



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

AUG 19 2025

DIVISION MEMORANDUM
NO. 338, s.2025

CALL FOR APPLICATIONS FOR VACANT TEACHING POSITIONS IN SDO BATAAN

To: Assistant Schools Division Superintendent
Public Schools District Supervisors
Public Elementary, Junior, and Senior High School Heads
All Others Concerned

1. This Office calls for the submission of pertinent papers relative to the conduct of the **RANKING OF QUALIFIED APPLICANTS FOR TEACHING POSITIONS IN SDO BATAAN** until **August 26, 2025 at their respective schools**. Schools are directed to forward the documents to the **SDO (Attention: Personnel Section)**.

Position	Position Title (Parenthetical Title, if applicable)	Salary Grade	Place of Assignment
TEACHING	ELEMENTARY		
	MASTER TEACHER I	18	PILAR DISTRICT
	TEACHER II	12	DINALUPIHAN WEST DISTRICT
			SAMAL DISTRICT
	TEACHER III	13	DINALUPIHAN WEST DISTRICT
			SAMAL DISTRICT
	JUNIOR HIGH SCHOOL		
	MASTER TEACHER I	18	EC BERNABE NATIONAL HIGH SCHOOL
	MASTER TEACHER II	19	MARIVELES NATIONAL HIGH SCHOOL – SITIO MABUHAY
	TEACHER II	12	BAGAC NATIONAL HIGH SCHOOL – PARANG
			B. CAMACHO NATIONAL HIGH SCHOOL
			EC BERNABE NATIONAL HIGH SCHOOL
			GOV EFREN B. PASCUAL SR. ORANI INTEGRATED CENTRAL SCHOOL



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			LIMAY NATIONAL HIGH SCHOOL
			BAGAC NATIONAL HIGH SCHOOL – PARANG
			BALSIK NATIONAL HIGH SCHOOL
			B. CAMACHO NATIONAL HIGH SCHOOL
			EC BERNABE NATIONAL HIGH SCHOOL
			LUAKAN NATIONAL HIGH SCHOOL – ANNEX
			JUSTICE EMILIO ANGELES GANCAYCO MEMORIAL HIGH SCHOOL
			ORANI NATIONAL HIGH SCHOOL
	TEACHER III		
		13	
	SENIOR HIGH SCHOOL		
	SPECIAL SCIENCE TEACHER I	13	SDO BATAAN
	TEACHER II	12	LUAKAN NATIONAL HIGH SCHOOL - MAIN
			MARIVELES NATIONAL HIGH SCHOOL – SITIO MABUHAY
	TEACHER III	13	LIMAY NATIONAL HIGH SCHOOL

- The schedule and venue of the paper evaluation, behavioral event interview, and examinations shall be announced later through an advisory.
- The qualification standards for the vacant teaching position for the item mentioned above based on Civil Service Revised Qualification Standards are as follows:

POSITION TITLE	QUALIFICATION STANDARDS			
	EDUCATION	EXPERIENCE	TRAINING	ELIGIBILITY
TEACHER II (ELEMENTARY)	Bachelor of Elementary Education (BEED) or Bachelor's Degree plus 18 professional units in Education	1-year relevant experience	None required	RA 1080 (Teacher) PBET /LET



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TEACHER III (ELEMENTARY)	Bachelor of Elementary Education (BEED) or Bachelor's Degree plus 18 professional units in Education	2 years of relevant experience	None required	RA 1080 (Teacher) PBET /LET
MASTER TEACHER I (SECONDARY)	Bachelor of Secondary Education (BSED) or Bachelor's Degree plus 18 professional units in Education with appropriate major; and 18 units for a Master's degree in Education or its equivalent	3 years relevant experience	None required	RA 1080 (Teacher) PBET /LET
MASTER TEACHER II (SECONDARY)	Bachelor of Secondary Education (BSED) or Bachelor's Degree plus 18 professional units in Education with appropriate major; and 18 units for a Master's Degree in Education or its equivalent	1 year as Master Teacher I or 4 years as Teacher III	4 hours relevant training	RA 1080 (Teacher) PBET /LET
SPECIAL SCIENCE TEACHER I (JUNIOR HIGH SCHOOL)	Bachelor's Degree in a specialized field in Science, Technology, Engineering, Mathematics, or other applied courses as identified and approved by DOST as priority S&T courses	None Required	None Required	RA 1080 (Teacher) PBET /LET
TEACHER II (SECONDARY)	Bachelor of Secondary Education or Bachelor's Degree plus 18 professional units in Education with appropriate major	1-year relevant experience	None required	RA 1080 (Teacher) PBET /LET
TEACHER III (SECONDARY)	Bachelor of Secondary Education (BSED) or Bachelor's Degree plus 18 professional units in Education with appropriate major	2 years of relevant experience	None required	RA 1080 (Teacher) PBET /LET
SPECIAL SCIENCE TEACHER I (SENIOR HIGH SCHOOL)	Bachelor's Degree in a specialized field in Science, Technology, Engineering, Mathematics, or other applied courses as identified and approved by DOST as priority S&T courses	None Required	None Required	RA 1080 (Teacher) PBET /LET



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TEACHER II (SENIOR HIGH SCHOOL)	Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 6 units towards Master's degree in the relevant strand/subject plus 18 units of professional units in Education	1 year experience in teaching or industry work in relevant strand/subject	8 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	RA 1080 (Teacher) PBET /LET
TEACHER III (SENIOR HIGH SCHOOL)	Bachelor's degree with a major in the relevant strand/subject plus 18 professional units in Education; or any Bachelor's degree with at least 12 units towards Master's degree in the relevant strand/subject plus 18 units of professional units in Education	2 years experience in teaching or industry work in relevant strand/subject	16 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization acquired within the last 5 years	RA 1080 (Teacher) PBET /LET

4. The assessment for Teacher II and III and Special Science Teacher I positions shall be based on **DepEd Order No. 66, s. 2007** titled ***Revised Guidelines on the Appointment and Promotion of Other Teaching, Related Teaching and Non-Teaching Positions. Meanwhile, the assessment for Master Teacher I and II positions shall be based on MEC Order No. 10, s. 1959*** titled ***Implementing Rules and Regulations for the System of Career Progression for Public School Teachers.***
5. Interested and qualified applicants including persons with disability (PWD), members of indigenous communities, and those with diverse sexual orientation, gender identity, and expression (SOGIE) regardless of civil and economic status, religious and political affiliation are encouraged to apply and should signify their interest in writing.
6. Applicants shall submit one copy of the following required documents enclosed in a **yellow expandable envelope**:
 - 6.1 Letter of Intent addressed to the Schools Division Superintendent;
 - 6.2 Duly accomplished PDS (CS Form 212, Revised 2017) with Work Experience Sheet, if applicable;
 - 6.3 Valid and updated PRC License/ID, if applicable;
 - 6.4 Certificate of Eligibility/ Rating, if applicable;
 - 6.5 Scholastic/ academic record such as but not limited to Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/ degrees, if available;



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- 6.6 Certificate/s of Training, if applicable;
- 6.7 Certificate/s of Employment, Contract of Service, or duly signed Service Record, whichever is/are applicable;
- 6.8 Latest Appointment, if applicable and;
- 6.9 Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authority and Veracity (CAV) of the documents submitted and Data Privacy Consent Form (Enclosure) notarized by authorized official (Enclosure 1).

Folders (complete with side tabbing) shall contain the required documents and the other documents/ MOVs for the comparative assessment (Enclosure 2). Non-submission or late submission of the required documents shall disqualify the applicant from further participation in the ranking.

- 7. **Teachers with expired licenses shall automatically be disqualified. Unclaimed licenses are considered expired.**
- 8. After the initial evaluation, qualified applicants shall be notified **two (2) days prior to the conduct of ranking** via email or through SMS or call and the Initial Evaluation Results (IER) shall be posted at depedbataan.com.
- 9. Qualified applicants shall bring the original copy of the documents/attachments on the day of ranking and present these to the HRMPSB for verification purposes.
- 10. Immediate and wide dissemination of this Memorandum is desired.


CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent

Encl.: as stated
References:
DO No. 66, s. 2007
MEC Order 10, s. 1979

To be included in the Perpetual Index
Under the following:
TEACHERS
HIRING
SCHOOLS
QUALIFICATIONS

AD28



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CHECKLIST OF BASIC REQUIREMENTS

Name of Applicant: _____
 Position Applied for: _____
 Address: _____
 Contact No.: _____
 Person with Disability: Yes () No () Religion: _____
 Solo Parent: Yes () No () Ethnicity: _____

Basic Documentary Requirements	Status of Submission (To be filled out by applicant; Check if complied)	Verification (To be filled out by HRMO)	
		Status of Submission (Check if complied)	Remarks
a Letter of intent			
b CSC Form 212 (Revised 2017) in 2 copies with the latest 2x2 picture			
c Copy of Updated Eligibility			
d Photocopy of the Performance Ratings in the last rating period(s) covering three (3) years of performance before the assessment, if applicable			
e Copy of rating (if teaching)			
f Transcript of Records			
g Certificate of Employment			
h Certificate of Training			
i Omnibus Certification of authenticity and veracity of all documents submitted, signed by the applicant (original copy)			

Verified by (HRMO II): _____

 Signature Over Printed Name

OMNIBUS SWORN STATEMENT

CERTIFICATION OF AUTHENTICITY AND VERACITY

I hereby certify that all information above are true and correct, and of my personal knowledge and belief, and the documents submitted herewith are original and/or certified true copies thereof.

DATA PRIVACY CONSENT

I hereby grant the Department of Education the right to collect and process my personal information as stated above, for purposes relevant to the recruitment, selection, and placement of personnel of the Department and for purposes of compliance with the laws, rules, and regulations being implemented by the Civil Service Commission.

 Name and Signature of Applicant

Subscribed and sworn to before me this _____ day of _____, year _____

 Person Administering Oath



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EVALUATION CHECKLIST
(Teaching applicants)

Documents as contained in DepEd Order No. 66, s. 2007	Status of Submission (to be filled out by the applicant; Check if submitted)	Verification (to be filled out by HRMO / Secretariat)	
		Status of Submission (check if complied)	Remarks
1. Performance Rating (IPCRF) SY 2024-2025 SY 2023-2024 SY 2022-2023			
2. Experience (Service Record)			
3. Outstanding Accomplishments			
a. Outstanding Employee Award			
b. Innovations			
c. Research and Development Projects			
d. Publications and Authorship			
e. Consultant or Resource Speaker or Facilitator in Trainings/ Seminars			
4. Education and Training			
1. Education (TOR and/or Certification from College/University Registrar			
2. Certificates of Training (duration of 3 or more days) in the Last 5 Years			

Applicant:

Verified by:

Signature over printed name

Signature over printed name



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