



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

DIVISION MEMORANDUM
No. 325, s. 2025

AUG 12 2025

DIVISION RESEARCH CONFERENCE 2025

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
District Research Committees
Public Elementary and Secondary School Heads
DepEd Bataan Researchers
All Others Concerned

1. This Office announces the **Division Research Conference 2025** on **September 11-12, 2025**, at a venue to be announced later.
2. The conference aims to provide an avenue for researchers to present their completed research outputs, collaborate with each other, and further improve the culture of research in the Schools Division Office of Bataan.
3. There shall be two types of presentations during the Division Research Conference 2025: (1) District Research Representatives per Category and (2) Brochure Presenters. Enclosed with this Memorandum are:
 - a. *Enclosure 1.* List of Participants
 - b. *Enclosure 2.* Program
 - c. *Enclosure 3.* Guidelines for the Research Presentations
4. Further, all researchers identified in the list of participants, both Research Representatives per Category and Brochure Presenters, must submit a pdf copy of their completed research as well as a passport size photo which shall be used for the 2025 Research Compendium, **on or before August 15, 2025**, through this link: <https://tinyurl.com/DivisionResearchConference25>
5. Immediate and wide dissemination of this Memorandum is enjoined.


CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent

To be indicated in the Perpetual Index
under the following subject:

Research and Innovation

SO6/jmn



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"We Mould Heroes"





Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

(Enclosure No. 1. To Division Memorandum No. ____, s. 2025)

LIST OF PARTICIPANTS

No.	Name	Position	Office
1	Carolina S. Violeta, EdD, CESO V	Schools Division Superintendent	SDO Bataan
2	Armando C. Capili, EdD	Assistant Schools Division Superintendent	SDO Bataan
3	Ramon C. Perez	SGOD Chief	SDO Bataan
4	Mar-Elen Fe G. Renosa	Education Program Supervisor	SDO Bataan
5	Jethro M. Nocom	Senior Education Program Specialist – PAR	SDO Bataan
6	Nico M. Mangaliman	Planning Officer III	SDO Bataan
7	Raymond Joseph V. Mendoza	Senior Education Program Specialist – HRD	SDO Bataan
8	Mariel E. Nuguid	Research Secretary	SDO Bataan
9	Jacqueline P. Rivera	Planning Secretary	SDO Bataan
10	Nicko Manalansan	Technical Committee Chair	SDO Bataan
11	Nurse-on-Duty (To be identified)	Health Committee	SDO Bataan
12	Nurse-on-Duty (To be identified)	Health Committee	SDO Bataan
13	Ronaldo A. Punla	SP II/ Panelist	Luakan NHS – Annex
14	Christian N. Carizal	SP IV/ Panelist	Paraiso ES
15	Ryann R. Singian	MT II/ Panelist	Dinalupihan ES
16	Ernani D. Manalac	T III/ Panelist	Hermosa NHS
17	Lucky Sonny A. Ligsanan	Resource Speaker	Bataan Peninsula State University

LIST OF PARTICIPANTS
District Research Representatives per Category

No.	Name	School	Position	District	Title	Category
1	Ivan Gail R. Yarra	Kinaragan E.S	HT-III	Limay	Amak-Aralan: A Learning Space for Learning Magbukun Language	Elementary School Head Category
2	Jeferson Basto	Pantalan Luma	HT-III	Orani	Teachers Instructional Practices Vis-à-Vis Organizational Commitment: A Basis for Strategic Plan	Elementary School Head Category
3	Blesilda A. Tamoro	Banawang E.S	T-III	Bagac	Strive to Success: Leveraging Multimedia - based Instruction to Enhance Pupils Engagement and Learning Outcome in A.P 5	Elementary Teacher Category
4	Gelliza Z. Quaimbao	D.E.S	T-III	Dinalupihan East	Enhancing Retention of A.P Concepts among Grade 6 Pupils through PROJECT TALA (Tuklasin	Elementary Teacher Category
5	Lorena Q. Frondoza	San Ramon E.S	MT-I	Dinalupihan West	The Effect of Talawikaan on the Academic Performance of Grade 5 SSES Pupils in Filipino a Quasi-Experimental	Elementary Teacher Category
6	Fairy Joy L. Dizon	Hermosa E.S	T-III	Hermosa	Parents Practices in Facilitating Reading at Home	Elementary Teacher Category
7	Imee S. De Leon/ Dexter V. Fernandez	Bliss E.S	MT-I/ HT-III	Limay	Teachers empowerment and its effect on their Job Performance in Limay District Basic Capacity Building Plan	Elementary Teacher Category
8	Maribel G. Esteron	Balon E.S	T-III	Mariveles	Assessing the Level of Awareness of Teachers in Balon E.S in Disaster Preparedness and Resilience: A Basis for DRRM Programs and Innovations	Elementary Teacher Category
9	Rose Anne B. Manalansan	Orani North E.S	T-III	Orani	Impact of the CPA Approach in Grade 2 Division Mastery	Elementary Teacher Category

10	Jervy Lim	Arellano E.S	T-III	Orion	Impact of Using Self-Learning Kit (SLK) in Improving the Mathematical Competence in Dividing Numbers of Grade 4 Learners	Elementary Teacher Category
11	Nora A. Eludo	Alauli E.S	MT-I	Pilar	Kabihasaan sa Pagkabisa ng Baitang 6 sa Araling Panlipunan sa Pamamagitan ng Proyeklong Kabisa (Kapartner Bihasa sa Saulo)	Elementary Teacher Category
12	Johanna C. Magpoc	F.C Dei Rosario I.S	T-III	Samal	Effects of Digital Storytelling on Grade 3 Pupils Listening Comprehension Skills	Elementary Teacher Category
13	MARITES M. RAVAGO and Rowena M. Carreon	Bonifacio Camacho NHS	HT III and T III	Abucay	Kahandaan at Kakayahan ng mga Guro sa Junior High School sa Inclusive Education sa Distrito ng Abucay	Non-Teaching and Teaching Related Category
14	Irene Marie L. Magno	J.C Payumo MHS	HT-III	Dinalupihan West	Bridging Language Competence Gaps among Mathematics Teachers of J.C Payumo MHS Challenges, Opportunities and the Pathway	Non-Teaching and Teaching Related Category
15	Arcele F. Servera	Hermosa NHS - SHS	SP-I	Hermosa	Lived Experiences of Secondary Teachers in the Schools Division of Bataan in the New Normal A Compass for Developing Leadership Resiliency Framework	Secondary School Head Category
16	Jennifer Dominguez	JEAG MHS	SP-II	Orion	Readiness of Senior High School Teachers in Teaching Learners with Disability: Basis for a Proposed Training Program	Secondary School Head Category
17	Fredrick D. Ramos Jr.	Bonifacio Camacho NHS	T-III	Abucay	Pedagogical Content Knowledge in Music Education among Public Secondary Teachers in Abucay District	Secondary Teacher Category
18	Cris Jay T. Javal	Saysain High School	Teacher I	Bagac	Effects of Using Math-Trail in the Teaching Test of Hypothesis	Secondary Teacher Category

19	Glaiza S. Diwa	J. CP Jr. MHS	T-III	Dinalupihan West	Exploring the Effectiveness of Mind Mirror Moments (MMM) in Enhancing the Understanding of Sets Subsets and Set Operations of Math 7 Students at J.C Payumo Jr. MHS	Secondary Teacher Category
20	Goell A. Bernas	Limay NHS	T-III	Limay	Improving the Reading Skills of Students: The Use of Digital Guided Reading Instruction	Secondary Teacher Category
21	Leony Ann E. Pruna	Orani NHS - Parang Parang	MT-I	Orani	Smart (Strengthening Mathematical Ability Rigorously Through Tiktok)	Secondary Teacher Category
22	Jermie A. Alicante	JEAG MHS	MT-II	Orion	Utilizing the Concrete Representational Abstract (CRA) Approach to Improve Grade 10 Learners Proficiency in Performing Operations on Integers	Secondary Teacher Category
23	Erwin Carreon	Pablo Roman NHS	T-III	Pilar	Improving the Academic Performance of Grade II Students in Disaster Readiness and Risk Reduction	Secondary Teacher Category
24	Jonathan Tabbun	Samal NHS	T-III	Samal	Inquiry Based Learning: A Pedagogical Tool in Enhancing Students Learning Performance on DRRM Related Topic in Science	Secondary Teacher Category
25	Francisco B. Bautista	Limay District	PSDS	Limay	Pedagogical Content Knowledge of the Locally Funded Teachers in the District of Limay Basis for Capacity Building Program for Teachers	Supervisor Category

Brochure Presenters

No.	Name	School	Position	District	Title	Category
1	Ferdinand V. Fajardo	San Ramon E.S	T-III	Dinalupihan West	The Influence of Varsity Math on Academic Performance of Grade 4 Pupils in Mathematics: A Quasi Experimental	Brochure Presenter
2	Elfren Jessie D. Gamueda	San Benito E.S	T-III	Dinalupihan West	Teaching Skills of Grade 5 Teachers in Teaching EPP in the Dinalupihan District	Brochure Presenter
3	Mark Louie S. Diwa	J. CP Jr. MHS	T-II	Dinalupihan West	Enhancing the Understanding of Shielded Metal Arc Welding (SMAW) Concepts among Grade 11 Students of J.C Payumo Jr. MHS Cross Age Learning: A Peer Mentorship	Brochure Presenter
4	Ryan M. Torno	Maligaya E.S	T-III	Dinalupihan West	Effectiveness of Graphic Organizers as Instructional Material on Improving the Reading Comperhension of Grade 5 Pupils of Maligaya E.S	Brochure Presenter
5	Nino Paolo C. Guevarra	J.C Payumo E.S	T-III	Dinalupihan West	Content Mastery on Animal Moments and Natural Habitats Through Strategic Intervention Material (SIM)	Brochure Presenter
6	Liza Ann C. Rondares	Kataasan E.S	T-III	Dinalupihan West	Improving Spelling Skills of Grade Four Pupils Through I.S.I.P (Interactive Spelling Instruction Program)	Brochure Presenter
7	Roxanne F. Valencia	Roosevelt E.S	T-I	Dinalupihan West	Perceived Practices that Enhance and Inhibits Elementary School Childrens Creativity in Dinalupihan West District	Brochure Presenter
8	Shiela M. Rivera	Magsaysay E.S	MT-I	Dinalupihan West	Reading and Writing Made Easy: Effectiveness	Brochure Presenter
9	Maria Cecilia R. Cabrera	San Benito E.S	MT-II	Dinalupihan West	Improving the Grade 5 Pupils Literacy Skills on Vocabulary Words Through Word Bingo Game.	Brochure Presenter

10	Ma. Luisa R. Bacani	DES	MT-II	Dinalupihan East	Effectiveness of Using Authentic Reading Materials as an Instructional Tool on Improving the Academic Performance of Grade 4 Pupils In English	Brochure Presenter
11	Elsa Ramos	Daang Bago E.S	T-III	Dinalupihan East	Diachronic Analysis bilang kasangkapan sa Pagtuturo ng Araling Panlipunan 6 sa Daang Bago E.S Pagsusuri sa Pagbabago ng Perspektibo ng Mag-aaral sa Makasaysayang Pang yavari	Brochure Presenter
12	Jennifer B. Sabino/ Michael A. Manuel/ Anna Rose D. Nacu	Old San Jose E.S	T-III/T-III/T-II	Dinalupihan East	Enhancing the Performance of Grade 4 Pupils in Science Q2 Lesson 1 Major Organs of Human Body Through Activity Sheet	Brochure Presenter
13	Tyrene Rowena Reyes/ Eden D. De Vera/ Camille M. Sampang	Santa Isabel E.S	T-II/ T-II/ T-III	Dinalupihan East	Effectiveness of Using Project MAM as an Instructional Tool on Improving the Academic Performance of Grade 2 Struggling Pupils in Analyzing Word Problems	Brochure Presenter
14	Mayrica S. Pineda	Bacong E.S	MT-I	Hermosa	Utilizing Project RESCUE In the National Reading Program to Enhance Word Recognition of Grade 3 Learners	Brochure Presenter
15	Chona C. Santos/ Snooky L. David	Mambog E.S	MT-I/ T-II	Hermosa	Effectiveness of Digital Stories in Developing Comprehension Skills	Brochure Presenter
16	Leah Mae R. Pulos/ Lani M. Naty/ Lexicon Collomar	Palili E.S	T-I/ T-III/ T-I	Samal	IMTA (Interactive Multimedia Teaching Aid) Front Learner towards the Enhancement of Grade 3 Learners of Palili I.S in Using Be Verbs in the Present Tense in Sentence	Brochure Presenter
17	Menandro E. Cabang	Asuncion Consunji E.S	T-III	Samal	Improving the Academic Performance in Araling Panlipunan Subject of Grade 6 Learners of Asuncion E.S Through Interactive Game-Based Strategy	Brochure Presenter
18	Mary Grace M. Medina	Adamson E.S	T-III	Samal	Enhancing Reading Skills of G6 Pupils through Dictation Based Instruction Strategies	Brochure Presenter

19	Ma. Liza Tuazon	Alauli E.S	T-III	Pilar	Pagpapaunlad ng Akademikong Pagganap ng mga Mag-aaral sa Ika-Limang Baitang sa Sining Pang Industriya: Pagamit ng Cooperative Game Learning Instruction	Brochure Presenter
20	Mario E. Dojillo	Arellano E.S	MT-I	Orion	Assessing the Impact of Project CLARK: For Enhancing the Reading Skills in Grade 1 Pupils: A Basis for Teacher Training Programs	Brochure Presenter
21	Benadette S. Gonzaga	Arellano E.S	T-III	Orion	Effectiveness of Performance - Based Tasks on Enhancing Mathematical Reasoning Skill	Brochure Presenter
22	Melissa M. Aguilar/ Maricel M. Roldan	Renato Cayetano MES	T-III/ T-I	Mariveles	Effectiveness of Instructional Video Lesson in Teaching Reading Among Grade 4 Pupils	Brochure Presenter
23	Ricardo G. Vidal	AGLES	T-II	Mariveles	Improving Reading Fluency and Automaticity through a Color Coded Vowel Sound Strategy in Grade 3 Reading Classes	Brochure Presenter
24	Celia M. Constante/ Nescelle Mae Constante	Ipag E.S	MT-II/ T-III	Mariveles	Effectiveness of Basic Multiplication Facts Game Cards (BMFG) in Teaching Multiplication of Whole Number Among Grade 3 Pupils	Brochure Presenter
25	Cherry Gil J. Felipe/ Mylene C. Calayag/ Akiro Jole Peralta	Ipag E.S	T-III	Mariveles	Improving the Word Recognition Level of Grade 6 Pupils Through Take Time to Read Program Using Games.	Brochure Presenter



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(Enclosure No. 2. To Division Memorandum No. ____, s. 2025)

Division Research Conference 2025
September 11-12, 2025

Program
Day 1 – September 11, 2025

Time	Program	In-Charge
8:00-8:30	Registration	Program Management Team
8:30-9:00	Opening Program Makabayan Song Prayer Roll Call Opening Remarks Message Orientation	Audio-Visual Presentation Ramon C. Perez. SGOD Chief Armando C. Capili, EdD, Assistant Schools Division Superintendent Carolina S. Violeta, EdD, CESO V Schools Division Superintendent Jethro M. Nocom SEPS – PAR
9:00-10:00	Presentation of Completed Researches and Brochure Presentations	Research Presenters
10:00-10:30	Health Break	
10:30-12:00	Continuation of Presentation of Completed Researches and Brochure Presentations	Research Presenters
12:00-1:00	Lunch Break	
1:00-3:00	Research Presentation of District Representatives per Category	Research District Representatives
3:00-3:30	Health Break	
3:30-5:00	Research Presentation of District Representatives per Category	Research District Representatives
5:00-6:00	Gallery of Research Brochures and Collaboration among Researchers	All Researchers
6:00-7:00	Dinner	



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Program
Day 2 – September 12, 2025

Time	Program	In-Charge
7:00-8:30	Breakfast	
8:30-9:00	Preliminaries	Audio-Visual Presentation Program Management Team
9:00-10:00	Navigating the Trends in Qualitative Research	Resource Speaker
10:00-10:30	Health Break	
10:30-12:00	Navigating the Trends in Qualitative Research	Resource Speaker
12:00-1:00	Lunch Break	
1:00-2:00	Gallery of Research Brochures and Collaboration among Researchers	All Researchers
2:00-2:30	Health Break	
2:30-3:30	Closing Program	Program Management Team



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Instructions for Research Oral Presentation

1. The Oral presentation using PowerPoint will be for 15 minutes only.
2. The PowerPoint presentation will include the following parts:
Title and the Researcher/s
Rationale/ Introduction
Statement of the Problem
Type of Study
Participants/ Respondents
Instruments
Findings, Results and Recommendations

Instructions for Research Brochure Presentation

1. Brochure shall contain the following:
 - Rationale/ Introduction, Significance of the Study
 - Research Question
 - Methodology (participants, data gathering methods, instruments, data analysis)
 - Results and Discussions
 - Conclusions and Recommendations
2. Brochure Size: 8.5x13 inches, Trifold or twofold, Back and Forth
3. Presenters must prepare sufficient copies for the distribution of the brochures to the participants and fellow researchers as the brochures shall be displayed in the hall.
4. Further, brochure presenters must also prepare a PowerPoint and a presentation for 10 minutes, which aims to disseminate their completed researches highlighting the following parts:
 - a. Rationale
 - b. Research Questions
 - c. Findings, Results and Recommendations.