



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

September 1, 2025

DIVISION MEMORANDUM

No. **358** , s. 2025

**NATIONAL ONLINE ORIENTATION ON DEPED ORDER NO. 24, S. 2025
– GUIDELINES ON THE IMPLEMENTATION OF THE EXPANDED CAREER
PROGRESSION SYSTEM FOR TEACHERS AND SCHOOL HEADS**

TO: Assistant Schools Division Superintendent
Chiefs, CID and SGOD
Public Schools District Supervisors
Public Elementary and Secondary School Heads
Teaching and Non-Teaching Personnel
All Others Concerned

1. In reference to **DepEd Order No. 024, s. 2025** titled "*Guidelines on the Implementation of the Expanded Career Progression System for Teachers and School Heads in the Department of Education*", the Department of Education, through the Bureau of Human Resource and Organizational Development (BHROD), will conduct a **National Online Orientation** on **September 02, 2025 from 8:30 A.M. to 1:00 P.M.** via **MS Teams** and **Facebook Live**.
2. The orientation specifically aims to:
 - 2.1 present and explain the salient provisions of DepEd Order No. 024, s. 2025, including the Implementing Rules and Regulations (IRR) and DBM-DepEd Joint Circular No. 01, s. 2025;
 - 2.2 provide a clear understanding of transitory provisions, qualification standards, staffing standards, and reclassification processes under the Expanded Career Progression System;
 - 2.3 offer a platform for clarification of issues, concerns, and implementation policies; and ensure consistent interpretation and effective implementation of the guidelines across schools in the division.
3. Participants to this orientation are:
 - 3.1 Division Human Resource Management Officer;
 - 3.2 Members of the Division HRMP SB and its subcommittee; and
 - 3.3 School Heads and Teachers without scheduled classes



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4. The said schedule and platform to be used are as follows:

- 4.1 **Date & Time:** September 02, 2025, 8:30 A.M. – 1:00 P.M.
4.2 **Platform:** MS Teams and Facebook Live (Official DepEd Philippines Page:
<https://www.facebook.com/DepartmentOfEducation.PH>)

5. The following important reminders are to be observed:

- 5.1 School Heads must ensure dissemination of this memorandum to all teaching and non-teaching personnel.
5.2 Participants are encouraged to prepare questions or clarifications for better understanding of the policy.
5.3 Internet connectivity and technical arrangements shall be managed at the school level to ensure smooth participation.

6. This memorandum is issued for the **information, guidance, and widest dissemination** of all concerned.



CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent 

Incl:

As stated

To be included in the Perpetual Index under the following subjects:

CAREER PROGRESSION
ONLINE ORIENTATION
POLICY
TEACHERS