



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

JUL 25 2025

DIVISION MEMORANDUM
No. 304, s. 2025

DIVISION TRAINING OF NEWLY-HIRED K-3 TEACHERS ON EARLY LANGUAGE LITERACY AND NUMERACY (ELLN) FOCUS ON THE SCIENCE OF READING (SOR) AND ON DEEPENING CONCEPTUAL UNDERSTANDING OF CONTENT AND STRATEGIES IN TEACHING BEGINNING READING

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Principals
All Others Concerned

1. In support of the implementation of the Early Language Literacy and Numeracy (ELLN) Program, this Office, through the Curriculum Implementation Division (CID), shall conduct **a three (3) day Division Training of Newly-Hired K-3 Teachers** focus on the Science of Reading (SOR) and Deepening Conceptual Understanding of Content and Strategies in Teaching Beginning Reading, on August 27-29, 2025, at a venue to be announced later.
2. The said activity aims to:
 - a. Capacitate newly-hired K-3 teachers to use knowledge-based pedagogy to become effective reading teachers;
 - b. Apply developmentary appropriate strategies in teaching the elements of beginning reading;
 - c. Deepen their conceptual understanding of content using key strategies in teaching; and
 - d. Promote or sustain a culture of reading in schools and commitments to mentoring/sharing teaching experience to improve instruction and outcomes.
3. The participants of this training are the 120 newly-hired K-3 teachers from 11 districts:

No.	District	Total
1	Samal	10
2	Dinalupihan West	10
3	Dinalupihan East	11
4	Hermosa	13
5	Orani	13
6	Abucay	12

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"We Mould Heroes"





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6	Abucay	12
7	Pilar	8
8	Orion	13
9	Mariveles	10
10	Bagac	10
11	Morong	10
12	Limay	0
	Total	120

4. Enclosure No. 1 is the list of participants per district.
5. Enclosure No. 2 is the Program Matrix.
6. This Division Memorandum will serve as the **Travel Authority** of the participants.
7. Immediate dissemination of this Memorandum is earnestly desired.


CAROLINA S. VIOLETA, EdD, CESO V
Schools Division Superintendent

Encl.: as stated
Reference:

To be included in the Perpetual Index
under the following headings:
K-3 TEACHERS ELLN SCIENCE OF READING BEGINNING READING


13/Ci28
July 7, 2025



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Enclosure no. 1 to Division Memorandum No. _____, s. 2025

**Division Training of Newly-hired K-3 Teachers on Early Language Literacy and Numeracy (ELLN)
Focusing on the Science of Reading (SOR) and on Deepening Conceptual Understanding of Content
Using Key Strategies in Teaching Reading**

	District:	SAMAL
No.	Name of Teacher	School
1	Marilyn C. Maralit	Asuncion Consunji MES
2	Richelle S. Delos Reyes	Asuncion Consunji MES
3	Kimberly Joy G. Manahan	Gugo Elementary School
4	Jesusa S. Austria	Gugo Elementary School
5	Regina Joyce T. Garcia	Samal South Elementary School
6	Ivy M. Llanda	Samal South Elementary School
7	Leah Mae R. Pulos	Palili Integrated School
8	Maria Merasol L. Magtanong	Palili Integrated School
9	Leilane S. Inton	Samal South Elementary School
10	Myra Enriquez	Samal South Elementary School

	District:	DINALUPIHAN WEST
No.	Name of Teacher	School
1	Maria Theresa C. Razon	San Pablo Elementary School
2	Melissa P. Justo	Bangal Elementary School
3	Meredith Mongaya	Tubo-Tubo Integrated School
4	Angela S. Reyes	Maligaya Elementary School
5	Rhea Lyn N. Lalo	Payangan Integrated School
6	Karen M. Caole	Jose C. Payumo Jr. Elementary School
7	Abigail Joy D Adriano	Naparing Elementary School
8	Kim Rasel Ann Rico	Happy Valley ES
9	Kathleen Lei A. Salang	Pag-asa ES
10	Jesselyn L. Mallari	Roosevelt Elementary School

	District:	DINALUPIHAN EAST
No.	Name of Teacher	School
1	Jamaica R. Sacdalan	New SAn Jose ES
2	Ana Mariz S. Baluyot	New SAn Jose ES
3	Joanna Faye G. Diuco	Dalao ES



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4	Mari-Con G Diego	Pagalanggang ES
5	Jonel R. Cruz	Tucop IS
6	Alexis D. Nacu	Old San Jose E/S
7	Eloiza Mae D. Enriquez	Bayan-bayanan ES
8	Sherlyn D. Ocampo	Daang Bago ES
9	Jesica S. Malones	Daang Bago ES
10	Josephine A. Salalila	Pita ES
11	Richell A. Benico	Pita ES

	District:	HERMOSA
No.	Name of Teacher	School
1	Meaca May Punzalan	Bamban ES
2	Mary Faye Quismundo	Maite IS
3	Jane Mariano	Pulo IS
4	Jeena N. Lapuz	Tipo ES
5	Kimberly Al Ataibi	Mabuco ES
6	Alicia S. Juan	Culis ES
7	Bernadette D. Samaniego	Bacong ES
8	Maria Razzel R. Basi	Mandama ES
9	Janet Aileen C. Garcia	Almacen ES
10	Ereej Franz A. Gaza	Casupanan ES
11	Mary Grace A. Pabalate	St. Ma. Virginia P. Leonzon MIS
12	Marilyn D. Daquis	St. Ma. Virginia P. Leonzon MIS
13	Kathleen Joy B. Sunga	Parapal Elementary School

	District:	ORANI
No.	Name of Teacher	School
1	Joyce Ann E. Vida	Pantalan Luma ES
2	Micah Daphne M. Garcia	Talimundoc ES
3	Sarah J. Villablanca	Pantalan Bago ES
4	Grace Angelie D. Collado	Alikabok Elementary School
5	Jennifer V. Abunales	Pantalan Bago ES
6	Alexis Gloraine B. Bringas	Paraiso Elementary School
7	Crezelen P. Dela Cruz	Pag-asa Elementary School
8	Mary Grace G. Galledo	Kaparangan Elementary School
9	Aina S. Ambrosio	Tapulao Elementary School
10	Andrea-Marie B. Lumbre	Sibul ES



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11	Katherine G. Reyes	Sibul ES
12	Cielo B. Garcia	Sibul ES
13	Elvira M. Duran	Sibul ES

	District:	ABUCAY
No.	Name of Teacher	School
1	KIMBERLY A. MISCREOLA	WAWA ELEMENTARY SCHOOL
2	SAIREN B. CAPILI	BANGKAL ELEMENTARY SCHOOL
3	KRIZ ANN D. DELOS REYES	BANGKAL ELEMENTARY SCHOOL
4	CHYNNA C. ESCARTIN	CAPITANGAN ES
5	KAREN O. BUENSUCESO	CAPITANGAN ES
6	MARY JOYCEL C. MIRANDA	CAPITANGAN ES
7	VENICA M. LEANO	BANGKAL RESTTLEMENT ES
8	MELOIDA P. BISCARRA	HACIENDA ES
9	TRISHA JIREH A. ENRIQUEZ	HACIENDA ES
10	MARY JOY D. BUENSUCESO	HACIENDA ES
11	KAREN C. DULDULAO	PELAGIO RUBIANO ES
12	KAREN D. DATU	SALIAN ELEMENTARY SCHOOL

	District:	PILAR
No.	Name of Teacher	School
1	Jholena T. Sicat	Wakas ES
2	Kristine S. Tuazon	Nagwaling ES
3	Joy Ann T. Advento	Bagumbayan ES
4	Loida L. Centino	Alauli ES
5	Princess S. Bartolome	Nagwaling ES
6	Ma. Christillana C. Villon	Alauli ES
7	Arriane C. Navarro	JS Herrera Sr MES
8	Rizza L. Salandanan	Diwa ES

	District:	ORION
No.	Name of Teacher	School
1	Nelissah D. Quintana	Pablo R. Roman ES
2	Melita C. Hernandez	Sta. Elena ES
3	Divinia H. Diana	Sta. Elena ES
4	Jayvie R. Ablazo	Camachile ES
5	Zaira T. Lopez	Capunitan ES



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6	Ruby O. Gervacio	Capunitan ES
7	Analiza C. Villegas	Capunitan ES
8	Mellet C. Alderite	Capunitan ES
9	Carnina Sunga	General Lim ES
10	Emmalyn G. Gimpes	General Lim ES
11	Dhalia Pincil	General Lim ES
12	Nestle Ludovico	General Lim ES
13	Rosemarie A. Songkip	Bilolo ES

	District:	MARIVELES
No.	Name of Teacher	School
1	Jenny D. Corpuz	Alasasin ES
2	Angel Jhude Alvarez	Lucanin IS
3	Virginita O. Agustin	Balon ES
4	Princess Kim B. Agliam	Balon ES
5	Jhona S. Sagum	Sto. Niño Biaan ES
6	Marcy C. Caron	Batangas 2 ES
7	Alneth M. Santiago	AGLES ES
8	Karen Joy Tapat	BEPZ ES
9	Christian May I. Viray	AGLES ES
10	Crazy A. Guevarra	Biaan Aeta IS

	District:	BAGAC
No.	Name of Teacher	School
1	Princess M. Dela cruz	Paysawan Elementary School
2	Maria M. Cañares	Parang Elementary School
3	Joelyn M. De Vega	Parang Elementary School
4	Alyza Marie T. Sunga	Quinawan Integrated School
5	Pamela Ray F. Reyes	Quinawan Integrated School
6	Jasmine M. Mari	Banawang Elementary School
7	Maryjoy A. Mananguite	Bagac ES
8	Rachel Villablanca	Bagac ES
9	Sheryl S. Oton	Bagac ES
10	Charlie S. Tolentino	Saysain ES

	District:	MORONG
No.	Name of Teacher	School



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1	Jovelyn G. Ruiz	Sampaloc IS
2	Jay Ann De Leon	Facundo Angeles Memorial Elementary School
3	Krichelle T. Bantugan	Kanawan Integrated School
4	Mark B. Macapinlac	Kanawan Integrated School
5	Meriane F. Mison	Minanga ES
6	Rhealyn L Gonzales	Mabayo Elementary School
7	Ernesto V Belisario II	Mabayo Elementary School
8	Chris Adonis D. Ellano	Mabayo Elementary School
9	Kristine A Dela Cruz	Mabayo Elementary School
10	Rene Monchito O Sarmiento Jr.	Mabayo Elementary School

No.	Name	Designation
121	Carolina S. Violeta, EdD, CESO V	SDS
122	Armando C. Capili, EdD	ASDS
123	Milagros M. Peñaflor, PhD	CID-Chief
124	Mila D. Calma	EPS-Filipino/Speaker
125	Carolyn R. Reyes	Speaker
126	Jake B. Bautista	Speaker
127	Marites M. Ravago	Speaker
128	Nicko Manalansan	IT
129	Nurse on duty	
130	Nurse on duty	



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Enclosure no. 2 to Division Memorandum No. _____, s. 2025

DIVISION TRAINING OF NEWLY-HIRED K3TEACHERS ON EARLY LANGUAGE LITERACY AND NUMERACY (ELLN) Focus on the Science of Reading (SOR) and on Deepening Conceptual Understanding of Content and Strategies in teaching beginning reading

Training Matrix			
August 27-29, 2025			
Time	Day 1	Day 2	Day 3
7:30 - 8:00	. Registration . Opening Program . Orientation	MOL	MOL
8 :00-9:30	. Nature of Reading . Science of Reading (Mila D. Calma)	. Language Transition Process (Carolyn R. Reyes)	.Key Players in Learning Partnership Through Mentoring (Jake B. Bautista)
9:30-10:00	Snacks	Snacks	
10:00-12:00	. Phonological Awareness .Phonics Instruction/Workshop (Carolyn R. Reyes)	. Workshop Carolyn Reyes	. Crafting of Action/Application Plan .Presentation (Mila D. Calma)
12:00-1:00	Lunch	Lunch	Lunch
1:00-2:30	. Vocabulary Development/Workshop (Jake B. Bautista)	. Reading Comprehension in the Early Years (Marites Ravago)	.Demo Teaching/Critiquing
2:30-3:00	Snacks	Snacks	Snacks
3:00-4:30	. Fluency (Marites M. Ravago)	. Reading Comprehension in the Early Years/Workshop	Closing Program
4:30-5:00	Open Forum/Clearing House	Open Forum/Clearing House	
In-Charge of the Day	Dinalupihan district	Orion District	AM-Abucay district PM-Mariveles district