



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

SEP 15 2025

DIVISION ADVISORY
No. 225, s. 2025

**CAREER INTERVENTION CAMP TOWARDS IMPROVED LEARNING
OUTCOMES: EMPOWERED AND EMPLOYABLE LEARNERS**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Division Learner Formation Focal Persons
School-Based Career Advocates
All Others Concerned

This Office informs all concerned that DepEd Regional Office III, through the Education Supports Services Division (ESSD), will conduct the Career Intervention Camp towards Improved Learning Outcomes: Empowered and Employable Learners with the theme "Pathways to Possibility: Building Careers for Brighter Futures" on October 7-10, 2025 (Batch 7) at Hacienda Gracia Resort and Hotel, Lubao, Pampanga.

Additionally, the student-leader participants (see attached list) shall be excused from their classes, provided that parental consent has been secured (see enclosed parental consent form), and their safety shall be duly ensured. They will be accompanied by the assigned non-teaching personnel for the whole duration of the event.

This Advisory serves as the travel authority for the concerned participants.

The organizers will provide board and lodging; however, transportation expenses incurred for the event will be charged to the School Maintenance and Other Operating Expenses (MOOE) or other available funds, subject to the usual accounting and auditing rules and regulations.

Attached is a copy of the Regional Memorandum No. 213, s. 2025 for further details and inquiries.


CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent 

Encl.: as stated
SO15/RMT
September 9, 2025



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**Career Intervention Camp towards Improved Learning Outcomes:
 Empowered and Employable Learners**

NAME	DESIGNATION/POSITION
Rojomel M. Idquival	PDO I
Renato Mylon N. De Guia	PDO I
Niño Jearonnie Llavore	DCGLA Adviser
Ethel Dinglasan	Trained School Career Advocates
Leane Kimver Rubia	
Ma. Lyn Torrevilas	
Trixie Celestino	
Raiven Kyle Palaña	
Julie Esteban	
Emily P. Cantillano	Division Nurse
Santiago, Juan Alessandro D.	Lamiao National High School
Cortez, Elioena Aikca E.	
Alvarez, Alexis A.	
Estor, Bridgette Lhein	
Magnaan, Errion Jay	
Johan Jheric B. Buensuceso	Hermosa National High School
Cassandra J. Pineda	
Ray Aldrin B. Paeste	
Mary Elaine Grace L. Abriol	
Tristan Jay D. Lucas	
Pinky Therese M. Tolentino	Bataan School of Fisheries
Elvies M. Arcenas	
Althea R. Fajardo	
Charles Allen Loon	
Miyore Kyle P. Morales	Pagalanggang National High School
Precious Jayne Baman	
Joshua B. Camba	
Esther Nicole Domingo	
Xhyrra Meissa Gerong	
Stella Maris G Paguio	Morong National High School - Senior High School
Sunshine Mae G Oria	
Erika Mae P O'Connor	
Zephyr Lorresev Perez	
Krej Rai Llenarez	
Wallie Sebastian	Emilio C. Bernabe National High School
Nick Homer Gonzales	
Precious Basical	
Mariane Buenaobra	



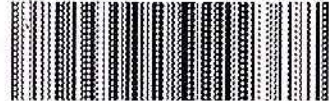
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John Cedric Beldad	Jose C. Payumo Memorial High School
Cyryl Cantillano	
Hari Ezeckiel Macalino	
Tristan Jedd Cantillano	
Valerie G. Cabiltes	Mariveles Senior High School - Sitio Mabuhay
Xyrhl O. Caguimbal	
Jashly G. Chua	
Lyka Jane M. Clamor	
Angel Joyce F. Payumo	Luakan National High School - Main
Jasmin Rhian Quilbio	
Aimiel Kyle P. Galzote	
Paoulette Nessa T. Alejo	
Constantino, Riema	Magsaysay National High School
Soriano, Louise Alexis	
Dexter Galang	
De Guzman, Jeroll	
Airam Given Q. Calayag	Justice Emilio Angeles Gancayco - Memorial High School
Dhanel O. Obanil	
Kenneth Manuel	
Eunice Anne F. Pangilinan	
Aliyah Xena Guevarra	DBERT
Miles Gwyneth Roxas	
Jhazz Nona Florita	
Hannah Salinas	
Faith Michael B. Barrion	DFBKB
Jayvie Dhenz G. Macaspac	
Jacel Ronquillo	
Jehazel Dela Cruz	
Floyd C. Alonzo	DFYES-O
April Ann E. Macasing	
Marry Ann Limeta	
Jarred Pascual	
Jhon Alyn Beato	DCGLA
Aj Nylber Gatus	
Samuel James De Guzman	
Rizdel Lintag	
Casseofyehea Veloso	DCGLA
Renee Felicity Renosa	
Fiona Allyson D. Sabado	
Venn Joseph Bermillo	
John Benedict Sambat	



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Princess Xandrina Barraca	DYHA
Ryan Baldoz	
Glen Cey Pamintuan	
Aervin Nyl Elpalan	
Clarence Charles Dabu	
Anne Rochealle L. Marcelo	Sta. Lucia High School
Jervin M. Bacani	
Yzabella Victoria Maullon	Bagac National High School
Alexander V. Umandap	
Ricardo Henry Oliva	Gov. Efren B. Pascual Sr Orani Integrated Central School
Prince Jheremie Quiambao	



DATE: 6-27-25

BY: [Signature]

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Department of Education

REGION III-CENTRAL LUZON

JUN 23 2025

REGIONAL MEMORANDUM

No. 213 s. 2025

**CAREER INTERVENTION CAMP TOWARDS IMPROVED LEARNING OUTCOMES:
EMPOWERED AND EMPLOYABLE LEARNERS**

To : Assistant Regional Director
Schools Division Superintendents
Chiefs, School Governance and Operations Division (SGOD)
Division Career Guidance Program Coordinators (YFD)
Secondary School Heads
School-Based Career Advocates
All Others Concerned

1. Pursuant to Republic Act No. 11206, also known as the Secondary School Career Guidance and Counseling Act mandates the institutionalization of career guidance and counseling programs for all secondary schools in the Philippines which aims to help learners make informed decisions about their educational and career paths. The Department of Education (DepEd) Regional Office III is committed to provide valuable opportunities for senior high school learners to explore various career pathways, acquire relevant skills, and ultimately secure meaningful employment in line with the broader objectives of the national labor and employment framework.

2. Relative to this, the Department of Education (DepEd) Regional Office III through the Education Support Services Division (ESSD) will be conducting the **Career Intervention Camp towards Improved Learning Outcomes: Empowered and Employable Learners** with the theme **"Pathways to Possibility: Building Careers for Brighter Futures"** at 8:00 a.m. at Hacienda Gracia Resort and Hotel, Lubao, Pampanga. Refer to ANNEX A on the schedule of each Schools Division Office and the number of participants.

3. The primary objective of this activity is to provide learners with meaningful skill-based learning experiences that contribute directly to their personal development and future career readiness.

Specifically, this activity aims the following.

a. Connect academic learning with real-world applications through hands-on activities, industry insights, and career exploration activities;

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b. Provide learners with access to mentors, professionals, and role models to develop goal-setting, decision-making, and critical thinking skills;

c. Build essential life skills to support personal growth, academic success, long-term well-being and meaningful life

d. Cultivate creativity, innovation, and entrepreneurial mindsets by engaging learners in business simulations and pitch sessions;

e. Equip learners with practical job preparation skills such as resume writing, interview techniques, and workplace etiquette; and

4. The participants in this activity are the following. In addition, the Division Career Guidance Program (CGP) Coordinators are requested to submit the list of participants from their respective division using the attached template through this link: <https://tinyurl.com/Career-Intervention-Camp> on or before 15 days of their respective batch.

a. Grade 12 Learners;

b. Division CGP Focal Persons and Division/School Learner Formation Coordinators;

c. Trained School Based Career Advocates; and

d. Division Nurses

5. Further, the Division CGP Coordinators are requested to secure the Medical Certificate and Parent Consent and Waiver Form of all learner participants and submit using the attached template via this link: <https://tinyurl.com/Career-Intervention-Camp> on or before 15 days of their respective batch.

6. In connection to this activity, to showcase the entrepreneurial skills of the learners, each Schools Division Office is requested to set up two "entrep booths" (size 2 meters x 2 meters). In addition, participants are encouraged to bring their own laptops and extension cords shall be used in skill- building sessions and corporate/business attire.

7. Board and Lodging shall be provided by the organizer; however, the travel and other incidental expenses of the participants relative to the conduct of the activity shall be charged against the downloaded program support funds of learner formation if available and/or available local funds/School MOOE subject to the existing government accounting and auditing rules and regulations.

8. This Memorandum shall serve as the Travel Authority of the Program Management Team and its Committees.

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9. For inquiries and clarifications, you may directly communicate with **Dr. Ginno Jhep A. Pacquing**, Project Development Officer IV at ginnojhep.pacquing@deped.gov.ph

10. For information and compliance,

7

RONNIE S. MALLARI, PhD, CESO V
Regional Director

Encl.: PMT, Schedule per SDO

References: None

To be indicated in the Perpetual Index
under the following subjects:

CAREER	LEARNERS
INTERVENTION	CAMP

ESSD 1/spp1
June 23, 2025

[Signature]

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Annex A

Schedule of School Division Offices and Number of Participants

Target participants	Allotted pax per SDO
Grade 12 Learners	80
Division and School Learner Formation Coordinators	3
Trained School Career Advocates	6
Division Nurse	1
Total	90

Batch No.	Date	Divisions
1	July 8-11, 2025	SDO Pampanga, SDO Angeles City and SDO City of San Fernando
2	September 2-5, 2025	SDO Malolos City, SDO Gapan City and SDO Olongapo City
3	September 9-12, 2025	SDO Aurora, SDO Balanga City and SDO San Jose Del Monte City
4	September 16-19, 2025	SDO Zambales, SDO Cabanatuan City and SDO Science City of Muñoz
5	September 23-26, 2025	SDO Tarlac Province, SDO Baliwag City and SDO Nueva Ecija
6	September 30, 2025- October 3, 2025	SDO Bulacan, SDO Mabalacat City and SDO San Jose City
7	October 7-10, 2025	SDO Bataan, SDO Tarlac City and SDO Meycauayan City

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PROGRAM MANAGEMENT TEAM

Chairperson : **SAMMY P. SAMPANG**
Chief Education Supervisor
Education Support Services Division

Vice-Chairperson : **GINNO JHEP A. PACQUING**
Project Development Officer IV
Education Support Services Division

Member : **CRISEL P. VIRAY**
Nutritionist and Dietician II
Education Support Services Division

MEDICAL TEAM

DR. JOSE ESRA ROSTRATA
Medical Officer IV
Education Support Services Division

AUSTIN A. PASAMONTE
Nurse II
SDO Pampanga

ANITA C APOSTOL
Nurse II
SDO Bulacan

YOLANDA JIMENEZ
Nurse II
SDO Bulacan

STEPHANIE M. CARLOS
COS-Nurse II
Education Support Services Division

REGISTRATION AND LOGISTICS TEAM

WILMA R. DAVID
Administrative Assistant I
Education Support Services Division

DANTE C. DUMPA JR.
Technical Assistant I

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Education Support Services Division

ADRIEL FRANCIS P. SISON

Technical Assistant I

Education Support Services Division

EUNICE DAVID

Technical Assistant II

Education Support Services Division

TECHNICAL/PROGRAM TEAM

BRYAN L. VICENTE

Senior Education Program Specialist

HRDD-NEAP

MILCON M. VALENCIA

Administrative Assistant III

HRDD-NEAP

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PARENTAL CONSENT AND WAIVER FORM

I, _____, as the parent or guardian of _____, Hereby acknowledge that I have been informed of the details of the conduct of the activity Career Intervention Camp towards Improved Learning Outcomes: Empowered and Employable Learners with the theme "Pathways to Possibility: Building Careers for Brighter Futures" on _____, batch no. _____ at 8:00 a.m at Hacienda Gracia Resort and Hotel, Lubao, Pampanga.

I understand that the Department of Education (DepEd) Regional Office III through the Education Support Services Division (ESSD) shall implement the minimum public health standards set by the government to minimize the risk of the spread of contagious diseases, but it cannot guarantee that my son/daughter will not become infected with highly contagious disease.

Voluntary Participation

I acknowledge that my son/daughter participation in this activity is completely voluntary. My son/daughter may decline to participate or withdraw from the participation at any time for any reason. Declining or withdrawal of participation will not result in any penalty or loss of benefits or reduction of any basic right to which my son/daughter is entitled.

Documentation

I confirm that I give full permission in any recording or picture taken of my child during the conduct of this event and to use some or all of my child's images/contribution/performance in any publication (including electronic publications such as film or website) created by or for DepEd Regional Office III and to release this material to DepEd R3 official platforms.

Confidentiality

I am aware that any information that will be given during the activity will be kept strictly confidential, and personal information will be treated in accordance with the Data Privacy Act of 2012. I am assured that the information about my child will not be shared outside of the implementation team. My child's name will not be used when data from this activity is analyzed.

I hereby confirm that I agree and understand the commitment of my child as a participant. I also understand and will support my child's endeavor to meet the expectations, guidelines and responsibilities to his/her fellow participants and to the DepEd Regional Office III.

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To the extent allowed by law and rules, I hereby agree to waive, release and discharge all claims, causes of action, damages, and rights against the school/division/regional office and its personnel as well as officials and personnel of the DepEd Regional Office III relative to the conduct of the activity.

With full understanding, I- on behalf of myself, my household members, and my child/ren-hereby freely and voluntarily give my consent to my child's participation in the activity Career Intervention Camp towards Improved Learning Outcomes: Empowered and Employable Learners with the theme "Pathways to Possibility: Building Careers for Brighter Futures" on _____, batch no. _____ at 8:00 a.m. at Hacienda Gracia Resort and Hotel, Lubao, Pampanga.

I also attest that I had sought the views of my child and he/she has expressed a willingness to participate in the activity.

Contact details for questions or concerns

For any concerns and clarifications, you may contact the DepEd Regional Office III- Education Support Services Division (ESSD) through the telephone Number: (045) 598-8580 to 89 and email address at region3@deped.gov.ph.

Signature of Parent/Guardian over Printed Name	Contact number
Name of the Learner/s	Date

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**Career Intervention Camp towards Improved Learning Outcomes: Empowered
 and Employable Learners**

"Pathways to Possibility: Building Careers for Brighter Futures"
 Hacienda Gracia Resort and Hotel, Lubao, Pampanga.

CONFIRMATION FORM

Division: _____

Date/Batch no: _____

No.		Name of the participant	School/Station	Contact Person	Parent/Guardian Contact number
	Division CGP Coordinators and Division/School Youth Formator Coordinators				
	Trained School-Based Career Advocate				
	Division Nurse				
	SHS Learners				

Prepared by;

 Division CGP Coordinator

Recommending Approval:

 Chief, SGOD

Approved:

 Schools Division Superintendent

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Career Intervention Camp towards Improved Learning Outcomes: Empowered and Employable Learners

Theme: "Pathways to Possibility: Building Careers for Brighter Futures"

9:00 a.m. at Hacienda Gracia Resort and Hotel, Lubao, Pampanga.

Day 1:		
Time	Activity	In charge
8:00-9:00 AM	Arrival of Guests and Participants ✓ Attendance and Verification of Participants ✓ Room Assignment ✓ Distribution of Kits	Program Management Team
9:00 - 9:15 AM	Opening Salvo	Select Learners
9:16 - 9:20 AM	Acknowledgment of Participants	Program Management Team
9:20 - 9:25 AM	National Anthem Prayer DepEd RO III March Awit ng Rehiyon Tatlo	Audio Visual Presentation
9:25 - 9:30 AM	Welcome Message	SAMMY P. SAMPANG Chief Education Supervisor Education Support Services Division
9:30 - 9:35 AM	Words of Inspiration	RONNIE S. MALLARI, PhD, CESO V Regional Director DepEd Central Luzon
9:35 - 9:45 AM	Message of Support (AVP)	DR. DEXTER A. GALBAN Assistant Secretary Bureau of Learner Support Services (BLSS)
9:45 -12:00 NN	Life Skills in the Context of Transformative Education	Dean Henry Francisco S. Tenedero Dean, Life Skills Program St Clare College of Caloocan

Health Break

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1:00 PM- 2:00 PM	Career Talks	Invite Successful Person on their Career Journey
2:00 PM- 3:00 PM	The Right Skills for Digital Economy	DICT
3:00 – 4:00 PM	VA (virtual assistant) 101: Preparatory Skills	TBA
4:00 - 5:00 PM	Careers in STEM (Nuclear Science and Technology Program)	Philippine Nuclear Research Institute
Day 2:		
8:00 AM- 9:00 AM	Preliminaries, Management of Learning and Wellness Activity	Program Management Team
9:00-10:30 AM	Learning Session on Higher Education	Commission on Higher Education Department of Science and Technology National University Clark Campus University of Assumption Our Lady of Fatima University Pampanga Campus
10:30 -12:00 NN	Learning Session on Middle Level Skills Development	Technical Skills and Education Development Authority Clark Development Corporation Subic-Clark Alliance for Development
Health Break		
Breakout Session		
1:00 - 5:00 PM	Skill Building Sessions <ul style="list-style-type: none"> • Communication Skills • Personality Development • Resume Writing • Career Development Plan • Career Mapping 	Group 1 Group 2 Group 3 Group 4
Day 3:		
8:00 AM- 9:00 AM	Preliminaries, Management of Learning and Wellness Activity	Program Management Team

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9:00 – 10:30 AM	Learning Session on Employment	Public Employment Service Office (PESO) Department of Labor and Employment Business Process and Outsourcing (BPO) Companies
10:30-12:00	Learning Session on Entrepreneurship	Department of Trade and Industry Young Entrepreneurs of Pampanga
Health Break		
Breakout Session		
1:00 - 5:00 PM	Mock interview with School Based Career Advocates	15 Groups
Day 4:		
8:00 AM- 9:00 AM	Preliminaries, Management of Learning and Wellness Activity	Program Management Team
9:00 AM- 10:00 AM	Awarding of Certificate and Words of Gratitude	JESSIE L. AMIN, EdD, CESO V Assistant Regional Director DepEd Central Luzon
Photo Opportunity		

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