - 4:15PM	Presentation of Outputs	Participants
	Take-aways	
4:15PM - 5:00PM	Closing Program	
	Commitment Setting	
	Awarding of Certificates	
	Closing Remarks	RAMON C. PEREZ – CHIEF ES (SGOD)
	MODERATOR	EVANGELINE D. GALLARDO (EPS II)











