



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

DIVISION MEMORANDUM

No. 419 s. 2025

SEP 29 2025

**DIVISION TRAINING-WORKSHOP ON STRENGTHENING SCIENCE
REMEDiation AND ENRICHMENT UNDER ACADEMIC
RECOVERY AND ACCESSIBLE LEARNING
(ARAL) PROGRAM**

To: Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. In Pursuant to DepEd Order No. 14, s. 2023 titled "*Implementing Guidelines on the Academic Recovery and Accessible Learning (ARAL) Program*", the Schools Division Office of Bataan will conduct the **Division Training-Workshop on Strengthening Science Remediation and Enrichment under the ARAL Program** on **October 9–10, 2025**, at Subic Bay Travelers Hotel and Event Center Inc., Subic Bay Freeport Zone.

2. The activity aims to:

- a) Deepen participants' understanding of the legal bases, framework, and thrusts of the Division ARAL Program, with emphasis on Science remediation and enrichment;
- b) Identify priority Science learning gaps through analysis of division and school-level assessment data;
- c) Design and apply remediation and enrichment strategies in Science, including differentiated instruction, inquiry-based learning, and contextualized approaches;
- d) Develop localized instructional materials and school-based ARAL catch-up plans; and
- e) Strengthen instructional leadership and mentoring capacities of Science Department Heads and Coordinators.

2. Participants to this activity are the Science Department Heads and select coordinators from junior and senior high schools, as reflected in the attached list (Enclosure No. 1).



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HRM Association Inc. 2025100





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3. Expenses related to the conduct of the activity may be charged to local funds, School Maintenance and Other Operating Expenses (MOOE), or other available funds, subject to the usual accounting and auditing rules and regulations.
4. Attached is the official list of participants, which will serve as the Travel Authority for the identified participants for reference.
5. Immediate and wide dissemination of this Memorandum is earnestly desired.


CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent 

Encls.: as stated

References: DepEd Order No. 018, s. 2025 — Implementing Guidelines of the ARAL Program

DepEd Order No. 14, s. 2023 titled "Implementing Guidelines on the Academic Recovery and Accessible Learning (ARAL) Program"

To be indicated in the Perpetual Index
Under the following subjects:

ARAL PROGRAM
REMEDATION

ENRICHMENT


C12

September 25, 2025



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CSC Resolution No. 220106





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List of Participants

No	Participants	School
1	Janeleen M. De Guzman	B. Camacho NHS-SHS
2	Argee G. Atuan	Mabatang NHS
3	Maria Concepcion V. Macalinao	Bangkal High School
4	Evangeline D. Tala	Balsik NHS
5	Alma F. Garcia	Hermosa NHS
6	Narchelle R. Palustre	Hermosa NHS- Annex
7	Evelyn D. Monta	Governor Efren E. Pascual Sr. Orani ICS
8	Mary Jane L. Aquino	Orani NHS (Pag-asa)
9	Rosalyn C. Flores	Orani NHS (Parang Parang)
10	Miguel A. Malicdem	Samal NHS
11	Arjay A. Alarcon	Justice E. A. Gancayco MHS
12	Pollen Grain C. Paguio	Dr. Victoria B. Roman Mem. HS
13	Rebecca A. Basa	Pablo Roman NHS
14	Mary May M. Boloso	Kinaragan IS
15	Mark Anthony T. Atienza	Lamao NHS
16	Cristina D. Rubiano	Limay NHS
17	Villorita M. Mercado	Bagac Nat'l HS, Parang
18	Melissa Jean R. Nazareno	E. C. Bernabe NHS
19	Ysabel Angela V. Embile	Pagalanggang HS
20	Aleli Regalario Mendoza	Sta. Lucia HS



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21	Marcialyn B. Vispo	Luakan NHS - Annex
22	Charmaine B. Payao	Magsaysay NHS
23	Emelina A. Guzon	Roosevelt NHS
24	Alberto R. Padilla Jr	Biaan Aeta IS
25	Angelique T. Bacon	Mar. NHS, Cab.-Batangas II
26	Jarven T. Saguin	Mar. NHS, Cab.-New Alion
27	Angela Marie M. Diwa	Mariveles NHS - Malaya
28	Nelly Ann O. Sanchez	Mariveles SHS - Sitio Mabuhay
29	Xyra M. Angeles	Sampaloc IS
30	Katheryne Joy F. Marges	Morong NHS-SHS
31	Karen Rose P. Santos	Morong NHS (Mabayo Annex)
32	Bryan Dave G. Penoliar	Mariveles NHS-Sisiman
33	Maridel S. Artuz	Nagbalayong NHS
34	Ronald Aaron M. dela Peña	Pulo IS
35	Julie H. Buensuceso	Abucay NHS
36	Maria Concepcion V. Macalinao	Bangkal High School
37	Sylvia B. Baltazar	Mabatang NHS
38	Annie J. Hipas	St. Ma. Virginia P. Leonzon MIS
39	Josephine D. Avanceña	Sumalo IS
40	Angustia A. Guddaran	Hermosa NHS
41	Edmond B. Dela Cruz	Hermosa NHS- Annex
42	Rhency B. Guanlao	Doña IS
43	Mary Jane L. Aquino	Orani NHS (Pag-asa)



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44	Gina B. Aducal	Samal NHS -Annex
45	Georgie A. Signio	Udyong NHS
46	Amelia T. Marcaida	Dr. Victoria B. Roman Mem. HS
47	Robylene M. Hara	Bagac Nat'l HS, Parang
48	Neale Oliver V. Bonbon	Bataan High School for the Arts
49	Marites P. Banzon	E. C. Bernabe NHS
50	Nova C. Recinte	Saysain High School
51	Kristine Joy L. Viray	Layac IS
52	Mary Ann D. Gelledo	Tucop IS
53	Lailani G. Reyes	Sta. Lucia HS
54	John Ver A. Del Puso	Tubo-Tubo IS
55	Marcialyn B. Vispo	Luakan NHS - Annex
56	Emelina A. Guzon	Roosevelt NHS
57	Danlyn Mae P. Tubera	Lucanin IS
58	Alberto R. Padilla Jr.	Biaan Aeta IS
59	Patricia Norice L. Canoy	Mar. NHS, Cab.-Batangas II
60	Belen R. Peregrino	Mar. NHS, Cab.-New Alion
61	Jem T. Lumabas-Crisostomo	Mariveles NHS - Malaya
62	Arny R. Paraiso	Baseco NHS
63	Daisy C. Sulangi	Sampaloc IS
64	Paul Oliver M. Ramos	Morong NHS
65	Diana M. Marantal	Morong NHS (Mabayo Annex)
66	Katherine L. Rocero	Nagbalayong NHS



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67	Reya G. Tinao	Mariveles NHS-Camaya Campus
68	Eloisa T. San Juan	B. Camacho NHS
69	Maria Cecilia D. Flores	Balsik NHS
70	Loreta S. Manabat	Orani NHS
71	Mary Ann A. Del Rosario	Bataan School of Fisheries
72	Rose Anne P. Pangilinan	Justice E. A. Gancayco MHS
73	Cristina C. Samaniego	Lamiao NHS
74	Maricel M. Cantara	Limay NHS
75	Alexander J. Salazar	Pablo Roman NHS
76	Marites P. Banzon	E. C. Bernabe NHS
77	Cherile B. Mendoza	Pagalanggang HS
78	Menandro S. Reyes	Jose C. Payumo MHS
79	Erasto Erwin G. Agkis	Luakan NHS
80	Mayla L. Constantino	Magsaysay NHS
81	Salvacion F. Dagdag	Mariveles NHS, Cabcaban
82	Deo Derro L. Ducot	Mariveles NHS, Poblacion
83	Neri D. Mangalindan	Morong NHS
84	Evelyn Perez	Samal NHS
85	Edwin Riel Bermillo	SDO Bataan