



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

SEP 09 2025

DIVISION LETTER
No. 122, s. 2025

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Principals
All Others Concerned

Pursuant to Regional Memorandum No. 281, s. 2025, the following individuals are hereby identified as official participants in the **Special Needs Education (SNED) Program Training for Supervisors, Teachers, and School Heads in Region III**.

Attached is a copy of the pertinent communication and list of participants for further details and inquiries.

This letter serves as travel authority for the identified participants.

For guidance and reference.


CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent

CI8/ci29
September 8, 2025



Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON

SEP 05 2025

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REGIONAL MEMORANDUM

No. 281, s. 2025

**SPECIAL NEEDS EDUCATION PROGRAM TRAINING FOR SNED SUPERVISORS,
TEACHERS AND SCHOOL HEADS IN REGION III**

To : Assistant Regional Director
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned

1. Pursuant to DepEd Order No. 21, s. 2020 and DepEd Order No. 72, s. 2009, the Department of Education (DepEd) Regional Office III in support of inclusive education will conduct a five-day training-workshop entitled **"Special Needs Education Program Training for SNED Supervisors, Teachers, and School Heads in Region III."** This capacity-building initiative aims to equip school heads and Special Needs Education teachers with the knowledge and strategies necessary to cater to the needs of Learners with Special Education Needs (LSEN) effectively. The activity also aims to enhance the implementation of specialized instructional materials that are aligned with inclusive and accessible education principles. The training will be conducted at Anne Raquel's Hotel & Resort, Olongapo City for batches 2,3 and 4. Please see enclosure for the dates.
2. This training aims to:
 - a. Provide the participants with a clear assessment mechanism to measure progress among LSENs;
 - b. Master skills in incorporating practices that provide accommodation and modification to the SNED curriculum; and
 - c. Demonstrate actual use of developmental assessment tools to support LSEN
3. Travel and incidental expenses shall be charged to division/school Maintenance and Other Operating Expenses/Local Funds to cover funds subject to the usual government accounting and auditing rules and regulations. First meal to be served is breakfast on Day 0, and breakfast on the last day.
4. Service credits for teaching personnel and Compensatory Time-Off (CTO) for non-teaching personnel will be granted in lieu of the workshops days that will fall on either holidays or weekends per Department order No/53, s. 2023, titled Updated Guidelines on Grant of Vacation Service Credits to Teachers, and Civil Service Commission-Department of Budget and Management Joint Circular No.2.s.205, re:



Address: Matalino St. D.M. Government Center, Maimpis,
City of San Fernando (P)
Telephone Number: (045) 598-8580 to 89
Email Address: region3@deped.gov.ph
Website: <https://region3.deped.gov.ph>





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Policies and Guidelines on Overtime Service and Overtime Pay for Government Employees, respectively.

5. For queries and other concerns, contact **Dr. Marie Ann C. Ligsay**, Regional SNED Program Education Program Supervisor through her e-mail address at marieann.ligsay@deped.gov.ph

6. Immediate and wide dissemination of and compliance with this Memorandum are earnestly desired.

RONNIE S. MALLARI, PhD, CESO V
Regional Director

Encl.: List of Participants & Matrix
References: RA11650,
To be indicated in the Perpetual Index
under the following subjects:

SPECIAL NEEDS EDUCATION
INCLUSIVE EDUCATION

EARLY CHILDHOOD DEVELOPMENT

Clmd1/mcl6
September 1, 2025



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Enclosure No. 1 to Regional Memorandum No. _____, s. 2025

LIST OF PARTICIPANTS

BATCH 2 September 7-12, 2025	
School Heads	
SDO	No. of Participants
RO III TWG	3
Angeles City	9
Aurora	87
Balanga City	4
Bataan	48
Baliwag City	2
Bulacan	77
Cabanatuan City	4
City of San Fernando	5
City of San Jose Del Monte	43
Gapan City	5
Mabalacat City	6
Malolos City	5
Meycauayan	13
Nueva Ecija	72
Olongapo City	6
Pampanga	41
San Jose City	2
Science City of Muñoz	31
Tarlac City	6
Tarlac Province	27
Zambales	27
Total no. of participants:	523



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SDO	BATCH 3 September 16-21, 2025
	Receiving Teachers
RO III TWG	3
Angeles City	25
Aurora	21
Balanga City	20
Bataan	20
Baliwag City	20
Bulacan	40
Cabanatuan City	30
City of San Fernando	20
City of San Jose Del Monte	20
Gapan City	30
Mabalacat City	20
Malolos City	20
Meycauayan	20
Nueva Ecija	40
Olongapo City	30
Pampanga	30
San Jose City	30
Science City of Muñoz	20
Tarlac City	30
Tarlac Province	30
Zambales	20
Total no. of participants:	536



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BATCH 4	
September 22-27 , 2025	
Receiving/Regular /ALS Teachers	
SDO	No. of Participants
RO III TWG	3
Angeles City	20
Aurora	21
Balanga City	20
Bataan	23
Baliwag City	52
Bulacan	20
Cabanatuan City	40
City of San Fernando	40
City of San Jose Del Monte	20
Gapan City	41
Mabalacat City	20
Malolos City	20
Meycauayan	20
Nueva Ecija	20
Olongapo City	20
Pampanga	20
San Jose City	40
Science City of Muñoz	20
Tarlac City	20
Tarlac Province	20
Zambales	20
Total no. of participants:	537

**SEMINAR FOR SCHOOL HEADS OF SNED
IMPLEMENTING SCHOOLS (BATCH 2)
SEPTEMBER 7-12, 2025**

NAME (First Name, MI, Last Name)	SCHOOL
ABUCAY	
1. Sharon T. Guanzon	Tomas Pinpin Memorial ES
2. Librada M. David	Salian ES
3. Reynaldo B. Visda	B. Camacho National HS
4. Maria Concepcion V. Macalinao	Bangkal High School
BAGAC	
1. Susan T. Sunga	Bagac ES
2. Grace B. Lopez	ECBNHS
3. Gerlie A. Gallano	Saysain ES
4. Jense C. Gatdula	Parang ES
DINALUPIHAN EAST	
1. Ma. Luisa. R. Bacani	Dinalupihan ES
2. Milabelle A. Tan	Layac IS
3. Annaliza A. Manalansan	Dalao ES
4. Sheila Marie S. Manuel	Pgalanggang NHS
DINALUPIHAN WEST	
1. Jaymarc V. Buan	San Ramon ES
2. Grace D. Ellamil	Colo ES
3. Ara S. Velasco	Magsaysay NHS
4. Grace C. Manuel	San Pablo ES
HERMOSA	
1. Leonora Cruz	Hermosa ES
2. Glenda D. Cabual	Casupanan ES
3. Grace Ann S. Desnacido	HNHS-Main
4. Madonna S. Mirasol	Pulo IS
LIMAY	
1. Rosario T. Rodrigo	Limay ES
2. Jieramy J. Dela Cruz	St. Francis ES (Bacong)
3. Judith E Tanael	Arsenal ES
4. Goeil A. Bernas	Limay NHS
MARIVELES	
1. Maria Cecilia R Rubia	MNHS - Poblacion
2. Ryan Jake F. Bariacto	MNHS - Cabcaben
3. Rubylyne M. Clarito	BEPZ ES
4. Ialyn E. Piñero	Alas Asin ES
MORONG	
1. Ma. Emma Q. Mariano	Morong ES
2. ROSELLE C. MANALO	Nagbalayong ES
3. Jay Ann G. De Leon	Facundo Angeles Memorial ES
4. Rozell B. Lagas	Morong National High School
ORANI	
1. Karen V. Flores	Orani North ES
2. Hariet Shayne D. Sucaldito	Kaparangan ES

3. Jackielyn C. Borero	ONHS Main
4. Christian N. Carizal	Paraiso ES
ORION	
1. Reynalyn A. Pangilinan	Justice Emilio Angeles Gancayco MHS
2. Aileen C. Bantugan	Arellano ES
3. Mark Anthony C. Bautista	Sabatan ES
4. Regina F. Bagtas	Daan Pare ES
PILAR	
1. Maria Socorro P. Cullantes	Pilar Elementary School
2. Kenneth Ysmael E. Dona	Liyang Elementary School
3. Nikka F. Alianza	Alauli Elementary School
4. Angielyn M. Ventura	Sta Rosa Elementary School
SAMAL	
1. Albert J. Mallari	Samal North Elementary School
2. Donabel D. Dela Cruz, EdD	Samal NHS
3 Danice M. Samson	Gugo ES
4. Felmar D. Magpoc	Samal South Elementary School
TOTAL	48

SEMINAR FOR RECEIVING TEACHERS (BATCH 3)
SEPTEMBER 16-21, 2025

NAME (First Name, MI, Last Name)	SCHOOL
ABUCAY	
1.Sarah V. Agranum	Tomas Pinpin Memorial ES
BAGAC	
1. SAREEN DAINE M. LAYUG	OVERLAND ES
DINALUPIHAN EAST	
1. Mae Rose T. Dabu	Layac Integrated School
2. Arceli P. Mateo	Dalao ES
DINALUPIHAN WEST	
1.Elna L. Egalla	Saguing ES
2 Abigail L. Garcia	Pinulot ES
HERMOSA	
1. Ivy Corazon Benitez	Almacen ES
2 Jessah Mae D. Carabeo	Mabuco ES
LIMAY	
1. Rency V. Chua	Lamao ES
2. Leah M. Sarmiento	Limay NHS
MARIVELES	
1. Renz Adrian B. Panganiban	A. G. Llamas ES
2. Rubylyne M. Clarito	BEPZ ES
MORONG	
1. Jonalyn P. Javier	Nagbalayong ES
2. Liza Marie M. Serrano	Sampaloc IS
ORANI	
1. Rowena V. Dela Cruz	Orani North ES
2 Jhonalyn Tepace	Kaparangan ES
ORION	
1. Jenny G. Barata	JEAGMHS
2.Kariel Severo	Daan Pare ES
PILAR	
Ma. Christillana C. Villon	Alauli Elementary School
SAMAL	
1. Rotchie D Buensuceso	Samal National High school
TOTAL	20

**SEMINAR FOR REGULAR / RECEIVING TEACHERS
BATCH 4
SEPTEMBER 22-27, 2025**

NAME (First Name, MI, Last Name)	SCHOOL
ABUCAY	
1. Helen Lourdes V. Dela Rosa	Tomas Pinpin Memorial Elementary School
BAGAC	
1. Maricel S. Morales	E.C.Bernabe National High School
DINALUPIHAN EAST	
1. Marichu T. Rico	Pagalanggang NHS
2. Irene E. De Leon	Dinalupihan ES
DINALUPIHAN WEST	
1. Evangeline Naguiat	Kataasan ES
2. Jhunie Ann P. Francisco	Luakan NHS Main
HERMOSA	
1. Maricar B. Pascual	Tipo ES
2. Higinialae S. Boday	Hermosa NHS
LIMAY	
1. Rainelda C. Cruz	St. Francis ES (Bacong)
2. Shirlyn Falcis	Arsenal ES
MARIVELES	
1. Clarice Nicole S. Sumadsad	ALS - Mariveles
2. Estrelizza B. Viernes	BEPZ ES
3. Sheril D. Dela Cruz	MNHS-Camaya
MORONG	
1. Maria Theresa C. Angeles	Facundo Angeles Memorial ES
2. Joan A. Martorillas	Morong National High School-JHS
ORANI	
1. Charina B. Navarro	ALS-Tapulao Elementary School
2. Maria Myra G. Monserrat	Kaparangan ES
ORION	
1. Anna Liza F. Layno	Justice Emilio Angeles Gancayco MHS
2. Jennifer Dominguez	Justice Emilio Angeles Gancayco MHS
3. Abegail C. Tabadero	Sta. Elena ES
PILAR	
1. Riza R. Macaliniao	Sta Rosa Elementary School
SAMAL	
1. NAVARRO, MA. JOSEFINA D.	GUGO ES
2. Emily T. Boncalos	Samal North ES
TOTAL	23