



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

DIVISION MEMORANDUM

SEP 02 2025

No. 361 s. 2025

**VALUES-DRIVEN LEADERSHIP IN CURRICULUM AND CHANGE
MANAGEMENT WITH THE THEME: LEADING WITH VALUES, MANAGING
CHANGE: STRENGTHENING INSTRUCTIONAL LEADERSHIP
IN THE AGE OF AI**

TO: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Principals
SDO Personnel
All Others Concerned

1. In pursuit of continuous professional growth and in line with the thrust of the Department of Education to promote innovation and excellence in instructional leadership, this Office announces the conduct of the Seminar on Values-Driven Leadership in Curriculum and Change Management with the theme: "Leading with Values, Managing Change: Strengthening Instructional Leadership in the Age of AI."
2. This seminar aims to capacitate school leaders with values-driven approaches to curriculum implementation and effective change management strategies. The activity will highlight how instructional leadership can be strengthened through ethical decision-making, adaptive leadership, and the integration of AI tools in managing educational reforms.
3. Details of the activity are as follows:
 - **Title:** Values-Driven Leadership in Curriculum and Change Management Leading with Values, Managing Change: Strengthening Instructional Leadership in the Age of AI"
 - **Date:** September 10–11, 2025
 - **Time:** 8:00 AM – 5:00 PM
 - **Venue:** To be announced at a later date
 - **Participants:** School Heads



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4. Enclosed in this Memorandum are the following:
 - Enclosure 1. List of Participants
 - Enclosure 2. Seminar Matrix
5. This Memorandum shall serve as the Travel Authority of the Participants.
6. Immediate dissemination of and strict compliance to this Memorandum is desired.


CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent 

To be included in the Perpetual Index
Under the following subjects:

Training/Seminar

SO5/rjvm



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Enclosure 1.

**VALUES-DRIVEN LEADERSHIP IN CURRICULUM AND CHANGE MANAGEMENT WITH THE THEME:
LEADING WITH VALUES, MANAGING CHANGE: STRENGTHENING INSTRUCTIONAL LEADERSHIP
IN THE AGE OF AI**

September 10-11, 2025

NO	STATION	DESIGNATION	NAME
SDO-BATAAN			
1	SDO Bataan	Schools Division Superintendent	Carolina S. Violeta, EdD, CESO V
2	SDO Bataan	Assistant Schools Division Superintendent	Jerry Dimla Cruz, DEM, CESO VI
3	SDO Bataan	SGOD Chief Education Supervisor	Ramon C. Perez
4	SDO Bataan	CID Chief Education Supervisor	Milagros M. Peñaflor, PhD
5	Dinalupihan East District	PSDS	Ruel D. Lingad
6	Dinalupihan West District	PSDS	Ronie S. Mendoza
7	Hermosa District	PSDS	Arlene S. Carlos
8	Orani District	PSDS	Jeolfa G. Reyes
9	Samal District	PSDS	Elma P. Dizon
10	Abucay District	PSDS	Elvira R. Mina
11	Pilar District	PSDS	Minerva P. Rillo
12	Orion District	PSDS	Teresita R. Ordiales
13	Limay District	PSDS	Francisco B. Bautista
14	Mariveles District	PSDS	Rodger R. de Padua
15	Bagac District	PSDS	Jonathan B. de Guzman
16	Morong District	PSDS	Mariel M. Labandilo
17	SDO Bataan	Education Program Supervisor	Evelyn V. Mendoza
18	SDO Bataan	Education Program Supervisor	Mila D. Calma
19	SDO Bataan	Education Program Supervisor	Jacqueline C. Tuazon
20	SDO Bataan	Planning Officer III - Secretariat	Nico M. Mangaliman
21	SDO Bataan	Senior Education Program Specialist - Secretariat	Jethro M. Nocom
22	SDO Bataan	TWG (Technical Committee / ICT)	Jess Garcia
23	SDO Bataan	Senior Education Program Specialist - Secretariat	Raymond Joseph V. Mendoza
24	SDO Bataan	Education Program Supervisor	Roberto R. Pantig



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25	SDO Bataan	Speaker	Dr. Ramir B. Uytico
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ABUCAY		
1	Ana Liza V. Dominguez	Abucay North ES/ Bangkal ES
2	Bernadeth D. Bantique	Bangkal Resettlement ES
3	Merlina R. Tinao	Capitangan ES
4	Gemma B. Canare	Hacienda ES
5	Myrna B. Torres	Jose Abejar MES
6	Rosalie F. Sarmiento	Mabatang ES
7	Rose Anne C. Perez	P. Rubiano ES
8	Gemmaruth G. Castro	Salian ES
9	Emily D.R. Mendoza	T. Pinpin MES
10	Vilma D. Bermillo	Wawa ES
11	Arsenio N. Ongoco Jr.	Abucay High School
12	Rosemarie Inocencion	Bangkal HS
13	Reynaldo B. Visda	B. Camacho NHS
14	Villamor B. Magat	Mabatang NHS
15	Milagros T. Mendoza	B. Camacho NHS-SHS

Bagac		
1	Jessica A. Torres	Bagac ES
2	Dante O. Pagsolingan	Banawang ES
3	Norbilyn Ila	Binuangan ES
4	Lani C. Pagsolingan	Binukawan ES
5	Nancy C. Carreon	Overland ES
6	Joel B. Vargas	Parang ES
7	Leonardo Apales	Paysawan ES
8	Mary Ann S. Valdez	Pinagsumilan ES
9	Norman T. Mosquida	Quinawan IS
10	Grace F. Daracay	Saysain ES
11	Jessica Quimlat	Bagac NHS-Parang
12	Mia Ariana P. Tansionco	Bataan High School for the Arts
13	Dave D. Basto	E. C. Bernabe Memo. HS
14	Evelyn L. Perez	Saysain NHS



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Dinalupihan East		
1	Evelyn G. Regala	Bayan-Bayanan ES
2	Mayrah A. Esconde	Daang Bago ES
3	Efren G. Espiritu	Dalao ES
4	Jane D. Robles	Dinalupihan ES
5	Mildred B. Famorcan	Layac IS
6	Celia L. Sangalang	New San Jose ES
7	Neila D. Toledo	Old San Jose ES
8	Jocelyn P. Reyes	Pagalanggang ES
9	Joel S. Santos	Pentor ES
10	Agnes C. Lapid	Pita ES
11	Philip Ferdinand Q. Cruz	San Simon ES
12	Vicent R. Navarro	Sapang Balas ES
13	Raffy R. Abilong	Sta. Isabel ES
14	Rolan S. Peñaflor	Sto. Nino ES
15	Geraldine C. Flores	Tucop Integrated School
16	Edgardo Jesus S. Basa II	Pagalanggang NHS
17	Marlene G. Lulu	Sta. Lucia HS

Dinalupihan West		
1	Danah Mae D. De Padua	Bangal ES
2	Mary Ann M. De Mesa	Colo Elementary School
3	Joseph A. Robles	Happy Valley ES
4	Maricel A. Bansil	Jose C. Payumo Jr. ES
5	Helen C. Mendoza	Kataasan ES
6	Ariel P. Cañaveral	Luakan ES
7	Juvy T. Nacu	Magsaysay ES
8	Nancy S. Escobido	Maligaya ES
9	Loida D. Fausto	Naparing ES
10	Perlie S. Bacig	Pag-asa ES / San Benito ES
11	Dan-Emel V. Bautista	Payangan IS
12	Miralou T. Garcia	Pinulot ES
13	Leovigildo V. Guinto	Roosevelt ES
14	Marivic Lorna A. Garcia	Saguing ES
15	Jake B. Bautista	San Pablo ES
16	Ma. Fe Teresa T. Peñaflor	San Ramon ES
17	Miraflor A. Ronquillo	Tubo-Tubo IS



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18	Omar G. Magcalas	Jose C. Payumo Jr. MHS
19	Aida P. Capili	Luakan NHS
20	Ronaldo A. Punla	Luakan NHS - Annex
21	Ara S. Velasco	Magsaysay NHS
22	Odielon O. Gamboa	Roosevelt NHS

Hermosa		
1	Olivia L. Basi	Almacen ES
2	Joselito S. Gaza	Bacong ES
3	Liezelle V. Torio	Balsik ES
4	Hilda D. Sayson	Bamban ES / Maite IS
5	Erlinda S. Custorio	Casupanan ES
6	Emily A. Gaza	Culis ES
7	Rosario S. Canlas	Hermosa ES
8	Marietta L. Tubig	Mandama ES
9	Jennifer J. Comia	Mabiga IS
10	Melanie S. Bugay	Mambog ES
11	Joed T. Rodriguez	Mabuco ES
12	Enrico S. Susi	Pandatung ES
13	Marilyn De Guzman	Parapal ES
14	John Paul C. Solon	Pastolan IS
15	Romualdo G. Comia	St. Ma. Virginia P. Leonzon MES
16	Erwin T. Terible	Pulo IS
17	Lor P. Ronquillo	Saba IS
18	Jasmin A. Felipe	Sumalo IS
19	Alvin D. David	Tipo ES
20	Arlene M. Matilde	Balsik NHS
21	Arcele F. Servera	Hermosa NHS
22	Aileene Macaspac	Hermosa NHS-Annex



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Morong		
1	Blessie S. Velasco	Binaritan ES
2	Ma. Linda V. Manzano	Facundo Angeles MES
3	Leovigildo E. Domingo Jr.	Kanawan IS
4	Leilani P. Leaño	Mabayo ES
5	Rowin R. Sanchez	Minanga ES
6	Ma. Cecilia L. Paguio	Morong ES
7	Gemalyn T. Barquin	Nagbalayong ES
8	Jose D. Labandilo Jr.	Panibatuhan ES
9	Emelita G. Paguio	Sampaloc IS
10	Gemma Teresa P. Cabreros	Morong NHS
11	Odissa P. Dasilao	Mabayo NHS
12	Ma. Liza P. Incleto	Nagbalayong NHS
13	Melody P. Del Rosario	Morong NHS-SHS

Orani		
1	Christian N. Carizal	Alikabok ES / Paraiso ES
2	Mario R. Victoria	Doña IS
3	Anna May P. Roberts	Kabalutan ES
4	Rodrigo S. Panlaque Jr.	Kaparangan ES
5	RAICHEL M. EVARISTO	Legua IS
6	Jeffrey V. David	Orani North ES
7	Ma. Concepcion M. Reyes	Orani South ES
8	Viola T. De Guzman	Pag-asa ES
9	Rowena C. Perez	Pantalan Bago ES
10	Jefferson John Basto	Pantalan Luma ES / Talimundoc ES
11	Hamilton Cruz	Pulo IS
12	Marisa B. Regala	Sibul ES
13	Lolita Benamir	Tala ES
14	Carolyn R. Reyes	Tapulao ES
15	Gliceria C. Mateo	Orani NHS
16	Troy B. Villasol	Orani NHS - Pagasa
17	Crisanto V. Santos	Orani NHS - Parang-Parang
18	Ariel S. Valencia	Governor Efren E. Pascual Sr. Integrated Central School



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Samal		
1	Noah De Lara	Adamson ES
2	Maria Ailene L. Libao	Asuncion Consunji MES
3	Norma S. Guinto	Calaguiman ES
4	Aurelia L. Garcia	Gugo ES
5	Maria Chona M. Villegas	Lalawigan ES
6	Jeaña L. De Los Santos	Palili IS
7	Charito D. Corpus	Samal North ES
8	Virginia S. Macabuhay	Samal South ES
9	Alice M. De Guzman	Sapa ES
10	Felisa C. Bravo	Samal NHS - JHS
11	Lorinda R. Poblete	Samal NHS - SHS
12	Antonio B. Venegas Jr.	Samal NHS - Annex

Limay		
1	Jose C. Guanzon	Alangan ES
2	Richard Alboro	Arsenal ES
3	Dexter V. Fernandez	BLISS IS
4	Charito Lyn H. Lumibao	Carbon ES
5	Alberto B. Lorenzo	Duale ES
6	Arlene M. Vallejos	Gabaldon ES
7	Ivan Gail R. Yarra	Kinaragan IS / Peas ES
8	Imelda Corpuz	Kitang ES
9	Ma. Bernadette E. Mendiola	Lamao ES
10	Basilisa S. Icasiano	Limay ES
11	Rowena M. Lisud	Luz ES
12	Janice A. Mercado	St. Francis ES (Bacong)
13	Kristine Joy Matilla	St. Francis II ES
14	John R. Quiroz	Lamao NHS
15	Frederick Y. Simbol	Limay NHS
16	Wilbert D. Langreo	St. Francis NHS



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Mariveles		
1	Noel T. Lagman	A. G. Llamas ES
2	Marjorie M. Palomo	Alasasin ES
3	Maricel A. Hualde	Alion ES
4	Crisalda C. Palad	Balon ES
5	Susana R. Cruz	Baseco ES
6	Jeneffer A. Madarang	Batangas 2 ES
7	Cirilo C. Caborales Jr.	Bayview ES
8	Pheobe Hazzlee I. Valeroso	BEPZ ES
9	Mariquita A. Banal	Biaan Aeta IS
10	Charina A. Morales	Cabcaben ES
11	Maria May S. Forio	Ipag ES
12	Elda E. Afable	Lucanin IS
13	Janny de Leon Manla	Marina Bay ES
14	Gemma F. Dalugdug	Mt. View ES
15	Marites C. Pasudag	Renato L. Cayetano MES
16	Geraldine C. Dimaculangan	Sisiman ES
17	Leann C. Luna	Sto. Niño Biaan ES
18	Aileen R. Nuñez	Townsite ES
19	Mirasol M. Tabarangao	Baseco NHS
20	Ludivina S. Omania	Mariveles NHS, Cabcaben
21	Jerry C. Perello	Mariveles NHS, Alasasin
22	Arvin N. De Dios	Mar. NHS, Cab.-Batangas II
23	Jenelyn E. Sibayan	Mar. NHS, Cab.-New Alion
24	Joey Silva	Mariveles NHS - Malaya
25	Marijoy B. Mendoza	Mariveles NHS, Poblacion
26	Mildred V. Nichols	Mar. NHS Pob.-Annex -Sisiman
27	Rolando T. Limua	Ipag National High School
28	Carlito C. Pontillas	Mariveles NHS-Camaya Campus
29	June C. Servera	Mariveles SHS - Sitio Mabuhay



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Orion		
1	Irene B. Angeles	Arellano ES
2	Ricky C. Gonzales	Bantan ES
3	Maria Corazon M. Alarcon	Bilolo ES
4	Rheniel B. Gatdula	Calungusan ES
5	Myrna Z. Lonzon	Camachile ES
6	Jocelyn M. Reyes	Capunitan ES
7	Joan C. Padua	Daan Pare ES
8	Jeric Lopez	Eva Aeta ES
9	Manuel G. Pangomlayem Jr.	General Lim ES
10	Resie R. Baluyot	Pablo R. Roman ES
11	Miguela B. Cayabyab	Puting Buhangin ES
12	Jhenie R. Agustin	Sabatan ES
13	Evelyn C. Quicho	Sta. Elena ES
14	Christine Chelo P. Gabriel	Sto. Domingo ES
15	Jesusa Pizarro	Udyong NHS
16	Cesar L. Valenzuela	Bataan School of Fisheries
17	Jennifer S. Dominguez	Justice E.A. Gancayco MHS

Pilar		
1	Pauline B. Roxas	Alauli ES
2	Imelda N. Martin	Bagumbayan ES
3	Leonard S. Malang	Balut ES
4	Amelia F. Retuta	Diwa ES
5	Melissa N. Mizon	J.S. Herrera Sr. MES
6	Shiela D. Carlos	Liyang ES
7	Jeanette B. Afable	Nagwaling ES
8	Perlita S. Pareño	Panilao ES
9	Imelda C. Estrada	Pantingan ES
10	Joseph Ralph S. Dizon	Pilar ES
11	Angelito M. Licup	Sta. Rosa ES
12	Kristine C. Tentia	Wakas ES
13	Angelo R. Basilio	Dr. Victoria B. Roman MHS
14	Myrna E. Castillo	P. Roman NHS



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**"Values-Driven Leadership in Curriculum and Change Management" with
 the theme: "Leading with Values, Managing Change: Strengthening
 Instructional Leadership in the Age of AI"**

September 10-11, 2025

TIME	ACTIVITY	In-Charge
DAY 01		
8:00-8:30AM	Arrival and Registration	Program Management Team
8:30-9:15AM	Opening Program	
	National Anthem Prayer DepEd Region III and Bataan Hymn	Audio-Visual Presentation
	Roll Call	Moderator
	Welcome Remarks	Jerry Dimla Cruz, DEM, CESO VI <i>Assistant Schools Division Superintendent</i>
	Messages	Carolina S. Violeta, EdD, CESO V <i>Schools Division Superintendent</i>
	Orientation	
	House Rules	Jethro M. Nocom <i>Senior Education Program Specialist – Planning and Research</i>
	Expected Learning Outcomes	
9:15-10:00AM	Session 1: Values-Driven Leadership in Curriculum and Change Management	Dr. Ramir Barberan Uytico, CESO III <i>Regional Director of DepEd Negros Island Region</i>
10:00-10:15AM	HEALTH BREAK	
10:15 – 10:30AM	Continuation of Session 1: Values-Driven Leadership in Curriculum and Change Management	Dr. Ramir Barberan Uytico, CESO III <i>Regional Director of DepEd Negros Island Region</i>



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10:30 – 12:00PM	Workshop for Session 1: Values-Driven Leadership in Curriculum and Change Management	Dr. Ramir Barberan Uytico, CESO III <i>Regional Director of DepEd Negros Island Region</i>
12:00-1:00PM	LUNCH BREAK	
1:00-3:00PM	Session 2: Ethical Considerations in AI for Education	Richard M. Alboro <i>IT Officer</i>
3:00-3:15PM	HEALTH BREAK	
3:15-4:00PM	Application and Demonstration of Session 2: Ethical Considerations in AI for Education	Richard M. Alboro <i>IT Officer</i>
4:00-5:00PM	Open Forum	Moderator
DAY 02		
8:00-8:15PM	Management of Learning	District In-Charge
8:15-10:00AM	Session 3: DepEd Memorandum No. 030 s. 2019 - The Department of Education Manual of Style	Roberto R. Pantig <i>Education Program Supervisor - English</i>
10:00-10:15AM	Health Break	
10:15-12:00PM	Continuation of Session 3: DepEd Memorandum No. 030 s. 2019 - The Department of Education Manual of Style	Roberto R. Pantig <i>Education Program Supervisor - English</i>
12:00PM – 1:00PM	Lunch Break	
1:00-3:00PM	Writeshop Activity #1 for Session 3: DepEd Memorandum No. 030 s. 2019 - The Department of Education Manual of Style	Roberto R. Pantig <i>Education Program Supervisor - English</i>
3:00-3:15PM	HEALTH BREAK	
3:15-4:30PM	Writeshop Activity #2 for Session 3: DepEd Memorandum No. 030 s. 2019 - The Department of Education Manual of Style	Roberto R. Pantig <i>Education Program Supervisor - English</i>
4:30-5:00PM	Closing Program	District In-Charge