



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

AUG 13 2025

DIVISION MEMORANDUM

No. 326 s. 2025

EMPOWERING NON-MAJOR TEACHERS IN JHS-TLE: CONTENT BASED STRATEGIES FOR EFFECTIVE LEARNING

TO: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Principals
SDO Personnel
All Others Concerned

1. In pursuit of continuous professional growth and in line with the thrust of the Department of Education to ensure quality teaching across learning areas, this Office announces the conduct of the seminar **"Empowering Non-Major Teachers in JHS-TLE: Content-Based Strategies for Effective Learning."**
2. This seminar aims to strengthen the content and pedagogical skills of Junior High School teachers assigned to teach Technology and Livelihood Education (TLE) despite not being major in the subject area. The activity will equip teachers with practical and contextualized strategies to deliver TLE lessons effectively and confidently.

3. Details of the activity are as follows:

- **Title:** Empowering Non-Major Teachers in JHS-TLE: Content-Based Strategies for Effective Learning
- **Date:** September 3-5, 2025
- **Time:** 8:00 AM – 5:00 PM
- **Venue:** Abucay Multi-Purpose Corporation (AMPC), Abucay, Bataan
- **Participants:** Identified Non-Major Junior High School Teachers Handling TLE

4. Enclosed in this Memorandum are the following:

- **Enclosure 1.** List of Participants
- **Enclosure 2.** Seminar Matrix



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

5. This Memorandum shall serve as the Travel Authority of the Participants.
6. Immediate dissemination of and strict compliance to this Memorandum is desired.


CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent 

To be included in the Perpetual Index
Under the following subjects:


CI8 Training/Seminar



Republic of the Philippines
Department of Education
 REGION III
 SCHOOLS DIVISION OFFICE OF BATAAN

Enclosure 1.

EMPOWERING NON-MAJOR TEACHERS IN JHS-TLE: CONTENT BASED STRATEGIES FOR EFFECTIVE LEARNING

SEPTEMBER 3-5, 2025

LIST OF PARTICIPANTS		
DISTRICT/SCHOOL	NO.	NAME OF PARTICIPANTS
ABUCAY DISTRICT		
B. Camacho NHS	1	Lastle Mae M. De Luna
Mabatang NHS	2	Gilbert V. Bongat
Bangkal HS	3	Jennelyn Reyes
Abucay High School	4	Ver-Ann V. Santos
	5	Jeana B. Buensuceso
BAGAC DISTRICT		
Bagac National HS-Parang	6	Judith L. Remolano
	7	Andrea A. May Holgado
Quinawan IS	8	Eva G. Banling
DINALUPIHAN EAST DISTRICT		
Pagalanggang NHS	9	Jhayson A. Erandio
	10	Jacie Ronquillo
Layac IS	11	Gemma Lyn D. Lalic
DINALUPIHAN WEST DISTRICT		
Jose C. Payumo MHS	12	Rizaldy L. Landicho
Luakan NHS-Main	13	Melody B. Francisco
Luakan NHS-Annex	14	Catherine D. Ramos
Magsaysay NHS	15	Leah B. Salas
Payangan IS	16	Arjay L. Inocencio
Roosevelt NHS	17	Maeve S. Esmale
	18	Waren A. Malang
	19	Rachel Pariño
	20	Lilian F. Espiritu
	21	John Christian Natanauan
Tubo Tubo IS	22	John Ver A Del Puso
	23	Faithe D. Bauyon
	24	Sharmaine B. Bague
	25	Justine Paul H. Magsino



Republic of the Philippines
Department of Education
 REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

Tucop IS	26	Jeanette Q. Domingo
	27	Jasmine C. Sangalang
HERMOSA DISTRICT		
Hermosa NHS-Main	28	Manolito Losbañes
Hermosa NHS-Annex	29	Eunice P. Silvestre
St. Maria VPL Memorial IS	30	Annie J. Hipas
Saba IS	31	Markson Magcalas
Pulo IS	32	Roselle C. De Guzman
Mabiga IS	33	Princess Joy M. Suba
Pastolan IS	34	Joseph N. Ventura
Maite IS	35	Lovely D. Bello
	36	Madellyn C. Gantang
LIMAY DISTRICT		
Lamiao NHS	37	Michelle Ann D. Fabrigas
	38	Mark Joseph S. Francisco
	39	Robert T. Manalansan
St. Francis NHS	40	Kimberly Joyce M. Mendeja
	41	Michael Adrian Cruz
	42	Miracle Santiago
	43	Gerry dela Cruz
	44	Geraldine de Guzman
	45	Wilbert Dela Cruz
MARIVELES DISTRICT		
Mariveles NHS-Batangas II	46	Ma. Fe. V. Mapute
	47	Mary Grace S. Blanco
	48	Jaypee M. Villa
	49	Loida B. Gomez
Mariveles NHS- New Alion	50	Vhina Joana J. Quiroz
	51	Zha Ann J. Nabor
Ipag National High School	52	Mikaela G. Reyes
	53	Angelo L. Mabula
	54	Cecilia S. Dumas
	55	Hershey Jaymee M. Francisco
	56	Maria Louella C. Floro
Mariveles NHS-Sisiman	57	Valdemor E. Bernardo
Mariveles NHS-Malaya	58	Leni Tambalo



Republic of the Philippines
Department of Education
 REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

	59	Sheena Rose Raya
Mariveles NHS-Alasasin	60	Cherry Ann Inocencio
MNHS- Cabcaben	61	Mark Aries D. Cruz
MORONG DISTRICT		
Mabayo National High School	62	Raquel Q. Reyes
	63	Ray Joseph Anilao
	64	Marjorie B. Mangalindan
Morong NHS	65	Anne Maureen A. Castro
	66	Noniel Rose Cyvette P. Bermejo
Nagbalayong NHS	67	Katherine L. Rocero
	68	Jessabel P. Libay
	69	Delio P. De Guzman
	70	Lindsy M. Castro
ORANI DISTRICT		
Orani NHS-Main	71	Minelli Rodriguez
	72	Maica Jane Gatus
ORANI NHS-PAGASA	73	Aimee A. Bagtas
	74	Kenenth I. Guanlao
Dofia IS	75	Lysette Lenie D. Aquino
Pulo Integrated School	76	Ruzell S. Cruz
ORION DISTRICT		
Bataan School of Fisheries	77	Mia E. Peralta
Udyong National High School	78	Anna Liza S. Diomampo
	79	Jherson O. Molina
	80	Emie Rose A. Gatdula
PILAR DISTRICT		
Dr. Victoria B. Roman MNHS	81	Lorelie M. Aguilar
	82	Amelia T. Marcaida
SAMAL DISTRICT		
Samal NHS-Annex	83	Sarah Jane D. Velasquez
	84	Rohanni De Dios
SPEAKERS		
SDO Bataan	85	Evelyn V. Mendoza
Magsaysay NHS	86	Shiela S. Murciano
Bataan School of Fisheries	87	Jerson F. Tuang
Samal NHS	88	Jeffer Y. Manalo



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

Lamiao NHS	89	Amelyn T. Zulueta
MNHS-Poblacion	90	Christian G. Legaspi
ONHS-Parang Parang	91	Charito S. Ebuena
MNHS-POBLACION	92	Mark A. Manimbo
Bataan School of Fisheries	93	Leonor Antonette S. Cruz
NURSE		
SDO BATAAN	94	ON DUTY
SDO BATAAN	95	ON DUTY
TWG		
SDO BATAAN	96	Nicko Manalansan
	97	Jho Andrea Hil L. Macalinao
	98	Mary Ann C. Roxas
SDS		
SDO BATAAN	99	Carolina S. Violeta, EdD, CESO V



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

Enclosure 2

TRAINING MATRIX
EMPOWERING NON-MAJOR TEACHERS IN JHS-TLE: CONTENT-BASED STRATEGIES FOR EFFECTIVE LEARNING
SEPTEMBER 3-5, 2025

TIME	DAY 1	DAY 2	DAY 3
8:00-8:30	OPENING PROGRAM	MOL	MOL
8:30-9:35	IA-Topic 1 Codes and Standards in Industrial Arts Resource Person: Christian G. Legaspi, HT-III	AFA-Topic 3 Breeds of Farm Animals Resource Person: Amelyn R. Zulueta, MAEd	ICT-Topic 1 Word Processing & Presentation Software Resource Person: Shiela S. Murciano, EdD
9:35-9:50	MORNING HEALTH BREAK		
9:50-10:55	IA-Topic 2 Hand Tools, Power Tools, Instruments, and Equipment Used in Industrial Services Resource Person: Christian G. Legaspi, HT-III	AFA-Topic 4 Feeding Management of Poultry and Livestock Resource Person: Amelyn R. Zulueta, MAEd	ICT-Topic 1 Spreadsheet Software Resource Person: Shiela S. Murciano, EdD
10:55-12:00	IA-Topic 3 Scale Reading: Resource Person: Mark A. Manimbo, MAEd	FCS-Topic 1 Fundamentals of Tourism and Hospitality Resource Person: Charito S. Ebuen, HT-III	Workshop on Lesson Planning with Content-Based Strategies (Presentation & Critiquing) Evelyn V. Mendoza, EPS-TLE
12:00-1:00	LUNCH BREAK		



Republic of the Philippines
Department of Education
 REGION III
 SCHOOLS DIVISION OFFICE OF BATAAN

TIME	DAY 1	DAY 2	DAY 3
1:00-1:15	MOL	MOL	MOL
1:15-2:25	IA-Topic 4 Mensuration and Calculation for Industrial Arts Resource Person: Mark A. Manimbo, MAEd	FCS-Topic 2 Fundamentals of Food Preparation and Service Resource Person: Charito S. Ebuena, HT-III	Team Teaching Demonstration and Critiquing Jerson F. Tuang, MAEd HT-VI
2:25-3:35	AFA-Topic 1 Agricultural Practices in Crop Production and Their Care and Maintenance Resource Person: Jeffer Y. Manalo, EdD	FCS-Topic 3 Table Napkin Folding Resource Person: Leonor Antonette S. Cruz	Team Teaching Demonstration and Critiquing Jerson F. Tuang, MAEd HT-VI
3:35-3:50	MORNING HEALTH BREAK		
3:50-5:00	AFA-Topic 2 Farm Waste Processing: Basket Composting and Foliar Fertilizer Resource Person: Jeffer Y. Manalo, EdD	FCS-Topic 4 Kitchen Math: English and Metric System Conversion Resource Person: Leonor Antonette S. Cruz.	Team Teaching Demonstration and Critiquing Jerson F. Tuang, MAEd HT-VI
4:50-5:00	CLOSING PROGRAM		