



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

AUG 19 2025

DIVISION MEMORANDUM
NO. 331 **S.2025**

**CALL FOR APPLICATIONS FOR VACAN RELATED TEACHING AND SCHOOL
ADMINISTRATION POSITIONS IN SDO BATAAN**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary, Junior and Senior High School Heads
All Others Concerned

1. This Office announces the **submission of pertinent papers** relative to the conduct of the RANKING OF QUALIFIED APPLICANTS FOR RELATED TEACHING AND SCHOOL ADMINISTRATION POSITIONS until **August 26, 2025** at the **Schools Division Office (Attention: Personnel Unit)**.

| Position | Position Title (Parenthetical Title, if applicable) | Salary Grade | Place of Assignment |
|-----------------------|---|--------------|------------------------------|
| Related Teaching | HEAD TEACHER III – ARALING PANLIPUNAN | 16 | HERMOSA NATIONAL HIGH SCHOOL |
| School Administration | ASSISTANT SCHOOL PRINCIPAL II | 19 | SENIOR HIGH SCHOOL |

2. The schedule and venue of the paper evaluation, behavioral event interviews, and examinations shall be announced later through an advisory.
3. The qualification standards for the vacant non-teaching, related teaching, and school administration positions based on Civil Service Revised Qualification Standards are as follows:

| POSITION TITLE | QUALIFICATION STANDARDS | | | |
|-------------------------------------|--|---------------------------------------|-------------------------------|-------------------|
| | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
| HEAD TEACHER III (SECONDARY) | Bachelor's Degree in Secondary Education; or Bachelor's Degree with 18 professional education units with appropriate field of specialization | HT for 2 year; or Teacher for 5 years | 24 hours of relevant training | RA 1080 (Teacher) |



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| | | | | |
|---|--|--------------------------------|------------------------------|---|
| ASSISTANT SCHOOL PRINCIPAL II (SENIOR HIGH SCHOOL) | Bachelor's degree in Education or it's equivalent with a major and minor, or Bachelor's degree in Arts and Sciences with at least 10 units in professional education | 2 years of relevant experience | 8 hours of relevant training | RA 1080 plus Principal's Test Papers conducted by National Educators Academy of the Philippines CF (NEAP) |
|---|--|--------------------------------|------------------------------|---|

4. The assessment for the said positions shall be based on **DepEd Order No. 007, s. 2023** titled **Guidelines on Recruitment, Selection, and Appointment in the Department of Education** and **DepEd Order No. 021, s.2024** titled **Amendments to DepEd Order No. 007, s.2023**.
5. Interested and qualified applicants including persons with disability (PWD), members of indigenous communities, and those with diverse sexual orientation, gender identity and expression (SOGIE) regardless of civil and economic status, religious and political affiliation are encouraged to apply and should signify their interest in writing.
6. Applicants shall submit one copy of the following required documents enclosed in a **green expandable envelope** with the label (Name, Position Applied and Contact Number) ;
 - a. Letter of Intent addressed to the Schools Division Superintendent;
 - b. Duly accomplished PDS (CS Form 212, Revised 2017) with Work Experience Sheet, if applicable;
 - c. Valid and updated PRC License/ID, if applicable;
 - d. Certificate of Eligibility/ Rating, if applicable;
 - e. Scholastic/ academic record such as but not limited to Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/ degrees, if available;
 - f. Certificate/s of Training, if applicable;
 - g. Certificate/s of Employment, Contract of Service, or duly signed Service Record, whichever is/are applicable;
 - h. Latest Appointment, if applicable and;
 - i. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authority and Veracity (CAV) of the documents submitted and Data Privacy Consent Form (Enclosure) notarized by authorized official.

Other documents for comparative assessment:

- j. Performance Rating obtained in the last rating period(s) covering one (1) year performance prior to the assessment, if applicable
- k. Means of Verification (MOVs) for Outstanding Accomplishments, Application of Education, and Application of L&D reckoned from the date of last issuance of appointment.

Folders (complete with side tabbing) shall contain the required documents and the other documents/ MOVs for the comparative assessment (Enclosure 2). Non-



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submission or late submission of the required documents shall disqualify the applicant from further participation in the ranking.

7. After initial evaluation, qualified applicants shall be notified **two (2) days prior to the conduct of ranking** via email or through SMS or call and the initial Evaluation Results (IER) shall be posted at depedbataan.com.
8. Qualified applicants shall bring the original copy of the documents/attachments and present these, as needed, to the HRMP SB during the paper evaluation and ranking. However, **only documents submitted on or before the deadline shall be entertained.**
9. Immediate and wide dissemination of this Memorandum is desired.


CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent

References:
DO No. 007, s. 2023
DO No. 021 s. 2024
To be included in the Perpetual Index
Under the following:
HIRING
PROMOTIONS
QUALIFICATIONS

AD28



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Enclosure 1 to Division Memorandum No. _____, s. 2025

CHECKLIST OF BASIC REQUIREMENTS

Name of Applicant: _____
Position Applied for: _____
Office of the Position Applied for: _____
Address: _____
Contact Number: _____
Religion: _____
Ethnicity: _____
Person with Disability: Yes () No ()
Solo Parent: Yes () No ()

Email Address: _____

| Basic Documentary Requirements | Status of Submission (To be filled out by applicant; Check if complied) | Verification (To be filled out by HRMO) | |
|--|---|---|---------|
| | | Status of Submission (Check if complied) | Remarks |
| a Letter of intent | | | |
| b CSC Form 212 (Revised 2017) in 2 copies with latest 2x2 picture | | | |
| c Copy of Updated Eligibility | | | |
| d Photocopy of the Performance Ratings in the last rating period(s) covering one (1) year performance prior to the assessment, if applicable | | | |
| e Copy of rating (if teaching) | | | |
| f Transcript of Records | | | |
| g Certificate of Employment | | | |
| h Certificate of Training | | | |
| i Omnibus Certification of authenticity and veracity of all documents submitted, signed by the applicant (original copy) | | | |

Verified by: _____

Signature Over Printed Name

OMNIBUS SWORN STATEMENT

CERTIFICATION OF AUTHENTICITY AND VERACITY

I hereby certify that all information above are true and correct, and of my personal knowledge and belief, and the documents submitted herewith are original and/or certified true copies thereof.

DATA PRIVACY CONSENT

I hereby grant the Department of Education the right to collect and process my personal information as stated above, for purposes relevant to the recruitment, selection, and placement of personnel of the Department and for purposes of compliance with the laws, rules, and regulations being implemented by the Civil Service Commission.

Name and Signature of Applicant

Subscribed and sworn to before me this _____ day of _____, year _____.

Person Administering Oath



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"We Mould Heroes"





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Enclosure 2 to Division Memorandum No. , s. 2025

EVALUATION CHECKLIST

| Documents as contained in DepEd Order No. 007, s. 2023 | Status of Submission (to be filled out by the applicant; Check if submitted) | Verification (to be filled out by HRMO / Secretariat) | |
|--|---|---|---------|
| | | Status of Submission (check if complied) | Remarks |
| Education | | | |
| Training | | | |
| Experience | | | |
| Performance Rating | | | |
| Outstanding Accomplishments | | | |
| 1. Outstanding Employee Awards | | | |
| 2. Research and Innovations | | | |
| 3. Subject matter expert | | | |
| 4. Resource Speaker | | | |
| 5. NEAP accredited learning | | | |
| Application of Education | | | |
| Application of Learning & Development (L&D) | | | |

Applicant:

Verified by:

Signature over printed name

Signature over printed name