



Republic of the Philippines  
**Department of Education**  
REGION III  
SCHOOLS DIVISION OFFICE OF BATAAN

**DIVISION ADVISORY**  
**No. 218, s. 2025**

SEP 10 2025

**LEARNER RIGHTS AND PROTECTION SPECIALIZATION TRAINING COURSE**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors  
Education Program Supervisors  
Public Schools District Supervisors  
Public Elementary and Secondary School Heads  
Division Learner Rights and Protection Focal Persons  
Schools Guidance Counselors  
All Others Concerned

This Office informs all concerned that DepEd Regional Office III, through the Education Support Services Division (ESSD), will conduct the Learner Rights and Protection Specialization Training Course with the theme "Every Learner Matters: Strengthening Protection, Safety and Welfare in Schools" on September 9-12, 2025 at Vista Verde, Purok 4, Pulung Maragul, Angeles City, Pampanga.

This Advisory serves as the travel authority for the concerned participants. (see enclosed list of participants)

The organizers will provide board and lodging; however, transportation expenses incurred for the event will be charged to the School Maintenance and Other Operating Expenses (MOOE) or other available funds, subject to the usual accounting and auditing rules and regulations.

Attached is a copy of the Regional Memorandum No. 251, s. 2025 for further details and inquiries.

  
**CAROLINA S. VIOLETA, EdD, CESO V**  
Schools Division Superintendent

Encl.: as stated  
SO15/RMI  
September 8, 2025



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SCHOOLS DIVISION OFFICE OF BATAAN

**LEARNER RIGHTS AND PROTECTION SPECIALIZATION TRAINING COURSE**

DIVISION	NAME	OFFICE/SCHOOL	POSITION	DESIGNATION
<b>BATAAN</b>	Renato Mylon N. De Guia	SDO Bataan	Project Development Officer I	Division LRP Focal Person
	April M. Maderas	Pagalanggang National High School	Guidance Counselor III	RGC assigned in the School
	Odissa P. Dasilao	Mabayo National High School	Head Teacher III/OIC	School Head
	Vilma I. Del Rosario	Mabayo National High School	Teacher III/Guidance Designate	School LRP Focal Person
	Julie E. Dangan	Morong National High School - JHS	Guidance Counselor III	School LRP Focal Person





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**REGIONAL MEMORANDUM**

No. 251, s. 2025

**LEARNER RIGHTS AND PROTECTION SPECIALIZATION TRAINING COURSE**

To : Schools Division Superintendents  
Chiefs, School Governance and Operations Division (SGOD)  
Division Learner Rights and Protection Focal Persons  
Public Elementary and Secondary School Heads  
School Registered Guidance Counsellors  
Learners Rights and Protection Advocate  
All Others Concerned

1. Pursuant to the 1987 Philippine Constitution Article XV, section, 3 (2), mandates the State to defend the rights of the child to assistance and special protection from all forms of neglect, abuse, cruelty, exploitation and other conditions prejudicial to their development. The State recognizes that children are vulnerable and deserve special safeguards beyond those afforded to adults.

2. In line with the continuing commitment of Department of Education (DepEd) Regional Office III to uphold protection, safety, welfare and rights of our school children, this Office through the Education Support Services Division (ESSD), will conduct the **Learner Rights and Protection Specialization Training Course** with theme "**Every Learner Matters: Strengthening Protection, Safety and Welfare in Schools**" on **September 9-12, 2025**. The venue of this activity will be announced through an Advisory.

3. The activity aims to accomplish the following:

- a. Enhance the understanding on the legal frameworks and DepEd Orders related to learner rights and protection;
- b. Strengthen the skills of DepEd personnel in identifying, preventing, and appropriately responding to all forms of abuse, exploitation, discrimination, bullying, and violence affecting learners;
- c. Elucidate the roles and responsibilities of Child Protection Committee (CPC) across the governance level in upholding and protecting learner rights;
- d. Strengthen the mechanisms of school-based learner rights and protection systems, including incident recognition, recording/documentation, reporting, referral pathways and case management procedures; and





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- e. Foster a culture of accountability and advocacy where learner' rights are respected and protected within the school community.
4. The target participants are the Division Learner Rights and Protection (LRP) Focal Persons, select School Heads, School Registered Guidance Counselors and School Learner Rights and Protection Advocates across the 21 Schools Division Offices. The Division LRP Focal Person is requested to encode their identified participants via this link: <https://tinyurl.com/LRPSpeTrainingCourse> on or before **August 14, 2025**. In addition, participants are advised to bring their own laptops, chargers, extension cords, and other source of internet connectivity (mobile data, pocket wifi, etc.)
5. The board and lodging of the participants shall be provided by the organizer while travel and other incidental expenses of the participants from the Regional Office will be charged against the Regional MOOE while the participants from the School/Division shall be charged against the available local funds and/or Division/School MOOE subject to the usual government accounting and auditing rules and regulations.
6. Enclosed is the list of the identified participants, and Technical Working Group and Regional core team for reference.
7. This Memorandum shall serve as the Travel Authority of the identified participants.
8. For inquires and concerns, you may directly coordinate with **Dr. Ginno Jhep A. Pacquing**, Project Development Officer IV via his email address at [ginnojhep.pacquing@deped.gov.ph](mailto:ginnojhep.pacquing@deped.gov.ph).
9. For information and compliance.

**RONNIE S. MALLARI, PhD, CESO V**  
Regional Director

Encl.: List of Participants/PMT  
References: None  
To be indicated in the Perpetual Index  
under the following subjects:

TRAINING LRP  
COURSE LEARNERS

ESSD 1/spp1  
August 4, 2025

To send feedback  
regarding any of  
our se  
kindly :  
QR C





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**PROGRAM MANAGEMENT TEAM**

- Chairperson : **SAMMY P. SAMPANG**  
Chief Education Supervisor  
Education Support Services Division
- Vice-Chairperson : **GINNO JHEP A. PACQUING**  
Project Development Officer IV  
Education Support Services Division
- Members : **MA. JOSEPH PATRICK M. ENRIQUEZ**  
Education Program Supervisor  
Curriculum Learning and Management Division
- : **EUNICE A. DAVID**  
Technical Assistant II  
Learner Rights and Protection- COS  
Education Support Division

Services

**MEDICAL TEAM**

**DR. JOSE ESRA ROSTRATA**  
Medical Officer IV  
Education Support Services Division

**MARIBEL LANSANGAN**  
Nurse II  
SDO Tarlac Province

**MARIZON VILLEGAS**  
Nurse II  
SDO Tarlac Province

**STEPHANIE M. CARLOS**  
COS-Nurse II  
Education Support Services Division

**CRISEL P. VIRAY**  
Nutritionist and Dietician II  
Education Support Services Division

**TECHNICAL WORKING GROUP**

**DOCUMENTATION TEAM**



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**ALLEN JHAY C. LUQUIAS**  
Project Development Officer I  
SDO Science City of Munoz

**MARY ARLENE BONGOLA**  
Project Development Officer I  
SDO Malolos City

**CINDY S. MEJIA**  
Project Development Officer I  
SDO Angeles City

**REGISTRATION TEAM**

**CHESCA MARIE SOLIMAN**  
Project Development Officer I  
SDO Pampanga

**RACHEL ANNE GALAPON**  
Project Development Officer I  
SDO San Jose City

**LOGISTICS TEAM**

**WILMA R. DAVID**  
Administrative Assistant I  
Education Support Services Division

**LORENZ KRISTOFER P. ALDAMA**  
COS - Partnership and Linkages  
Education Support Services Division

**KIMBERLY L. CORONEL**  
COS- Youth Formation  
Education Support Services Division

**TECHNICAL/PROGRAM TEAM**

**BRYAN L. VICENTE**  
Senior Education Program Specialist  
HRDD-NEAP

**MILCON M. VALENCIA**  
Administrative Assistant III  
HRDD-NEAP



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**Learner Rights and Protection Specialization Training Course**

Theme: *Every Learner Matters: Strengthening Protection, Safety and Welfare in Schools*

September 9-12, 2025

Day 1: September 9, 2025		
Time	Activity	In charge
1:00 PM - 2:00 PM	Arrival of Guests and Participants ✓ Attendance and Verification of Participants ✓ Room Assignment	Program Management Team
2:00 PM – 2:05 PM	Preliminaries ✓ National Anthem ✓ Prayer ✓ DepEd Region III Hymn	Audio Visual Presentation
2:05 PM- 2:10 PM	Welcome Message	<b>SAMMY P. SAMPANG</b> Chief Education Supervisor Education Support Services Division
2:10 PM - 2:15 PM	Messages of Support (AVP)	<b>MIGUEL ANGELO S. MANTARING</b> Director IV Bureau of Learner Support Services  <b>MS. VERNICE D. QUINTANA</b> Director III Private Education Office (PEO)
2:15 PM – 2: 20 PM	Statement of Purpose	<b>GINNO JHEP A. PACQUING, PhD</b> Regional Learner Rights and Protection Focal Person Education Support Services Division
2:20 PM - 3:15 PM	Visioning Activity for Learners Safety and Protection	<b>EUNICE A. DAVID, Rpm</b> Technical Assistant II Learner Rights and Protection





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		DepEd Region III
3:15 PM- 4:40 PM	Orientation on LRPO Mandates DepEd Order No. 40, s. 2012 "DepEd Child Protection Policy" and its Supplementary Guidelines and Regional Memorandum No 466 s, 2024 "Implementation Guidelines on the Proper Handling of Learner Rights and Protection, Incidents, Cases and Learner Rights Violations in Schools	<b>GINNO JHEP A. PACQUING, PhD</b> Regional Learner Rights and Protection Focal Person Education Support Services Division
4:20 PM – 5:00 PM	Pre-test	<b>Program Management Team</b>
<b>Day 2: September 10, 2025</b>		
8:30 AM – 8:45 AM	Preliminaries ✓ Makabayan Song ✓ Prayer ✓ Wellness Exercise	Program Management Team
8:45 AM – 8:50 AM	Welcome Message	<b>SAMMY P. SAMPANG</b> Chief Education Supervisor Education Support Services Division
8:50 AM – 8:55 AM	Messages of Support	<b>USEC. MALCOM S. GARMA</b> Undersecretary for Operations  <b>ASEC. GEORGINA ANN H. YANG</b> Assistant Secretary for Operations Bureau of Learner Support Services
8:55 AM – 9:00 AM	Words of Inspiration	<b>RONNIE S. MALLARI, PhD, CESO V</b> Regional Director DepEd Central Luzon





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9:00 AM – 10:30 AM	<b>Balancing of Learner Rights and the Duty of Schools to Discipline</b>	<b>ATTY. JOSEPH NOEL M. ESTRADA</b> Managing Partner Estrada & Aquino Law
10:30 AM – 12:00 PM	<b>DepEd Order No. 55, s. 2013</b> <b>“Implementing Rules and Regulations of RA 10627 or the Anti-Bullying Act”</b> - Legal Basis: RA 10627 - Definition and Forms of Bullying - Roles and Responsibilities of Each Governance Level - Preventive and Responsive Strategies - Anti-Bullying Mechanisms - Procedures in Handling Bullying Understanding and Intervening Bullying Behavior - Parties involved in Bullying - Elements of Bullying Behavior - Spotting Bullying Behaviors and Indicator Preventive Strategies: - Addressing Myths on Bullying - Call for Change in Perspective for Educator	<b>ATTY. JOHN ANGEL N. BAUTISTA</b> Attorney IV Commission on Human Rights Region III



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	De-escalation Techniques - Conflict Resolution and Peer Mediation	
<b>HEALTH BREAK</b>		
1:00 PM – 2:30 PM	<b>Bullying Prevention Strategies in Schools</b> - Creating a supportive and positive Classroom Climate - Importance of a Classroom and School Code Conduct - 4 Rs of Bullying Incidents	<b>RAYMOND SALAS</b> School Head Divisoria Elementary School Mexico South District-SDO Pampanga
2:30 PM – 5:00 PM	<b>Republic Act No. 11930 “Anti-Online Sexual Abuse or Exploitation of Children (OSAEC) and Anti-Child Sexual Abuse or Exploitation Materials (CSAEM) Act”</b> - Overview of the law - Philippine Situationer on OSAEC and CSAEM -Reporting Mechanisms and Response from Law Enforcement - Sample case/s and how it was addressed Problem of OSAEC-CSAEM and Sexual Violence - Types of Offenders: a. Precondition Models	<b>ATTY. JOHN ANGEL N. BAUTISTA</b> Attorney IV Commission on Human Rights Region III





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	b. Preferential Offenders and their strategies - Grooming Process - Child Sex Trafficking - nature and tactics Tools for educators and/or personnel to assist learners	
<b>Day 3: September 11, 2025</b>		
9:00 AM – 9:10 AM	Preliminaries ✓ Makabayan Song ✓ Prayer	Program Management Team
9:10 AM – 10:40 AM	<b>Prevention of Sexual Violence in School Settings</b> - Forms of Sexual Violations to Children - Understanding Touch Continuum - Signs of Sexual Abuse - Child Victims and the Accommodation Syndrome - Handling Disclosures and How to Avoid Victim Blaming - Reporting Mechanism	<b>LEVI AMBON- ROTA, RSW</b> Program Head ABS-CBN Foundation- Bantay Bata 163
10:40 AM -12:00 PM	<b>DepEd Order No. 18, s. 2015 “DepEd Guidelines and Procedures on the Management of Children-at-Risk and Children in Conflict with the Law”</b> - Legal Basis: RA 9344 -Differentiate CICL from CAR	<b>ATTY. PAUL NIKON T. ALCAYRO</b> LEGAL OFFICER III SDO Angeles City



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	<ul style="list-style-type: none"> <li>- Roles and Responsibilities of Each Governance Level</li> <li>- Proper Intervention</li> <li>- Procedures in Handling Reports of CAR and CIRC</li> </ul>	
<b>HEALTH BREAK</b>		
1:00 PM- 2:30 PM	<b>4 Rs (Recognize, Record, Report, Refer) of Safeguarding and Learner Protection</b>	<b>Child Protection Network</b>
2:30 PM – 4:00 PM	<b>Key Components of Localized Development of Child Protection Policy</b>	<b>Ms. Paula Meneses</b> Project Development Officer II/Trained Child Protection Specialist SDO Pampanga
4:00 PM- 5:00 PM	<b>Orientation on the Revised Assessment Tool of CPC Functionality Tool</b>	<b>EUNICE A. DAVID, Rpm</b> Technical Assistant II Learner Rights and Protection DepEd Region III
<b>Day 4: September 12, 2025</b>		
8:00 AM – 9:00 AM	Management of Learning ✓ Makabayan Song ✓ Prayer	<b>Program Management Team</b>
9:00 AM -10:20 AM	<b>Taking into Custody: Special Protection and Safety of Children</b>	<b>PLTCOL RAQUEL MALLARI PAGNAS</b> CHIEF, CCADU (CITY COMMUNITY AFFAIRS AND DEVELOPMENT UNIT) Angeles City Police Office Angeles City, Pampanga
10:20 AM – 11:20 AM	<b>Foster Care System for LRP Personnel</b>	<b>MA. JOSEPH PATRICK M. ENRIQUEZ, RGC</b> Education Program Supervisor Curriculum Learning and Management Division
11:20 -11:40	Post Test	<b>Program Management Team</b>
11:40 AM – 12:00 NN	Words of Gratitude and Awarding of Certificates	<b>JESSIE L. AMIN, EdD, CESO V</b> Assistant Regional Director DepEd Central Luzon
<b>Photo Opportunity</b>		





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**Advisory No. \_\_\_\_\_, s. 2025**

**September 1, 2025**

In compliance with DepEd Order (DO) No. 8, s. 2013  
this advisory is issued not for endorsement per DO 28, s. 2001,  
but only for the information of DepEd officials,  
personnel/staff, as well as the concerned public.  
(Visit [region3.deped.gov.ph](http://region3.deped.gov.ph))

**VENUE OF LEARNER RIGHTS AND PROTECTION SPECIALIZATION TRAINING  
COURSE**

This Office informs the field offices that the venue of **Learner Rights and Protection Specialization Training Course** scheduled on **September 9-12, 2025** is at **Vista Verde, Purok 4, Pulung Maragul, Angeles City, Pampanga**.

The other provisions indicated in the Regional Memorandum No. 251 series of 2025 shall remain.

For any clarifications or inquiries, you may directly communicate with **Dr. Ginno Jhep A. Pacquing**, Regional Learner Rights and Protection Focal Person via email address at [ginnojhep.pacquing@deped.gov.ph](mailto:ginnojhep.pacquing@deped.gov.ph).

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**RONNIE S. MALLARI, PhD, CESO V**  
Regional Director

ESSD1/spp1  
September 1, 2025



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