

Department of Education

REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

DIVISION ADVISORY No. 218, s. 2025 SEP 1 0 2025

LEARNER RIGHTS AND PROTECTION SPECIALIZATION TRAINING COURSE

To: Assistant Schools Division Superintendent

Chief Education Supervisors Education Program Supervisors Public Schools District Supervisors

Public Elementary and Secondary School Heads Division Learner Rights and Protection Focal Persons

Schools Guidance Counselors

All Others Concerned

This Office informs all concerned that DepEd Regional Office III, through the Education Support Services Division (ESSD), will conduct the Learner Rights and Protection Specialization Training Course with the theme "Every Learner Matters: Strengthening Protection, Safety and Welfare in Schools" on September 9-12, 2025 at Vista Verde, Purok 4, Pulung Maragul, Angeles City, Pampanga.

This Advisory serves as the travel authority for the concerned participants. (see enclosed list of participants)

The organizers will provide board and lodging; however, transportation expenses incurred for the event will be charged to the School Maintenance and Other Operating Expenses (MOOE) or other available funds, subject to the usual accounting and auditing rules and regulations.

Attached is a copy of the Regional Memorandum No. 251, s. 2025 for further details and inquiries.

CAROLINA S. VIOLETA, EdD, CESO V

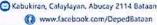
Schools Division Superintenden

Encl.: as stated SO15/RMI September 8, 2025

















Department of Education

REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

LEARNER RIGHTS AND PROTECTION SPECIALIZATION TRAINING COURSE

DIVISION	NAME	OFFICE/SCHOOL	POSITION	DESIGNATION
	Renato	SDO Bataan	Project	Division LRP
NAME OF TAXABLE PARTY.	Mylon N.		Development	Focal Person
	De Guia		Officer I	
	April M.	Pagalanggang	Guidance	RGC assigned in
	Maderas	National High School	Counselor III	the School
ATA	Odissa P. Dasilao	Mabayo National High School	Head Teacher III/OIC	School Head
	Vilma I. Del	Mabayo National	Teacher	School LRP
	Rosario	High School	III/Guidance	Focal Person
60			Designate	
	Julie E.	Morong National	Guidance	School LRP
	Dangan	High School - JHS	Counselor III	Focal Person











Department of Education

REGION III-CENTRAL LUZON



REGIONAL MEMORANDUM

No. 251 , s. 2025

LEARNER RIGHTS AND PROTECTION SPECIALIZATION TRAINING COURSE

To

Schools Division Superintendents

Chiefs, School Governance and Operations Division (SGOD)

Division Learner Rights and Protection Focal Persons

Public Elementary and Secondary School Heads

School Registered Guidance Counsellors Learners Rights and Protection Advocate

All Others Concerned

- 1. Pursuant to the 1987 Philippine Constitution Article XV, section, 3 (2), mandates the State to defend the rights of the child to assistance and special protection from all forms of neglect, abuse, cruelty, exploitation and other conditions prejudicial to their development. The State recognizes that children are vulnerable and deserve special safeguards beyond those afforded to adults.
- 2. In line with the continuing commitment of Department of Education (DepEd) Regional Office III to uphold protection, safety, welfare and rights of our school children, this Office through the Education Support Services Division (ESSD), will conduct the Learner Rights and Protection Specialization Training Course with theme "Every Learner Matters: Strengthening Protection, Safety and Welfare in Schools" on September 9-12, 2025. The venue of this activity will be announced through an Advisory.
- The activity aims to accomplish the following:
 - Enhance the understanding on the legal frameworks and DepEd Orders related to learner rights and protection;
 - Strengthen the skills of DepEd personnel in identifying, preventing, and appropriately responding to all forms of abuse, exploitation, discrimination, bullying, and violence affecting learners;
 - Elucidate the roles and responsibilities of Child Protection Committee (CPC) across the governance level in upholding and protecting learner rights;
 - d. Strengthen the mechanisms of school-based learner rights and protection systems, including incident recognition, recording/documentation, reporting, referral pathways and case management procedures; and







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- e. Foster a culture of accountability and advocacy where learner' rights are respected and protected within the school community.
- The target participants are the Division Learner Rights and Protection (LRP) Focal Persons, select School Heads, School Registered Guidance Counselors and School Learner Rights and Protection Advocates across the 21 Schools Division Offices. The Division LRP Focal Person is requested to encode their identified participants via this link: https://tinyurl.com/LRPSpeTrainingCourse on or before August 14, 2025. In addition, participants are advised to bring their own laptops, chargers, extension cords, and other source of internet connectivity (mobile data, pocket wifi, etc.)
- The board and lodging of the participants shall be provided by the organizer while travel and other incidental expenses of the participants from the Regional Office will be charged against the Regional MOOE while the participants from the School/Division shall be charged against the available local funds and/or Division/School MOOE subject to the usual government accounting and auditing rules and regulations.
- Enclosed is the list of the identified participants, and Technical Working Group and Regional core team for reference.
- This Memorandum shall serve as the Travel Authority of the identified participants.
- For inquires and concerns, you may directly coordinate with Dr. Ginno Jhep Pacquing, Project Development Officer IV via his email address at ginnojhep.pacquing@deped.gov.ph.
- 9. For information and compliance.

RONNIE S. MALLARI, PhD, CESO V Regional Director

Encl.: List of Participants/PMT References: None To be indicated in the Perpetual Index under the following subjects:

> TRAINING LRP COURSE LEARNERS

ESSD 1/spp1 August 4, 2025,

To send feedback | | | | | | | | | | | regarding any of our sc kindly s





Address: Matalino St. D.M. Government Center, Malmpis, City of San Fernando (P) Telephone Number: (045) 598-8580 to 89 Email Address: region3@deped.gov.ph

Website: https://region3.deped.gov.ph





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REGION III-CENTRAL LUZON

PROGRAM MANAGEMENT TEAM

Chairperson

: SAMMY P. SAMPANG

Chief Education Supervisor

Education Support Services Division

Vice-Chairperson

: GINNO JHEP A. PACQUING

Project Development Officer IV

Education Support Services Division

Members

: MA. JOSEPH PATRICK M. ENRIQUEZ

Education Program Supervisor

Curriculum Learning and Management Division

: EUNICE A. DAVID

Technical Assistant II

Learner Rights and Protection- COS

Education Support Division

Services

MEDICAL TEAM

DR. JOSE ESRA ROSTRATA

Medical Officer IV

Education Support Services Division

MARIBEL LANSANGAN

Nurse II

SDO Tarlac Province

MARIZON VILLEGAS

Nurse II

SDO Tarlac Province

STEPHANIE M. CARLOS

COS-Nurse II

Education Support Services Division

CRISEL P. VIRAY

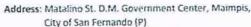
Nutritionist and Dietician II

Education Support Services Division

TECHNICAL WORKING GROUP

DOCUMENTATION TEAM





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REGION III-CENTRAL LUZON

ALLEN JHAY C. LUQUIAS

Project Development Officer I SDO Science City of Munoz

MARY ARLENE BONGOLA

Project Development Officer I SDO Malolos City

CINDY S. MEJIA

Project Development Officer I SDO Angeles City

REGISTRATION TEAM

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Project Development Officer I SDO Pampanga

RACHEL ANNE GALAPON

Project Development Officer I SDO San Jose City

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WILMA R. DAVID

Administrative Assistant I Education Support Services Division

LORENZ KRISTOFER P. ALDAMA

COS - Partnership and Linkages Education Support Services Division

KIMBERLY L. CORONEL

COS- Youth Formation Education Support Services Division

TECHNICAL/PROGRAM TEAM

BRYAN L. VICENTE

Senior Education Program Specialist HRDD-NEAP

MILCON M. VALENCIA

Administrative Assistant III HRDD-NEAP



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Department of Education region iii-central luzon

Learner Rights and Protection Specialization Training Course

Theme: Every Learner Matters: Strengthening Protection, Safety and Welfare in Schools"

September 9-12, 2025

	Day 1: Septemi	ber 9, 2025
Time	Activity	In charge
1:00 PM - 2:00 PM	Arrival of Guests and Participants ✓ Attendance and Verification of Participants ✓ Room Assignment	Program Management Team
2:00 PM - 2:05 PM	Preliminaries ✓ National Anthem ✓ Prayer ✓ DepEd Region III Hymn	Audio Visual Presentation
2:05 PM- 2:10 PM	Welcome Message	SAMMY P. SAMPANG Chief Education Supervisor Education Support Services Division
2:10 PM - 2:15 PM	Messages of Support (AVP)	MIGUEL ANGELO S. MANTARING Director IV Bureau of Learner Support Services MS. VERNICE D. QUINTANA Director III Private Education Office (PEO)
2:15 PM - 2: 20 PM	Statement of Purpose	GINNO JHEP A. PACQUING, PhD Regional Learner Rights and Protection Focal Person Education Support Services Division
2:20 PM - 3:15 PM	Visioning Activity for Learners Safety and Protection	EUNICE A. DAVID, RPm Technical Assistant II Learner Rights and Protection









Department of Education REGION III-CENTRAL LUZON

		DepEd Region III
3:15 PM- 4:40 PM	Orientation on LRPO Mandates DepEd Order No. 40, s. 2012 "DepEd Child Protection Policy" and its Supplementary Guidelines and Regional Memorandum No 466 s, 2024 "Implementation Guidelines on the Proper Handling of Learner Rights and Protection, Incidents, Cases and Learner Rights Violations in Schools	GINNO JHEP A. PACQUING, PhD Regional Learner Rights and Protection Focal Person Education Support Services Division
4:20 PM - 5:00 PM	Schools Pre-test	Dunguage Managamant Toom
4.20 TM - 3.00 TM	Day 2: September	Program Management Team
8:30 AM – 8:45 AM	Preliminaries ✓ Makabayan Song ✓ Prayer ✓ Wellness Exercise	Program Management Team
8:45 AM - 8:50 AM	Welcome Message	SAMMY P. SAMPANG Chief Education Supervisor Education Support Services Division
8:50 AM - 8:55 AM	Messages of Support	USEC. MALCOM S. GARMA Undersecretary for Operations ASEC. GEORGINA ANN H. YANG Assistant Secretary for Operations Bureau of Learner Support Services
8:55 AM - 9:00 AM	Words of Inspiration	RONNIE S. MALLARI, PhD, CESO V Regional Director DepEd Central Luzon









Department of Education REGION III-CENTRAL LUZON

Balancing of Learner Rights and the Duty of Schools to Discipline	ATTY. JOSEPH NOEL M. ESTRADA Managing Partner Estrada & Aquino Law
DepEd Order No. 55, s. 2013 "Implementing Rules and Regulations of RA 10627 or the Anti- Bullying Act" - Legal Basis: RA	ATTY. JOHN ANGEL N. BAUTISTA Attorney IV Commission on Human Rights Region III
- Definition and Forms of Bullying - Roles and Responsibilities of Each Governance Level - Preventive and Responsive Strategies	
Mechanisms - Procedures in Handling Bullying Understanding and Intervening Bullying Behavior - Parties involved in	
- Elements of Bullying Behavior - Spotting Bullying Behaviors and Indicator Preventive Strategies: - Addressing Myths on Bullying - Call for Change in	
	Rights and the Duty of Schools to Discipline DepEd Order No. 55, s. 2013 "Implementing Rules and Regulations of RA 10627 or the Anti-Bullying Act" - Legal Basis: RA 10627 - Definition and Forms of Bullying - Roles and Responsibilities of Each Governance Level - Preventive and Responsive Strategies - Anti-Bullying Mechanisms - Procedures in Handling Bullying Understanding and Intervening Bullying Behavior - Parties involved in Bullying - Elements of Bullying Behavior - Spotting Bullying Behavior - Spotting Bullying Behaviors and Indicator Preventive Strategies: - Addressing Myths on Bullying









Department of Education REGION III-CENTRAL LUZON

	De-escalation Techniques - Conflict Resolution and Peer Mediation	
	HEALTH I	BREAK
1:00 PM - 2:30 PM	Bullying Prevention	RAYMOND SALAS
	Strategies in Schools - Creating a supportive and positive Classroom Climate - Importance of a Classroom and School Code Conduct - 4 Rs of Bullying	School Head Divisoria Elementary School Mexico South District-SDO Pampanga
	Incidents	MAN PRODUCTION AND AND AND AND AND AND AND AND AND AN
	Republic Act No. 11930 "Anti-Online Sexual Abuse or Exploitation of	ATTY. JOHN ANGEL N. BAUTISTA Attorney IV
2:30 PM - 5:00 PM	Children (OSAEC) and Anti-Child Sexual Abuse or Exploitation Materials (CSAEM) Act" - Overview of the law- Philippine Situationer on OSAEC and CSAEM -Reporting Mechanisms and Response from Law Enforcement - Sample case/s and how it was addressed Problem of OSAEC- CSAEM and Sexual Violence - Types of Offenders: a. Precondition Models	Commission on Human Rights Region III









Department of Education region iii-central luzon

	b. Preferential Offenders and their strategies - Grooming Process - Child Sex Trafficking - nature and tactics Tools for educators	
	and/or personnel to	
	assist learners	
	Day 3: Septemb	er 11, 2025
	Preliminaries	para di apir, co 2 proprie di appri, co con a 200 anni para dani para di apprintenta di apprinte
9:00 AM - 9:10 AM	✓ Makabayan Song ✓ Prayer	Program Management Team
	Prevention of Sexual	LEVI AMBON- ROTA, RSW
9:10 AM - 10:40 AM	Violence in School	Program Head
	Settings - Forms of Sexual Violations to Children - Understanding Touch Continum - Signs of Sexual Abuse - Child Victims and the Accommodation Syndrome - Handling Disclosures and How to Avoid Victim Blaming - Reporting Mechanism DepEd Order No. 18,	ABS-CBN Foundation- Bantay Bata 163 ATTY. PAUL NIKON T. ALCAYRO
10:40 AM -12:00 PM	s. 2015 "DepEd Guidelines and Procedures on the Management of Children-at-Risk and Children in Conflict with the Law" - Legal Basis: RA 9344 -Differentiate CICL from CAR	LEGAL OFFICER III SDO Angeles City





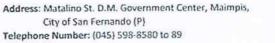




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Recognize, t, Refer) of g and tection onents of it of rotection on the sessment CPC ty Tool :: September	Ms. Paula Meneses Project Development Officer II/Trained Child Protection Specialist SDO Pampanga EUNICE A. DAVID, RPm Technical Assistant II Learner Rights and Protection DepEd Region III
t, Refer) of g and tection onents of it of rotection on the sessment CPC ty Tool	Ms. Paula Meneses Project Development Officer II/Trained Child Protection Specialist SDO Pampanga EUNICE A. DAVID, RPm Technical Assistant II Learner Rights and Protection DepEd Region III er 12, 2025
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cPC ty Tool	Technical Assistant II Learner Rights and Protection DepEd Region III er 12, 2025
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of	Program Management Team
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Custody: rotection ety of	PLTCOL RAQUEL MALLARI PAGNAS CHIEF, CCADU (CITY COMMUNITY AFFAIRS AND DEVELOPMENT UNIT Angeles City Police Office Angeles City, Pampanga
e System :	MA. JOSEPH PATRICK M. ENRIQUEZ, RGC Education Program Supervisor Curriculum Learning and Management Division
'est	Program Management Team
Gratitude ding of	JESSIE L. AMIN, EdD, CESO V Assistant Regional Director DepEd Central Luzon
-	est Gratitude





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Department of Education

REGION III-CENTRAL LUZON

Advisory No. _____, s. 2025

September 1, 2025

In compliance with DepEd Order (DO) No. 8, s. 2013
this advisory is issued not for endorsement per DO 28, s. 2001, but only for the information of DepEd officials, personnel/staff, as well as the concerned public.

(Visit region3.deped.gov.ph)

VENUE OF LEARNER RIGHTS AND PROTECTION SPECIALIZATION TRAINING COURSE

This Office informs the field offices that the venue of Learner Rights and Protection Specialization Training Course scheduled on September 9-12, 2025 is at Vista Verde, Purok 4, Pulung Maragul, Angeles City, Pampanga.

The other provisions indicated in the Regional Memorandum No. 251 series of 2025 shall remain.

For any clarifications or inquiries, you may directly communicate with **Dr. Ginno Jhep A. Pacquing**, Regional Learner Rights and Protection Focal Person via email address at ginnojhep.pacquing@deped.gov.ph.

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RONNIE S. MALLARI, PhD, CESO V
Regional Director

ESSD1/spp1 September 1, 2025







