



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

DIVISION ADVISORY

No. 252, s. 2025

SEP 30 2025

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Secondary School Heads
Mariveles National High School Poblacion Career Advocates
Mariveles National High School Cabcaban Career Advocates
All Others Concerned

This Office informs all concerned that the Bureau of Learner Support Services – Youth Formation Division (BLSS-YFD) and the Learning System Strand will conduct the National Career Guidance Training Cum Capacity Building for Career Advocates from September 29, 2025, to October 3, 2025, at Axiaa Hotel, North Edsa, Quezon City.

The participants for the aforementioned activity are as follows:

NO	NAME	POSITION/DESIGNATION	SCHOOL
1	VERONICA T. SINONGCO	LEAD CAREER ADVOCATE	MNHS CABCABEN
2	MARY GRACE T. EVARETE		MNHS POBLACION
3	JAN JULIVER A. NAREDO	ALTERNATE CAREER ADVOCATE	MNHS CABCABEN
4	ADRIEL L. DE LEON		MNHS POBLACION

This Advisory serves as the travel authority for the participants referenced above.

The boarding and lodging of the participants shall be provided by the organizers, while travel and other incidental expenses from the School shall be charged against the available local funds and/or School MOOE, subject to the usual government accounting and auditing rules and regulations.

Attached is a copy of the Regional Memorandum No. 195, s. 2025 for further details and inquiries.

CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent

Encl.: as stated
SO13/RMI
September 29, 2025



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SEP 29 2025

BY:

Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON

SEP 23 1963

MEMORANDUM

No. 195 s. 2025

**NATIONAL CAREER GUIDANCE TRAINING CUM CAPACITY BUILDING
FOR CAREER ADVOCATES**

To : Schools Division Superintendent) Division of Bataan
) Division of Bulacan
) Division of Nueva Ecija
) Division of Pampanga
Chiefs, Curriculum and Implementation Division (CID)
Division Career Guidance Program Coordinators
All Others Concerned

1. The Bureau of Learner Support Services – Youth Formation Division (BLSS-YFD) and Learning System Strand will conduct the National Career Guidance Training Cum Capacity Building for Career Advocates on **September 29, 2025 to October 3, 2025 at 9:00 am, Axiaa Hotel, North Edsa, Quezon City.**
2. This activity aims the following:
 - a. Equip career advocates with a solid understanding of key career development models;
 - b. Enable career advocates to communicate realistic and relevant career options to the learners; and
 - c. Provide practical strategies in designing and delivering group sessions, workshops, and individual career consultation.
3. Relative to this activity, the identified attendees from this Region are the following.

Division	School	Lead Career Advocate	Alternate Career Advocate
SDO Bataan	Mariveles National High School Cabcaben	Veronica T. Sinongco	Jan Juliver A. Naredo
	Mariveles National High School Poblacion	Mary Grace T. Evarrete	Adriel L. De Leon
SDO Bulacan	Gat Francisco Balagtas High School	Victor III V. Intacto	Jane Yenti S. Dela Cruz



Address: Matalino St, D.M. Government Center, Maimpis,
City of San Fernando (P)
Telephone Number: (045) 598-8580 to 89
Email Address: region3@depd.gov.ph
Website: <https://region3.depd.gov.ph>





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	Obando National High School	Ma Christine S. Gabriel	Ar Jay A. Juan
	Mapulang Lupa High School	Jhoanna S.J Sanguyo	Jermo C. Banzales
SDO Pampanga	Prado Siongco High School	Gina Martin Abello	Roque Magtoto Lacanlale Jr.
	Valdez High School	Almira A. Manzano	Rollyn A. Flores Email address:
	San Nicolas Integrated	Charolyn C. Meneses	Nathaniel Y. Sanguyo
SDO Nueva Ecija	Cabiao National High School	Merlita D. Labasan	Reynaldo S. Bautista
	Santor National High School	Rio Almuete	Alexis Meriz

4. The board and lodging of the participants shall be provided by the organizer while travel and other incidental expenses from the School shall be charged against the available local funds and/or School MOOE subject to the usual government accounting and auditing rules and regulations.

5. For inquires and concerns, you may directly coordinate with **Dr. Ginno Jhep A. Pacquing**, Project Development Officer IV via his email address at ginnojhep.pacquing@deped.gov.ph.

6. For information and compliance.

RONNIE S. MALLARI, PhD, CESO V
Regional Director

Encl.: None
References: DM-OUOPS-2025-05054
To be indicated in the Perpetual Index
under the following subjects:

CAREER ADVOCATES
GUIDANCE TRAINING

ESSD1/spp1
September 24, 2025



Republika ng Pilipinas
Department of Education
OFFICE OF THE UNDERSECRETARY FOR OPERATIONS

MEMORANDUM
DM-OUOPS-2025-10-05054

TO : Regional Directors
Minister, Bangsamoro Autonomous Region in Muslim Mindanao
Regional and Division Youth Formation Coordinators
Regional and Division Edukasyon sa Pagpapakatao, GMRC
and Values Education Supervisors
NEAP-Regional Focal Persons
Schools Division Superintendents
School Heads
CGP Lead and Core Team Trainers
All Others Concerned

FROM : **MALCOLM S. GARMA**
Assistant Secretary, Officer-in-Charge
Office of the Undersecretary for Operations

SUBJECT : **CONDUCT OF THE CAREER GUIDANCE TRAINING (PHASE 4)
CUM CAPACITY BUILDING FOR CAREER ADVOCATES**

DATE : August 12, 2025

Republic Act No. 11206, also known as the "Secondary School Career Guidance and Counseling Act," aims to institutionalize comprehensive career guidance programs in secondary schools throughout the Philippines. Spearheaded by the Department of Education (DepEd), in collaboration with various partner agencies, this initiative seeks to equip learners with the necessary skills and knowledge to make informed decisions regarding their education and future careers—aligned with current labor market trends.

In line with this goal, three DepEd strands—Operations through the Bureau of Learner Support Services – Youth Formation Division (BLSS-YFD), Learning System through the Bureau of Curriculum Development (BCD), and Human Resource and Organizational Development through the National Educators' Academy of the Philippines (NEAP)—have been actively conducting various training and capacity-building activities since 2023.

Among these initiatives is the School-Based Training of Career Advocates (SBTCA), which has been implemented in several regions since June. This activity forms part of DepEd's commitment to the Asian Development Bank (ADB) under the Secondary Education Support Program (SESP). As part of this commitment, DepEd aims to ensure that by October 2025, at least 50% of secondary schools nationwide will have

two trained, certified, and designated Career Advocates (CAs)—ideally one male and one female per school.

To help achieve this target, the Office of the Undersecretary for Operations (OUOPS), in coordination with BCD and NEAP, will conduct the **Career Guidance Training (Phase 4) cum Capacity Building for Career Advocates**. This training is scheduled from **September 29 to October 3, 2025**, in the **National Capital Region (NCR)**.

With this, the OUOPS, through the BLSS-YFD, respectfully requests all Regional Offices to **nominate two plantilla teacher-participants (one male and one female)**, in accordance with the distribution list provided below.

REGION	# of Secondary Schools (SY 2024-2025)	Target # of Schools for the SBTCA	Target # of Schools for Phase 4 (NSBTCA)
I	634	375	10
II	531	350	5
III	965	589	10
IV-A	898	525	10
IV-B	507	250	10
V	843	548	5
VI	579	300	10
NIR	565		10
VII	787	575	10
VIII	657	22	50
IX	528	295	10
X	682	375	10
XI	653	421	5
XII	670	375	10
CARAGA	512	225	15
BARMM	370		20
CAR	376	200	10
NCR	339	325	
TOTAL	11,096	5750	210

All Regional Focal Persons (RYFCs, NEAP-R, and ESSD) are requested to facilitate the identification and submission of the final official list of participants to BLSS-YFD via email at blss.yfd@deped.gov.ph on or before **Monday, September 15, 2025**. Identified teacher-participants are also required to pre-register through this link: <https://formul.com/CGP-TrainingP4>

Additionally, all CGP Lead Writers and Registered Guidance Counselors (RGCs) who are part of the Core Team Trainers (**Annex A**) are directed to attend as they will serve as Resource Persons (RPs) and trainers for the said national event. They are also requested to attend the briefing on **Monday, September 29, 2025, at 9:00 a.m.** at the training venue, prior to the commencement of the activity.

For reference, **Annex A** outlines the **CGP Trainers and Program Management Team**, while **Annex B** details the **CGP SBTCA Program of Activities**.

4:30 p.m. - 5:00 p.m.	40 min	End of the day evaluation / Writing Activity / Reflection / other reminders
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DAY 4 (Thursday)		
Inclusive Time	Mins	Program
8:00 a.m. - 8:30 a.m.	30 min	Management of Learning
8:30 a.m. - 10:00 a.m.	90 min	M3S10: Guidance Service as Delivery System
10:00 a.m. - 10:15 a.m.	15 min	Health Break
10:15 a.m. - 12:00 p.m.	105 min	M3S10: Guidance Service as Delivery System (continuation)
12:00 p.m. - 1:00 p.m.	60 min	Lunch Break
1:00 p.m. - 3:00 p.m.	120 min	M3S11: Co-curricular Activities as Delivery System
3:00 p.m. - 3:15 p.m.	15 min	Health Break
3:15 p.m. - 4:30 p.m.	75 min	M3S12: DO No. 30 s. 2017 (Guidelines for Work Immersion) and DO No. 39 s. 2018 (Clarification and Additional Information to DO No. 30 s. 2017)
4:30 p.m. - 5:00 p.m.	30 min	End of the day evaluation/clearing house / other reminders

DAY 5 (Friday)		
Inclusive Time	Mins	Program
8:00 a.m. - 8:30 a.m.	30 min	Management of Learning
8:30 a.m. - 10:00 a.m.	90 min	WAP Orientation
10:00 a.m. - 10:15 a.m.	15 min	Health Break
10:15 a.m. - 12:00 p.m.	105 min	Post Test Closing Program End of the day evaluation/clearing house / other reminders
12:00 p.m. - 1:00 p.m.	60 min	Lunch Break

HOME SWEET HOME