



Republic of the Philippines
Department of Education

REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

DIVISION MEMORANDUM
No. 398 s. 2025

SEP 18 2025

**CONDUCT OF DIVISION ASSESSORS' TRAINING IN RELATION TO THE
IMPLEMENTATION OF EO 174 OR EXPANDED CAREER PROGRESSION
SYSTEM FOR PUBLIC SCHOOL TEACHERS**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. In line with the recently concluded Regional Assessors' Training, this Office shall conduct the above-captioned activity on **September 29-30, 2025**, at a venue to be announced in a separate Memorandum.
2. This activity aims to:
 - a. effectively implement the ECP System for Public School Teachers;
 - b. capacitate designated assessors from the Schools Division Office (SDO) districts and schools; and
 - c. produce pool of assessors within the SDO.
3. The participants in this training are Assistant Schools Division Superintendent, Chief Education Program Supervisors, Education Program Supervisors, Public Schools District Supervisors, Legal Officer, Administrative Officer V, Administrative Officer IV, Senior Education Program Specialists, Planning Officer III, Education Program Specialist II, Administrative Assistant III, Administrative Aide IV and I, select Public School Heads, Assistant School Principals, Head Teachers, Master Teachers, and Teachers. *Attachment 1. List of Participants*
4. Attendees are reminded to have mobile data ready in case the internet connection in the venue cannot accommodate all the participants.
5. To give dignity to the occasion, all participants are advised to wear decent clothes for the entirety of the training. Wearing shorts and slippers during training sessions is strictly discouraged.



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

6. **No registration** shall be collected from the participants. Expenses to be incurred like training supplies and materials including the travel expenses of the Division-based participant while travel expenses of the school-based participants shall be charged against DIVISION MOOE and school local funds respectively, subject to usual accounting and auditing rules and regulations.
7. Registration of participants starts at 7:30 a.m. while the program starts strictly at 8:00 a.m. On the first day, the first meal to be served is AM snacks. On the last day, the last meal to be served is PM snacks.
8. This activity adheres to the Equal Opportunity Principle (EOP) regardless of age, gender, civil status, disability, religion, ethnicity, or political affiliation.
9. Participation of teachers is subject to DepEd Order No. 9, s. 2005 titled *"Instituting Measures To Increased Engaged Time-on-Task and Compliance Therewith."*
10. For clarifications, please contact Hermie Galit-Duran, Senior Education Program Specialist, School Management Monitoring and Evaluation at hermie.duran@deped.gov.ph.
11. This issuance shall serve as Travel Authority of all concerned.
12. Immediate and wide dissemination of and compliance with this Memorandum are directed.


CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent 

Enclosure: As stated
To be included in the Perpetual Index
Under the following subjects

ECP
SCHOOLS
SYSTEM
TEACHERS
TRAINING

SO3/hgd
September 17, 2025

LIST OF PARTICIPANTS

No.	Name	Position	Office/District
1	Carolina S. Violeta, EdD	SDS	SDO Bataan
2	Jerry Dinla Cruz, DEM	ASDS	SDO Bataan
3	Ramon C. Perez	CES, Facilitator	SDO Bataan
4	Milagros M. Penaflor, PhD	CES, Facilitator	SDO Bataan
5	Mar-Elen Fe G. Reñosa, EdD	EPS	SDO Bataan
6	Edwin R. Bermillo, EdD	EPS	SDO Bataan
7	Mila Calma	EPS	SDO Bataan
8	Romeo Layug	EPS	SDO Bataan
9	Danilo Caysido, EdD	EPS	SDO Bataan
10	Jean Lintag	EPS, Facilitator	SDO Bataan
11	Edgar Garcia	EPS	SDO Bataan
12	Jacqueline Tuazon	EPS	SDO Bataan
13	Ma. Teresa Perez	EPS	SDO Bataan
14	Evelyn Mendoza	EPS	SDO Bataan
15	Robert Pantig, PhD	EPS	SDO Bataan
16	Ronie Mendoza	PSDS	SDO Bataan
17	Arlene Carlos	PSDS	SDO Bataan
18	Jeolfa Reyes, EdD	PSDS	SDO Bataan
19	Elvira Mina	PSDS	SDO Bataan
20	Minerva Rillo	PSDS	SDO Bataan
21	Teresita Oriaes	PSDS	SDO Bataan
22	Rodger de Padua	PSDS	SDO Bataan
23	Jonathan de Guzman	PSDS	SDO Bataan
24	Mariel Labandilo	PSDS, Facilitator	SDO Bataan
25	Gemma Teresa Cabrereros, EdD	SPIV, Facilitator	SDO Bataan
26	Aurea Galaboc, EdD	MT II, Facilitator	SDO Bataan
27	Alvin Hulipas, EdD	CAO, Resource Speaker	SDO Bataan
28	Romina Velasco	AO IV, Facilitator	SDO Bataan
29	Frederick Simbol	SP IV, Facilitator	SDO Bataan
30	John Quiroz	SP III, Facilitator	SDO Bataan
31	Menandro Reyes	HT III, Facilitator	SDO Bataan
32	Hermie G. Duran, EdD	SEPS, Resource Speaker	SDO Bataan
33	Liza Manuel	HRMO, Resource Speaker	SDO Bataan
34	Christian Carizal, EdD	SP IV, Resource Speaker	SDO Bataan
35	Rodrigo Panlaque Jr.	SP II, Resource Speaker	SDO Bataan
36	Ruel Lingad, EdD	PSDS, Resource Speaker	SDO Bataan
37	Francis Bautista	PSDS, Resource Speaker	SDO Bataan
38	Elma Dizon	PSDS, Resource Speaker	SDO Bataan
39	Pilar Ignacio	AO V	SDO Bataan
40	Atty. Hazel Dilig-Carandang	Legal Officer	SDO Bataan
41	Jethro Nocom	SEPS	SDO Bataan
42	Nico Mangaliman	Planning Officer III	SDO Bataan

43	Raymond Joseph Mendoza	SEPS	SDO Bataan
44	Misty dela Cruz	EPS II	SDO Bataan
45	Jessalyn Ann Linsangan	SEPS	SDO Bataan
46	Synder Calderon	ADA IV	SDO Bataan
47	Jumel Caraig	ADAS III	SDO Bataan
48	Nerissa Viscayno	ADA I	SDO Bataan
49	Abraham Tria	ADAS III/NEU Rep	SDO Bataan
50	Xandrea Keith de Silva	ADA IV	SDO Bataan
51	Nurse 1	TWG/Nurse-on-duty	SDO Bataan
52	Nurse 2	TWG/Nurse-on-duty	SDO Bataan
53	Anthony Glenn Gacutan	TWG	SDO Bataan
54	Jess Garcia	TWG	SDO Bataan
55	Aljhon Tubongbanua	TWG/EMCEE	SDO Bataan
56	Emily Dr. Mendoza	SP IV	Abucay
57	Reynaldo Visda	SP II	Abucay
58	Gemmaruth Castro	SP I	Abucay
59	Rio Mandia	MT I	Abucay
60	Lorena Manuel	MT I	Abucay
61	Ariel Cañete	MT I	Abucay
62	Eloisa T.San Juan	HT III	Abucay
63	Arsenio Ongoco	ASP II	Abucay
64	Gerry D. Solis	T III	Bagac
65	Jessica Torres	SP III	Bagac
66	Dave D. Basto	SP II	Bagac
67	Joel Vargas	SP I	Bagac
68	Marites Bantugan	MT II	Bagac
69	Jeffrey Vicencio	MT I	Bagac
70	Joel S.Castro	HT III	Bagac
71	Jessica Quimlat	ASP II	Bagac
72	Jane Duena-Robles	SP IV	Dinalupihan East
73	Mildred Famorcan	SP II	Dinalupihan East
74	Edgardo Jesus S. Basa Jr.	SP II	Dinalupihan East
75	Ryan Singian	MT II	Dinalupihan East
76	Glenda Lingad	MT II	Dinalupihan East
77	Joey Cabrera	MT I	Dinalupihan East
78	Rolan Penaflor	HT III	Dinalupihan East
79	Jesus Franco	HT III	Dinalupihan East
80	Ryan M. Torno	T III	Dinalupihan West
81	Ma. Fe Teresa Penaflor	SP IV	Dinalupihan West
82	Ara Velasco	SP III	Dinalupihan West
83	Perlie Baclog	SP II	Dinalupihan West
84	Marlene Lulu	SP II	Dinalupihan West
85	Ferdinand V. Fajardo	MT I	Dinalupihan West
86	Joan Duenas	MT I	Dinalupihan West
87	Mayla L. Constantino	HT III	Dinalupihan West
88	Ronaldo Cambil	T III	Hermosa
89	Rosario Canlas	SP IV	Hermosa

90	Alvin David	SP III	Hermosa
91	Arlene Matilde	SP II	Hermosa
92	Arceli F. Servera	SP II	Hermosa
93	Chona C. Santos	MT I	Hermosa
94	Grace Ann Desnicido	MT I	Hermosa
95	Arnold Marcos	HT III	Hermosa
96	Ma. Bernadette Mendiola	SP IV	Limay
97	Arlene Vallejos	SP II	Limay
98	Dexter V. Fernandez	HT-III	Limay
99	Florinda Bantog	MT II	Limay
100	Rosario T. Rodrigo	MT I	Limay
101	Miguel Bondoc	MT I	Limay
102	Ivan Gail Yarra	HT III	Limay
103	Cristina samanlego	HT III	Limay
104	Marijoy Mendoza	SP III	Mariveles
105	Cirilo Caborales	SP III	Mariveles
106	Leann Luna	SP II	Mariveles
107	Jerry Perello	SP I	Mariveles
108	Cheryl Garcia	MT II	Mariveles
109	Renila Cornejo	MT II	Mariveles
110	Lorna Dunken	MT I	Mariveles
111	Deo Derro L. Ducut	HT III	Mariveles
112	Gemalyn Barquin	SP III	Morong
113	Leovigildo Domingo Jr.	SP II	Morong
114	Melody del Rosario	SP II	Morong
115	Baby Ciela Marie V. Mendi	MT I	Morong
116	Edna D. Rivera	MT I	Morong
117	Ruel Salvador	MT I	Morong
118	Roselle B. Lagas	HT III	Morong
119	Odissa P.Dasilao	HT III	Morong
120	Jeffrey David	SP II	Orani
121	Gleceria Mateo	SP II	Orani
122	Joseph Nielsen	MT II	Orani
123	Rosalyn Flores	MT I	Orani
124	Gloria Bringas	MT I	Orani
125	Mario Victoria	HT III	Orani
126	Jefferson John Basto	HT III	Orani
127	Loreta Manabat	HT III	Orani
128	Cesar Valenzuela	SP IV	Orion
129	Jennifer Dominguez	SP III	Orion
130	Irene B. Angeles	SP II	Orion
131	Annaliza Bongco	MT II	Orion
132	Jermie A. Alicante	MT II	Orion
133	Mario Dojillo	MT I	Orion
134	Manuel Pangomlayen Jr.	HT III	Orion
135	Rose Ann Pangilinan	HT III	Orion
136	Joel Danque	T III	Pilar

137	Pauline Roxas	SP IV	Pilar
138	Angelo Basilio	SP IV	Pilar
139	Imelda Nojadera	SP I	Pilar
140	Ivie Aldama	MT II	Pilar
141	Michael M. Malibiran	MT I	Pilar
142	Eliza D. Bagtas	HT III	Pilar
143	Lorinda Poblete	SP III	Samal
144	Alice de Guzman	SP II	Samal
145	Virginia Macabuhay	SP I	Samal
146	Felisa Bravo	SP III	Samal
147	Rowena Paraiso	MT II	Samal
148	Albert Mallari	MT I	Samal
149	Joan Bulos Tiangco	MT I	Samal
150	Donnabel Cruz	HT III	Samal